

Webinar

Preserving Affordable Housing

Date: August 20, 2021

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00:00:04> 00:00:08:	Welcome everyone, thank you for joining us this Friday
00-00-00 > 00-00-40-	afternoon
00:00:08> 00:00:10:	to discuss preserving affordable housing.
00:00:10> 00:00:12:	My name is Rosie Hepler.
00:00:12> 00:00:16:	I am a director with utilized trigger Center for housing
00:00:16> 00:00:19:	for those who are not familiar with the tour center,
00:00:19> 00:00:22:	we are the content center at Yola headquarters focused on
00:00:22> 00:00:25:	the residential industry and particularly housing affordability.
00:00:25> 00:00:29:	Our activities include research and publications and awards program engagements
00:00:29> 00:00:31:	with our members and district councils.
00:00:31> 00:00:34:	Events including an annual housing conference and this monthly webinar
00:00:35> 00:00:35:	series.
00:00:35> 00:00:38:	If you haven't joined a webinar of ours yet,
00:00:38> 00:00:40:	recordings of our past webinars.
00:00:40> 00:00:43:	Are available to align members on knowledge Binder and next
00:00:43> 00:00:44:	month.
00:00:44> 00:00:46:	Next month webinar will take place on September 17th,
00:00:46> 00:00:49:	so the third Friday of September and it will focus
00:00:49> 00:00:53:	on workforce housing along Grand Blvd using examples in San
00:00:53> 00:00:54:	Francisco and Los Angeles,
00:00:54> 00:00:57:	and I want to take anymore time from today's webinar
00:00:58> 00:01:00:	as we have a great discussion ahead of us.
00:01:00> 00:01:03:	I'm sure everyone on this call is fully aware that
00:01:03> 00:01:07:	we have a supply ship supply shortage of housing in
00:01:07> 00:01:10:	many of our cities and regions in this country and.
00:01:10> 00:01:12:	We need to build more housing,

00:01:12> 00:01:16:	but preserving what is already available and attainable housing is
00:01:16> 00:01:19:	equally important to this to this work and to creating
00:01:19> 00:01:22:	equitable and affordable communities.
00:01:22> 00:01:25:	So without further ado, I'd like to pass it over
00:01:25> 00:01:29:	to our Executive director of UI Philadelphia Lord Slepski.
00:01:30> 00:01:32:	Thank you Rosie. Good afternoon everybody.
00:01:32> 00:01:36:	Thank you for talking about affordable housing on your August
00:01:36> 00:01:37:	Friday afternoon.
00:01:37> 00:01:40:	I'm the executive director, as Rosie said of the Urban
00:01:40> 00:01:43:	Land Institute Philadelphia District Council.
00:01:43> 00:01:46:	We are part of the broader global organization,
00:01:46> 00:01:50:	but we work locally in the Philadelphia metropolitan area,
00:01:50> 00:01:54:	Delaware Southern, New Jersey, Central Pennsylvania and the Lehigh Valley.
00:01:54> 00:01:58:	Really happy to be talking about this critical issue today,
00:01:58> 00:02:00:	both about work that we've just completed.
00:02:00> 00:02:05:	In Philadelphia with our city around naturally occurring affordable housing
00:02:05> 00:02:08:	and also touching on my past experience prior to coming
00:02:08> 00:02:11:	to ULI is in affordable housing at the federal level
00:02:11> 00:02:13:	and locally in New York City,
00:02:13> 00:02:16:	working alongside one of our other panelists.
00:02:16> 00:02:19:	So that's myself just a little bit of the perspective
00:02:19> 00:02:22:	that I can bring in terms of the work that
00:02:22> 00:02:24:	we've just completed.
00:02:24> 00:02:25:	I'll go over that then.
00:02:25> 00:02:29:	Our panelists will all introduce themselves and we will just
00:02:29> 00:02:31:	go ahead and jump.
00:02:31> 00:02:35:	Into the material and address all of the questions that
00:02:35> 00:02:36:	we have time for,
00:02:36> 00:02:38:	so just very briefly in Philadelphia,
00:02:38> 00:02:42:	we have been working with the city around their housing
00:02:42> 00:02:43:	for equity plan,
00:02:43> 00:02:47:	which was we really started the process around 2016 2017
00:02:47> 00:02:49:	and it was completed in 2018.
00:02:49> 00:02:54:	And you know one of the things that we discussed
00:02:54> 00:02:59:	prior to today's discussion is just that there's such a
00:02:59> 00:03:00:	wide range of.
00:03:00> 00:03:04:	Housing stock and actors that are critical to this conversation,
00:03:04> 00:03:07:	but in the particular case of our work,
00:03:07> 00:03:11:	we were asked to really looking at existing housing

preservation 00:03:11 --> 00:03:14: and specifically the city wanted an organization to help think 00:03:14 --> 00:03:18: about what we call naturally occurring affordable housing stocks. 00:03:18 --> 00:03:22: So preservation of buildings that are not otherwise restricted through 00:03:22 --> 00:03:23: another subsidy. 00:03:23 --> 00:03:26: So we participated in a working group looking at subsidized 00:03:26 --> 00:03:27: housing preservation, 00:03:27 --> 00:03:31: but the city really wanted to look at. 00:03:31 --> 00:03:34: You know how do we wrap our arms around this 00:03:34 --> 00:03:35: universe? 00:03:35 --> 00:03:39: Who are owners and how can we work in conjunction 00:03:39 --> 00:03:42: with what we think is a really large swath of 00:03:42 --> 00:03:46: properties to ensure maintain maintaining quality, 00:03:46 --> 00:03:48: supporting tenants and also preserving affordability. 00:03:48 --> 00:03:52: So we completed a national study visit in conjunction with 00:03:52 --> 00:03:55: the ULI Terwilliger Center last year. 00:03:55 --> 00:03:57: Again focused on this scope. 00:03:57 --> 00:04:01: The first portion was really a data analysis in conjunction 00:04:01 --> 00:04:02: with about. 00:04:02 --> 00:04:06: Four or five other organizations in Philadelphia to look at 00:04:06 --> 00:04:10: the housing stack and focus on a specific kind of 00:04:10 --> 00:04:14: income level and really got our arms around the fact 00:04:14 --> 00:04:18: that about 76,000 of these properties are what we called 00:04:18 --> 00:04:20: naturally occurring affordable housing. 00:04:20 --> 00:04:22: About half of them are vulnerable, 00:04:22 --> 00:04:25: either due to condition, displacement risk, 00:04:25 --> 00:04:27: strong market value in that neighborhood, 00:04:27 --> 00:04:30: or other type of intervention, 00:04:30 --> 00:04:33: and about 80% were owned by small. Landlords, so individuals or entities that owned under 10 00:04:33 --> 00:04:35: properties. 00:04:35 --> 00:04:38: So we really did a deep dive with a group 00:04:38 --> 00:04:41: of ULI members from around the country and Philadelphia with 00:04:41 --> 00:04:44: stakeholders thinking about how we could support the city to 00:04:44 --> 00:04:46: work with those owners in a different way, 00:04:46 --> 00:04:49: and a meaningful way to address the the housing units. 00:04:49 --> 00:04:52: So we were happy to share that report. 00:04:52 --> 00:04:54: That's one of the things that that Rosie wanted to 00:04:55 --> 00:04:56: ensure that we covered today, 00:04:56 --> 00:04:59: but I'll stop there. Happy to talk more about it

00:05:02> 00:05:03:	I know.
00:05:03> 00:05:05:	We would like to address so with that I will
00:05:05> 00:05:07:	introduce Eric under Lynn.
00:05:08> 00:05:11:	Laura, thank you. It is great to be here Lauren.
00:05:11> 00:05:14:	I worked together for years in New York City,
00:05:14> 00:05:17:	so it's especially Nice to reconnect.
00:05:17> 00:05:19:	And join this really important discussion.
00:05:19> 00:05:22:	It's really great to hear this kind of priority that
00:05:22> 00:05:25:	you Ally is putting on preservation in the form of
00:05:26> 00:05:27:	these conversations II.
00:05:27> 00:05:30:	Sometimes working in New York City are housing agency is
00:05:30> 00:05:32:	called housing Preservation and development.
00:05:32> 00:05:36:	So the word preservation is always up front in the
00:05:36> 00:05:38:	title and it's an interesting.
00:05:38> 00:05:41:	I also teach a class and sometimes say this to
00:05:41> 00:05:42:	the students.
00:05:42> 00:05:44:	There's an interesting kind of tension.
00:05:44> 00:05:48:	It feels like sometimes between preservation and new
	construction sometimes.
00:05:48> 00:05:51:	You know, and it's obviously in that title.
00:05:51> 00:05:54:	Housing, preservation and development. Some people view it
	as a
00:05:54> 00:05:58:	counter cyclical argument that you do new construction in
00:05:58> 00:05:58:	very hot,
00:05:58> 00:06:01:	very strong markets, and when markets kind of retrench a
00:06:01> 00:06:02:	little bit,
00:06:02> 00:06:04:	maybe you focus on preservation.
00:06:04> 00:06:06:	And that's true for a bunch of reasons.
00:06:06> 00:06:10:	After 2008 910, the city of New York did a
00:06:10> 00:06:12:	lot of focus on preservation,
00:06:12> 00:06:15:	neighborhood stabilization, community investment. But at the
	same time,
00:06:15> 00:06:18:	same time, the city of New York does a ton of.
00:06:15> 00:06:18: 00:06:18> 00:06:20:	,
	the city of New York does a ton of.
00:06:18> 00:06:20:	the city of New York does a ton of. Preservation work all the time.
00:06:18> 00:06:20: 00:06:20> 00:06:22:	the city of New York does a ton of. Preservation work all the time. In fact, our housing plan.
00:06:18> 00:06:20: 00:06:20> 00:06:22: 00:06:22> 00:06:25:	the city of New York does a ton of. Preservation work all the time. In fact, our housing plan. We're in the we're in the middle 2/3 through a
00:06:18> 00:06:20: 00:06:20> 00:06:22: 00:06:22> 00:06:25: 00:06:25> 00:06:29:	the city of New York does a ton of. Preservation work all the time. In fact, our housing plan. We're in the we're in the middle 2/3 through a housing plan that is 300,000 units and every year 60%
00:06:18> 00:06:20: 00:06:20> 00:06:22: 00:06:22> 00:06:25: 00:06:25> 00:06:29: 00:06:29> 00:06:31:	the city of New York does a ton of. Preservation work all the time. In fact, our housing plan. We're in the we're in the middle 2/3 through a housing plan that is 300,000 units and every year 60% of that is preservation, and about 40%
00:06:18> 00:06:20: 00:06:20> 00:06:22: 00:06:22> 00:06:25: 00:06:25> 00:06:29: 00:06:29> 00:06:31: 00:06:31> 00:06:33:	the city of New York does a ton of. Preservation work all the time. In fact, our housing plan. We're in the we're in the middle 2/3 through a housing plan that is 300,000 units and every year 60% of that is preservation, and about 40% of it is new construction.

