

## Webinar

## Carbon Pricing Practitioner Workshops Part 2

Date: June 18, 2024

Wonderful. 00:00:06 --> 00:00:06: 00:00:06 --> 00:00:09: OK, so first up, an absolute pleasure to see so 00:00:09 --> 00:00:11: many faces on the call today. 00:00:11 --> 00:00:12: Thank you so much for joining. 00:00:12 --> 00:00:14: See a few familiar faces as well. 00:00:14 --> 00:00:16: So that's a really good sign. 00:00:16 --> 00:00:20: And hopefully, as we go through these workshops, we can 00:00:20 --> 00:00:23: bring more and more deeper understanding to the carbon pricing 00:00:23 --> 00:00:24: debate. 00:00:24 --> 00:00:26: So thank you very much for joining us. 00:00:26 --> 00:00:30: I'm just going to lead in this session to begin 00:00:30 --> 00:00:33: and then I'll be handing over to both Sophie and 00:00:33 --> 00:00:34: Rebecca. 00:00:34 --> 00:00:35: But just to give you a bit of a heads 00:00:35 --> 00:00:37: heads up on what exactly we're going to talk about 00:00:37 --> 00:00:38: today. 00:00:38 --> 00:00:40: So obviously I'll just do a little bit of a 00:00:40 --> 00:00:42: what to expect right now, after which I'll hand over 00:00:42 --> 00:00:45: to Sophie, who'll do a little bit of an introduction 00:00:45 --> 00:00:47: to sea change for those couple of new faces on 00:00:47 --> 00:00:47: the call. 00:00:47 --> 00:00:49: And then I'll just give you a little bit of 00:00:49 --> 00:00:52: an update on what we've been doing since the last 00:00:52 --> 00:00:52: time we saw you. 00:00:53 --> 00:00:56: After which we will hand over to Bex, who's going 00:00:56 --> 00:00:59: to wear her CFO of sustainable finance from HSBC hat 00:00:59 --> 00:01:02: and give us a real deep dive into what carbon 00:01:02 --> 00:01:07: pricing means in practice from a finance professionals

perspective.

00:01:07> 00:01:10:	And then after which we have the good fortune of
00:01:10> 00:01:13:	two lovely individuals joining us to give us both a
00:01:13> 00:01:17:	real estate example of carbon pricing and then a non
00:01:17> 00:01:18:	real estate example.
00:01:18> 00:01:21:	So really getting insights from both sides there.
00:01:21> 00:01:23:	And we will facilitate AQ and A with the speakers
00:01:24> 00:01:24:	at the end.
00:01:24> 00:01:26:	That's where my voice will show up again.
00:01:26> 00:01:27:	Sorry in advance for that.
00:01:28> 00:01:30:	And then we will summarise and do key takeaways before
00:01:31> 00:01:33:	I hand back over to Sophie to do next steps.
00:01:34> 00:01:36:	But Speaking of Sophie, maybe I can pass over to
00:01:36> 00:01:38:	you now to share a little bit about SEA.
00:01:38> 00:01:40:	Change, Yeah, great.
00:01:40> 00:01:41:	Thank you, Kate.
00:01:41> 00:01:44:	I think most of you are familiar with with this,
00:01:44> 00:01:48:	but just a reminder that this carbon pricing workshops and
00:01:48> 00:01:51:	and all of the work we're doing on carbon pricing
00:01:51> 00:01:54:	sits under our ULI Sea Change programme, which is our
00:01:54> 00:01:57:	program we've been running for 2 1/2 years now to
00:01:57> 00:02:00:	focus on how to decarbonise the built environment.
00:02:00> 00:02:03:	So this is one of the streams that we're looking
00:02:03> 00:02:05:	at and a huge thank you as always to our
00:02:06> 00:02:08:	sponsors and and partners for this program.
00:02:09> 00:02:11:	Otherwise it wouldn't be possible.
