

Webinar

Net Zero for All

Date: July 19, 2023

00:00:00> 00:00:03:	Hi everyone. I think everyone's kind of still rolling in
00:00:03> 00:00:06:	as we just opened the webinar. But I wanted to
00:00:06> 00:00:08:	welcome you to the ULI webinar Net Zero for all
00:00:08> 00:00:11:	adjust transition for real estate where we will be hearing
00:00:12> 00:00:15:	from some outstanding panelists and exploring teams and strategies for
00:00:15> 00:00:19:	utilize new report of the same title. Before I introduce
00:00:19> 00:00:21:	myself and the panelists, I just want to review the
00:00:22> 00:00:25:	agenda for our next hour together along with some quick
00:00:25> 00:00:26:	housekeeping next slide.
00:00:30> 00:00:33:	So I'll be doing a brief introduction on utilize real
00:00:33> 00:00:35:	estate journey to net zero, including a framework to help
00:00:35> 00:00:38:	the real estate industry get to net zero and strategies
00:00:38> 00:00:41:	for embedding equity into this framework. We'll hear some brief
00:00:41> 00:00:44:	remarks on these topics from our panelists and then we're
00:00:44> 00:00:46:	going to engage in a discussion that draws on utilize
00:00:46> 00:00:49:	new report just pictured here. We have time for audience
00:00:49> 00:00:52:	Q&A. So please submit questions through the Q&A feature that
00:00:52> 00:00:53:	you find at the bottom of Zoom.
00:00:54> 00:00:57:	And then if there's any questions that you'd like to
00:00:57> 00:01:01:	see asked of our panel, you can upload those questions
00:01:01> 00:01:05:	through that feature. Next slide. So I'm Sarah Hammerschmidt, I
00:01:05> 00:01:09:	am Director of Sustainable Development for Thrive Collaborative. We are
00:01:09> 00:01:14:	a Southeast Michigan based startup developer building Britian County Farm,
00:01:14> 00:01:18:	which is a solar powered and fossil fuel free neighborhood

00:01:18> 00:01:21:	in Ann Arber MI ediscent to 120 cere Derk Thrive
00:01:18> 00:01:21:	in Ann Arbor, MI adjacent to 130 acre Park. Thrive is developing 128 for sale units.
00:01:24> 00:01:26:	And a really wide range of sizes and price points
00:01:26> 00:01:30:	were partnered with Avalon Housing, who's a nonprofit
00.01.26> 00.01.30.	affordable housing
00:01:30> 00:01:34:	developer, building an additional 50 rental townhomes, 30 of which
00:01:34> 00:01:37:	are reserved for families experiencing homelessness. And I'll share more
00:01:37> 00:01:40:	about this project in a little bit, so I'll be
00:01:40> 00:01:43:	moderating today's webinar. And we're joined by some amazing speakers,
00:01:44> 00:01:47:	Mandy Lee, Senior program manager with Emerald Cities Collaborative, Morgan
00:01:47> 00:01:50:	Malone founding principle of altogether impact.
00:01:50> 00:01:55:	Sarah Levinson, Senior Director with L&M Development Partners. Derek Tillman,
00:01:55> 00:01:59:	who's CEO and President of Bridging the Gap Development, unfortunately
00:01:59> 00:02:01:	was not able to join us last minute. But I
00:02:01> 00:02:04:	do want to share quickly about his project. Next slide.
00:02:04> 00:02:08:	So his project is in Pittsburgh, PA We highly recommend
00:02:08> 00:02:10:	you check it out. Fifth and Din Witty as a
00:02:10> 00:02:14:	passive house design, rooftop solar and net zero potential. It's
00:02:14> 00:02:17:	mixed in some housing. There's a workforce training component. You
00:02:17> 00:02:19:	can learn more at his website.
00:02:20> 00:02:24:	Btgdevelopment.net next slide. So what you see here is utilize
00:02:24> 00:02:28:	framework for how the real estate industry can think about
00:02:28> 00:02:32:	getting to net zero. So as real estate journey to
00:02:32> 00:02:36:	net zero starts with energy efficiency as the most cost
00:02:36> 00:02:41:	effective and foundational solution for carbon energy and cost reduction
00:02:41> 00:02:45:	other components of the framework on site renewables.
00:02:45> 00:02:49:	And we have grid interactivity coupled with building electrification to
00:02:49> 00:02:53:	reduce the onsite fossil fuel demand and then the important
00:02:53> 00:02:58:	step of purchasing offsite renewables, including renewable energy credits, RAC's
00:02:58> 00:03:01:	and then using offsets for any residual admissions, which should
00:03:01> 00:03:05:	hopefully at that point be small strategies to engage tenants
00:03:05> 00:03:07:	in reducing their own admissions.

00:03:07> 00:03:11:	And achieve embodied carbon reductions in building materials. These two
00:03:11> 00:03:14:	remain a challenge for the industry to solve to reach
00:03:14> 00:03:18:	net zero on a whole building level that encompasses scope
00:03:18> 00:03:21:	1-2 and three emissions. These steps that that I just
00:03:21> 00:03:24:	described are also all iterative and inform each other and
00:03:24> 00:03:27:	can be approached as a holistic process rather than a
00:03:27> 00:03:31:	linear stepbystep path. Fortunately, as we're here to talk about
00:03:31> 00:03:34:	today, there are opportunities to embed social equity in every
00:03:34> 00:03:36:	aspect of this process. Next slide.
00:03:40> 00:03:43:	And in terms of what that could look like, there
00:03:43> 00:03:45:	are many ways to pursue a just transition and Mandy
00:03:45> 00:03:48:	is going to help lead us through what that looks
00:03:48> 00:03:50:	like more generally. But here are a few examples of
00:03:50> 00:03:53:	the kind of actions that real estate specifically could look
00:03:53> 00:03:56:	to as ways to embed equity in the net zero
00:03:56> 00:03:58:	process. We're going to touch on these in various ways
00:03:58> 00:04:01:	today. And I also recommend turning to the full report
00:04:01> 00:04:04:	for more details you can find on Knowledgefinder.
00:04:05> 00:04:08:	With that, I'm going to turn it off to Mandy
00:04:08> 00:04:09:	as our first presenter.
00:04:13> 00:04:16:	Thank you so much Sarah, and hi everyone. My name
00:04:16> 00:04:19:	is Mandy Lee. I used she her pronouns. I am
00:04:19> 00:04:22:	based in Washington DC on Piscataway and the Cotch Change
00:04:22> 00:04:26:	Land and I am part of Emerald City's Collaborative, which
00:04:26> 00:04:30:	is a national organization working to build what we called
00:04:30> 00:04:35:	High Road economies, especially in environmental and climate related fields.
00:04:36> 00:04:39:	We do place based work in the Bay Area, San
00:04:39> 00:04:44:	Francisco Bay Area, Los Angeles, Seattle, Boston and DC, but
00:04:44> 00:04:48:	we also function in an ecosystem of other entities that
00:04:48> 00:04:53:	we like to call intermediaries to environmental and climate justice
00:04:53> 00:04:56:	movements. And I feel really grateful to be able to
00:04:56> 00:05:01:	share with you today a framework that helps really ground
00:05:01> 00:05:04:	us in the concept of a just transition, which was.
00:05:05> 00:05:11:	Articulated by an organization called Movement Generation and Climate Justice
00:05:11> 00:05:14:	Alliance for many years now, what you see on the
00:05:14> 00:05:19:	screen is a visualization of this just transition framework, and

00:05:19> 00:05:23:	I want to name that a just transition as articulated
00:05:23> 00:05:27:	by communities on the front lines of environmental and climate
00:05:27> 00:05:30:	racial and economic injustice.
00:05:30> 00:05:33:	Is not just a set of principles, it's also a
00:05:33> 00:05:38:	set of processes and practices that build economic and
00.03.33> 00.03.30.	political
00:05:38> 00:05:42:	power to shift from an extractive economy to regenerative
	economy.
00:05:42> 00:05:46:	And so today as we talk about a transition to
00:05:46> 00:05:49:	net zero and we think it, we think about it
00:05:49> 00:05:53:	as a just transition, we're actually thinking about how do
00:05:53> 00:05:57:	we shift the governance and economics of buildings and properties.
00:05:58> 00:06:03:	And their development into the hands of folks who have
00:06:03> 00:06:11:	historically and systemically been excluded, marginalized, experienced disinvestment, and otherwise
00:06:11> 00:06:15:	have been harmed by the by our own industry. The
00:06:15> 00:06:20:	transition is intended to redress these past harms and create
00:06:20> 00:06:24:	new relationships of power. And we know that if.
00:06:25> 00:06:28:	Our process of trying to make a transition to Net
00:06:28> 00:06:31:	0 is not just then the outcome will never be.
00:06:31> 00:06:33:	And with that I think we can we can go
00:06:33> 00:06:36:	to the next slide. I highly encourage you all to
00:06:36> 00:06:38:	take a look at a couple of links that I'll
00:06:38> 00:06:41:	try to put in the chat in a few minutes.
00:06:41> 00:06:44:	I also wanted to name another tool that's mentioned in
00:06:44> 00:06:47:	this report that I think has been kind of integral
00:06:47> 00:06:50:	to to my work that was created by an organization
00:06:50> 00:06:51:	called Facilitating Power.
00:06:52> 00:06:56:	This is the spectrum of community engagement to ownership. So
00:06:56> 00:07:00:	again, kind of at the foundation of thinking about a
00:07:00> 00:07:05:	just transition, we're thinking about ownership, which doesn't only mean
00:07:05> 00:07:10:	physical ownership, but ownership of decision making and processes. And
00:07:10> 00:07:13:	as most of you can can probably imagine and from
00:07:14> 00:07:18:	what you've seen, this spectrum kind of helps acknowledge
	that.
00:07:18> 00:07:23:	Marginalization is the status quo practice of current systems that
00:07:23> 00:07:28:	truly have been historically designed to exclude certain populations from