00:04:59 --> 00:05:02: and a lot of the other really critical themes that

00:06:39> 00:06:42:	I started at the New York City Housing Authority as
00:06:42> 00:06:45:	a young urban planner I had worked for the New
00:06:45> 00:06:49:	Jersey Council and affordable housing doing Mount Laurel.
00:06:49> 00:06:52:	KOA planning and housing in the state of New Jersey
00:06:52> 00:06:54:	went to the New York City Housing Authority,
00:06:54> 00:06:57:	then did a lot of work at HPD housing Preservation
00:06:57> 00:07:00:	and development which I just talked about and then now
00:07:00> 00:07:04:	the President of the New York City Housing Development Corporation,
00:07:04> 00:07:06:	which is the city's housing finance agency.
00:07:06> 00:07:09:	So we work to finance a lot of the affordable
00:07:09> 00:07:12:	housing that happens in this city of New York were
00:07:12> 00:07:16:	also one of the oftentimes one of the largest municipal
00:07:16> 00:07:19:	issuers and and oftentimes the largest financeer of affordable
00:07:19> 00:07:22:	housing. In the US. And I'd say that sometimes when I
00:07:22> 00:07:23:	say that about New York,
00:07:23> 00:07:25:	I try to step back from the New York exceptionalism
00:07:25> 00:07:25:	a little bit.
00:07:25> 00:07:27:	Because of this work is.
00:07:27> 00:07:30:	Real hard work at the same level of challenge.
00:07:30> 00:07:32:	Every place New York may have a little bit more
00:07:32> 00:07:33:	resource to do it,
00:07:33> 00:07:36:	but that doesn't mean the work is any harder or
00:07:36> 00:07:38:	any easier than any other place.
00:07:38> 00:07:41:	The reason I'm super excited about this preservation piece is
00:07:41> 00:07:42:	that we have,
00:07:42> 00:07:44:	in addition to working for so long with the City
00:07:44> 00:07:47:	of New York on the housing plan which I just
00:07:47> 00:07:49:	talked a little bit about.
00:07:49> 00:07:51:	Increasingly over the last few years,
00:07:51> 00:07:54:	we've kind of turned and had this one to one
00:07:54> 00:07:59:	relationship with the New York City Housing Authority to preserve
00:07:59> 00:08:01:	public housing,
00:08:01> 00:08:06:	and that has been a a tremendously rewarding and
	challenging.
00:08:06> 00:08:08:	Exercise to do over the last couple years,
00:08:08> 00:08:10:	we'll talk more about it in the presentation,
00:08:10> 00:08:13:	but just want to kind of cue that up and
00:08:13> 00:08:16:	also point out that HTC the Housing Development Corporation got
00:08:16> 00:08:19:	its start really with a with a program in New

00:08:19> 00:08:21:	York City that was kind of a limited equity limited
00:08:21> 00:08:25:	return model of affordable housing called the Mitchell Lama
	program.
00:08:25> 00:08:27:	But now we've gone on to preserve a huge amount
00:08:28> 00:08:30:	of that Mitchell Lama housing as well.
00:08:30> 00:08:32:	So my point to kind of start the conversation is
00:08:32> 00:08:36:	that while there can be this counterpoint between
	preservation and
00:08:36> 00:08:40:	new construction sometimes people view the glossy
	renderings of new
00:08:40> 00:08:44:	construction as. Somehow having a priority,
00:08:44> 00:08:46:	the preservation work is is absolutely critical to the life
00:08:46> 00:08:47:	of the city,
00:08:47> 00:08:49:	and I think it's great that we're going to have
00:08:49> 00:08:50:	this conversation today,
00:08:50> 00:08:54:	so thank you. And I'll hand it over to damn.
00:08:56> 00:09:01:	Thanks, Eric. So to answer the biggest question people have
00:09:01> 00:09:02:	about me,
00:09:02> 00:09:06:	yes, I am wearing basketball shorts right now.
00:09:06> 00:09:08:	Uh, below my suit jacket here,
00:09:08> 00:09:12:	but the as a quick introduction of myself Dan Den.
00:09:12> 00:09:16:	I'm with Amazon. I'm the senior product manager for the
00:09:16> 00:09:20:	Housing equity fund that was launched earlier this year.
00:09:20> 00:09:24:	I joined Amazon this past summer to oversee the fund
00:09:24> 00:09:28:	and taking constant aching deals from concept to execution.
00:09:28> 00:09:33:	As well as being the housing affordability and finance
	specialist
00:09:33> 00:09:34:	for Amazon and this fund.
00:09:34> 00:09:39:	Prior to Amazon I was at Freddie Mac for the
00:09:39> 00:09:41:	past 14 years,
00:09:41> 00:09:46:	most recently overseeing the underwriting credit platforms for various business
00:09:46> 00:09:46:	lines,
00:09:46> 00:09:49:	including our affordable housing business line,
00:09:49> 00:09:52:	structured finance, seniors, housing arlight equity investments,
00:09:52> 00:09:57:	and actually worked with Eric and his team at ACC
00:09:57> 00:09:59:	on some great NYCHA,
00:09:59> 00:10:02:	a work that he just alluded to.
00:10:02> 00:10:05:	So that was it. It's a very small world and
00:10:05> 00:10:08:	I'm happy to see Eric on this panel with me
00:10:08> 00:10:09:	here.
00:10:09> 00:10:12:	To give you guys a little context of the housing

00:10:12> 00:10:13:	equity funding,
00:10:13> 00:10:16:	kind of where it sits in Amazon.
00:10:16> 00:10:18:	Because Amazon is very large.
00:10:18> 00:10:21:	We I sit in a organization called Amazon in the
00:10:21> 00:10:22:	community.
00:10:22> 00:10:25:	It's the closest thing we have to philanthropy at at
00:10:25> 00:10:26:	at Amazon.
00:10:26> 00:10:30:	But it's not exactly that we are leveraging our tools,
00:10:30> 00:10:33:	the innovation, our speed or scale at Amazon to give
00:10:33> 00:10:35:	back to the community,
00:10:35> 00:10:39:	and we have four main pillars within Amazon and Community.
00:10:39> 00:10:41:	STEM education is one of them.
00:10:41> 00:10:44:	That's future. Our future engineers program.
00:10:44> 00:10:49:	Employee engagement of our 1.3 million employees we have
	at
00:10:49> 00:10:49:	Amazon.
00:10:49> 00:10:53:	Right now needs which is disaster recovery and the newest
00:10:53> 00:10:54:	one.
00:10:54> 00:10:58:	The Housing Equity Fund which was launched this year in
00:10:58> 00:11:01:	the Housing Equity Fund was launched as a as a
00:11:01> 00:11:06:	addition to one of Amazon's key positions that was outlined
00:11:06> 00:11:10:	last year, which was all people should have access to.
00:11:10> 00:11:13:	Housing they can afford and and you guys as professionals
00:11:14> 00:11:17:	on on this line know the needs of low income
00:11:17> 00:11:20:	minority families that are disappointingly.
00:11:20> 00:11:23:	Affected by affordable housing shortage in the US.
00:11:23> 00:11:27:	And so we want to invest directly to help that
00:11:28> 00:11:28:	out,
00:11:28> 00:11:32:	and so the fund was launched earlier this year.
00:11:32> 00:11:35:	It is a over \$2 billion investment by Amazon towards
00:11:35> 00:11:40:	affordable housing to create 20,000 affordable units in three major
00:11:40> 00:11:44:	markets where Amazon has over 5000 employees in each of
00:11:44> 00:11:48:	these markets. Those markets are the DC area Nashville in
00:11:48> 00:11:50:	the Puget Sound area.
00:11:50> 00:11:53:	Across those three markets in the near future.
00:11:53> 00:11:56:	We'll have over 100,000 employees,
00:11:56> 00:11:58:	and so there is a,
00:11:58> 00:12:01:	you know, as large private employer one,
00:12:01> 00:12:04:	the largest private employer in these three markets.
00:12:04> 00:12:08:	We understand our. We want to be partners with the
00:12:09> 00:12:14:	communities and are committed to leveraging our scale for
 	gg

good. 00:12:14 --> 00:12:18: And so that is part of this. 00:12:18 --> 00:12:22: This investment, as part of that 20,000 units, 00:12:22 --> 00:12:25: we have specific areas of focus that we would also 00:12:25 --> 00:12:31: like to highlight which are supporting transit oriented projects and 00:12:31 --> 00:12:37: supporting minority LED organizations and also supporting local governments or 00:12:37 --> 00:12:40: government entity agencies that have innovative tools. 00:12:40 --> 00:12:45: You know, unlike many other financial sources out there. 00:12:45 --> 00:12:47: Our capital is very flexible. 00:12:47 --> 00:12:49: It can range anywhere from grants, 00:12:49 --> 00:12:54: which is a very, very small portion of that all 00:12:54 --> 00:12:55: the way to. 00:12:55 --> 00:12:59: Mezzanine debt and equity investments within projects. 00:12:59 --> 00:13:02: And so we definitely get way deeper in in that 00:13:02 --> 00:13:05: as we as we get deeper into this panel. 00:13:05 --> 00:13:09: But we did have a marquee investment that is a 00:13:09 --> 00:13:12: sign of what we are intending to do here at 00:13:12 --> 00:13:13: Amazon. 00:13:13 --> 00:13:17: That investment is Crystal House at in the Alexander area. 00:13:17 --> 00:13:21: It is 13 going to be about 1300 units of 00:13:21 --> 00:13:25: preservation and new development right near HQ, 00:13:25 --> 00:13:29: two in in Crystal City area and so our investment 00:13:30 --> 00:13:33: of \$2 billion is going to be a mix of 00:13:33 --> 00:13:36: preservation and construction. 00:13:36 --> 00:13:39: But one of our main goals is to think about 00:13:40 --> 00:13:42: efficiency of our own capital, 00:13:42 --> 00:13:47: and so we're trying to to to preserve 20,000 affordable 00:13:47 --> 00:13:47: units. 00:13:47 --> 00:13:50: By 2025, a good way to do that is looking 00:13:50 --> 00:13:53: at preservation and the stock that's currently out there, 00:13:53 --> 00:13:56: not just new development. And so we understand that, 00:13:56 --> 00:13:58: and it's part of my role to help balance our 00:13:58 --> 00:13:59: portfolio. 00:13:59 --> 00:14:02: Against that. We can definitely get deeper in our conversations 00:14:02 --> 00:14:03: on that topic, 00:14:03 --> 00:14:05: but glad to be here and I'll hand it back 00:14:05 --> 00:14:06: over to you, 00:14:06 --> 00:14:09: Laura. Great,

keep this relatively informal.

thank you so much. So we're going to try to

00:14:09 --> 00:14:12:

00:14:12 --> 00:14:14:

00:14:14> 00:14:17:	We have a few themes that we talked about that
00:14:17> 00:14:19:	will start with,
00:14:19> 00:14:22:	but again, feel free to please submit comments and
	questions
00:14:22> 00:14:24:	in the Q&A so we talked about,
00:14:24> 00:14:28:	you know this large affordable housing toolbox and that this
00:14:28> 00:14:29:	is a national conversation.
00:14:29> 00:14:33:	So thinking about how the various markets can think about
00:14:33> 00:14:36:	the broad spectrum of housing needs and and you know
00:14:36> 00:14:37:	all the tools that.
00:14:37> 00:14:40:	Eric talked about from preservation to new construction,
00:14:40> 00:14:44:	UM, and then also the roles of the public and
00:14:44> 00:14:47:	private sector and how important that all is,
00:14:47> 00:14:50:	as we just heard from Dan.
00:14:50> 00:14:53:	So I guess maybe to to kick us off.
00:14:53> 00:14:57:	Maybe we can talk about the public private peace and
00:14:58> 00:15:01:	maybe Eric if you could start on New York City
00:15:02> 00:15:04:	and what you see in terms of.
00:15:04> 00:15:07:	You know driving this discussion forward specifically as it relates
00:15:07> 00:15:08:	to the preservation side,
00:15:08> 00:15:10:	how the entities work together.
00:15:10> 00:15:11:	Happy to do that.
00:15:11> 00:15:13:	the IT in such a full topic?
00:15:13> 00:15:16:	I mean, we could probably do a whole panel on
00:15:16> 00:15:17:	that,
00:15:17> 00:15:20:	because you know, we all know many of us on
00:15:21> 00:15:23:	this on this web and R no that.
00:15:23> 00:15:26:	The major way that housing has been produced in the
00:15:26> 00:15:27:	United States,
00:15:27> 00:15:29:	at least for the past few decades,
00:15:29> 00:15:31:	has been in public private partnership for first of all,
00:15:31> 00:15:34:	the vast majority of it is what's viewed to be
00:15:34> 00:15:35:	privately produced,
00:15:35> 00:15:37:	at least on the production construction side.
00:15:37> 00:15:39:	But a very large portion as well.
00:15:39> 00:15:41:	And when you think about the affordable housing stock that's
00:15:41> 00:15:44:	been produced in the last couple of decades,
00:15:44> 00:15:45:	at least since the 1980s,
00:15:45> 00:15:47:	the largest driver of that has been the low income
00:15:48> 00:15:49:	housing tax credit.
00:15:49> 00:15:51:	But as you say that you know you have to

00:15:51> 00:15:53:	recognize that this is a.
00:15:53> 00:15:56:	Really is a full public private partnership in that in
00:15:56> 00:16:00:	that sense that those investments that are subsidized and funded
00:16:00> 00:16:03:	on the affordable side the low income housing tax credit,
00:16:03> 00:16:06:	other incentives, leverage resources from the private sector to produce
00:16:06> 00:16:07:	this housing.
00:16:07> 00:16:09:	And I know there's a there's a whole debate,
00:16:09> 00:16:12:	and that debate is really strong in New York right
00:16:12> 00:16:15:	now about how you might D commodify housing how you
00:16:15> 00:16:18:	bring more equity back to communities and neighborhoods,
00:16:18> 00:16:22:	how you balance that, how you kind of.
00:16:22> 00:16:26:	Think about housing less as that.
00:16:26> 00:16:30:	Kind of a product that is produced in ways that
00:16:30> 00:16:34:	are simply a for profit kind of construct.
00:16:34> 00:16:37:	But before you go too far down that road,
00:16:37> 00:16:40:	it's also important to remember that the vast majority of
00:16:40> 00:16:41:	housing is actually subsidized,
00:16:41> 00:16:45:	at least in some way by government and government programs.
00:16:45> 00:16:47:	So when you think about home ownership,
00:16:47> 00:16:51:	which a lot of people in the United States view
00:16:51> 00:16:51:	is,
00:16:51> 00:16:53:	I work hard. I bootstrapped myself.
00:16:53> 00:16:56:	I save up money, and I make a down payment,
00:16:56> 00:16:59:	and I buy a house that house even what is
00:16:59> 00:17:03:	viewed to be market rate housing not affordable in any
00:17:03> 00:17:03:	way,
00:17:03> 00:17:07:	is largely subsidized. By federal programs that people don't even
00:17:07> 00:17:07:	think about.
00:17:07> 00:17:10:	So the mortgage interest deduction is one that people are
00:17:10> 00:17:12:	even a little more familiar with.
00:17:12> 00:17:15:	But when you even think about and and Dan was
00:17:15> 00:17:18:	super close to this in his last job,
00:17:18> 00:17:21:	when you think about ways in which the government actually
00:17:21> 00:17:24:	supports the financing of even what's considered to be market
00:17:24> 00:17:24:	rate housing,
00:17:24> 00:17:27:	there is in nature no such thing as a 30
00:17:27> 00:17:30:	year mortgage at the cost that it's provided to in
00:17:30> 00:17:34:	in the United States and it's it's that 30 years