00:02:11> 00:02:14:	I also just wanted to flag if we could go
00:02:14> 00:02:18:	to the next slide that we have our Sea Change
00:02:18> 00:02:21:	Summit coming up on the 17th of October.
00:02:21> 00:02:23:	It's at the World Trade Centre in Barcelona.
00:02:23> 00:02:27:	I've sent hopefully all of you joining information, but this
00:02:28> 00:02:31:	is when we're going to be releasing the, the findings
00:02:31> 00:02:36:	of this work and and hopefully launching some principles
	around
00:02:36> 00:02:38:	carbon pricing at the summit.
00:02:38> 00:02:40:	So should be really exciting in terms of the outcome
00:02:40> 00:02:42:	of all of this work and, and a lot of
00:02:42> 00:02:45:	the participation that, that a lot of you have had.
00:02:45> 00:02:48:	So yes, we'd, we'd love for you to to join
00:02:48> 00:02:49:	us there.
00:02:49> 00:02:51:	If you have any questions on that or see change
00:02:51> 00:02:53:	in general, just let me know.
00:02:53> 00:02:54:	I'm going to pass back to Kate.

00.00.54 > 00.00.55	Therefore
00:02:54> 00:02:55:	Thank you.
00:02:55> 00:02:55:	Well.
00:02:57> 00:02:57:	Thank you, Sophie.
00:02:58> 00:03:00:	OK, so I'm just going to give you just a
00:03:00> 00:03:03:	little brief update and some key takeaways from the expert
00:03:03> 00:03:03:	Worksheam.
00:03:03> 00:03:06:	So First off, we didn't want to take you back
00:03:06> 00:03:08:	through the work streams today, but as you know, we
00:03:08> 00:03:10:	have been doing them so far.
00:03:10> 00:03:12:	We did our first workshop in May very much focused
00:03:12> 00:03:14:	on that sort of how to build the case.
00:03:14> 00:03:16:	So if you missed that, please do find it.
00:03:17> 00:03:19:	We can make sure that you have that recording that
00:03:19> 00:03:21:	will help you guide into this session.
00:03:22> 00:03:23:	But so those have been really good.
00:03:23> 00:03:26:	Thank you very much for your input and contributions.
00:03:26> 00:03:29:	We have got another the carbon pricing webinar on the
00:03:29> 00:03:32:	17th of September that's we're going to go a level
00:03:32> 00:03:35:	deeper in terms of complexities of carbon pricing there.
00:03:35> 00:03:37:	So feel free to come on the journey and dive
00:03:37> 00:03:38:	in deeper.
00:03:38> 00:03:39:	On the 17th of September.
00:03:39> 00:03:41:	We left a good, a good amount of time because
00:03:41> 00:03:43:	everybody's on holiday and rightfully you should be.
00:03:44> 00:03:47:	And then of course, as, as Sophie mentioned, we would
00:03:48> 00:03:50:	love to see you in Barcelona on the 17th of
00:03:50> 00:03:51:	October too.
00:03:53> 00:03:55:	So yeah, I just wanted to flag as well as
00:03:55> 00:03:57:	you know, there is a parallel work stream running to
00:03:57> 00:04:00:	this practitioners work stream, which is where we're devising
	what
00:04:00> 00:04:03:	would be a united position for carbon pricing for the
00:04:03> 00:04:03:	industry.
00:04:03> 00:04:06:	I'm going to go to the next slide shortly to
00:04:06> 00:04:08:	be able to share what our findings are so far
00:04:09> 00:04:11:	so that you have a clearview on what we're, what
00:04:11> 00:04:12:	we're working on.
00:04:12> 00:04:14:	But my, my, my query here or my or my
00:04:15> 00:04:17:	ask to you really is when I go through this
00:04:17> 00:04:20:	slide, if anything burns in your mind or I really
00:04:20> 00:04:23:	wish that this expert group we're dealing with this or,
00:04:23> 00:04:26:	oh, I think you're missing something here, then we'd love

00:04:26> 00:04:28:	for you to be able to pop that in the
00:04:28> 00:04:28:	chat.