00:07:28> 00:07:32:	the decisions and impacts that really define their quality of
00:07:32> 00:07:37:	life, namely low income communities, communities of color, women, youth,
00:07:37> 00:07:43:	people who have experienced incarceration, and gender nonconforming, and queer
00:07:43> 00:07:44:	community members.
00:07:45> 00:07:49:	And my my encouragement to everyone here today is to
00:07:49> 00:07:53:	to make sure that acknowledgement is part of your practice
00:07:53> 00:07:56:	and that we will need to make concerted efforts to
00:07:57> 00:08:03:	break down existing barriers to participation. Otherwise, by default, marginalization
00:08:03> 00:08:06:	is the outcome. The the spectrum also helps assert a
00:08:06> 00:08:12:	clear vision for thinking about truly democratic, deeply community rooted.
00:08:12> 00:08:17:	Practices and articulates A developmental process that you can see
00:08:17> 00:08:20:	on the screen to think about the types of activities,
00:08:20> 00:08:24:	the types of partnerships, the way you invest resources in
00:08:25> 00:08:29:	a project budget to actually enable more community ownership of
00:08:29> 00:08:32:	of that project. It's also a way to assess your
00:08:32> 00:08:37:	own community involvement and participation efforts and set goals. And
00:08:37> 00:08:38:	I'm just going to.
00:08:39> 00:08:43:	Kind of close my very brief comments today with gratitude
00:08:43> 00:08:46:	to the creators of both of these frameworks and tools
00:08:46> 00:08:50:	and to name that Emerald Cities Collaborative is a partner
00:08:50> 00:08:53:	in this work and would love to be connected to
00:08:53> 00:08:57:	folks who are interested. We facilitate a network called Centering
00:08:57> 00:09:02:	Equity in the Sustainable Building Sector that brings together sustainability
00:09:02> 00:09:06:	and building professional professionals along with organizers.
00:09:07> 00:09:11:	From environmental and climate justice groups around the country that
00:09:11> 00:09:16:	that really seeks to kind of create multistakeholder collaborative spaces
00:09:16> 00:09:20:	to figure this out together because it's very much something
00:09:20> 00:09:23:	that that requires a lot of care and a lot
00:09:23> 00:09:27:	of partnership. And I'll pause there, very excited to chat
00:09:27> 00:09:30:	more with everyone in the Q&A and I'll pass it
00:09:30> 00:09:31:	on to the next speaker.
00:09:33> 00:09:34:	Thank you so much, Mandy.

00:09:35> 00:09:38:	I love what you said about making acknowledgement part of
00:09:38> 00:09:40:	your practice and I think you're you're spot on. Our
00:09:40> 00:09:43:	current systems. All of our current systems I think need
00:09:43> 00:09:46:	this drastic shift away from the status quo in order
00:09:46> 00:09:49:	to make sure that we are really being intentionally equitable.
00:09:49> 00:09:51:	I would now like to turn it over to.
00:09:51> 00:09:52:	Morgan Malone.
00:09:53> 00:09:56:	Hi everyone. Thank you all so much for being here.
00:09:56> 00:09:59:	My name is Morgan Malone, I'm the founder of Altogether
00:09:59> 00:10:03:	Impact and we are in Economic Development and Social Impact
00:10:03> 00:10:06:	Boutique Consultancy. This is work that comes after over a
00:10:06> 00:10:10:	decade of doing everything possible in economic development and most
00:10:10> 00:10:13:	recently an 8 1/2 billion dollar mega development on the
00:10:13> 00:10:16:	South side of Chicago. That'll be a 20 year project
00:10:16> 00:10:18:	that is a mixed to use project and so coming
00:10:18> 00:10:19:	from the lens of.
00:10:20> 00:10:23:	Both consultancy and having been in government and in private
00:10:23> 00:10:27:	development, a lot of what I'll be talking about today
00:10:27> 00:10:30:	is our approach to equitable just transition net zero and
00:10:30> 00:10:33:	then also how cities are ushering this approach in. I'm
00:10:33> 00:10:36:	just now coming off of the transition for the mayor,
00:10:36> 00:10:39:	the new mayor of Chicago and how we're going to
00:10:39> 00:10:43:	be ushering in again more equitable development from a social
00:10:43> 00:10:46:	standpoint as well as sustainable standpoint. And So what you're
00:10:46> 00:10:49:	looking at here is a picture of our downtown.
00:10:50> 00:10:53:	This downtown is 70%. Our buildings in Chicago are 70%
00:10:53> 00:10:56:	of what emit all of our GHD and carbon. And
00:10:56> 00:10:59:	so as we are thinking about what our next wave
00:10:59> 00:11:03:	of sustainability and how we're fighting climate in Chicago, there's
00:11:03> 00:11:06:	been a concerted effort over the last 10 years to
00:11:06> 00:11:10:	try to tackle the built environment. And so that's come
00:11:10> 00:11:14:	through a number of different things like retrofitting programs for
00:11:14> 00:11:15:	smaller buildings.
00:11:16> 00:11:20:	Incentives, we just committed about \$188,000,000 from our ARPA funds
00:11:20> 00:11:24:	to a building optimization and then supporting incentives for green

00:11:24> 00:11:27:	buildings. And so as we put this policy forward, a
00:11:27> 00:11:29:	lot of what has been said has been, hey, we're
00:11:29> 00:11:33:	putting policy forward for the built environment to be
00.11.20 7 00.11.00.	transitioning
00:11:33> 00:11:36:	into being more sustainable, but where is the money?
00:11:37> 00:11:41:	Often these things can bring your premiums per building up
00:11:41> 00:11:43:	to 10 into 25%. And so a lot of what
00:11:43> 00:11:46:	we're thinking about is how do we tackle the issues
00:11:46> 00:11:49:	that are very important to the city of Chicago, while
00:11:49> 00:11:52:	we also think about the costs in the ability to
00:11:52> 00:11:55:	implement and then also be able to do real change
00:11:55> 00:11:57:	by 2040. And so we have a number of tools
00:11:58> 00:12:00:	in the city of Chicago whether that has been.
00:12:01> 00:12:05:	Our Environmental Working Group, our Office of Climate
	Equity, as
00:12:05> 00:12:08:	well as changing our building code, we're thinking a lot
00:12:08> 00:12:12:	about sustainable design guidelines and your ability to get through
00:12:12> 00:12:15:	zoning. And so a lot of what we've done sustainability
00:12:15> 00:12:19:	related has been embedded into our governance and that has
00:12:19> 00:12:22:	flown into now mega developments as well as smaller developments.
00:12:22> 00:12:26:	Thinking about how we intentionally embed the betterment of our
00:12:26> 00:12:29:	planet into our building design for now and for always.
00:12:29> 00:12:30:	Next slide please.
00:12:33> 00:12:36:	So for an example, Brownsville lakefront as I mentioned it's
00:12:36> 00:12:39:	an 8 1/2 billion dollar hundred acre project on the
00:12:39> 00:12:42:	South side of Chicago. And so when building this program
00:12:42> 00:12:45:	we thought really critically about a number of different things,
00:12:45> 00:12:49:	implementation of the Living Building challenge, which is a regenerative
00:12:49> 00:12:52:	approach to let lead and well standards. It's a step
00:12:52> 00:12:55:	up. It's founded by Jason McLennan who is Chief Sustainability
00:12:55> 00:12:57:	Officer at Perkins and well and a lot of the
00:12:58> 00:13:00:	work that he put into developing this challenge is.
00:13:01> 00:13:04:	How do we think about how people live and how
00:13:04> 00:13:08:	the built environment and is able to create regenerative conditions?
00:13:08> 00:13:11:	And so we think a lot about electrification.
00:13:11> 00:13:14:	We also recognize that the city of Chicago, 2/3 of
00:13:14> 00:13:17:	the city does not have grid, it's infrastructure challenge in

00:13:18> 00:13:22:	the context of electrification, broadband, etcetera. And so micro grids
00:13:22> 00:13:25:	were necessary to get this project off the ground as
00:13:25> 00:13:28:	well as a micro grid community. There are two more
00:13:28> 00:13:31:	in the neighborhood that have been scaled as well. And
00:13:31> 00:13:36:	so we're always thinking about natural stormwater retention, building electrification,
00:13:36> 00:13:39:	micro grids, what infrastructure are we going to need to
00:13:39> 00:13:41:	pull this off as well as solar.
00:13:41> 00:13:44:	For implementation and geothermal. And so some of these are
00:13:44> 00:13:47:	cutting edge even for a city like Chicago and required
00:13:47> 00:13:50:	a lot of conversation, a lot of underground coordination. And
00:13:51> 00:13:53:	so as we continue to look to the future, our
00:13:53> 00:13:56:	hope is that Brownsville lakefront can be a model for
00:13:56> 00:13:59:	green buildings. And I know there's still an intention for
00:13:59> 00:14:02:	Jason Mcclane to work with us to design the greenest
00:14:02> 00:14:05:	building in the world. And so as we continue those
00:14:05> 00:14:08:	efforts, we're hopeful that they are modeled not only for
00:14:08> 00:14:11:	us, but for the entire country. And next slide, please.
00:14:13> 00:14:15:	We know for sure that the citizens of Chicago are
00:14:16> 00:14:18:	ready for it and committed to it because you will
00:14:18> 00:14:21:	see online if you'd like, we have a new transition
00:14:21> 00:14:24:	report out for this incoming mayor. In this transition report,
00:14:24> 00:14:27:	I helped staff the report over the last few months
00:14:27> 00:14:30:	and really pull together the voices of Chicagoans across 11
00:14:30> 00:14:34:	different issues which to include environmental justice. And so when
00:14:34> 00:14:37:	we think about buildings and we think about transitioning to
00:14:37> 00:14:39:	net zero, it isn't just the high rises and what
00:14:40> 00:14:41:	the private development.
00:14:41> 00:14:44:	Workers are doing It's also us thinking about what we
00:14:44> 00:14:47:	as the public sector are doing to align ourselves with
00:14:47> 00:14:50:	the optimization of public buildings, as well as the when
00:14:50> 00:14:53:	every time we build new facilities, how we're embedding.
00:14:54> 00:14:58:	Sustainability conscious practices and to the development of new public
00:14:58> 00:15:02:	facilities. We know that public facilities are also an equitable
00:15:02> 00:15:05:	development tool as a catalyst for investment in neighborhoods. If
00:15:05> 00:15:08:	the public sector is investing 10s of millions of dollars
00:15:08> 00:15:11:	to create new facilities, we also will need restaurants and
00:15:11> 00:15:14:	so many other things. And so our ability to strategically