00:17:34> 00:17:37:	the provision of it. Even sponsored provision of it.
00:17:37> 00:17:39:	It's the implicit backing of it.
00:17:39> 00:17:43:	It's the idea of the insurance that comes with that.
00:17:43> 00:17:46:	That actually incentivizes both the demand for housing and also
00:17:46> 00:17:48:	therefore the construction of housing.
00:17:48> 00:17:51:	So even in the parts of the market that we
00:17:51> 00:17:55:	consider to be fully private and give the appearance of
00:17:55> 00:17:56:	being private,
00:17:56> 00:17:58:	there's a huge public participation in that,
00:17:58> 00:18:01:	and you can when you actually quantify it.
00:18:01> 00:18:03:	And when you look at those numbers,
00:18:03> 00:18:05:	it's fair in the argument.
00:18:05> 00:18:08:	And this statement that the the subsidy that goes to
00:18:08> 00:18:11:	what is deemed to be market rate home ownership is
00:18:11> 00:18:15:	actually larger public subsidy than all the other affordable housing
00:18:15> 00:18:18:	programs put together. So if you take public housing,
00:18:18> 00:18:20:	low income, housing tax credits,
00:18:20> 00:18:22:	Section 8 you could bliss some others in there.
00:18:22> 00:18:25:	You put all of them together and the subsidy that
00:18:25> 00:18:28:	comes through the the federal subsidy to homeownership,
00:18:28> 00:18:31:	which by the way the benefit of which goes largely
00:18:32> 00:18:33:	to middle class,
00:18:33> 00:18:35:	upper middle class and wealthier people.
00:18:35> 00:18:37:	That's so that's a larger subsidy,
00:18:37> 00:18:39:	so that's a good kind of just level setting place
00:18:40> 00:18:40:	to begin with,
00:18:40> 00:18:43:	and then we can go into a whole other piece
00:18:43> 00:18:43:	of conversation.
00:18:43> 00:18:46:	What I what I will say in New York City,
00:18:46> 00:18:48:	though it's important to remember to we have a lot
00:18:48> 00:18:50:	of government intervention in the housing market,
00:18:50> 00:18:53:	and one of the things I'll just tie it back
00:18:53> 00:18:53:	to.
00:18:53> 00:18:56:	Last year I was working together in the middle of
00:18:56> 00:18:58:	the pandemic at the beginning of the pandemic.
00:18:58> 00:19:00:	There's a lot of concern in cities about what was
00:19:00> 00:19:02:	going to happen in quote our portfolio,
00:19:02> 00:19:05:	meaning the subsidized portfolio. This stuff that we either put
00:19:05> 00:19:06:	direct subsidy.
00:19:06> 00:19:08:	Into or the OR the part of the stock that
00:19:08> 00:19:11:	we have tax credits in with partners or all those

00:19:11> 00:19:14:	kinds of programmatic things that you think about,
00:19:14> 00:19:17:	but. When you begin to realize when you see something
00:19:17> 00:19:19:	like the COVID pandemic,
00:19:19> 00:19:21:	and there are other moments like this as well that
00:19:21> 00:19:25:	the city's housing Commissioner is the housing
	Commissioner for this
00:19:25> 00:19:25:	city.
00:19:25> 00:19:28:	So there is an entire set of stock that is
00:19:28> 00:19:31:	vulnerable to those kinds of moves in the world that
00:19:31> 00:19:34:	don't just relate to what we think of as our
00:19:34> 00:19:36:	affordable portfolio. And the reason I.
00:19:36> 00:19:38:	I'll stop with that is because that's the kind of
00:19:39> 00:19:41:	crux point at which preservation becomes critical.
00:19:41> 00:19:44:	If something tips in that world.
00:19:44> 00:19:48:	Would you start to see is a withdrawal of investment?
00:19:48> 00:19:51:	You start to see a deterioration of that stock.
00:19:51> 00:19:53:	You start to see potentially disinvestment,
00:19:53> 00:19:55:	and that's the point at which you're really in a
00:19:55> 00:19:58:	full on preservation conversation that really stemming.
00:19:58> 00:20:01:	This investment in those kinds of moments and those kind
00:20:02> 00:20:05:	of settings are really and having the tools to do
00:20:05> 00:20:08:	that are really the kind of the the critical pieces
00:20:08> 00:20:11:	of a preservation conversation. Another reason why I'm really
	happy
00:20:11> 00:20:13:	that ULI is having this today.
00:20:14> 00:20:17:	Yeah, I mean that when we were working you ally
00:20:17> 00:20:20:	with saying to the city you know how can we
00:20:20> 00:20:23:	help support this housing plan?
00:20:23> 00:20:26:	We were happy that there was the request was let's
00:20:26> 00:20:29:	look at we have so many units in our city
00:20:29> 00:20:31:	that are not the larger.
00:20:31> 00:20:35:	Even when you're talking about the on the affordable side
00:20:35> 00:20:38:	and you know risk of tax credit projects and losing
00:20:38> 00:20:41:	their affordability terms is a big one that we are
00:20:41> 00:20:45:	focused on. But they we also said we need someone.
00:20:45> 00:20:48:	To also look at this non subsidized world of units
00:20:48> 00:20:53:	because these are really important units for residents that currently
00:20:53> 00:20:57:	are affordable to people in these neighborhoods and and risk
00:20:57> 00:20:59:	not being that way in five years.
00:20:59> 00:21:03:	And these owners don't have the infrastructure that some of
00:21:03> 00:21:05:	the larger owners might have.

00:21:05 --> 00:21:09: So you know, that's exactly why we tried to, 00:21:09 --> 00:21:13: you know, begin to focus on this population and it's 00:21:13 --> 00:21:15: harder and that's why the. 00:21:15 --> 00:21:18: You know, we're hoping that with the Terwilliger Center we 00:21:18 --> 00:21:21: can work with some other cities that are looking at 00:21:21 --> 00:21:23: maybe the same issue. But yeah, 00:21:23 --> 00:21:24: Dan, go ahead. Yeah, uh, 00:21:24 --> 00:21:27: all really good points and and I said I think 00:21:27 --> 00:21:30: about the Amazon investments it they are going to vary 00:21:30 --> 00:21:34: depending on the level of public subsidy within a project. 00:21:34 --> 00:21:37: One of the key point and so we will play 00:21:37 --> 00:21:40: in in the Lightech deal and I was playing in 00:21:40 --> 00:21:43: the second or will play all the way to where 00:21:43 --> 00:21:46: there's no subsidy and trying to close that gap. 00:21:46 --> 00:21:49: And that's why really plays well in preservation, 00:21:49 --> 00:21:51: a preservation projects. So you know, 00:21:51 --> 00:21:55: one of the key aspects of of Amazon as we 00:21:55 --> 00:21:57: evaluate this space is, 00:21:57 --> 00:22:01: again is the innovative approach with with efficiency in mind. 00:22:01 --> 00:22:05: We're looking at projects that we would invest when invest 00:22:05 --> 00:22:07: in that if not for Amazon Capital, 00:22:07 --> 00:22:09: this project would be impossible. 00:22:09 --> 00:22:11: So if I looked at Lightech project, 00:22:11 --> 00:22:14: there you have the equity piece of the debt piece. 00:22:14 --> 00:22:18: You have some gap that's filled in by various. 00:22:18 --> 00:22:23: Providers, both public and private. 00:22:23 --> 00:22:25: But you might not have enough, 00:22:25 --> 00:22:28: and so we're looking at filling that gap to make 00:22:28 --> 00:22:31: those projects at least feasible to launch for both four 00:22:31 --> 00:22:32: percent 9% 00:22:32 --> 00:22:35: deals. But you know on the on the preservation end 00:22:35 --> 00:22:36: 00:22:36 --> 00:22:38: as Laura kind of alluded to you, 00:22:38 --> 00:22:41: do have a lot of projects that are Noah projects 00:22:41 --> 00:22:42: that don't have subsidy, 00:22:42 --> 00:22:45: and they are right for value add plays, 00:22:45 --> 00:22:48: and that is kind of we're going to get to 00:22:48 --> 00:22:49: the market operations. 00:22:49 --> 00:22:51: That's kind of what's going on there. 00:22:51 --> 00:22:53: Value add, I would say. 00:22:53 --> 00:22:56: Took a pause writing very beginning of COVID, 00:22:56 --> 00:22:59: but it is back in in full force and everyone

00:22:59> 00:23:02:	is still seeing the the rent growth opportunities in in
00:23:02> 00:23:05:	Noah projects are the best ones for for a lot
00:23:05> 00:23:09:	of for profit developers and owners to look at to
00:23:09> 00:23:09:	take over.
00:23:09> 00:23:12:	You know put 10 to \$15,000 a unit into that.
00:23:12> 00:23:16:	Get all that money back plus some on the end.
00:23:16> 00:23:19:	But to do that you're raising rents in this naturally
00:23:19> 00:23:22:	occurring property is not going to be affordable anymore.
00:23:22> 00:23:25:	So what we're looking to do is.
00:23:25> 00:23:28:	Come look at these projects that are the naturally occurring
00:23:28> 00:23:31:	affordable speak to the current owner at that or or
00:23:32> 00:23:33:	if it's an open bid,
00:23:33> 00:23:36:	speak to the bidders of those properties and say hey,
00:23:36> 00:23:39:	are you willing to hold a majority of that property
00:23:39> 00:23:43:	or even entire property at income restrictions below 80%?
00:23:43> 00:23:50:	499 year term UM record against the land so that.
00:23:50> 00:23:53:	Courage is that property that will make that property generally
00:23:53> 00:23:53:	affordable,
00:23:53> 00:23:57:	even if that sponsor where they sell the property into
00:23:57> 00:23:57:	future.
00:23:57> 00:23:59:	That's the pie in the sky view.
00:23:59> 00:24:03:	Obviously there's an actual operations of a finance and what
00:24:03> 00:24:04:	needs to actually work here,
00:24:04> 00:24:07:	but we have been able to execute that plan in
00:24:07> 00:24:11:	various markets based on the cost of debt were lending
00:24:11> 00:24:11:	on.
00:24:11> 00:24:15:	And it it is. It is a pretty advantageous comparative
00:24:15> 00:24:16:	to the debt.
00:24:16> 00:24:19:	It's out there. So we at Amazon will lend up
00:24:19> 00:24:20:	to 9095%
00:24:20> 00:24:23:	of the capital stack. If a non profit and I
00:24:23> 00:24:24:	up to 97%
00:24:24> 00:24:27:	of the capital stack at very low rates a couple
00:24:28> 00:24:31:	hundred basis points below what's out there.
00:24:31> 00:24:33:	If for non government agencies lending.
00:24:33> 00:24:37:	All that in trade off to keep that property affordable
00:24:37> 00:24:40:	and so even the stepping to properties that are are
00:24:40> 00:24:41:	at market today say at 80%
00:24:40> 00:24:41:	• •
00:24:41> 00:24:44:	am I you get everyone on this call you know
00:24:47> 00:24:47:	has observed that the incomes have been been stagnant and
UU.24.47/ UU.24.5U.	cost of housing has continued to increase.