00:04:28> 00:04:30:	We will be monitoring the chat.
00:04:30> 00:04:31:	We will remind you at the end as well.
00:04:32> 00:04:35:	But if you just share it and we'll make sure
00:04:35> 00:04:38:	it gets through to that expert expert work stream as
00:04:38> 00:04:41:	well, and we'll do our best to cover it.
00:04:41> 00:04:43:	So thank you in advance.
00:04:43> 00:04:45:	So yeah, in terms of wait a minute, it's just
00:04:45> 00:04:46:	going to that, right?
00:04:46> 00:04:49:	So yeah, in terms of the expert work stream, as
00:04:49> 00:04:51:	that happened sort of roughly a couple of days after
00:04:51> 00:04:54:	the practitioners work stream and we fed in your comments
00:04:54> 00:04:55:	on the last round.
00:04:55> 00:04:56:	So thank you very much for that.
00:04:57> 00:04:59:	We had I think it was about 15 or 16
00:04:59> 00:05:03:	different representatives from different pages, different
	stages of the of
00:05:03> 00:05:04:	the value chain, which was great.
00:05:05> 00:05:09:	And we came to a some early understanding on areas
00:05:09> 00:05:12:	where we all had common agreement.
00:05:12> 00:05:14:	And then we also had some areas where we'll be
00:05:14> 00:05:17:	focusing on in more detail in this second work stream,
00:05:17> 00:05:20:	which I'm sorry, second workshop, which is happening tomorrow.
00:05:20> 00:05:22:	So just to give you a bit of a highlight
00:05:22> 00:05:24:	for now on the areas where we have the common
00:05:24> 00:05:25:	agreement.
00:05:25> 00:05:28:	First off, largely right at the top of the tree,
00:05:28> 00:05:30:	carbon pricing is more than just putting a price on
00:05:30> 00:05:31:	carbon.
00:05:31> 00:05:33:	It is to be considered a strategic tool.
00:05:35> 00:05:39:	The next is carbon pricing and and guidance associated with
00:05:39> 00:05:40:	it is not.
00:05:40> 00:05:42:	That is not enough in its own right and dedicated
00:05:42> 00:05:45:	attention needs to be paid to the business case.
00:05:45> 00:05:46:	We heard that loud and clear.
00:05:46> 00:05:49:	For those of you that were present at the workshop
00:05:49> 00:05:52:	in the June conference last week as well, we realized
00:05:52> 00:05:55:	that the best thing that we can do at the
00:05:55> 00:05:57:	moment is come up to this level of principles.
00:05:57> 00:06:01:	So set this, create a set of universal principles.
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00:06:01> 00:06:04: 00:06:04> 00:06:07:	We're moving away from the term global to universal so that it doesn't have any connotations associated there and
00.00.04 > 00.00.01.	we
00:06:07> 00:06:10:	think that would be a very manageable goal for all
00:06:10> 00:06:13:	of the organisations that are working with us to be
00:06:13> 00:06:15:	able to get to in this stage.
00:06:15> 00:06:17:	So that's what we're focusing on, that's what we're working
00:06:18> 00:06:20:	towards by the Sea Change Summit and that we'll get
00:06:20> 00:06:23:	all of the organisations and indeed organisations like your own
00:06:23> 00:06:25:	and the Experts Group supporting, if you so wish.
00:06:26> 00:06:29:	We will differentiate from the carbon offsetting topic.
00:06:29> 00:06:32:	It's a very, very heated and complex topic.
00:06:32> 00:06:36:	So we will, we will explain where carbon pricing is
00:06:36> 00:06:40:	different and make that really clear from the outside.
00:06:40> 00:06:43:	We will make sure that this work connects into policy
00:06:43> 00:06:43:	makers.