00:15:14> 00:15:18:	build and also build with green construction in mind, workforce
00:15:18> 00:15:21:	development and some of the other things that Mandy mentioned
00:15:21> 00:15:23:	in mine as well as community voice.
00:15:24> 00:15:27:	Enables us to build a new green economy and really
00:15:27> 00:15:30:	enable economic opportunity for the residents. So when we think
00:15:30> 00:15:34:	about a green transition that just transition, it isn't just
00:15:34> 00:15:37:	are we building a building that doesn't emit carbon as
00:15:37> 00:15:39:	much as it is, are we building a building that
00:15:40> 00:15:43:	everyone was able to participate in and see some level
00:15:43> 00:15:46:	of economic vitality from. And so that is the approach
00:15:46> 00:15:49:	of this new administration of which I'll be helping some
00:15:49> 00:15:52:	more of this work along and I'm really excited for
00:15:52> 00:15:54:	where we've been over the last.
00:15:54> 00:15:56:	Years as we've had a ramp up to this point
00:15:56> 00:15:59:	and where we're going in this more just and transformative
00:15:59> 00:16:01:	direction. Thank you all so much for being here today
00:16:01> 00:16:04:	and I'm really looking forward to sharing my insights.
00:16:06> 00:16:09:	Thank you, Morgan. I'm excited to dig a little more
00:16:09> 00:16:12:	into some of the the local policy and local government
00:16:12> 00:16:14:	parts of it. I love that you're using the Living
00:16:15> 00:16:18:	Building Challenge as a framework for the Bronzeville project too.
00:16:18> 00:16:21:	They have as you know, but so everyone knows they
00:16:21> 00:16:23:	are really intentional also about equity and justice.
00:16:24> 00:16:27:	So it's a really amazing framework. So with that, I'm
00:16:27> 00:16:30:	going to turn it to our last speaker, but not
00:16:30> 00:16:31:	least Sarah Levinson.
00:16:33> 00:16:36:	Hi, good afternoon everyone. I feel like Mandy and Morgan
00:16:36> 00:16:39:	are are really tough act to follow and very excited
00:16:39> 00:16:41:	to be here to talk about our Bernice. As Sarah
00:16:42> 00:16:45:	said, I'm a Senior Director at L&M Development Partners.
00:16:45> 00:16:50:	We're a New York City based real estate developer, predominantly
00:16:50> 00:16:55:	an affordable housing developer. We also are an owner builder
00:16:55> 00:17:00:	and have an affiliate marketing and management company as well.
00:17:00> 00:17:03:	I am here to talk about Arvern E which is
00:17:03> 00:17:07:	one of the projects in in My Portfolio that I
00:17:07> 00:17:12:	think exemplifies the the transition to net zero. So next
00:17:12> 00:17:13:	slide please. One more.

00:17:16> 00:17:19:	Thank you. So the Arbourne site is 116 acres site
00:17:19> 00:17:23:	located in the Arvern and engineer communities on the
	Rockaway
00:17:23> 00:17:26:	Peninsula in New York City. It was designated in urban
00:17:26> 00:17:29:	renewal area in 1968 and was under the jurisdiction of
00:17:29> 00:17:34:	the New York City Department of Housing Preservation and
	Development
00:17:34> 00:17:37:	and lay vacant for and underutilized for about 50 years
00:17:37> 00:17:41:	In 2006 the team of L&M Development Partners, the Bluestone
00:17:41> 00:17:43:	organization and Triangle Equities.
00:17:44> 00:17:48:	We're designated the development rights to the site for competitive
00:17:48> 00:17:52:	RFP. The way we look at the site it's predominantly
00:17:52> 00:17:56:	broken up into two pieces. It's the nature preserve which
00:17:56> 00:17:59:	is 35 acres to the West and the development site
00:17:59> 00:18:02:	to the east. Next site slide please. So the we
00:18:02> 00:18:05:	commenced work on the project at the end of 2021.
00:18:06> 00:18:10:	It will be built in phases and we're anticipating approximately
00:18:10> 00:18:13:	a 10 year build with a build year of 2031
00:18:13> 00:18:13:	we're.
00:18:13> 00:18:18:	Anticipating that there will probably be about \$1.5 billion of
00:18:18> 00:18:21:	investment in the site all in once the project is
00:18:21> 00:18:26:	completed. Next slide. So this is an illustrative rendering of
00:18:26> 00:18:30:	what the development site will look like once completed. You
00:18:30> 00:18:33:	know some of our goals are really to harness cutting
00:18:33> 00:18:38:	edge energy efficiency and innovative resiliency strategies to become a
00:18:38> 00:18:42:	fossil fuel free community and also the first net zero
00:18:42> 00:18:43:	community.
00:18:43> 00:18:47:	In New York City. And similarly to what Morgan was
00:18:47> 00:18:50:	saying about the site in Chicago, we're really hoping that
00:18:50> 00:18:54:	this could be an example of how you build sustainable,
00:18:54> 00:18:59:	mixed income, resilient, environmentally just and coastal communities not just
00:18:59> 00:19:02:	in New York City, but across the region. Next slide.
00:19:07> 00:19:11:	So there's a very extensive program across the site, but
00:19:11> 00:19:16:	very high level on housing. When fully built, we're anticipating
00:19:16> 00:19:21:	about 1.9 million square feet of residential space comprising 1650
00:19:21> 00:19:25:	units of housing. 80% will be income restricted to a
00:19:25> 00:19:29:	range of households earning between 30% and 125% area median
00:19:30> 00:19:33:	income and the balance 20% will be a for sale

00:19:33> 00:19:36:	market rate product. Next alide places
00:19:33> 00:19:36:	market rate product. Next slide please.
00.19.40> 00.19.45.	Looking at the nonresidential program, we're anticipating over 300,000 square
00:19:45> 00:19:50:	•
00.19.45> 00.19.50.	feet of nonresidential space across a variety of typologies, including
00:19:50> 00:19:55:	commercial, community facility use, a microbrewery and a
00110100 7 001101001	boutique hotel
00:19:55> 00:19:57:	as well. Next slide.
00:20:00> 00:20:04:	So from an energy efficiency standpoint, it's really we're not
00:20:04> 00:20:07:	looking at just one methodology or technology and similarly
00.20.04> 00.20.07.	to
00:20:07> 00:20:10:	to Morgan's project, it's really it's a, it's a suite
00:20:10> 00:20:14:	of methodologies that we're using together. So starting from
	the
00:20:14> 00:20:17:	ground up, this project will be a district geothermal, which
00:20:17> 00:20:20:	means all of the buildings across the campus will be
00:20:20> 00:20:24:	connected and the heating, cooling and domestic hot water
	will
00:20:24> 00:20:26:	be provided and supported by geothermal.
00:20:27> 00:20:31:	All of the residential buildings will be built to passive
00:20:31> 00:20:35:	house standards and that will also be supplemented by
	extensive
00:20:35> 00:20:39:	PV arrays and renewables on site. When fully built, we're
00:20:39> 00:20:44:	anticipating over 12 GW hours of renewable solar energy to
00:20:44> 00:20:48:	be provided on site. Overall, the entire site will produce
00:20:48> 00:20:51:	more energy than it will consume, so there will not
00:20:51> 00:20:55:	be a need for offsite racks to become net zero.
00:20:55> 00:20:56:	Next slide.
00:20:58> 00:21:02:	From a resiliency standpoint, it's it's a very similar, I
00:21:02> 00:21:06:	would say recipe, it's a it's a variety of methodologies
00:21:06> 00:21:10:	that we're looking to employ here starting from site planning
00:21:10> 00:21:13:	and really pulling density up away from the boardwalk and
00:21:13> 00:21:18:	the ocean, taking advantage of our ability to manipulate
	elevation,
00:21:18> 00:21:21:	we're raising the site anywhere between 3:00 and 8:00 feet
00:21:22> 00:21:23:	depending on location.
00:21:23> 00:21:27:	To get all of our front doors and lobbies up
00:21:27> 00:21:31:	to plus 16 NAV D88 and also our residential apartments
00:21:31> 00:21:36:	and mechanicals will actually be higher than that on the
00:21:36> 00:21:41:	first residential story for added and additional resiliency. In
	addition,
00:21:41> 00:21:46:	we're also leveraging landscape here to really help with
	water
00:21:46> 00:21:50:	movement and absorption a very, I would say intricate.

00:21:51> 00:21:56:	Network of Bioswell rain gardens to be planted with native
00:21:56> 00:22:00:	species to not overburden for mechanized irrigation as well.
	So
00:22:00> 00:22:04:	I think you know just thinking about the community impacts
00:22:04> 00:22:08:	here because I spent a lot of time talking about
00:22:08> 00:22:12:	the resiliency goals and the energy efficiency goals. You know,
00:22:13> 00:22:16:	in addition to that health and Wellness are a big
00:22:16> 00:22:20:	goal for this project and really how do we engage
00:22:20> 00:22:21:	the community.
00:22:21> 00:22:24:	Leverage the not. In addition to the 35 acre nature
00:22:24> 00:22:29:	preserve, there's 10 1/2 acres of privately owned, publicly accessible
00:22:29> 00:22:32:	open space. How do we leverage that to get people
00:22:32> 00:22:35:	out and moving? There's going to be a Greenway and
00:22:35> 00:22:39:	bike bike path throughout the site, a three acre notforprofit
00:22:39> 00:22:42:	run urban farm that is going to be focusing on
00:22:42> 00:22:45:	food insecurity in the Rockaways and also has a workforce
00:22:45> 00:22:46:	component.
00:22:48> 00:22:50:	And really how do we get people moving it and
00:22:50> 00:22:54:	and engaging and outdoors on the site. In addition, economic
00:22:54> 00:22:57:	development is a huge driver here as well. Really how
00:22:57> 00:22:59:	do we provide, you know, the site is huge and
00:22:59> 00:23:02:	really has been vacant for so long. How do we
00:23:02> 00:23:06:	provide existing residents and community members the services that they've
00:23:06> 00:23:09:	been looking for and also what is planning for the
00:23:09> 00:23:13:	future community? In addition, we're really looking to promote and
00:23:13> 00:23:16:	leverage local businesses out here in Rockaway.
00:23:16> 00:23:21:	And small businesses as well and and MWBE's and really
00:23:21> 00:23:26:	because the site is city owned, we're able to leverage
00:23:26> 00:23:30:	low acquisition to to allow the success of the local
00:23:30> 00:23:36:	and small MWB businesses to thrive. From a community standpoint,
00:23:36> 00:23:38:	we have this project.
00:23:39> 00:23:44:	Really does thrive on community investment and community engagement. We
00:23:44> 00:23:48:	have two community advisory boards that have a set that
00:23:48> 00:23:52:	are focusing on open space. The other one is focusing
00:23:52> 00:23:57:	on economic development and we also have a workforce
	consortium
00:23:57> 00:24:00:	which is a conglomerate of a number of local not
00:24:00> 00:24:05:	for profits out here in Rockaway that's specifically work on.