00:24:52 --> 00:24:54: will create affordability, 00:24:54 --> 00:24:57: overtime as well. And and that's part of our preservation 00:24:57 --> 00:25:00: play as we look at that end of the spectrum. 00:25:00 --> 00:25:02: On the other end of spectrum it it's more of 00:25:03 --> 00:25:04: Queen make projects. 00:25:04 --> 00:25:08: Feasible, and launching it off in terms of new developments 00:25:08 --> 00:25:10: and so like I said, 00:25:10 --> 00:25:11: it's a range of participation, 00:25:11 --> 00:25:15: and I think there are a lot of private companies 00:25:15 --> 00:25:18: are looking at how they're giving back, 00:25:18 --> 00:25:22: both in the in the total spectrum might be SG, 00:25:22 --> 00:25:26: and so this is. This is our play. 00:25:26 --> 00:25:29: Right now and it's evolving as it's just launched this 00:25:29 --> 00:25:29: past year. 00:25:29 --> 00:25:31: So you know, working with Lauren, 00:25:31 --> 00:25:34: hearing from Eric of what's going on out there is 00:25:34 --> 00:25:38: a constant education from from our standpoint and we are 00:25:38 --> 00:25:40: getting a flow of deals and starting to get a 00:25:40 --> 00:25:43: view of what what the need is and then our 00:25:43 --> 00:25:45: role in that will evolve. 00:25:45 --> 00:25:47: but we hope to come to the table as a 00:25:47 --> 00:25:48: private organization. 00:25:48 --> 00:25:51: We hope that encourages public organizations to come to the 00:25:52 --> 00:25:54: table even more than they already are and help innovate, 00:25:54 --> 00:25:58: new tools. And we're. Along with them and then we 00:25:58 --> 00:25:59: at the same time, 00:25:59 --> 00:26:01: we also hope the equity also comes to a table 00:26:01 --> 00:26:04: a little more everyones going to little little. 00:26:04 --> 00:26:07: Give here to kind of close this affordability gap that 00:26:07 --> 00:26:08: exists out there. 00:26:08 --> 00:26:09: Not one company or organization, 00:26:09 --> 00:26:12: private or public, unless they can tell United States will 00:26:12 --> 00:26:15: step in will really solve the housing need. 00:26:15 --> 00:26:17: It's out there. Yeah, 00:26:17 --> 00:26:19: let's go Eric, you're on mute. 00:26:19 --> 00:26:20: But I see you're talking, 00:26:20 --> 00:26:23: kind of. Jumping on 00:26:23 --> 00:26:25: that, you know to tie together a couple things that 00:26:25 --> 00:26:26: you each said. 00:26:26 --> 00:26:29: It's a really interesting and for many people and it 00:26:29 --> 00:26:31: really a lot of really people have looked at housing

So if we can put that restriction in today we

00:24:50 --> 00:24:52:

00:26:32> 00:26:32:	for a long time.
00:26:32> 00:26:35:	It's kind of a confusing moment because.
00:26:35> 00:26:37:	You know, on the one hand,
00:26:37> 00:26:39:	when we talk about preservation,
00:26:39> 00:26:42:	we're talking about preserving stock that could experience disinvestment,
00:26:42> 00:26:45:	and I touched on that and I think at the
00:26:45> 00:26:48:	beginning of the pandemic there is a huge concern that
00:26:48> 00:26:50:	everything was going to tank,
00:26:50> 00:26:54:	including the idea of potentially that homeownership would would
00:26:54> 00:26:54:	be hurt.
00:26:54> 00:26:57:	And then Dan, would you just touched on is this
00:26:57> 00:27:01:	phenomenon and it's been really surprising to people that the
00:27:01> 00:27:03:	cost of housing has risen almost universally,
00:27:03> 00:27:05:	and oftentimes rent and ownership.
00:27:05> 00:27:09:	Trade between each other, but at this point we're seeing
00:27:09> 00:27:12:	pressure on both the ownership side and on the rental
00:27:12> 00:27:14:	side and across that entire market.
00:27:14> 00:27:17:	And we're also seeing the risk of inflation on production.
00:27:17> 00:27:20:	For new construction. You're also seeing and,
00:27:20> 00:27:23:	and there's an irony to this because oftentimes you feel
00:27:23> 00:27:25:	like when a market overheats,
00:27:25> 00:27:28:	rents will go up and you could have displacement from
00:27:28> 00:27:28:	that.
00:27:28> 00:27:30:	If you get too much disinvestment,
00:27:30> 00:27:34:	you can have rents fall in the neighborhood and then
00:27:34> 00:27:35:	you see the stock deteriorate,
00:27:35> 00:27:38:	so the. Reservation to do preservation right?
00:27:38> 00:27:40:	You have to be able to handle a hot market
00:27:40> 00:27:43:	where you're displacing people because of rents,
00:27:43> 00:27:46:	but you also have to to handle a cooling
00:27:46> 00:27:49:	market where you lose the quality of the stock or
00:27:49> 00:27:50:	have disinvestment,
00:27:50> 00:27:53:	and then we're in this weird loop and rarely have
00:27:53> 00:27:56:	we had this kind of a cataclysm really where we're
00:27:56> 00:27:59:	pumping so much money through and so much money has
00:27:59> 00:28:02:	gone through on the monetary side that.
00:28:02> 00:28:05:	You know when you think about the trillions of dollars
00:28:05> 00:28:08:	that were pumped through last year to add liquidity at
00:28:08> 00:28:08:	some points,
00:28:08> 00:28:11:	and to actually add income support so you had all

00:28:11> 00:28:14:	that pressure and now we're going to get some fiscal
00:28:14> 00:28:14:	stuff.
00:28:14> 00:28:17:	It looks like some stimulus on top of it,
00:28:17> 00:28:19:	and so you've really got this odd situation where all
00:28:19> 00:28:22:	pieces of the housing market and low interest rates and
00:28:22> 00:28:25:	all pieces of the housing markets seem to be going
00:28:25> 00:28:27:	up at the same time in a way that presents
00:28:27> 00:28:30:	a lot of challenges for the kind of typical thinking
00:28:30> 00:28:31:	around policymaking.
00:28:31> 00:28:33:	So just want to add that.
00:28:33> 00:28:35:	It's 'cause we are in a unique moment that has
00:28:35> 00:28:37:	that and it's hard for people to really figure out
00:28:37> 00:28:38:	what's happening.
00:28:38> 00:28:40:	Sure, I. I mean in.
00:28:40> 00:28:43:	And you know, COVID has been interesting in terms of
00:28:43> 00:28:46:	like we're doing his virtual web and R right now.
00:28:46> 00:28:49:	And and there's been tons of technology advancements due to
00:28:49> 00:28:50:	COVID,
00:28:50> 00:28:52:	but on the opposite of an area that's been right
00:28:52> 00:28:55:	for for innovation would be like construction,
00:28:55> 00:28:58:	right? So the cost of housing and inputs in the
00:28:58> 00:29:01:	supply chain have only gone up and there are companies
00:29:01> 00:29:04:	that are working on that and and utilized on studies
00:29:04> 00:29:07:	on on that front. But it's just not there yet,
00:29:07> 00:29:11:	and so. And with the cost of housing going up
00:29:11> 00:29:13:	and opportunities,
00:29:13> 00:29:16:	it costs a billion going up.
00:29:16> 00:29:19:	There's only so much financial tools that you can do
00:29:19> 00:29:22:	to actually create affordability in new construction,
00:29:22> 00:29:27:	right? So? Even giving grant money at 0%
00:29:27> 00:29:31:	interest. The opportunity cost given up to create affordable housing
00:29:31> 00:29:32:	just as it exists.
00:29:32> 00:29:34:	You can't. You almost can't get to a really large
00:29:35> 00:29:36:	portion of affordability,
00:29:36> 00:29:40:	so from for my money at Amazon where we're giving.
00:29:40> 00:29:43:	Even if we're giving a really this kind of rate
00:29:43> 00:29:44:	to market,
00:29:44> 00:29:47:	it's 30%, maybe 40% affordable restriction at that property
	because
00:29:47> 00:29:50:	it costs of construction is so high and so then
00:29:50> 00:29:53:	you have to look at other places to create affordability

00:29:53> 00:29:56:	in preservation. What topic of this webinar is so vitally
00:29:56> 00:29:57:	important?
00:29:57> 00:30:00:	Because you can put a little bit less into unit
00:30:00> 00:30:03:	create degradation of stock as you're alluding to Eric,
00:30:03> 00:30:05:	and that money goes further and you.
00:30:05> 00:30:08:	It's a more efficient use of capital,
00:30:08> 00:30:10:	and I've mentioned it a couple of times,
00:30:10> 00:30:13:	that's. A key part part of the private sector is
00:30:13> 00:30:15:	kind of valuation is how do you efficiently use capital
00:30:16> 00:30:18:	to create the most bang for your buck in the
00:30:18> 00:30:18:	end?
00:30:20> 00:30:23:	Yeah, I'd also love 'cause you mentioned.
00:30:23> 00:30:26:	All the different ways to address the gaps and close
00:30:27> 00:30:27:	the deals.
00:30:27> 00:30:30:	If we could talk a little bit about the rent,
00:30:30> 00:30:33:	peace because we're talking about preservation of existing housing,
00:30:33> 00:30:36:	and we talked when we were preparing just about how
00:30:36> 00:30:40:	the various markets have various rent regulatory tools in their
00:30:40> 00:30:40:	toolbox.
00:30:40> 00:30:43:	And I came from New York City where we leveraged
00:30:43> 00:30:46:	a lot of our programming and affordability requirements in and
00:30:47> 00:30:48:	around rent stabilization.
00:30:48> 00:30:51:	And now I'm in a market where that is a
00:30:51> 00:30:52:	very different picture.
00:30:52> 00:30:54:	So I guess maybe. Eric,
00:30:54> 00:30:56:	we could start with you.
00:30:56> 00:30:59:	The New Yorker, just to speak a little bit how
00:30:59> 00:31:00:	you see the rent.
00:31:00> 00:31:03:	Peace playing into the the preservation picture you know,
00:31:03> 00:31:06:	especially at a time with so much pressure on the
00:31:06> 00:31:08:	rent side due to kovid.
00:31:08> 00:31:09:	Yeah, I mean rent
00:31:09> 00:31:12:	regulation in New York City is incredibly important and powerful,
00:31:12> 00:31:15:	and it's also very tricky because you can end up
00:31:15> 00:31:18:	doing things in the market that have unintended consequences.
00:31:18> 00:31:20:	And when I say the market,
00:31:20> 00:31:24:	I just mean in generally the experience of getting housing.
00:31:24> 00:31:26:	In New York, I don't mean that I want to
00:31:27> 00:31:30:	make sure I'm not just talking about supply demand kind

00:31:30> 00:31:33:	of market in that in the typical way and what
00:31:33> 00:31:36:	I what I really mean by that is it has
00:31:36> 00:31:38:	been incredibly successful,
00:31:38> 00:31:41:	particularly in strong markets where you're able to cap rents
00:31:41> 00:31:44:	and oftentimes it came in exchange for some government
	investment.
00:31:44> 00:31:47:	Early on it came in exchange for certain tax incentives.
00:31:47> 00:31:50:	Now we also added to our regulatory agreements when we
00:31:50> 00:31:51:	put subsidy in,
00:31:51> 00:31:54:	and they often have have other tax benefits.
00:31:54> 00:31:56:	As well. Or land for example.
00:31:56> 00:31:59:	And so when you look at it,
00:31:59> 00:32:02:	the particularly in the really strong markets of New York
00:32:02> 00:32:02:	City,
00:32:02> 00:32:05:	whether it's Manhattan or parts of Brooklyn and and places
00:32:05> 00:32:08:	where where strength comes through or the market starts to
00:32:08> 00:32:08:	come through,
00:32:08> 00:32:11:	there's a tremendous value where those rents are capped and
00:32:11> 00:32:14:	people don't experience the full pressure of that market when
00:32:14> 00:32:15:	it comes through.
00:32:15> 00:32:18:	And if you look at the discount to market,
00:32:18> 00:32:21:	and you were, if you were to capitalize that rent
00:32:21> 00:32:24:	regulation in New York City has preserved a tremendous amount
00:32:24> 00:32:25:	of public equity or community.
00:32:25> 00:32:29:	Equity or neighborhood equity? I use all of those phrases
00:32:29> 00:32:31:	to kind of get it the ways that you can
00:32:32> 00:32:33:	leave value in a neighborhood.
00:32:33> 00:32:37:	The other really beautiful thing about rent regulation is that
00:32:37> 00:32:39:	it's site specific that it is a value.
00:32:39> 00:32:42:	And the reason you can call it either public or
00:32:42> 00:32:45:	community but also neighborhood is that it is that unit
00:32:45> 00:32:49:	is there in that neighborhood and you know the way
00:32:49> 00:32:50:	rent regulation was just reformed.
00:32:50> 00:32:53:	There used to be a way that you could gradually
00:32:53> 00:32:56:	raise rents and then deregulated that that escape hatch.
00:32:56> 00:32:59:	Has been removed and so that there's a.
00:32:59> 00:33:01:	There's a sense of permanence.
00:33:01> 00:33:04:	Now, obviously policy changes and policy can change.
00:33:04> 00:33:07:	Again, the legislature could do something different over time,
00:33:07> 00:33:10:	but there is a tremendous amount of value that's that
00:33:10> 00:33:13:	endures to communities and neighborhoods.