00:06:43> 00:06:46:	So when we are ready and we have got our
00:06:46> 00:06:49:	principles and we're and we have unity and agreement across
00:06:49> 00:06:52:	all the organisations, we will start engaging with policy, but
00:06:52> 00:06:53:	we're not ready yet.
00:06:55> 00:06:58:	And then finally just going a level down in terms
00:06:58> 00:07:00:	of the insights, one of the sort of in the
00:07:00> 00:07:03:	how insights that came out in this first session was
00:07:03> 00:07:04:	data quality.
00:07:04> 00:07:07:	And very often one of the first barriers to progress
00:07:07> 00:07:09:	is that, oh, we don't have the data quality.
00:07:09> 00:07:12:	And so it was really considered as a principal level
00:07:12> 00:07:15:	that data quality should not necessarily hold you back where
00:07:15> 00:07:18:	proxies, for example, in body carbon benchmarks already exist.
00:07:19> 00:07:20:	Now we have a whole series.
00:07:20> 00:07:22:	So these are the sort of the first out of
00:07:22> 00:07:26:	the gate principles that we would include in our work
00:07:26> 00:07:27:	or how we might go about it.
00:07:27> 00:07:30:	We are actually diving into a whole series of them
00:07:30> 00:07:31:	tomorrow as well.
00:07:31> 00:07:35:	Everything from a deeper dive into embody carbon and and
00:07:35> 00:07:38:	operational carbon through to how we might go to go
00:07:38> 00:07:39:	about adopting it.
00:07:39> 00:07:41:	So we will share progress in the next round.
00:07:41> 00:07:43:	But if anything burning comes to mind for you in

00:07:43> 00:07:45:	relation to these topics or you think we should be
00:07:45> 00:07:47:	focusing on something, please pop it in the chat and
00:07:47> 00:07:49:	we will make sure we consider it.
00:07:50> 00:07:52:	But for now, I think it would be probably best
00:07:52> 00:07:56:	to pass to the very wonderful Rebecca Self to understand
00:07:56> 00:07:59:	a little bit more about the accountants perspective for carbon
00:07:59> 00:08:00:	pricing.
00:08:00> 00:08:04:	And I'll stop sharing so you can see her face.
00:08:05> 00:08:08:	Thanks Kate, and hello to everyone.
00:08:08> 00:08:10:	I hope you're doing well today.
00:08:10> 00:08:13:	So as a reminder, I'm a consultant.
00:08:13> 00:08:16:	I'm supporting ULI and One O 3 as part of
00:08:16> 00:08:18:	the carbon pricing work stream.
00:08:19> 00:08:22:	But historically in the past, I was ACFO that was
00:08:23> 00:08:26:	a HSBC and I was the CFO of sustainable finance,
00:08:26> 00:08:32:	which was various different divisions and geographies and products and
00:08:32> 00:08:34:	services within the bank globally.
00:08:35> 00:08:39:	I'm a member of the Chartered Institute of Management Accountants
00:08:39> 00:08:42:	and up until recently, I was a board member of
00:08:42> 00:08:46:	the Financial Services faculty at the Chartered Institute of Accountants
00:08:46> 00:08:48:	of England and Wales.
00:08:48> 00:08:53:	And for today, seeing as finance departments and accountants are
00:08:53> 00:08:57:	such a key stakeholder for this work, I just wanted
00:08:57> 00:09:01:	to share for about 10 minutes just some perspectives before
00:09:02> 00:09:06:	we get into the case studies from an accountant perspective.
00:09:07> 00:09:12:	And also perhaps just to briefly mention as part of
00:09:12> 00:09:15:	the work that I was involved in in the past
00:09:15> 00:09:20:	with sustainable finance, some of that did touch real estate.