00:24:06> 00:24:11:	Workforce development and local hiring and really how we can,
00:24:11> 00:24:15:	how we can leverage this project to meet a number
00:24:15> 00:24:20:	of workforce goals and workforce development across the project and
00:24:20> 00:24:23:	I think I will leave it there.
00:24:28> 00:24:31:	Thank you, Sarah. I loved a lot of what you
00:24:31> 00:24:33:	said and in particular.
00:24:33> 00:24:36:	Feeding a model for coastal communities, I think you know,
00:24:37> 00:24:40:	we're all experiencing the impacts of climate change on like
00:24:40> 00:24:43:	one level or another. So I think projects like this
00:24:43> 00:24:47:	that are really intentional about citing and and taking those
00:24:47> 00:24:50:	proactive strategies to to ensure safety as we continue to
00:24:50> 00:24:54:	see these events happen. It's really critical. So I'm excited
00:24:54> 00:24:57:	to talk to you a little bit more. There's some
00:24:57> 00:25:00:	questions already I've seen in the Q&A about some specific
00:25:00> 00:25:02:	strategies related to that.
00:25:02> 00:25:05:	So before we turn to the discussion, I just want
00:25:05> 00:25:08:	to take a couple of minutes to talk about the
00:25:08> 00:25:12:	project that I'm working on. Britian County Farm, a 13
00:25:12> 00:25:16:	acre development with affordable and market rate units that's developed
00:25:16> 00:25:20:	by Avalon Housing, a nonprofit developer and Thrive
	collaborative for
00:25:20> 00:25:24:	• • • • • • • • • • • • • • • • • • • •
	collaborative for
00:25:20> 00:25:24:	collaborative for profit developer. Actually 128 units of for sale market rate
00:25:20> 00:25:24: 00:25:24> 00:25:28:	collaborative for profit developer. Actually 128 units of for sale market rate housing that Thrive is developing counted and 50 units of
00:25:20> 00:25:24: 00:25:24> 00:25:28: 00:25:28> 00:25:31:	collaborative for profit developer. Actually 128 units of for sale market rate housing that Thrive is developing counted and 50 units of deeply affordable rental housing is developed by Avalon. So in addition to this intentional partnership between a forprofit developer and a nonprofit developer, we think this is poised
00:25:20> 00:25:24: 00:25:24> 00:25:28: 00:25:28> 00:25:31: 00:25:32> 00:25:36:	collaborative for profit developer. Actually 128 units of for sale market rate housing that Thrive is developing counted and 50 units of deeply affordable rental housing is developed by Avalon. So in addition to this intentional partnership between a forprofit
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00:25:20> 00:25:24: 00:25:24> 00:25:28: 00:25:28> 00:25:31: 00:25:32> 00:25:36: 00:25:36> 00:25:40: 00:25:40> 00:25:43: 00:25:43> 00:25:46:	collaborative for profit developer. Actually 128 units of for sale market rate housing that Thrive is developing counted and 50 units of deeply affordable rental housing is developed by Avalon. So in addition to this intentional partnership between a forprofit developer and a nonprofit developer, we think this is poised to be one of the most sustainable developments in the country. Super excited to hear that we have some competition
00:25:20> 00:25:24: 00:25:24> 00:25:28: 00:25:28> 00:25:31: 00:25:32> 00:25:36: 00:25:36> 00:25:40: 00:25:40> 00:25:43: 00:25:43> 00:25:46: 00:25:46> 00:25:50:	collaborative for profit developer. Actually 128 units of for sale market rate housing that Thrive is developing counted and 50 units of deeply affordable rental housing is developed by Avalon. So in addition to this intentional partnership between a forprofit developer and a nonprofit developer, we think this is poised to be one of the most sustainable developments in the country. Super excited to hear that we have some competition in Avern East and Morgan's project in Bronzeville. We're also following principles of the Living Building challenge where a
00:25:20> 00:25:24: 00:25:24> 00:25:28: 00:25:28> 00:25:31: 00:25:32> 00:25:36: 00:25:36> 00:25:40: 00:25:40> 00:25:43: 00:25:43> 00:25:46: 00:25:46> 00:25:50: 00:25:50> 00:25:54:	collaborative for profit developer. Actually 128 units of for sale market rate housing that Thrive is developing counted and 50 units of deeply affordable rental housing is developed by Avalon. So in addition to this intentional partnership between a forprofit developer and a nonprofit developer, we think this is poised to be one of the most sustainable developments in the country. Super excited to hear that we have some competition in Avern East and Morgan's project in Bronzeville. We're also following principles of the Living Building challenge where a fossil
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00:25:20> 00:25:24: 00:25:24> 00:25:28: 00:25:28> 00:25:31: 00:25:32> 00:25:36: 00:25:36> 00:25:40: 00:25:40> 00:25:43: 00:25:43> 00:25:46: 00:25:46> 00:25:50: 00:25:50> 00:25:54: 00:25:54> 00:25:55: 00:25:55> 00:25:59:	collaborative for profit developer. Actually 128 units of for sale market rate housing that Thrive is developing counted and 50 units of deeply affordable rental housing is developed by Avalon. So in addition to this intentional partnership between a forprofit developer and a nonprofit developer, we think this is poised to be one of the most sustainable developments in the country. Super excited to hear that we have some competition in Avern East and Morgan's project in Bronzeville. We're also following principles of the Living Building challenge where a fossil fuel free. Neighborhood geothermal heating and cooling, all the selections that we're making in terms of building products, pictures and finishes
00:25:20> 00:25:24: 00:25:24> 00:25:28: 00:25:28> 00:25:31: 00:25:32> 00:25:36: 00:25:36> 00:25:40: 00:25:40> 00:25:43: 00:25:43> 00:25:46: 00:25:46> 00:25:50: 00:25:50> 00:25:54: 00:25:54> 00:25:55: 00:25:55> 00:25:59:	collaborative for profit developer. Actually 128 units of for sale market rate housing that Thrive is developing counted and 50 units of deeply affordable rental housing is developed by Avalon. So in addition to this intentional partnership between a forprofit developer and a nonprofit developer, we think this is poised to be one of the most sustainable developments in the country. Super excited to hear that we have some competition in Avern East and Morgan's project in Bronzeville. We're also following principles of the Living Building challenge where a fossil fuel free. Neighborhood geothermal heating and cooling, all the selections that we're making in terms of building products, pictures and finishes are

didn't 00:26:13 --> 00:26:16: mark it up, but it is on our website, but 00:26:16 --> 00:26:19: I just wanted to point out here that our affordable 00:26:19 --> 00:26:22: units are the ones that are situated at the North 00:26:22 --> 00:26:25: End of the site and market rate is the South. 00:26:25 --> 00:26:29: Parcel so above that top Rd. are primarily the affordable 00:26:29 --> 00:26:33: units. The original intent of this neighborhood was to mix 00:26:33 --> 00:26:36: all of the varying price points to the market rate 00:26:36 --> 00:26:40: with affordable. But I think this is a huge barrier 00:26:40 --> 00:26:43: that just we need to overcome as a as an 00:26:43 --> 00:26:46: industry. For legal and financing reasons we had to have 00:26:46 --> 00:26:50: two distinct parcels, one that Avalon owns and one that 00:26:50 --> 00:26:52: Thrive owns I think. 00:26:52 --> 00:26:55: You know until we we can overcome this like we 00:26:55 --> 00:26:58: are faced with this, you know this is where the 00:26:58 --> 00:27:01: affordable is and this is where the market rate is 00:27:01 --> 00:27:05: situation that we're working really, really intentionally on mitigating. But 00:27:05 --> 00:27:07: I just wanted to name this as sort of a 00:27:07 --> 00:27:12: pretty significant barrier to doing a mixedincome neighborhood with affordable 00:27:12 --> 00:27:15: with a capital, a housing options and next slide. 00:27:17 --> 00:27:21: So again, despite these two separate parcels, we're partnering very 00:27:21 --> 00:27:24: closely with Avalon to ensure that this feels like 1 00:27:24 --> 00:27:29: unified neighborhood. So partnering with the affordable housing developer, they 00:27:29 --> 00:27:32: are able to provide the supportive services that are needed 00:27:32 --> 00:27:35: that us As for profit developer just aren't in a 00:27:35 --> 00:27:38: position to undertake. So we think this is a great 00:27:38 --> 00:27:42: partnership from that aspect. And then we're creating a Neighborhood 00:27:42 --> 00:27:45: Association outside of HOA for the market rate to be 00:27:45 --> 00:27:47: able to foster community between. 00:27:48 --> 00:27:52: The the all of the residents, we're also working hard 00:27:52 --> 00:27:57: the market rate developer to provide attainable units. This is 00:27:57 --> 00:28:02: really missing in the Ann Arbor market. So we're looking 00:28:02 --> 00:28:07: at smaller units and more affordable price points for you 00:28:07 --> 00:28:12: know teachers, nurses etcetera. But then we're working for a 00:28:12 --> 00:28:16: cohesive design on building exteriors and so forth. And.