00:33:13> 00:33:17:	Because of that, same thing is true of inclusionary housing,
00:33:17> 00:33:19:	where you have an affordable requirement.
00:33:19> 00:33:23:	Whether it's mandatory, inclusionary, which we have a very successful
00:33:23> 00:33:24:	new New York program doing,
00:33:24> 00:33:27:	but always had some inclusionary zoning.
00:33:27> 00:33:28:	All those things are critical,
00:33:28> 00:33:30:	but the one thing I'll say,
00:33:30> 00:33:33:	and I think this is more of what you were
00:33:33> 00:33:36:	alluding to a little bit too and wanting to have
00:33:36> 00:33:39:	this conversation if you don't get it right,
00:33:39> 00:33:41:	or if you don't re balance it,
00:33:41> 00:33:43:	or if you don't look at it as a living
00:33:44> 00:33:44:	issue,
00:33:44> 00:33:47:	you can sometimes spur the exact disinvestment that you are
00:33:47> 00:33:48:	worried about,
00:33:48> 00:33:50:	so if in other words you restrict rents so much
00:33:50> 00:33:53:	that people can't have any kind of return unless you're
00:33:53> 00:33:55:	prepared to fully socialized housing,
00:33:55> 00:33:57:	which would be unbelievably expensive to do.
00:33:57> 00:33:59:	If you look at, for example,
00:33:59> 00:34:02:	some measures of what just the latest rent regulation lauded
00:34:02> 00:34:05:	over you know you're allowed to make certain capital improvements
00:34:05> 00:34:07:	certain apartment improvements,
00:34:07> 00:34:10:	certain system improvements, and you're allowed to take a certain
00:34:10> 00:34:12:	limited amount of rent for that,
00:34:12> 00:34:15:	it's very, very limited under the last iteration,
00:34:15> 00:34:18:	and maybe it was right that the pendulum swung back,
00:34:18> 00:34:20:	but there's a concern that overtime,
00:34:20> 00:34:23:	what that's going to mean is that they'll be disinvestment
00:34:23> 00:34:27:	in housing because there's not enough to incentivize the owner
00:34:27> 00:34:28:	of that housing too.
00:34:28> 00:34:31:	Put money back in and you can kind of get
00:34:31> 00:34:31:	it.
00:34:31> 00:34:33:	Some of that right. If you actually talk well.
00:34:33> 00:34:36:	I just talked about like looking at the discount to
00:34:36> 00:34:36:	market.
00:34:36> 00:34:39:	If you really start capitalizing some of that and you
00:34:39> 00:34:41:	say what did that last bill do in terms of
00:34:41> 00:34:43:	limiting that that private investment,

00:34:43> 00:34:46:	whether it's from private rents that can come in because
00:34:46> 00:34:48:	they're capped and then you look at the private financing
00:34:49> 00:34:51:	that can be supported by that increased rental income.
00:34:51> 00:34:52:	It's a lot of money.
00:34:52> 00:34:55:	You know, some estimates close to a trillion dollars of
00:34:55> 00:34:58:	private investment in Brent's over a 10 year period that.
00:34:58> 00:35:02:	Won't come into that market that has real meaning overtime.
00:35:02> 00:35:03:	And as we talked about,
00:35:03> 00:35:07:	it's very hard to imagine a public budget fully compensating
00:35:07> 00:35:09:	that the idea of it is Nice.
00:35:09> 00:35:12:	If if government had enough resource to fully compensate that,
00:35:12> 00:35:15:	but it's very hard to imagine being able to keep
00:35:15> 00:35:18:	up with that kind of change in the balance between
00:35:18> 00:35:20:	public and private investment.
00:35:20> 00:35:23:	And the same thing is true in the experience of
00:35:23> 00:35:25:	public housing as well,
00:35:25> 00:35:26:	but I'll stop there.
00:35:27> 00:35:30:	Yeah, and this is one of the sort of questions
00:35:30> 00:35:33:	that the city asked us in discussions we had,
00:35:33> 00:35:36:	which I think I'll put back to Dan 'cause you're
00:35:36> 00:35:39:	in multiple markets was how do you work with owners
00:35:39> 00:35:43:	for whom all of these structures and regulatory requirements are
00:35:43> 00:35:45:	new, so we also don't want you know,
00:35:45> 00:35:49:	want these individuals in these owners to work with us
00:35:49> 00:35:50:	and invest in the property.
00:35:50> 00:35:52:	You know, of course not.
00:35:52> 00:35:54:	Raise rents too high for the community,
00:35:54> 00:35:58:	but kind of what's that balance and how are ways
00:35:58> 00:35:58:	to?
00:35:58> 00:36:01:	You know, have requirements and keep the properties affordable that
00:36:02> 00:36:05:	aren't so overwhelming that it prevents individuals from working with
00:36:05> 00:36:09:	either government or other entities or investing in the property.
00:36:09> 00:36:12:	But then maybe you could talk a little bit more
00:36:12> 00:36:14:	what what you're seeing,
00:36:14> 00:36:16:	especially across markets with different requirements.
00:36:17> 00:36:21:	I think a key point that that Eric was mentioning
00:36:21> 00:36:23:	in his in talking about,
00:36:23> 00:36:25:	you know, the New York approach.

00:36:25 --> 00:36:28: He kind of hit at the very end, 00:36:28 --> 00:36:31: which is. Equity needs return and it exists in like 00:36:31 --> 00:36:35: any part in any city in home and ownership out 00:36:35 --> 00:36:35: there. 00:36:35 --> 00:36:39: And there's been an influx of new equity into multifamily 00:36:39 --> 00:36:42: because it's been one of the most stable asset classes 00:36:42 --> 00:36:44: of any investment out there. 00:36:44 --> 00:36:46: And you've seen large private equity, 00:36:46 --> 00:36:48: large sovereign wealth all come in, 00:36:48 --> 00:36:52: which is a hence compressed cap rates and made the 00:36:52 --> 00:36:54: returns even more difficult. 00:36:54 --> 00:36:57: So the goal of of Amazon here or any kind 00:36:58 --> 00:37:01: of ESG fund that's looking to to invest, 00:37:01 --> 00:37:05: is to make up that difference of of that discount 00:37:05 --> 00:37:06: to market. 00:37:06 --> 00:37:10: So you're going to hold rents and you're giving up 00:37:10 --> 00:37:12: a couple \$100 per unit. 00:37:12 --> 00:37:15: If you're holding rents versus a value, 00:37:15 --> 00:37:19: add play. How much is that impacting your returns? 00:37:19 --> 00:37:22: If you were going to hold it, 00:37:22 --> 00:37:28: and how much can? R dollars. 00:37:28 --> 00:37:32: Compensate for that return and there's only so much and 00:37:32 --> 00:37:36: this is kind of talking about how much you can 00:37:36 --> 00:37:36: really do, 00:37:36 --> 00:37:39: even from a large company like Amazon. 00:37:39 --> 00:37:43: And so I, I think that thinking about the reality 00:37:43 --> 00:37:45: of of that at the, 00:37:45 --> 00:37:49: uh, the the furthest end of equity and equity needing 00:37:49 --> 00:37:49: return, 00:37:49 --> 00:37:53: we're trying to to operate in in the financial markets 00:37:53 --> 00:37:55: of real estate generally. 00:37:55 --> 00:37:59: And and so you know the concept of rent stabilization. 00:37:59 --> 00:38:03: And come and lack of ongoing investment into that property 00:38:03 --> 00:38:04: because of return is. 00:38:04 --> 00:38:09: Would this of consideration and and things that we're thinking 00:38:09 --> 00:38:12: about at Amazon in terms of how we look at 00:38:12 --> 00:38:15: our own or rent restriction that is running with the 00:38:15 --> 00:38:18: land and how we look at the refund of capital 00:38:19 --> 00:38:23: expenditures into the property that they can be passed through 00:38:23 --> 00:38:24: to a certain degree? 00:38:24 --> 00:38:30: Because that is. Necessary to keep the property.

00:38:33 --> 00:38:38: Relevant and lasting throughout nine year term where we're looking 00:38:38 --> 00:38:38: for so. 00:38:38 --> 00:38:42: The actual operation that is difficult as as the New 00:38:42 --> 00:38:45: York example has has shown historically of how you look 00:38:45 --> 00:38:48: at cap expenditures at at units and in in how 00:38:48 --> 00:38:51: that gets passed through or what that does to the 00:38:51 --> 00:38:54: to the to the rent of that unit going forward. 00:38:54 --> 00:38:57: And so Erica Duffy speaks that way better than I 00:38:57 --> 00:38:57: can. 00:38:57 --> 00:39:01: But I definitely saw it in in my prior role, 00:39:01 --> 00:39:02: and so it's a difficult answer. 00:39:02 --> 00:39:06: Difficult question to answer. And allow this kind of feedback from the market that that's kind of needed, 00:39:06 --> 00:39:08: 00:39:08 --> 00:39:12: what? What do you need for? 00:39:12 --> 00:39:15: What do you need equity player to continue to invest 00:39:15 --> 00:39:17: to buy to property? 00:39:17 --> 00:39:20: Keep it affordable and continue to invest along the way. 00:39:20 --> 00:39:24: And that's both from the public center to consider and 00:39:24 --> 00:39:25: from an ESG investment. 00:39:25 --> 00:39:27: From my standpoint to consider, 00:39:27 --> 00:39:31: does that make sense because I know you equity player 00:39:31 --> 00:39:34: as a for profit equity player is is do your 00:39:34 --> 00:39:38: return because otherwise you don't have to do any of 00:39:38 --> 00:39:42: that and that doesn't get to do a preservation. 00:39:42 --> 00:39:47: Standard, so that's that's the \$1,000,000 question and I think 00:39:47 --> 00:39:51: it takes multiple parties to to solve that. 00:39:51 --> 00:39:52: Conundrum. 00:39:53 --> 00:39:56: And if I could just add on to that I 00:39:56 --> 00:39:56: you know? 00:39:56 --> 00:39:59: I'll take the voice of a little bit further left, 00:39:59 --> 00:40:01: and I told Dan and others. 00:40:01 --> 00:40:03: I do this in our prep that you know if 00:40:03 --> 00:40:06: we undercut your premise of that equity needs return and 00:40:06 --> 00:40:09: you take that a little bit further and you say 00:40:09 --> 00:40:11: you undercut the premise that we should be dealing in 00:40:11 --> 00:40:14: housing as a commodified thing that we're in a market, 00:40:14 --> 00:40:16: and you know whether you like it or not, 00:40:16 --> 00:40:18: we are at the current moment. 00:40:18 --> 00:40:20: I totally understand those arguments and people say, 00:40:20 --> 00:40:22: let's read, let's radically rethink it. 00:40:22 --> 00:40:23: Let's not undershoot our goal.

00:40:23> 00:40:25:	That's what would it mean to D commodify housing?
00:40:25> 00:40:27:	And that's a worthy conversation.
00:40:27> 00:40:29:	Would you guys have attached some?
00:40:29> 00:40:31:	In my opinion you have to attach some numbers to
00:40:31> 00:40:34:	that in order to have an honest conversation about it.
00:40:34> 00:40:37:	I remember Sean Donovan is the HUD secretary under Obama,
00:40:37> 00:40:40:	but was also the HPD Commissioner in New York City.
00:40:40> 00:40:41:	He want I made the comment.
00:40:41> 00:40:44:	It stayed with me and I've thought about it.
00:40:44> 00:40:45:	It's true, he said, you know,
00:40:45> 00:40:48:	I'm not naive enough to think that you get everything
00:40:48> 00:40:50:	that you need from the unregulated market.
00:40:50> 00:40:52:	But I'm also not naive enough to think that you
00:40:53> 00:40:54:	can get the scale that you need,
00:40:54> 00:40:57:	especially in a place like New York City without the
00:40:57> 00:40:57:	market.
00:40:57> 00:41:00:	At all and and I think there's truth to that,
00:41:00> 00:41:03:	in the sense that if you actually said what would
00:41:03> 00:41:06:	it mean to undercut the premise to say we're going
00:41:06> 00:41:07:	to D commodify,
00:41:07> 00:41:10:	what would be the public contribution that would have to
00:41:10> 00:41:13:	then replace the private systems that are in place and
00:41:13> 00:41:16:	those numbers just become so so large that they're kind
00:41:16> 00:41:17:	of unfathomable? Really, it's just,
00:41:17> 00:41:20:	and that's the kind of piece of conversation that you
00:41:20> 00:41:22:	don't often see in that and,
00:41:22> 00:41:24:	and I want to tie this back to preservation.
00:41:24> 00:41:27:	It particularly gets to a large scale when you think
00:41:27> 00:41:29:	about what it means to.
00:41:29> 00:41:32:	Look out not just for an individual portfolio and not
00:41:32> 00:41:33:	just a developer or HTC.
00:41:33> 00:41:37:	We we actually asset manage about 220,000 units of affordable
00:41:37> 00:41:37:	housing.
00:41:37> 00:41:40:	When you look at what is in that portfolio.
00:41:40> 00:41:43:	But when you look at across the entire stock and
00:41:43> 00:41:46:	realize that we're all in some ways just stewards of
00:41:46> 00:41:50:	the housing stock across a very long arc of time,
00:41:50> 00:41:52:	right? We are we think of ourselves in this moment
00:41:52> 00:41:54:	in this particular transaction.
00:41:54> 00:41:56:	But when you think about it,
00:41:56> 00:41:59:	going back to the housing Commissioner is really.