00:09:21> 00:09:25:	So for example, there were green loans and green bonds
00:09:25> 00:09:30:	and various data dictionaries which defined using criteria such as
00:09:30> 00:09:35:	lead and BRIAM and certification and also funding available preferential
00:09:35> 00:09:41:	levels for items such as decarbonisation, retrofitting, air conditioning and
00:09:41> 00:09:41:	so on.
00:09:42> 00:09:46:	I'm not touching any of that in any detail today,
00:09:46> 00:09:49:	but just to just to mention it, there'll be 3
00:09:50> 00:09:52:	parts that I'll talk to today.

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00:09:53> 00:09:55:	It's not exhaustive.
00:09:56> 00:10:01:	It's relatively general and from my own perspective, and it's
00:10:01> 00:10:02:	quite generic.
00:10:02> 00:10:05:	And then we'll get into the more detailed case studies
00:10:05> 00:10:05:	afterwards.
00:10:06> 00:10:11:	And the three main parts will be firstly talking about
00:10:11> 00:10:16:	defining a price, secondly, the process internally, and then lastly,
00:10:16> 00:10:21:	linkages to other areas that accountants and finance teams may
00:10:21> 00:10:23:	be interested in.
00:10:23> 00:10:27:	So firstly, starting with defining a price, well, often carbon,
00:10:28> 00:10:32:	if I think from a finance professional perspective, it's considered
00:10:32> 00:10:36:	to be a negative externality, which frankly doesn't have a
00:10:36> 00:10:36:	price.
00:10:36> 00:10:40:	So pollution, but often doesn't have some form of price
00:10:40> 00:10:41:	that's in a model.
00:10:42> 00:10:45:	From an economics perspective, price is set using demand and
00:10:45> 00:10:48:	supply and then these externalities being some other thing that
00:10:49> 00:10:50:	happens outside of that.
00:10:50> 00:10:55:	And from an accountant's perspective, prices are often set looking
00:10:55> 00:10:59:	at your costs internally and then applying some form of
00:10:59> 00:11:04:	margin or hopefully a margin and hoping that the marginal
00:11:04> 00:11:07:	revenue is more than your marginal cost.
00:11:07> 00:11:12:	And again, quite often carbon currently, not always, but currently
00:11:12> 00:11:14:	does not come into those equations.
00:11:15> 00:11:18:	So when defining what the price should be from an
00:11:18> 00:11:23:	accountant perspective, having some form of reference or a basis
00:11:23> 00:11:27:	of preparation for the finance team or working with them
00:11:27> 00:11:28:	to develop 1.
00:11:28> 00:11:31:	So defining that price is really important to have that
00:11:31> 00:11:32:	reference material.
00:11:32> 00:11:36:	And to give some examples that could include reference to
00:11:36> 00:11:41:	external benchmarks like EUETF, it could include a reference to
00:11:41> 00:11:45:	cost to abate, it could include some particular literature.
00:11:46> 00:11:50:	So for example, I have worked with some organisations who
00:11:50> 00:11:54:	have their own academic literature which they request and

	often
00:11:54> 00:11:58:	sponsor, that will start to define a carbon price for
00:11:58> 00:11:59:	them.
00:11:59> 00:12:03:	So there's various different ways of defining it that's input
00:12:03> 00:12:07:	into some sort of reference documents that can also be
00:12:07> 00:12:12:	applied uniform, so one single price across an entire organization.
00:12:13> 00:12:17:	But certainly for many organisations are quite diverse portfolios diverse
00:12:17> 00:12:19:	by product, by business geography.
00:12:20> 00:12:24:	And so there can be variances as well, but that's
00:12:24> 00:12:26:	become slightly more complex.
00:12:26> 00:12:32:	And again, any assumption, variances, differences in an organization can
00:12:32> 00:12:36:	be included in that brace to the prep reference document.
00:12:37> 00:12:41:	It's also important and Kate touched on it up front
00:12:41> 00:12:44:	to include where there are any estimates or assumptions in
00:12:44> 00:12:46:	carbon accounting, very normal.