Avalon, this is their first electric development in Ann Arbor.

pushed them to think about the projects that they're working

And so I think us partnering with them has really

00:28:17 --> 00:28:20:

00:28:20 --> 00:28:23:

00:28:23 --> 00:28:27:

00:28:27> 00:28:29:	on and how they can have a similar journey to
00:28:30> 00:28:33:	net zero. So they're doing solar where possible. They can't
00:28:33> 00:28:36:	do it on the rooftops because again, of legal reasons
00:28:36> 00:28:39:	that we just need to figure out. But you know,
00:28:39> 00:28:43:	they're helping us, we're helping them. It's been a really
00:28:43> 00:28:44:	great partnership, so.
00:28:45> 00:28:47:	
00:28:48> 00:28:51:	With that, I think we have, we're going to have
	some time for a little discussion with all of us.
00:28:51> 00:28:54:	So I don't know, Auggie, I think maybe we can
00:28:54> 00:28:57:	take the slides down and everybody can turn their cameras
00:28:57> 00:29:00:	back on and we can I have some questions. And
00:29:00> 00:29:03:	then I know that there are a bunch of Q&A's
00:29:03> 00:29:06:	that keep rolling in, in the Q&A box. So keep
00:29:06> 00:29:09:	keep adding them and I'll monitor them. So as you
00:29:09> 00:29:13:	have heard our panelists bring a variety of perspectives.
00:29:14> 00:29:17:	To the stress transition to net zero, and I wanted
00:29:17> 00:29:21:	to start first by asking Morgan about equitable decarbonization strategies
00:29:21> 00:29:24:	that are led by local policy and government. So I
00:29:24> 00:29:27:	know you've you've worked with a lot of local governments.
00:29:28> 00:29:31:	We've seen successful or not so successful city policies that
00:29:31> 00:29:35:	aim to incentivize not only net zero construction but also
00:29:35> 00:29:39:	center equity within those development goals. Are there certain cities
00:29:39> 00:29:42:	or states that you feel are leading the way? And
00:29:42> 00:29:42:	I I love that.
00:29:43> 00:29:45:	Land that Chicago was come up with, by the way.
00:29:45> 00:29:49:	It's interesting. It's, you know, there's a there's a continuum
00:29:49> 00:29:52:	of participation here, as Mandy would say, like there's the
00:29:52> 00:29:55:	folks who there are the cities who have no funding
00:29:55> 00:29:55:	for this.
00:29:56> 00:29:59:	What are trying to push for is policies and guidelines
00:29:59> 00:30:01:	and building codes for people to do it with very
00:30:01> 00:30:04:	little support. Then there are the cities who do have
00:30:04> 00:30:07:	dedicated funds, whether using TIF funds, whether they're
	doing a
00:30:07> 00:30:12:	publicprivate partnership and having some partnership with private equity, whether
00:30:12> 00:30:15:	they're creating trust specifically for this work or incentive programs
00:30:15> 00:30:18:	specifically for this work, like a Portland or an Oregon
00:30:18> 00:30:22:	who created taxes specifically for this work. And then there's
00:30:22> 00:30:23:	the equity piece, which.

00:30:23> 00:30:27:	We know people across the built environment struggle with because
00:30:27> 00:30:31:	equity doesn't always pencil, often doesn't pencil, and requires a
00:30:31> 00:30:33:	lot of partnership. And so, so much of what we
00:30:33> 00:30:37:	find in the context of equity is pushed by government.
00:30:37> 00:30:37:	It's so much of.
00:30:38> 00:30:41:	How are you including people in the zoning guidelines? We're
00:30:41> 00:30:44:	going to set the baseline for sustainability for the zoning
00:30:44> 00:30:47:	guidelines and that's our participation. But then we're going to
00:30:47> 00:30:49:	tell you developer that you need to have X amount
00:30:49> 00:30:52:	of community meetings or this much community participation or engage
00:30:52> 00:30:53:	with Advisory Council.
00:30:54> 00:30:57:	As you saw on the continuing this morning or just
00:30:57> 00:31:00:	just now, there's a range of what equity really looks
00:31:00> 00:31:02:	like. And so much of the I will host. The
00:31:02> 00:31:05:	town hall is an inherently equitable. And we find that
00:31:05> 00:31:07:	even though we are saying we want to do this
00:31:07> 00:31:11:	work and community in the context of green construction and
00:31:11> 00:31:14:	making sure that folks have those jobs and that we're
00:31:14> 00:31:18:	working on projects based on socio economically disadvantaged areas first
00:31:18> 00:31:21:	who are going to suffer the most and usually have
00:31:21> 00:31:22:	the most heat.
00:31:23> 00:31:26:	We're also struggling with the time, you know, someone mentioned
00:31:26> 00:31:29:	this in the comments, is that when you want to
00:31:29> 00:31:32:	engage community to do this work. On the flip side,
00:31:32> 00:31:37:	government, government can create the rules and incentivize the rules,
00:31:37> 00:31:40:	but we also need community. And then there's the learning
00:31:40> 00:31:44:	curve of why does this matter? What's the difference between
00:31:44> 00:31:48:	net zero and climate and environmental justice? How does this
00:31:48> 00:31:49:	change my bills?
00:31:49> 00:31:53:	How does this change my electricity bills today or my
00:31:53> 00:31:55:	water bills today? And so there's a lot to be
00:31:56> 00:31:58:	done, I find in cities. But I would say in
00:31:58> 00:32:02:	the context of equity, Chicago's doing a pretty good job
00:32:02> 00:32:05:	of trying to ramp up. And I'm hoping that we

00:32:05> 00:32:08:	move forward even more because still too much focus on
00:32:08> 00:32:11:	the private sector and what can you all do and
00:32:11> 00:32:14:	we all do about development, but not enough focus on
00:32:14> 00:32:19:	the fact that cities, counties, states have multibillion dollar annual.
00:32:19> 00:32:23:	Capital infrastructure plans and programs. So we can also do
00:32:23> 00:32:26:	a lot of this work too and inherently be catalysts
00:32:26> 00:32:30:	for continued investment in development and disadvantaged communities. So there
00:32:30> 00:32:33:	is a cycle and a continuum for participation outside of
00:32:34> 00:32:37:	supplier diversity that I think Chicago is doing our best
00:32:37> 00:32:40:	to start with. But I know that there are other
00:32:40> 00:32:43:	places like Denver and New York City who are really
00:32:43> 00:32:43:	trying hard to.
00:32:45> 00:32:48:	That's great and I want to dig in more on
00:32:48> 00:32:49:	some of this.
00:32:49> 00:32:53:	Community engagement, it's it's one of the examples that is
00:32:53> 00:32:56:	given in the report of a just transition to net
00:32:56> 00:32:59:	zero. And you know, I I think the community aspects
00:32:59> 00:33:01:	of all of it like why are we doing this
00:33:01> 00:33:04:	if not for people and to make things more equitable
00:33:04> 00:33:07:	for marginalized communities. So I look for each of you
00:33:08> 00:33:11:	to share your perspectives on community either how you've engaged
00:33:11> 00:33:15:	community in your projects, you know, beyond the required.
00:33:15> 00:33:18:	John Hall, public meetings and how that you've seen that
00:33:18> 00:33:21:	impact equity indicators or just examples that you've seen of
00:33:21> 00:33:25:	successful engagements that created more inclusive and equitable projects. And
00:33:25> 00:33:27:	Sarah, maybe we'll start with you.
00:33:30> 00:33:33:	Sure. Trying to figure out where to where to start
00:33:33> 00:33:35:	on this one I there's a lot.
00:33:36> 00:33:39:	You know, I think from from our perspective, when we're
00:33:39> 00:33:43:	working on a project, we consider ourselves part of the
00:33:43> 00:33:47:	community. We don't have exit strategies in our development site.
00:33:47> 00:33:50:	We hold all of our assets. It happened that we
00:33:51> 00:33:55:	are already neighbors and community members out in Rockaway. We
00:33:55> 00:33:59:	repositioned, you know, a very large Mitchell Lama literally
	the
00:33:59> 00:34:00:	
00:33:59> 00:34:00: 00:34:02> 00:34:05:	the

00:34:08> 00:34:12:	are heavily invested in the community and heavily invested in
00:34:12> 00:34:16:	the outcomes that our projects create. But for this specific
00:34:16> 00:34:21:	project, you know I think community engagement is really,
	really
00:34:21> 00:34:24:	everything and really is what is guiding this project and
00:34:24> 00:34:28:	making this project so unique and really quite special.
00:34:29> 00:34:31:	So I think I alluded to it in my open
00:34:31> 00:34:36:	opening remarks is we do have community advisory boards that
00:34:36> 00:34:40:	meet quarterly, they're open to the public but there is
00:34:40> 00:34:44:	a specific board that was appointed by the Community Board
00:34:44> 00:34:48:	and the local elected officials. So we meet quarterly on
00:34:48> 00:34:52:	open space. I wouldn't say just issues but open space
00:34:52> 00:34:57:	programming visioning how you know how to leverage this
00 04 57 > 00 04 57	asset
00:34:57> 00:34:57:	to to.
00:34:58> 00:35:02:	Basically, deliver these open space assets to the community. Same
00:35:02> 00:35:05:	thing with economic development. We have a cab for that
00:35:05> 00:35:09:	as well. Really. How to provide the services to meet
00:35:09> 00:35:12:	community needs, but also looking to the future and we're
00:35:12> 00:35:15:	working together. How do we get a supermarket here? We
00:35:15> 00:35:18:	need to start working on data together.
00:35:19> 00:35:22:	Really engaging the community groups and on that as well
00:35:22> 00:35:26:	we have a project website. We send out newsletters probably
00:35:26> 00:35:30:	I would say now every other week with construction updates
00:35:30> 00:35:33:	and also programming that's going on in the community. And
00:35:33> 00:35:37:	I think what's really interesting just to kind of bring
00:35:37> 00:35:40:	it full circle is we recently just finished the nature
00:35:40> 00:35:43:	preserve which is a 35 acre piece to the to
00:35:43> 00:35:46:	the West and the welcome center that supports it.
00:35:47> 00:35:49:	And we had our open space cab do a special
00:35:49> 00:35:53:	kind of before it opens walkthrough to see the preserve
00:35:53> 00:35:56:	in the building. And it was just really rewarding to
00:35:56> 00:36:00:	see how excited the community was, you know, thinking about
00:36:00> 00:36:04:	programming for the buildings stewardship and just how proud they
00:36:04> 00:36:07:	were that to have this asset in their community. So
00:36:07> 00:36:10:	I think it was a very, it was a really,
00:36:10> 00:36:12:	really nice moment to to say this is.
00:36:13> 00:36:16:	This is working. This is the, you know, this was
00:36:16> 00:36:19:	the the outcome of years. Like I would say we