00:41:59> 00:42:02:	Thinking about the entire city in this kind of urban
00:42:02> 00:42:05:	scape of housing and millions of units,
00:42:05> 00:42:07:	those numbers become really difficult to imagine.
00:42:07> 00:42:09:	One how you would finance it,
00:42:09> 00:42:12:	but two, how you would even asset manage it without
00:42:12> 00:42:15:	the individual actors that come from some sort of.
00:42:15> 00:42:18:	Even if you call it a modified market.
00:42:18> 00:42:20:	Even if you call it a regulated market.
00:42:20> 00:42:22:	Even if you call it,
00:42:22> 00:42:23:	you know a democratic market,
00:42:23> 00:42:26:	socialism kind of thing to get into that parlance,
00:42:26> 00:42:29:	I think. I think those are the kinds of things
00:42:29> 00:42:31:	that particularly on preservation.
00:42:31> 00:42:34:	Uhm, you really have to concern yourself about because if
00:42:34> 00:42:36:	you let that go for too long you can see
00:42:36> 00:42:40:	massive disinvestment in places that really could become
	concerning overtime.
00:42:41> 00:42:44:	Eric, just to add to to that it's so you
00:42:44> 00:42:46:	know the three markets I covered.
00:42:46> 00:42:48:	DC Nashville and Puget Sound currently,
00:42:48> 00:42:50:	and obviously my in my past role at Friday,
00:42:50> 00:42:54:	I covered the nation. Huge array way way off of
00:42:54> 00:42:58:	kind of where New York is in terms of development
00:42:58> 00:43:02:	of of housing as a commodity at type approach,
00:43:02> 00:43:06:	as you're alluding to in the mountain investment is going
00:43:06> 00:43:08:	to vary from city to city,
00:43:08> 00:43:11:	and that's obviously also going to be factored into the
00:43:11> 00:43:15:	socio demographic and political landscape of those cities.
00:43:15> 00:43:17:	And as you've seen, New York long,
00:43:17> 00:43:22:	long term, highly populated urban centric area for generations.
00:43:22> 00:43:25:	But now you're seeing this influx of people to Nashville
00:43:25> 00:43:27:	to to Texas to the entire sunbelt,
00:43:27> 00:43:30:	where I don't think housing has been thought of it
00:43:30> 00:43:32:	in as highly mature way as New York has and
00:43:32> 00:43:35:	and at that point you're bringing up are are huge
00:43:35> 00:43:38:	and it's kind of why HTC is as the larger
00:43:39> 00:43:41:	is what it is in terms of how large it
00:43:42> 00:43:44:	is and how it operates where.
00:43:44> 00:43:45:	You know the other cities,
00:43:45> 00:43:49:	even some that covered don't have that kind of construct
00:43:49> 00:43:53:	behind it in in until and I don't know how.

00:43:56 -> 00:43:58: agenda item for a lot of people, 00:43:58 -> 00:44:02: but. Is there enough collaboration between cities between municipalities to 00:44:02 -> 00:44:06: understand the tools that are available to actually execute to help those needs? 00:44:07 -> 00:44:10: I don't know and I I think each city is 00:44:10 -> 00:44:14: Displacement is happening everywhere and it's it needs there needs 00:44:17 -> 00:44:19: to be some kind of collaboration to get people aligned to understand what you can do. 00:44:19 -> 00:44:21: to understand what you can do. 00:44:21 -> 00:44:23: I want to I want to posit one thing in 00:44:25 -> 00:44:25: I want to I want to posit one thing in 00:44:26 -> 00:44:26: You said I don't know how you address that or 00:44:26 -> 00:44:26: You said I don't know how you address that or 00:44:27 -> 00:44:26: You said I don't know how you address that or 00:44:28 -> 00:44:26: You said I don't know how you address that or 00:44:27 -> 00:44:28: You said I don't know how you address that or 00:44:28 -> 00:44:37: An absence of workforce housing, 00:44:37 -> 00:44:37: An absence of workforce housing, 00:44:44 -> 00:44:45:	00:43:53> 00:43:56:	That becomes. Visible like it is a number one political
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00:45:23> 00:45:26: It's just, and that's what you're going to see in		particularly the question of homelessness.
	00:45:23> 00:45:26:	It's just, and that's what you're going to see in

00:45:26> 00:45:26:	places.
00:45:26> 00:45:29:	If you really get this influx and this heating,
00:45:29> 00:45:31:	you're going to see a rise in these problems in
00:45:31> 00:45:34:	places that you never really saw them before.
00:45:35> 00:45:37:	Yeah, and sort of how do we we talked when
00:45:38> 00:45:42:	we were preparing in those markets that haven't experienced
	sophisticated
00:45:42> 00:45:43:	housing financing tools?
00:45:43> 00:45:46:	Kind of. How does everyone prepare for this and address
00:45:46> 00:45:47:	this?
00:45:47> 00:45:50:	I also want to ensure we have time for questions
00:45:51> 00:45:54:	and I see some have come in and Rosie I
00:45:54> 00:45:57:	think is going to read some of them for
00:45:57> 00:46:00:	us sure and so kind of actually building off,
00:46:00> 00:46:03:	but you were just speaking to a question of just
00:46:03> 00:46:06:	come in about talking about community ownership.
00:46:06> 00:46:09:	Uhm, can you talk about how community ownership is in
00:46:09> 00:46:13:	play here as a means to decomp DCOM identification to
00:46:13> 00:46:14:	your firm's work at all?
00:46:14> 00:46:18:	With co-ops? Do your firms work at all with co-ops,
00:46:18> 00:46:21:	or land trusts and another one another question from earlier
00:46:21> 00:46:24:	was to articulate some of the ways in which housing
00:46:24> 00:46:27:	preservation can advance equity and cities,
00:46:27> 00:46:30:	especially with regards to the historical context of settlement
00.40.00 > 00.40.00	patterns.
00:46:30> 00:46:33:	So I figured those two might be good to answer
00:46:34> 00:46:35:	together if we can.
00:46:36> 00:46:37:	Work on that if you don't mind,
00:46:37> 00:46:40:	is that good? So what I would just say,
00:46:40> 00:46:43:	yes, all that we are working with co-ops and affordable
00:46:43> 00:46:46:	co-ops and limited equity where we have a huge push
00:46:46> 00:46:49:	in New York City around community Land Trust and Land
00:46:49> 00:46:52:	Trust, work, and understanding that in many ways when you
00:46:52> 00:46:52:	think about it,
00:46:52> 00:46:55:	public housing is often one of the largest community land
00:46:55> 00:46:56:	trusts.
00:46:56> 00:46:58:	It's often doesn't feel as localized 'cause it's across the
00:46:59> 00:46:59:	entire city.
00:46:59> 00:47:01:	But when we think about public housing,
00:47:01> 00:47:04:	there are ways to do this that do keep public
00:47:04> 00:47:04:	ownership.
00:47:04> 00:47:07:	And that's why I talk a lot about public equity
00:47:07> 00:47:09:	and neighborhood equity and community.

00:47:09> 00:47:12:	Equity because you don't have to have fee title ownership
00:47:12> 00:47:14:	in order to build equity in a neighborhood.
00:47:14> 00:47:17:	In fact, a regulated or rent regulated lease that has
00:47:17> 00:47:20:	a right to renewal is a huge piece of equity
00:47:20> 00:47:22:	that that rental tenant controls.
00:47:22> 00:47:25:	If you control a rent regulated the bread in your
00:47:25> 00:47:28:	neighborhood is \$3000 a month and you've got an apartment
00:47:28> 00:47:31:	with a regulated lease that you control that lease and
00:47:31> 00:47:33:	have a right to renew at \$800,
00:47:33> 00:47:36:	you have as much equity in that lease as many
00:47:36> 00:47:38:	people have in home ownership,
00:47:38> 00:47:41:	so all those are. Tremendously valuable things.
00:47:41> 00:47:45:	Similarly, if you have. Mandatory inclusionary housing that requires rents
00:47:45> 00:47:48:	to be kept affordable on a permanent basis in that
00:47:48> 00:47:51:	neighborhood that is permanent community and neighborhood equity.
00:47:51> 00:47:54:	That's absolutely critical. And let me just say,
00:47:54> 00:47:56:	even in the preservation of public housing,
00:47:56> 00:47:59:	one of the big fears that right now is that
00:47:59> 00:48:03:	somehow that the private sector will get the better of
00:48:03> 00:48:06:	the public sector and it will somehow be privatized.
00:48:06> 00:48:10:	And the truth is that all of that ownership and
00:48:10> 00:48:13:	control can remain on the public side at the same
00:48:13> 00:48:14:	time.
00:48:14> 00:48:16:	That you leverage resources in order to improve quality of
00:48:16> 00:48:17:	life.
00:48:17> 00:48:18:	But you keep it permanently affordable,
00:48:18> 00:48:21:	right? And you can regulate that and do that.
00:48:21> 00:48:23:	So absolutely, we're thinking about this thing.
00:48:23> 00:48:26:	I want people to think that when I talk about
00:48:26> 00:48:29:	the market and I talk about the need for the
00:48:29> 00:48:29:	market,
00:48:29> 00:48:32:	that that means that you're throwing the idea of Community
00:48:32> 00:48:34:	equity out and public equity.
00:48:34> 00:48:36:	Outfit out the window. You're not at all absolutely the
00:48:36> 00:48:37:	opposite.
00:48:40> 00:48:43:	So I think there's a couple questions in there.
00:48:43> 00:48:45:	In, like Eric mentioned, kind of yes.
00:48:45> 00:48:46:	So it all. I mean,
00:48:46> 00:48:50:	Amazon is flexible and the way we're looking at it,
00:48:50> 00:48:52:	but we we hope to be a leader.

00:48:52> 00:48:54:	And so in our financing,
00:48:54> 00:48:57:	and I think one of the questions was how are
00:48:57> 00:49:01:	we thinking about displacement in specific parts of communities that
00:49:01> 00:49:03:	are out there so you know,
00:49:03> 00:49:06:	in a traditional bank financing approach.
00:49:06> 00:49:10:	Your interest rate is kind of charge to the risk
00:49:10> 00:49:13:	of the property and what's what's there.
00:49:13> 00:49:16:	I would say that's part of what's happening here at
00:49:16> 00:49:17:	Amazon,
00:49:17> 00:49:20:	but we're also giving a lot of bonus points for
00:49:21> 00:49:23:	four features of the property,
00:49:23> 00:49:27:	including the property, the property location hires at his placement,
00:49:27> 00:49:32:	if there are community services are are supportive services at
00:49:32> 00:49:34:	the at the property itself.
00:49:34> 00:49:37:	The type of owner and ownership that that's behind that
00:49:38> 00:49:41:	property are all parts of bonus points in terms of
00:49:41> 00:49:43:	getting reductions on your spread,
00:49:43> 00:49:47:	which which makes the property you know would be probably
00:49:47> 00:49:50:	a more feasible property in the end.
00:49:50> 00:49:53:	And so we hope that that becomes a model for
00:49:53> 00:49:56:	a lot of private companies are looking to invest in
00:49:56> 00:49:58:	a lot of the peer group of Amazon has similar
00:49:58> 00:50:00:	funds that are out there,
00:50:00> 00:50:02:	and everyone's doing it a little bit differently.
00:50:02> 00:50:05:	And I think that this is emerging over the past
00:50:05> 00:50:06:	two or three years,
00:50:06> 00:50:08:	and I think that there are some ideas that are
00:50:08> 00:50:10:	great from all these companies.
00:50:10> 00:50:12:	And the more we talk about it,
00:50:12> 00:50:14:	I think that the more tools that are that are
00:50:14> 00:50:17:	out there to to to invest and thinking about financing
00:50:17> 00:50:19:	or thinking about solving the home.
00:50:19> 00:50:21:	Sorry, solving the home affordability.
00:50:21> 00:50:25:	Come in different ways and so so for us.
00:50:25> 00:50:29:	Yes, if you are in a highly displaced area or
00:50:29> 00:50:31:	prime for displacement.
00:50:31> 00:50:33:	There would be a discount or rate,
00:50:33> 00:50:35:	or we would be a little bit more aggressive and
00:50:35> 00:50:38:	how we we financed or gave our money in those
00:50:38> 00:50:39:	projects and so that's.