00:12:48> 00:12:53:	And from an accountant perspective, just making sure that any
00:12:53> 00:12:59:	caveat, any footnotes are included in both internal documents, but
00:12:59> 00:13:01:	also external.
00:13:01> 00:13:06:	And that includes where there's uncertainty, which very often there
00:13:01> 00:13:06: 00:13:06> 00:13:09:	
	there
00:13:06> 00:13:09:	there is in, in carbon accounting scope 1-2 and three.
00:13:06> 00:13:09: 00:13:11> 00:13:13:	there is in, in carbon accounting scope 1-2 and three. So that's a little about setting prices, though.
00:13:06> 00:13:09: 00:13:11> 00:13:13: 00:13:14> 00:13:19:	there is in, in carbon accounting scope 1-2 and three. So that's a little about setting prices, though. Then secondly, getting into the process, well, price is only
00:13:06> 00:13:09: 00:13:11> 00:13:13: 00:13:14> 00:13:19: 00:13:19> 00:13:22:	there is in, in carbon accounting scope 1-2 and three. So that's a little about setting prices, though. Then secondly, getting into the process, well, price is only really useful if you do something with it.
00:13:06> 00:13:09: 00:13:11> 00:13:13: 00:13:14> 00:13:19: 00:13:19> 00:13:22: 00:13:23> 00:13:26:	there is in, in carbon accounting scope 1-2 and three. So that's a little about setting prices, though. Then secondly, getting into the process, well, price is only really useful if you do something with it. So it's not just setting a price, but it's also
00:13:06> 00:13:09: 00:13:11> 00:13:13: 00:13:14> 00:13:19: 00:13:19> 00:13:22: 00:13:23> 00:13:26: 00:13:26> 00:13:27:	there is in, in carbon accounting scope 1-2 and three. So that's a little about setting prices, though. Then secondly, getting into the process, well, price is only really useful if you do something with it. So it's not just setting a price, but it's also doing something.
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00:13:06> 00:13:09: 00:13:11> 00:13:13: 00:13:14> 00:13:19: 00:13:19> 00:13:22: 00:13:23> 00:13:26: 00:13:26> 00:13:27: 00:13:28> 00:13:32: 00:13:32> 00:13:36:	there is in, in carbon accounting scope 1-2 and three. So that's a little about setting prices, though. Then secondly, getting into the process, well, price is only really useful if you do something with it. So it's not just setting a price, but it's also doing something. And from a finance team perspective, there's a lot of time and effort spent on preparing and using and reporting
00:13:06> 00:13:09: 00:13:11> 00:13:13: 00:13:14> 00:13:19: 00:13:19> 00:13:22: 00:13:23> 00:13:26: 00:13:26> 00:13:27: 00:13:28> 00:13:32: 00:13:32> 00:13:36: 00:13:36> 00:13:38:	is in, in carbon accounting scope 1-2 and three.  So that's a little about setting prices, though.  Then secondly, getting into the process, well, price is only really useful if you do something with it.  So it's not just setting a price, but it's also doing something.  And from a finance team perspective, there's a lot of time and effort spent on preparing and using and reporting infernally PNL.  So income statements for the different divisions, different
00:13:06> 00:13:09: 00:13:11> 00:13:13: 00:13:14> 00:13:19: 00:13:19> 00:13:22: 00:13:23> 00:13:26: 00:13:26> 00:13:27: 00:13:28> 00:13:32: 00:13:32> 00:13:36: 00:13:36> 00:13:38: 00:13:38> 00:13:41:	is in, in carbon accounting scope 1-2 and three.  So that's a little about setting prices, though.  Then secondly, getting into the process, well, price is only really useful if you do something with it.  So it's not just setting a price, but it's also doing something.  And from a finance team perspective, there's a lot of time and effort spent on preparing and using and reporting infernally PNL.  So income statements for the different divisions, different products and
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00:14:00> 00:14:01:	forecast.