00:36:19> 00:36:22:	probably spent about five years or so just planning the
00:36:22> 00:36:26:	preserve, you know, with the Parks Department and the community
00:36:26> 00:36:29:	alone. So it was really nice to kind of start
00:36:29> 00:36:30:	seeing some.
00:36:30> 00:36:33:	Of the fruits of that labor, that's great.
00:36:33> 00:36:33:	I'll stop there.
00:36:36> 00:36:39:	Mandy, I'd love to hear any of your perspectives or
00:36:39> 00:36:42:	or you know, things that you've seen.
00:36:43> 00:36:47:	As really effective strategies for engaging community that that have
00:36:47> 00:36:51:	led to actual equitable outcomes and in built environment projects.
00:36:52> 00:36:55:	Yeah, I think I'll start with like the far end
00:36:55> 00:37:00:	of the spectrum of community engagement of like community initiated
00:37:00> 00:37:04:	projects that received support to get where they wanted to
00:37:04> 00:37:07:	go and have kind of redesigned systems to think about
00:37:08> 00:37:11:	development in a new way. A couple that come to
00:37:11> 00:37:11:	mind.
00:37:12> 00:37:17:	Are the East Bay Permanent Real Estate Cooperative. For those
00:37:17> 00:37:23:	who aren't familiar, it's essentially an organization that has brought
00:37:23> 00:37:27:	together thousands of neighbors in Oakland in the Bay Area
00:37:27> 00:37:33:	to essentially create their own development entity. They have purchased
00:37:33> 00:37:34:	properties.
00:37:34> 00:37:39:	That are now housing cooperatives thereby protecting folks who otherwise
00:37:39> 00:37:43:	were expecting to be displaced from their homes. They're now
00:37:43> 00:37:47:	working on a redevelopment of a longstanding kind of cultural
00:37:47> 00:37:50:	hub that is a retail space called Esther's Orbit Room.
00:37:50> 00:37:53:	Again, I'll drop I'll drop more links after I I
00:37:53> 00:37:56:	talk about these but just again like just shaking up
00:37:56> 00:38:00:	your brain a little bit and thinking about different entities
00:38:00> 00:38:01:	and structures.
00:38:03> 00:38:08:	I'll also named that there's an incredible movement to actually
00:38:08> 00:38:14:	return stolen land to indigenous communities. A great example that
00:38:14> 00:38:18:	just happened again in the Bay Area, which has so
00:38:18> 00:38:23:	many great examples. An organization called the Segurote Land Trust

00:38:23> 00:38:28:	just rematriated 43 acres in the East Bay, which has
00:38:28> 00:38:32:	for the last century been held by a local family.
00:38:33> 00:38:38:	And an organization called Movement Generation has helped anchor the
00:38:38> 00:38:41:	funding for the purchase and the Land Trust now holds
00:38:41> 00:38:44:	the deed. This is, this is you know not just
00:38:44> 00:38:47:	a one off event. This is happening all over the
00:38:47> 00:38:51:	country. And again kind of a mechanism, a new structure
00:38:51> 00:38:55:	that has been supporting this type of transition, our community
00:38:55> 00:38:59:	Land Trust which similar to the real estate cooperative places
00:38:59> 00:39:00:	land.
00:39:00> 00:39:03:	Basically is is a means of taking land out of
00:39:03> 00:39:06:	the speculative market and an example of a community Land
00:39:06> 00:39:09:	Trust that I would like to shout out is actually
00:39:09> 00:39:13:	where I live in Washington, DC There's there's an organization
00:39:13> 00:39:17:	called Building Bridges across the River that is working on
00:39:17> 00:39:20:	a huge public park project as well as the Douglas
00:39:20> 00:39:24:	Community Land Trust and something that they've done really well
00:39:24> 00:39:28:	is basically ensuring that wherever they go, they're investing in
00:39:28> 00:39:29:	communities.
00:39:29> 00:39:33:	Pre development, they are helping build wealth and stabilize folks
00:39:33> 00:39:36:	before any change happens in their community to the extent
00:39:37> 00:39:41:	where they're creating literal, literal savings accounts for children, right?
00:39:41> 00:39:45:	Thinking about a really longterm approach to ensuring that folks
00:39:45> 00:39:48:	can stay in their community and be able to actually
00:39:48> 00:39:51:	enjoy the benefits. Especially when we talk about NET 0,
00:39:51> 00:39:56:	the environmental benefits that communities have been like desperately wanting
00:39:56> 00:39:58:	and craving for, for decades.
00:39:59> 00:40:03:	And then I think kind of moving back towards the
00:40:03> 00:40:07:	middle of the spectrum, where maybe community ownership is not
00:40:07> 00:40:12:	already happening. Something that comes to mind is thinking about
00:40:12> 00:40:16:	trying not to reinvent wheels, but rather under like taking
00:40:16> 00:40:20:	the time to really do your homework and understand what
00:40:20> 00:40:25:	existing organizing is happening, what entities are already

	well, well
00:40:25> 00:40:29:	respected, trusted leaders in their communities.
00:40:29> 00:40:32:	And have and are accountable to a large base of
00:40:32> 00:40:36:	people who are going to be impacted by any given
00:40:36> 00:40:39:	project and the example was given of advisory boards. I
00:40:40> 00:40:44:	think even beyond that we've been seeing some interesting approaches
00:40:44> 00:40:48:	to literally ensuring that these kind of more community based
00:40:49> 00:40:53:	grassroots organizations have like a seat at the project team
00:40:53> 00:40:55:	table and even in the case of the.
00:40:56> 00:40:59:	NAACP, which is where I used to work and help
00:40:59> 00:41:02:	found the network that I mentioned, the centering equity in
00:41:02> 00:41:07:	the sustainable Building Sector initiative. We've actually seen organizations like
00:41:07> 00:41:10:	the NAACP receive like an equity stake in the long
00:41:10> 00:41:13:	term financial model of a project, which is exciting. So
00:41:14> 00:41:17:	I think there are again ways to think about control,
00:41:17> 00:41:19:	decision making, ownership, profit.
00:41:20> 00:41:23:	And just going like as far beyond what we're what
00:41:23> 00:41:27:	we're kind of expected to do for community engagement to
00:41:27> 00:41:31:	what would truly be changing the material conditions of people
00:41:31> 00:41:34:	who are living in or impacted by projects I.
00:41:35> 00:41:38:	Think it really is this problem of the status quo
00:41:38> 00:41:38:	that?
00:41:38> 00:41:41:	l like that you said shake up your brain. Like
00:41:41> 00:41:43:	I think that that is something that like all of
00:41:43> 00:41:46:	us need to be doing in this industry to be
00:41:46> 00:41:49:	thinking differently about the way that we approach projects that
00:41:49> 00:41:52:	aren't just the way that we've been doing it for
00:41:52> 00:41:55:	100 years. I want to ask one more question before
00:41:55> 00:41:57:	we move on to the Q&A, which is blowing up.
00:41:57> 00:41:59:	So there's a quote in a report by the Green
00:41:59> 00:42:02:	Lining Institute that I really, it really resonated with me
00:42:03> 00:42:06:	because it's something that that I struggle with just sort
00:42:06> 00:42:06:	of in terms of.
00:42:07> 00:42:10:	Talking about and advocating for this work, so the quote
00:42:10> 00:42:13:	is building electrification must focus 1st and primarily on the
00:42:13> 00:42:15:	goal of improving the health and resilience of the people,
00:42:16> 00:42:19:	rather than the goal of decarbonizing our building stock. Instead
00:42:19> 00:42:21:	of adding one more problem for families to solve, an

00:42:21> 00:42:25:	equitable transition will position electrification as a solution to existing
00:42:25> 00:42:28:	household problems. When that lowers bills, improves health, and makes
00:42:28> 00:42:31:	homes more comfortable, I thought this is a really great
00:42:31> 00:42:33:	way to frame and humanize the deep equity implications of
00:42:33> 00:42:34:	decarbonization.
00:42:35> 00:42:37:	And I wanted to ask, and maybe Morgan, you can
00:42:37> 00:42:40:	jump in on this one when you've been talking about
00:42:40> 00:42:43:	this just transitioned in that zero to other developers, city
00:42:43> 00:42:46:	officials, anyone involved in development, what language you found to
00:42:46> 00:42:49:	be the most powerful or the most persuasive sort of
00:42:49> 00:42:52:	help some of these not yet adopters think differently about
00:42:52> 00:42:54:	their own work and really shake up their brains?
00:42:56> 00:42:58:	Yeah. I mean, I think the reason why we do
00:42:58> 00:43:00:	all of this is to impact people, right? Like.
00:43:01> 00:43:03:	It's not to just have a portfolio of cool buildings
00:43:04> 00:43:06:	that I can put in a presentation and tell everyone
00:43:06> 00:43:08:	look what I did as much as it is like,
00:43:08> 00:43:11:	are we actually impacting people's quality of life, the social
00:43:11> 00:43:14:	determinants of health? And so we find that bringing health
00:43:14> 00:43:15:	practitioners to the table.
00:43:16> 00:43:19:	And like actually having those folks in the public health
00:43:19> 00:43:22:	saving and community organizations to the table to to be
00:43:22> 00:43:26:	able to articulate in ways that community members can understand
00:43:26> 00:43:29:	as well as the ways that government can be moved
00:43:29> 00:43:33:	by and create political will to move these efforts forward.
00:43:33> 00:43:36:	And for so many people, it's health and cost of
00:43:36> 00:43:38:	living. It's not so much, you know, am I in
00:43:38> 00:43:41:	this building that will be cool as much as it
00:43:41> 00:43:43:	is. Like, how much does this cost me?
00:43:44> 00:43:46:	Does this change any to Mandy's point A in my
00:43:46> 00:43:50:	material conditions and then also for myself and the generations
00:43:50> 00:43:53:	after me, how does this impact our overall health? And
00:43:53> 00:43:56:	to the degree that we're thinking about that with electrification,
00:43:56> 00:44:00:	that also removes opportunities for things like gas leaks and
00:44:00> 00:44:03:	things, you know, there's so many things that become also
00:44:03> 00:44:06:	household hazards, which helps us get the public safety community
00:44:06> 00:44:09:	on board too, because the amount of, especially the folks