00:50:39> 00:50:41:	That's how we're doing it,
00:50:41> 00:50:45:	and it is a project or project approach and.
00:50:45> 00:50:48:	More to come with it all.
00:50:48> 00:50:48:	Yeah,
00:50:48> 00:50:52:	great all important topics. The only thing I'll add is
00:50:52> 00:50:56:	that in our market in Philadelphia there are also not
00:50:56> 00:50:58:	as widespread or systematic,
00:50:58> 00:51:02:	but work by various nonprofits and other entities on the
00:51:02> 00:51:06:	city at these various ownership structures that are Community ownership.
00:51:06> 00:51:09:	You know focused and just also that,
00:51:09> 00:51:11:	yes, this is an equity issue.
00:51:11> 00:51:16:	Specifically, you know when it comes to home ownership rental,
00:51:16> 00:51:18:	but you know, looking at.
00:51:18> 00:51:20:	The needs of all the residents in the city and
00:51:21> 00:51:23:	the region in our case is an equity issue and
00:51:23> 00:51:27:	so just having more of those conversations and meeting more
00:51:27> 00:51:30:	people where they are, I think is is an important
00:51:30> 00:51:32:	thing that we're thinking about one topic
00:51:32> 00:51:36:	off of that Lord. Just I forgot to mention and
00:51:36> 00:51:40:	Eric and I made a good point in terms of.
00:51:40> 00:51:43:	How much those leases mean in terms of equity and
00:51:43> 00:51:46:	wealth to the tenants that are there?
00:51:46> 00:51:49:	I think. I think that's an evolving UM,
00:51:49> 00:51:51:	maturing aspect of of rental,
00:51:51> 00:51:54:	the rental tenant base that's out there in in how
00:51:54> 00:51:57:	we look at rent payments towards Twitch,
00:51:57> 00:52:00:	credit building and so merging companies are out there.
00:52:00> 00:52:03:	I'm not gonna plug a specific ones,
00:52:03> 00:52:06:	but you know the GCS on a single family front
00:52:06> 00:52:10:	have already kind of alluded to just recently looking at.
00:52:10> 00:52:14:	Rent payment history as a credit for for home ownership,
00:52:14> 00:52:17:	and I think that there are tools available to owners
00:52:17> 00:52:22:	that could be incentivized by Amazon or other public entities
00:52:22> 00:52:23:	to say that hey,
00:52:23> 00:52:24:	if you use our money,
00:52:24> 00:52:28:	you are required to report on time rent payments of
00:52:28> 00:52:29:	your tenants,
00:52:29> 00:52:33:	which can build credit scores of the tenants upwards of
00:52:33> 00:52:34:	100 points a year.
00:52:34> 00:52:38:	In that improves access to capital and that that is

00:52:41 --> 00:52:43: Not only obviously building the down payment, 00:52:43 --> 00:52:45: which is hard in itself, 00:52:45 --> 00:52:48: but just being able to get mortgage financing for for 00:52:48 --> 00:52:50: a single family front of it. 00:52:50 --> 00:52:53: Also, it's all tide together between single family and multi 00:52:53 --> 00:52:56: family and home ownership in and accessibility. 00:52:56 --> 00:52:58: So it it's one giant problem, 00:52:58 --> 00:53:03: not just individual problems sitting on their own. 00:53:03 --> 00:53:03: Great, 00:53:03 --> 00:53:06: I see we have a lot of questions, 00:53:06 --> 00:53:08: maybe Rosie time for at least 00:53:08 --> 00:53:11: one more. Sure, I think we have a few that 00:53:11 --> 00:53:13: relate to each other again. 00:53:13 --> 00:53:16: So Dan, I know you spoke about the affordability levels 00:53:16 --> 00:53:18: in your projects are about 80% 00:53:18 --> 00:53:21: am I Eric? I'm not sure if we got yours. 00:53:21 --> 00:53:24: If you could just clarify that and then Dan, 00:53:24 --> 00:53:26: what size properties do look at? 00:53:26 --> 00:53:30: Would you do with an Amazon do scattered site to 00:53:30 --> 00:53:30: achieve scale? 00:53:30 --> 00:53:33: And finally any experience in creating mixed. 00:53:33 --> 00:53:34: Income properties. 00:53:39 --> 00:53:41: No, Eric. You're muted, I 00:53:41 --> 00:53:43: just thought about this is an important thing. 00:53:43 --> 00:53:46: 'cause it it's charged in New York and I'll just 00:53:46 --> 00:53:49: say to that am I even though we reference it 00:53:49 --> 00:53:50: as am 100% of area median income for a household of three or 00:53:50 --> 00:53:52: 00:53:52 --> 00:53:53: whatever. 00:53:53 --> 00:53:56: We know you can buy down the affordability to be 00:53:56 --> 00:53:58: whatever you need so we do a full range. 00:53:58 --> 00:54:01: There are units that are affordable even if you lose 00:54:01 --> 00:54:03: your job and have no income. 00:54:03 --> 00:54:06: You can reapply and adjust your Section 8 so that 00:54:06 --> 00:54:09: you're covered so we have a range of housing options 00:54:09 --> 00:54:12: that will run all the way from zero income. 00:54:12 --> 00:54:15: Uhm two. We finance up to about 120 or 130% 00:54:15 --> 00:54:17: of area median income in New York, 00:54:17 --> 00:54:21: but it's not that there's just at 80 or at 00:54:21 --> 00:54:21: 100. 00:54:21 --> 00:54:25: We've regularly blend all across that spectrum so that we

one of the key key portions of.

00:52:38 --> 00:52:41:

00:54:25> 00:54:28:	make sure we're not delivering housing at just 80 or
00:54:28> 00:54:29:	tax credit rents,
00:54:29> 00:54:32:	which were 60. There's now a strong blend air,
00:54:32> 00:54:35:	so we might have a project that blends all the
00:54:35> 00:54:39:	way from the lowest incomes and include a homeless set
00:54:39> 00:54:41:	aside to a mixed income.
00:54:41> 00:54:42:	That kind of cross subsidizes.
00:54:42> 00:54:44:	Part of the project as well.
00:54:44> 00:54:48:	So and that's important because people raise this question affordable
00:54:48> 00:54:49:	to who and they cite this area,
00:54:49> 00:54:52:	median income number and they forget that citing the area
00:54:52> 00:54:55:	median income numbers like talking about temperature in Fahrenheit or
00:54:55> 00:54:55:	Celsius,
00:54:55> 00:54:58:	it's just a scale. It doesn't mean that every day
00:54:58> 00:55:01:	is 80 degrees some days or 60 and 50 and
00:55:01> 00:55:04:	30 because you can go up and down that scale,
00:55:04> 00:55:06:	and so we subsidise to make sure you go up
00:55:06> 00:55:09:	and down that income scale from very poor to moderate
00:55:09> 00:55:10:	income.
00:55:11> 00:55:15:	Uhm, and Eric is spot on with how I personally
00:55:15> 00:55:16:	look at affordability,
00:55:16> 00:55:18:	but you know the goal.
00:55:18> 00:55:21:	We put Amazon's 20,000 units at 80%
00:55:21> 00:55:25:	am I? But there is a value in mixed income
00:55:25> 00:55:29:	and a lot of our properties are ranging from 60
00:55:29> 00:55:32:	to 80 even though 1:20 and 1:50 and and if
00:55:32> 00:55:36:	you get in that bonus point kind of concept I
00:55:36> 00:55:37:	mentioned earlier,
00:55:37> 00:55:41:	having make some income, there's a value in that beyond
00:55:41> 00:55:41:	just.
00:55:41> 00:55:45:	The rents themselves and and I think that's something we're
00:55:45> 00:55:48:	evaluating at Amazon in terms of giving credit to properties
00:55:48> 00:55:50:	that are restricting out of 120 or 150,
00:55:50> 00:55:53:	let alone the 80. And as they're kind of used
00:55:53> 00:55:54:	analogy of temperature,
00:55:54> 00:55:56:	I mean it's it's, it's all relative.
00:55:56> 00:55:59:	MI is the most spoken to term and in affordable
00:55:59> 00:56:01:	housing at their custom nation.
00:56:01> 00:56:04:	But you know, if we think about cost burden,
00:56:04> 00:56:06:	cities and how much people spend towards housing,

00:56:06 --> 00:56:10: that's that's amore Rel. That's almost a more relevant conversation. 00:56:10 --> 00:56:11: Especially you think about financing. 00:56:11 --> 00:56:14: They give up needed in terms of making efficient capital 00:56:14 --> 00:56:15: to create affordability. 00:56:15 --> 00:56:18: So if you look at the city of LA. 00:56:18 --> 00:56:20: A new construction in the city, 00:56:20 --> 00:56:22: LA is at between 170 and 200% 00:56:22 --> 00:56:24: of AM I for a new construction. 00:56:24 --> 00:56:26: That's everything new being built, 00:56:26 --> 00:56:28: and so if I came in there and was like 00:56:29 --> 00:56:29: hey, 00:56:29 --> 00:56:32: I need you with my financing to restrict your property 00:56:32 --> 00:56:33: at 80% 00:56:33 --> 00:56:36: am I? You're giving up a lot of rent between 00:56:36 --> 00:56:37: 80 and 170 or 200% 00:56:37 --> 00:56:41: of am I. If you look at in renting a 00:56:41 --> 00:56:42: my terms versus. 00:56:42 --> 00:56:46: And Nashville, where average rent is probably like 85 little 00:56:46 --> 00:56:47: bit less of give up, 00:56:47 --> 00:56:49: I can probably get a little warm, 00:56:49 --> 00:56:51: but a my moves and so that's it. 00:56:51 --> 00:56:54: It's the current construct and it's and easiest way to 00:56:54 --> 00:56:55: talk about affordable housing. 00:56:55 --> 00:56:57: 'cause that's been the history of affordable housing. 00:56:57 --> 00:56:59: And that's what we're using here. 00:56:59 --> 00:57:02: But I think cost burden something to think about. 00:57:02 --> 00:57:04: I think that the value of mixed income is something 00:57:04 --> 00:57:05: you think about, 00:57:05 --> 00:57:08: uh, across at all, and I think Rosie, 00:57:08 --> 00:57:10: you asked about scattered site. 00:57:10 --> 00:57:14: Yeah, I think our site is something we could consider. 00:57:14 --> 00:57:16: Again, we are focused on our market, 00:57:16 --> 00:57:19: so if you're looking at scattered site across multiple cities, 00:57:19 --> 00:57:22: that doesn't really work. And and we would have to 00:57:22 --> 00:57:25: kind of look at the concentration of location there and 00:57:25 --> 00:57:26: and where it works. 00:57:26 --> 00:57:30: But you know, the one advantage that Amazon has over. 00:57:30 --> 00:57:34: Where I worked previously over the GCS holistically is. 00:57:34 --> 00:57:38: I'm. There's not tide to regulations of new products and 00:57:38 --> 00:57:39: new programs. 00:57:39 --> 00:57:41: So if I wanted to go lend on a great