00:44:09> 00:44:12:	who are building inspectors, etcetera, the amount of.
00:44:13> 00:44:16:	Household fires that occur every at any given point just
00:44:16> 00:44:19:	from gas. And so thinking critically about how we are
00:44:19> 00:44:22:	always able to mitigate risk, increase safety, increase health
	and
00:44:23> 00:44:25:	increase in and manage cost of living has really been
00:44:25> 00:44:28:	talking points that have been able to get people on
00:44:28> 00:44:31:	board who otherwise would say, what does this have to
00:44:31> 00:44:34:	do with me. I'm worried about my daytoday survival. I
00:44:34> 00:44:37:	can't and that's what my constituents are worried about. I
00:44:37> 00:44:39:	can't necessarily think about climate.
00:44:42> 00:44:43:	Yeah, that's great.
00:44:43> 00:44:46:	Sarah, is there anything you want to add? And if
00:44:46> 00:44:49:	not, the first question I have from the Q&A is
00:44:49> 00:44:50:	for you.
00:44:52> 00:44:55:	I think Morgan summed it up quite well, the hard
00:44:55> 00:44:57:	act to follow. So I guess I'll, I'll go for
00:44:57> 00:44:58:	the first question.
00:45:00> 00:45:02:	So this got the most up votes. So your proposed
00:45:02> 00:45:05:	project is on the water with a lengthy filled out.
00:45:05> 00:45:07:	How are you addressing rising sea levels?
00:45:09> 00:45:13:	Great question. So I think you know we're we're looking
00:45:13> 00:45:16:	at future proofing the site in the sense that we
00:45:16> 00:45:20:	are raising the site anywhere between 3:00 and 8:00 feet
00:45:20> 00:45:23:	which from a you know to get in the weeds
00:45:23> 00:45:27:	that means that we're bringing in over 400,000 cubic yards
00:45:27> 00:45:30:	of clean fill to physically raise the site over time.
00:45:30> 00:45:34:	We're also setting you know our design flood elevation, I
00:45:34> 00:45:38:	should take a step back because New York City is
00:45:38> 00:45:38:	doing.
00:45:38> 00:45:42:	A really great job of adjusting their building codes and
00:45:42> 00:45:46:	zoning to address coastal resiliency throughout the throughout the city.
00:45:46> 00:45:50:	And so there's obviously new building codes and zoning codes
00:45:50> 00:45:52:	in place as of May of 2020 that we're adhering
00:45:52> 00:45:55:	to. But in addition to that, you know our design
00:45:55> 00:45:58:	flood elevation is at a + 12 give or take
00:45:58> 00:46:01:	depending on where you are. Navde 88, we're already future
00:46:01> 00:46:04:	proofing 4 feet by just raising everything up to plus
00:46:04> 00:46:05:	16.
00:46:05> 00:46:09:	And that's really just your first floor and lobbies. All
00:46:09> 00:46:12:	of the residential floors are going to be you know

00:46:12> 00:46:15:	even higher, you know in the plus 20s I would
00:46:15> 00:46:19:	say depending on where you are. So we're already trying
00:46:19> 00:46:23:	to adjust for not what's code compliant today, but really
00:46:23> 00:46:26:	thinking about the future of of the site and the
00:46:26> 00:46:30:	development and just to give a little bit of a
00:46:30> 00:46:30:	metric.
00:46:31> 00:46:35:	The Sandy storm flooding inundation level was at plus 14
00:46:35> 00:46:39:	back in 2012 and we're already setting the standard to
00:46:39> 00:46:43:	be two feet higher than that at plus 16 just
00:46:43> 00:46:45:	for our ground floor elevation.
00:46:48> 00:46:53:	So I'm kind of scrolling through the Q&A and seeing
00:46:53> 00:46:59:	a lot of questions about financing. So Morgan, Sarah?
00:47:00> 00:47:04:	You guys want to maybe just quickly talk through anything
00:47:04> 00:47:08:	notable about financing and that zero project any any challenges
00:47:09> 00:47:11:	and then I can show experience?
00:47:13> 00:47:17:	I would say generally speaking, the reality is that a
00:47:17> 00:47:21:	lot of this doesn't perform well and so.
00:47:21> 00:47:25:	There are extreme challenges to getting capital markets to find
00:47:25> 00:47:28:	the buy in and then working with impact investors and
00:47:28> 00:47:30:	trying to get them to buy in. There's such a
00:47:30> 00:47:34:	small marginal group of impact investors that the pool isn't,
00:47:34> 00:47:38:	you know, to do with multigenerational project. The pool isn't
00:47:38> 00:47:41:	large enough. And So what you're starting to see are
00:47:41> 00:47:45:	States and large municipalities ushering forth new incentive programs and
00:47:45> 00:47:48:	acts around requirements and then knowing that they have to
00:47:48> 00:47:49:	fund those.
00:47:49> 00:47:52:	And so we're seeing more of that I would say,
00:47:52> 00:47:54:	but generally speaking trying to do all of these things,
00:47:54> 00:47:57:	we have some buildings on the site that ended up
00:47:57> 00:47:59:	being 25% more than that what they would have generally
00:47:59> 00:48:02:	cost. And so and at any given point when you're
00:48:02> 00:48:05:	working with capital markets and you're trying to finance a
00:48:05> 00:48:08:	project, they're doing due diligence, they have their own construction
00:48:08> 00:48:11:	budget team and as they look at the financing, they're
00:48:11> 00:48:12:	looking at this like.
00:48:12> 00:48:15:	Okay. Well, we'll compensate you up to \$0.75 on the
00:48:15> 00:48:18:	dollar. You figure out the other 25% and when you're
00:48:18> 00:48:21:	working with smaller developers or community developer or you know

00:48:21> 00:48:24:	a startup developer or someone who's you know not necessarily
00:48:24> 00:48:27:	at the point of profit where they're a nine figure
00:48:27> 00:48:31:	plus organization, that's a significant haul to replicate time
	over
00:48:31> 00:48:33:	time, especially when it comes to predef cost and then
00:48:34> 00:48:36:	just eating them and how that cuts into your return.
00:48:36> 00:48:36:	So.
00:48:37> 00:48:41:	I think generally speaking, we're not quite there yet on
00:48:41> 00:48:44:	these projects being wholly financeable. But I do think that
00:48:45> 00:48:47:	over the next 10 years, we'll see an uptick and
00:48:48> 00:48:51:	hopefully a lot more federal funds to really make this
00:48:51> 00:48:52:	a reality.
00:48:55> 00:48:56:	Yeah, so I definitely can.
00:48:58> 00:49:01:	I understand where Morgan is coming from. I feel like
00:49:01> 00:49:03:	there could be a support group for those who are
00:49:03> 00:49:06:	trying to finance these very cutting edge projects. You know,
00:49:06> 00:49:09:	I think in addition to Mandy saying let's shake up
00:49:09> 00:49:11:	your brain, the thing that I say a lot day
00:49:11> 00:49:14:	in and day out that my team hears me says,
00:49:14> 00:49:16:	well, we've never, no one's ever done this before. So
00:49:16> 00:49:19:	there's, you know, there's such a thrill to be the
00:49:19> 00:49:22:	first ones to do something, but there's also so much
00:49:22> 00:49:23:	unknown and anxiety comes with it.
00:49:25> 00:49:28:	So there's certain things that you just have to kind
00:49:28> 00:49:31:	of let it evolve and figure out what the day
00:49:31> 00:49:34:	may bring, so to speak. But from a financing perspective,
00:49:34> 00:49:38:	I think Morgan's right there. There definitely are some challenges
00:49:38> 00:49:42:	and you know we've definitely seen some cost premiums that
00:49:42> 00:49:45:	are beginning to level out depending on what.
00:49:46> 00:49:49:	The material may be or the methodology may be as
00:49:49> 00:49:52:	the market gets more accustomed to that. I think you
00:49:52> 00:49:55:	know I worked on our first passive house in our
00:49:55> 00:49:59:	first geothermal project, you know back it was in
	predevelopment
00:49:59> 00:50:02:	I think in 20/16/2017 and really doing some of these
00:50:02> 00:50:06:	things for the first time we're we're you know challenging
00:50:06> 00:50:10:	from a purchasing standpoint but also challenging from a
00:50:10> 00:50:11:	financing market you know
	market you know.
00:50:13> 00:50:16:	You're you're putting in a geothermal system. How do you
00:50:16> 00:50:19:	underwrite that on an M&O perspective? You don't really

have 00:50:20 --> 00:50:22: that much data yet. You want to be conservative but 00:50:23 --> 00:50:26: not too conservative because the whole point is that you're 00:50:26 --> 00:50:29: supposed to have all this efficiency. So you know, I 00:50:29 --> 00:50:32: think one of the benefits that we do have on 00:50:32 --> 00:50:35: the Auburn project is it is a city sponsored project 00:50:35 --> 00:50:38: in the sense that we're repositioning city owned land that 00:50:38 --> 00:50:40: helps overcoming acquisition. 00:50:40 --> 00:50:44: There's we have access to tax exempt bond financing and 00:50:44 --> 00:50:47: subsidies at both the state and city level and there 00:50:47 --> 00:50:51: is generally speaking a pretty strong appetite in New York 00:50:51 --> 00:50:55: for tax credits. It you know we're we're definitely I 00:50:55 --> 00:50:58: think every day looking to see what the latest guidance 00:50:58 --> 00:51:01: is coming out of the IRA and trying to make 00:51:01 --> 00:51:04: sense of it and understand it as quickly as the 00:51:04 --> 00:51:07: funds are being rolled out. So not to to miss 00:51:07 --> 00:51:09: any opportunities so to speak. 00:51:10 --> 00:51:13: But there there is to a certain point a little 00:51:13 --> 00:51:16: bit of you know, anxiety as to well as the 00:51:16 --> 00:51:19: funding source going to run out is you know what 00:51:19 --> 00:51:22: is the next administration going to prioritize so to speak. 00:51:23 --> 00:51:26: And then Tim Morgan's point really on the the private 00:51:26 --> 00:51:30: side, what are our equity investors looking for? What's interesting 00:51:30 --> 00:51:33: to them, what else are they investing in because they're 00:51:33 --> 00:51:37: looking at diverse portfolios, so you're you know, I think. 00:51:38 --> 00:51:41: All of the projects that have been discussed here today 00:51:41 --> 00:51:44: are are very attractive from an ESG standpoint, but you 00:51:45 --> 00:51:48: know you're you're kind of you're kind of competing with 00:51:48 --> 00:51:51: others as well from that standpoint. But I think just 00:51:52 --> 00:51:55: and Morgan spoke to this earlier just the way that 00:51:55 --> 00:51:58: the policy world is is heading in the trajectory at 00:51:58 --> 00:52:01: least in New York City and the state is that 00:52:01 --> 00:52:04: electrification net zero and passive house buildings are. 00:52:05 --> 00:52:09: Heavily prioritized now from a policy perspective and we are 00:52:10 --> 00:52:15: starting to see some prioritization and pipeline associated with that 00:52:15 --> 00:52:19: and prioritization for funding as well. So I'll just leave 00:52:19 --> 00:52:20: it at that. 00:52:20 --> 00:52:22: I I wish we had more time because I feel

like I want to talk to you guys more about

like everything you're saying is working like more questions

00:52:22 --> 00:52:25:

00:52:25 --> 00:52:27:

00:52:27> 00:52:29:	all the stuff. We only we only have 6 minutes
00:52:29> 00:52:31:	left and I didn't mention yeah I think like.
00:52:32> 00:52:35:	For Veridian and and the project had a financing before
00:52:35> 00:52:38:	I joined Thrive. But I mean it was like I
00:52:38> 00:52:40:	call a lot of aspects of this project. I call
00:52:40> 00:52:43:	a Unicorn. I mean we got pretty discounted land from
00:52:43> 00:52:46:	the county on land because of the project that was
00:52:46> 00:52:49:	being proposed and that was aligned with the county's values
00:52:49> 00:52:52:	and what they wanted to do with it. It was
00:52:52> 00:52:55:	previously a a juvenile detention facility but then we have
00:52:55> 00:52:56:	this impact investor that.
00:52:57> 00:53:00:	Is incredibly flexible. Like really believes in this and there
00:53:00> 00:53:04:	just aren't enough of those around and getting this finance
00:53:04> 00:53:08:	through traditional mechanisms just wouldn't have worked. Hopefully we will
00:53:08> 00:53:12:	be changing the status quo and making projects like this
00:53:12> 00:53:16:	more more marketable, more financeable because like quite frankly we
00:53:16> 00:53:19:	have all kinds of crises in this world that we
00:53:19> 00:53:22:	need to address through the way that we do development.
00:53:22> 00:53:25:	I wanted to maybe end on a question that I'm
00:53:25> 00:53:26:	hoping that Mandy.
00:53:26> 00:53:30:	Put some insight on because this is always I think
00:53:30> 00:53:33:	the hardest part of doing any sort of project, any
00:53:33> 00:53:37:	sort of anything really evaluation. So if there is there
00:53:37> 00:53:41:	a process that you know of or that you've seen
00:53:41> 00:53:44:	to evaluate success in terms of equity, it can be
00:53:44> 00:53:49:	used after a project is completed, local residents hired etcetera.
00:53:49> 00:53:53:	Yeah, that's a that's a really great question. I think
00:53:53> 00:53:55:	one tool that comes to mind.
00:53:57> 00:54:02:	We actually, Emerald Cities helped put together an environmental justice
00:54:02> 00:54:06:	measurement and evaluation framework, but may not be a perfect
00:54:06> 00:54:09:	fit for every project like it was originally envisioned to
00:54:09> 00:54:14:	think about renewable energy installation. But I think it's valuable
00:54:14> 00:54:17:	and at least like looking through and seeing the kind
00:54:17> 00:54:20:	of criteria that we put in there, but really I
00:54:20> 00:54:21:	think.
00:54:23> 00:54:27:	Beyond evaluation, I think something that I think about a
00:54:28> 00:54:32:	lot is accountability to like upholding the promises and the

00:54:32> 00:54:36:	commitments that you make. So I'd actually also just named
00:54:36> 00:54:41:	that something Emerald Cities works on a lot are helping
00:54:41> 00:54:47:	projects in collaboration with community partners create community benefits agreements
00:54:47> 00:54:48:	and those.
00:54:49> 00:54:52:	Often are really flawed, hard to enforce, but there's more
00:54:52> 00:54:55:	and more resources out there for how to do it
00:54:55> 00:54:58:	well and create entities that can actually kind of help
00:54:58> 00:55:02:	hold the accountability process. I'll put a couple of a
00:55:02> 00:55:05:	couple more resources in the in the chat for that.
00:55:07> 00:55:08:	Yeah, and I found all the resources.
00:55:09> 00:55:10:	No, go ahead.
00:55:11> 00:55:13:	I found that people are also using racial equity impact
00:55:14> 00:55:16:	assessments, which I found to be valuable. One of the
00:55:16> 00:55:19:	things that we did on Brownsville lakefront was instead of
00:55:19> 00:55:22:	doing a collective bargaining agreement, we codified all of our
00:55:22> 00:55:25:	community benefits into our land sale agreement with the city
00:55:25> 00:55:27:	to run with the land forever. So whether we're developing
00:55:27> 00:55:28:	on it or someone else's.
00:55:29> 00:55:32:	It'll always be required. We also, this was the first
00:55:32> 00:55:34:	time in the history of the city of Chicago had
00:55:34> 00:55:36:	a third. We did use the we had the community
00:55:37> 00:55:40:	as Co governance, as a third party negotiator between the
00:55:40> 00:55:42:	city and the developer. And we met three times a
00:55:42> 00:55:45:	week for eight months to develop all of the design
00:55:45> 00:55:47:	guidelines and all of the zoning uses. And so for
00:55:48> 00:55:50:	some folks, eight months is a very long time, but
00:55:50> 00:55:53:	a lot of folks projects are slow right now anyway.
00:55:53> 00:55:55:	So you have the time and so I think that
00:55:55> 00:55:55:	was.
00:55:56> 00:55:59:	We found that that a yielded better outcomes, but it
00:55:59> 00:56:02:	embedded the accountability and the metrics and the expectations into
00:56:03> 00:56:05:	the design of the program in order to move forward
00:56:05> 00:56:08:	with it and develop at all. One I will say
00:56:08> 00:56:11:	is that equity and justice aren't like one-size-fits-all And so
00:56:11> 00:56:14:	I think that's the heart. That's why you don't find
00:56:14> 00:56:17:	a lot of really strong frameworks of like do this
00:56:17> 00:56:20:	every time because it really should be custom every time
00:56:20> 00:56:23:	you do this work. You know you should consider equity
00:56:23> 00:56:24:	and justice as like.
00:56:25> 00:56:30:	Your internal program administration, your culture, how

	you're designing processes
00:56:30> 00:56:33:	and delivering on development and in a way that is
00:56:33> 00:56:37:	allows people to participate at all. How you're building an
00:56:37> 00:56:40:	impact ecosystem to do this work with you. Then there's
00:56:40> 00:56:42:	also the external impacts.
00:56:42> 00:56:45:	And those are things that you would typically measure. And
00:56:45> 00:56:48:	then it's also how are you using a lens for
00:56:48> 00:56:51:	equity and justice in every point of decision making. And
00:56:51> 00:56:54:	so when you're thinking about how you're making decisions
	on
00:56:54> 00:56:57:	a project, it's for everything from how you write your
00:56:57> 00:57:01:	RFP's to how you put bonding and insurance requirements in
00:57:01> 00:57:03:	an RFP to how you design how the community will
00:57:03> 00:57:04:	be involved in.
00:57:05> 00:57:07:	Preservation of culture and heritage on a site or on
00:57:08> 00:57:10:	a building, what does that look like? How do you
00:57:10> 00:57:13:	use materiality to engage with the broader community so you're
00:57:13> 00:57:16:	building isn't an outlier and flows back out into the
00:57:16> 00:57:18:	community and back into the community, back into the site.
00:57:18> 00:57:21:	So there's that welcoming bridge. And so when you think
00:57:21> 00:57:24:	about measurement, a lot of what people think about is,
00:57:24> 00:57:26:	well, how do we quickly tell our story, get the
00:57:26> 00:57:29:	numbers out there, get the quantitative going to get the
00:57:29> 00:57:32:	support, when really what ends up being the most transformative
00:57:32> 00:57:35:	is the qualitative and it may feel like small numbers.
00:57:35> 00:57:39:	But taking 50 people from elementary school to college over
00:57:39> 00:57:43:	the life cycle of a project and their involvement with
00:57:43> 00:57:48:	this project and their involvement with green Construction opportunities. Their
00:57:48> 00:57:52:	involvement with getting to witness the development first hand.
00:57:52> 00:57:55:	Also has the opportunity to change career pathways for those
00:57:56> 00:57:58:	50 people and then also the trajectory of their upper
00:57:58> 00:58:01:	mobility in their life. And so 50 people over 10
00:58:01> 00:58:03:	years, people be like, well, 50 people, What is that?
00:58:03> 00:58:06:	But it's the, it's a force multiplier. And so I
00:58:06> 00:58:09:	think folks have to really be considerate of sometimes we're
00:58:09> 00:58:12:	not looking for the highest numbers, we're looking for the
00:58:12> 00:58:15:	most deeply meaningful, impactful change and effort. So be
00:58:15> 00:58:17:	thinking about that in your evaluation.

00:58:19> 00:58:22:	I think Morgan, that is an amazing place for us
00:58:22> 00:58:25:	to end as the clock just switched over to 2:00.
00:58:25> 00:58:28:	O'clock Eastern. I want to thank my fellow.
00:58:28> 00:58:28:	Panelists.
00:58:29> 00:58:31:	Sarah, Morgan and Mandy, we are so many questions that
00:58:31> 00:58:34:	we weren't able to get to, but I think please
00:58:34> 00:58:36:	feel free to reach out to any of us and
00:58:36> 00:58:38:	we'd be happy to provide, you know, more of our
00:58:38> 00:58:41:	perspectives or answer some of the questions that we didn't
00:58:41> 00:58:43:	get to. 2 highlevel things that I took away. I
00:58:43> 00:58:46:	took away a lot of these things, but two things
00:58:46> 00:58:47:	kind of resonated with me.
00:58:48> 00:58:52:	Accountability beyond just evaluation. I think I love that accountability.
00:58:52> 00:58:55:	And then everyone go out there and shake up your
00:58:55> 00:58:59:	brains. We got to do it. And then download utilize
00:58:59> 00:59:01:	new report. There was a slide to put up but
00:59:01> 00:59:05:	the report is not zero for all. Adjust transition for
00:59:05> 00:59:08:	real estate and you can find it on utilize Knowledge
00:59:08> 00:59:13:	Finder knowledge.utilize.org. Thank you everyone for joining us. It's great
00:59:13> 00:59:15:	to see so much interest in Equitable.
00:59:16> 00:59:19:	NET 0 development. Thanks everyone.

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