00:57:41> 00:57:46:	scattered site portfolio or a great single family housing portfolio,
00:57:46> 00:57:50:	or are you know for purpose built rent,
00:57:50> 00:57:54:	single family community or an MHC or an RV resort?
00:57:54> 00:57:57:	All of those have roles and housing in various spots
00:57:58> 00:58:01:	and and you could say that that's not housing.
00:58:01> 00:58:03:	But it is for some people and so I think
00:58:03> 00:58:07:	that's understanding that and having the flexibility of private capital
00:58:07> 00:58:10:	a little bit less regulated by programs is where our
00:58:10> 00:58:13:	money can really go. And that's where the the whole.
00:58:13> 00:58:16:	But for Amazon Capital is is what we're trying to
00:58:16> 00:58:16:	sell,
00:58:16> 00:58:19:	like what could we do because no one else could
00:58:19> 00:58:22:	do it or or just not feasible otherwise.
00:58:24> 00:58:25:	Great
00:58:25> 00:58:29:	thank you uhm. Because I think we are at time,
00:58:29> 00:58:32:	I will just quickly ask Rosie if it's OK putting
00:58:32> 00:58:35:	on my Executive director of you all I had on,
00:58:35> 00:58:37:	I would love to hear you know we had over
00:58:37> 00:58:40:	100 members and just practitioners around the country looking at
	looking at
00:58:40> 00:58:41:	this issue.
00:58:40> 00:58:41: 00:58:41> 00:58:44:	G
	this issue.
00:58:41> 00:58:44:	this issue. If each of you could just share one thing you
00:58:41> 00:58:44: 00:58:44> 00:58:47:	this issue. If each of you could just share one thing you want to leave the group with one thing you'd like
00:58:41> 00:58:44: 00:58:44> 00:58:47: 00:58:47> 00:58:50:	this issue. If each of you could just share one thing you want to leave the group with one thing you'd like to see members take away and think about in their day-to-day work about what specifically now talk about
00:58:41> 00:58:44: 00:58:44> 00:58:47: 00:58:47> 00:58:50: 00:58:50> 00:58:52:	this issue. If each of you could just share one thing you want to leave the group with one thing you'd like to see members take away and think about in their day-to-day work about what specifically now talk about preservation.
00:58:41> 00:58:44: 00:58:44> 00:58:47: 00:58:47> 00:58:50: 00:58:50> 00:58:52: 00:58:52> 00:58:54:	this issue. If each of you could just share one thing you want to leave the group with one thing you'd like to see members take away and think about in their day-to-day work about what specifically now talk about preservation. So let's start with Eric.
00:58:41> 00:58:44: 00:58:44> 00:58:47: 00:58:47> 00:58:50: 00:58:50> 00:58:52: 00:58:52> 00:58:54: 00:58:56> 00:58:59:	this issue. If each of you could just share one thing you want to leave the group with one thing you'd like to see members take away and think about in their day-to-day work about what specifically now talk about preservation. So let's start with Eric. Uhm, you know. I think this has been an incredibly
00:58:41> 00:58:44: 00:58:44> 00:58:47: 00:58:47> 00:58:50: 00:58:50> 00:58:52: 00:58:52> 00:58:54: 00:58:56> 00:58:59: 00:58:59> 00:59:02:	this issue. If each of you could just share one thing you want to leave the group with one thing you'd like to see members take away and think about in their day-to-day work about what specifically now talk about preservation. So let's start with Eric. Uhm, you know. I think this has been an incredibly valuable conversation and I think and I,
00:58:41> 00:58:44: 00:58:44> 00:58:47: 00:58:47> 00:58:50: 00:58:50> 00:58:52: 00:58:52> 00:58:54: 00:58:56> 00:58:59: 00:58:59> 00:59:02: 00:59:02> 00:59:05:	this issue. If each of you could just share one thing you want to leave the group with one thing you'd like to see members take away and think about in their day-to-day work about what specifically now talk about preservation. So let's start with Eric. Uhm, you know. I think this has been an incredibly valuable conversation and I think and I, there's a question in the in the list that I
00:58:41> 00:58:44: 00:58:44> 00:58:47: 00:58:47> 00:58:50: 00:58:50> 00:58:52: 00:58:52> 00:58:54: 00:58:56> 00:58:59: 00:58:59> 00:59:02: 00:59:02> 00:59:05: 00:59:05> 00:59:06:	this issue. If each of you could just share one thing you want to leave the group with one thing you'd like to see members take away and think about in their day-to-day work about what specifically now talk about preservation. So let's start with Eric. Uhm, you know. I think this has been an incredibly valuable conversation and I think and I, there's a question in the in the list that I wanted to get to,
00:58:41> 00:58:44: 00:58:44> 00:58:47: 00:58:47> 00:58:50: 00:58:50> 00:58:52: 00:58:52> 00:58:54: 00:58:56> 00:58:59: 00:58:59> 00:59:02: 00:59:02> 00:59:05: 00:59:05> 00:59:06: 00:59:06> 00:59:08:	this issue. If each of you could just share one thing you want to leave the group with one thing you'd like to see members take away and think about in their day-to-day work about what specifically now talk about preservation. So let's start with Eric. Uhm, you know. I think this has been an incredibly valuable conversation and I think and I, there's a question in the in the list that I wanted to get to, and I think it's it's equity and the question was
00:58:41> 00:58:44: 00:58:44> 00:58:47: 00:58:47> 00:58:50: 00:58:50> 00:58:52: 00:58:52> 00:58:54: 00:58:56> 00:58:59: 00:58:59> 00:59:02: 00:59:02> 00:59:05: 00:59:05> 00:59:06: 00:59:06> 00:59:08: 00:59:08> 00:59:12:	this issue. If each of you could just share one thing you want to leave the group with one thing you'd like to see members take away and think about in their day-to-day work about what specifically now talk about preservation. So let's start with Eric. Uhm, you know. I think this has been an incredibly valuable conversation and I think and I, there's a question in the in the list that I wanted to get to, and I think it's it's equity and the question was really about equity as relates to historic settlement patterns,
00:58:41> 00:58:44: 00:58:44> 00:58:47: 00:58:47> 00:58:50: 00:58:50> 00:58:52: 00:58:52> 00:58:54: 00:58:56> 00:58:59: 00:58:59> 00:59:02: 00:59:02> 00:59:05: 00:59:05> 00:59:06: 00:59:06> 00:59:08: 00:59:08> 00:59:12: 00:59:12> 00:59:16:	this issue. If each of you could just share one thing you want to leave the group with one thing you'd like to see members take away and think about in their day-to-day work about what specifically now talk about preservation. So let's start with Eric. Uhm, you know. I think this has been an incredibly valuable conversation and I think and I, there's a question in the in the list that I wanted to get to, and I think it's it's equity and the question was really about equity as relates to historic settlement patterns, and I think we'd be remiss if we didn't. Focus in this conversation to some extent on settlement
00:58:41> 00:58:44: 00:58:44> 00:58:47: 00:58:47> 00:58:50: 00:58:50> 00:58:52: 00:58:52> 00:58:54: 00:58:56> 00:58:59: 00:58:59> 00:59:02: 00:59:02> 00:59:05: 00:59:06> 00:59:06: 00:59:08> 00:59:12: 00:59:12> 00:59:16: 00:59:16> 00:59:19:	this issue. If each of you could just share one thing you want to leave the group with one thing you'd like to see members take away and think about in their day-to-day work about what specifically now talk about preservation. So let's start with Eric. Uhm, you know. I think this has been an incredibly valuable conversation and I think and I, there's a question in the in the list that I wanted to get to, and I think it's it's equity and the question was really about equity as relates to historic settlement patterns, and I think we'd be remiss if we didn't. Focus in this conversation to some extent on settlement patterns
00:58:41> 00:58:44: 00:58:44> 00:58:47: 00:58:47> 00:58:50: 00:58:50> 00:58:52: 00:58:52> 00:58:54: 00:58:56> 00:58:59: 00:58:59> 00:59:02: 00:59:02> 00:59:05: 00:59:05> 00:59:06: 00:59:06> 00:59:08: 00:59:10> 00:59:12: 00:59:12> 00:59:16: 00:59:16> 00:59:19:	this issue. If each of you could just share one thing you want to leave the group with one thing you'd like to see members take away and think about in their day-to-day work about what specifically now talk about preservation. So let's start with Eric. Uhm, you know. I think this has been an incredibly valuable conversation and I think and I, there's a question in the in the list that I wanted to get to, and I think it's it's equity and the question was really about equity as relates to historic settlement patterns, and I think we'd be remiss if we didn't. Focus in this conversation to some extent on settlement patterns and race, right? There's a history of racial discrimination and redlining

00:59:31> 00:59:33:	and I, I, you know,
00:59:33> 00:59:36:	I don't want to. One reason that even rezonings or
00:59:36> 00:59:41:	significant investment of the type that Amazon does
00.50.44 > 00.50.44.	sometimes gets
00:59:41> 00:59:44:	challenged and I really commend down this on for doing
00:59:44> 00:59:47:	this work, but I also think that they have to
00:59:47> 00:59:50:	do the work and it's for that reason is that
00:59:50> 00:59:54:	communities that feel like there may be significant rezoning or
00:59:54> 00:59:58:	cataclysmic investment, have reasons to be concerned about the balance
00:59:58> 01:00:00:	of equity that happens in those communities,
01:00:00> 01:00:03:	and that's the that's a really polite,
01:00:03> 01:00:04:	balanced way of saying it.
01:00:04> 01:00:06:	And so I think that.
01:00:06> 01:00:08:	That is, to me, one of the takeaways,
01:00:08> 01:00:11:	and I think that the pandemic just emphasized that the
01:00:11> 01:00:14:	uneven distribution of health care of services of access of
01:00:14> 01:00:17:	transportation of healthy foods and then with that all the
01:00:17> 01:00:20:	economics that come along with rezonings or huge as Jane
01:00:20> 01:00:23:	Jacobs called it cataclysmic investment at times I think are
01:00:23> 01:00:25:	all things that you have to keep an eye on
01:00:25> 01:00:28:	and that's the role of government to regulate,
01:00:28> 01:00:30:	and particularly when you're dealing with markets to regulate,
01:00:30> 01:00:31:	I'll stop there.
01:00:33> 01:00:36:	Yeah, I'll keep it short from the Amazon,
01:00:36> 01:00:38:	so I kind of did to the beginning.
01:00:38> 01:00:42:	It's this is a this is a people problem that
01:00:42> 01:00:46:	occurs across the entire nation and not one entity is
01:00:46> 01:00:47:	going to solve it.
01:00:47> 01:00:49:	Amazon is doing our part,
01:00:49> 01:00:52:	but I think the cost of housing has just been
01:00:52> 01:00:55:	going up and and then you kind of Lincoln and
01:00:55> 01:00:59:	Erica looted this the the disproportionately in in low income
01:00:59> 01:01:02:	minority communities and that's toppled on a couple.
01:01:02> 01:01:04:	On top of transportation costs,
01:01:04> 01:01:07:	education costs, health care costs that all make it tougher
01:01:07> 01:01:07:	to live,
01:01:07> 01:01:11:	and so I think this conversation on this panel has
01:01:11> 01:01:15:	been really good because this is kind of conversation that
01:01:15> 01:01:16:	needs to happen.
01:01:16> 01:01:19:	Across the country, it's a public private partnership of thinking
01:01:19> 01:01:22:	how everyone comes to the table and make things happen,

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01:01:22 --> 01:01:26:
                          and. Just 'cause you create a tool or a way
01:01:26 --> 01:01:30:
                          of doing something from either side of the world,
01:01:30 --> 01:01:33:
                          everyone kind to everyone kind of needs to know that
01:01:33 --> 01:01:36:
                          tool and think about how it applies to their own
01:01:36 --> 01:01:39:
                          market and every markets a little bit different.
01:01:39 --> 01:01:43:
                          And so I think an ongoing conversation is going to
01:01:43 --> 01:01:47:
                          be part of it and and constant innovation and thought
01:01:47 --> 01:01:50:
                          leadership is is going to be the only way with
01:01:50 --> 01:01:54:
                          everyone sitting at the table together to solve this problem.
01:01:54 --> 01:01:55:
                          Great
01:01:55 --> 01:01:57:
                          yeah, and the only thing I'll add is,
01:01:57 --> 01:02:00:
                          you know, having been on the public side and now
01:02:00 --> 01:02:01:
                          the nonprofit side.
01:02:01 --> 01:02:05:
                          Just we all have a very important role to play.
01:02:05 --> 01:02:08:
                          Even those who have not been steeped in affordable housing
01:02:08 --> 01:02:09:
                          and 80 versus 50%
01:02:09 --> 01:02:12:
                          of am I. You know this is about residents in
01:02:12 --> 01:02:13:
                          our communities,
01:02:13 --> 01:02:16:
                          people who've experienced discrimination and a lot of other
                          hardships.
01:02:16 --> 01:02:18:
                          And so it feels like this is a moment and
01:02:18 --> 01:02:22:
                          time when everywhere people are more comfortable
                          addressing this talking
01:02:22 --> 01:02:25:
                          about this markets that have not talked about.
01:02:25 --> 01:02:29:
                          Housing affordability ever or talking about it so.
01:02:29 --> 01:02:31:
                          Everyone has a role to play,
01:02:31 --> 01:02:33:
                          you know, in whatever you do and in bringing these
01:02:33 --> 01:02:36:
                          conversations forward and and bring people together.
01:02:36 --> 01:02:38:
                          So I'll leave us with that and pass it back
01:02:38 --> 01:02:39:
                          to Rosie.
01:02:39 --> 01:02:41:
                          Sorry, we went over by a few minutes,
01:02:41 --> 01:02:44:
                          but thank you for having us and Dan and Eric
01:02:44 --> 01:02:45:
                          for this
01:02:45 --> 01:02:45:
                          conversation. Yeah,
01:02:45 --> 01:02:47:
                          thank you so much. Laura,
01:02:47 --> 01:02:50:
                          Dan, and Eric for a great conversation and thank you
01:02:50 --> 01:02:52:
                          to everyone who joined us on this Friday afternoon and
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have a wonderful weekend.

01:02:52 --> 01:02:54:

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