00:14:02> 00:14:05:	And there are a few areas where I've seen this
00:14:05> 00:14:10:	and looking at future cash flows and where carbon pricing
00:14:10> 00:14:12:	can influence those future cash flows.
00:14:13> 00:14:17:	So firstly, that would be investment committees where there's decisions
00:14:17> 00:14:19:	being taken to spend or not and usually a wide
00:14:20> 00:14:22:	variety of people around the table, including ACFO.
00:14:23> 00:14:28:	But it could also be strategic committees looking through businesses,
00:14:28> 00:14:30:	looking at future strategy.
00:14:31> 00:14:35:	And in there, there are various financial models, various cash
00:14:35> 00:14:37:	flows which are presented.
00:14:37> 00:14:41:	It could include discounting, cash flow analysis, internal rates of
00:14:41> 00:14:45:	return, other types of modelling really depends on the organization
00:14:45> 00:14:46:	to forecast in the future.
00:14:47> 00:14:51:	And just like interest rates or inflation or economic conditions,
00:14:52> 00:14:53:	this is just another.
00:14:53> 00:14:55:	So it's some form of basis of prep as mentioned
00:14:55> 00:14:56:	earlier.
00:14:57> 00:15:02:	And in those internal forecasts I've seen two things.
00:15:02> 00:15:08:	Firstly, negative cash flows, so an increase in cost associated
00:15:08> 00:15:13:	with applying a carbon price and that's often where there's
00:15:14> 00:15:18:	the higher or the more carbon intensive parts of a
00:15:18> 00:15:23:	portfolio or parts of a property really the state portfolio
00:15:24> 00:15:25:	for instance.
00:15:25> 00:15:29:	So that's on the negative side and those negative cash
00:15:29> 00:15:30:	flows.
00:15:31> 00:15:34:	But also I've been carbon pricing come in to some
00:15:35> 00:15:38:	of those forecasts on the green side of a business.
00:15:39> 00:15:45:	So for example, looking at potentially preferential financing options, so
00:15:45> 00:15:49:	that could be sustainability link loans or so on, if
00:15:49> 00:15:53:	there's a greener portfolio of properties or so on.
00:15:54> 00:15:59:	Or assuming that because of carbon prices has been applied,
00:15:59> 00:16:05:	there's perhaps less retrofitting in the future or increased demand
00:16:05> 00:16:08:	those greener properties in the future.
00:16:08> 00:16:12:	So again, it's a series of assumptions and looking at
00:16:12> 00:16:17:	both those potential negative cash flows and potential

	beneficial cash
00:16:17> 00:16:21:	flows based on a carbon price and detailing what those
00:16:21> 00:16:24:	are in some sort of preparation.
00:16:25> 00:16:29:	And also many accountants will be running sensitivity
	analysis to
00:16:29> 00:16:33:	start flexing and running different scenarios to see how that
00:16:33> 00:16:36:	will perform using some of those tools.
00:16:37> 00:16:38:	So that was the second piece.
00:16:38> 00:16:42:	And then very lastly was to talk about some of
00:16:42> 00:16:47:	the the linkages with other areas from a finance perspective.
00:16:48> 00:16:53:	So firstly was the ISSB, that's the International Sustainability Standards
00:16:53> 00:16:54:	Board.
00:16:54> 00:16:59:	It's a set of external reporting requirements that's international.
00:16:59> 00:17:02:	They'll then be national country by country adoption.
00:17:02> 00:17:05:	For instance, in Australia that's happening now, it's due to
00:17:05> 00:17:08:	happen in the UK, Canada, Hong Kong and so on.
00:17:08> 00:17:15:	And that has external mandatory reporting requirements and it's linked
00:17:15> 00:17:21:	to IFS, to accounting standards for carbon, but also for
00:17:21> 00:17:27:	carbon pricing, including the price per metric tonne and how
00:17:27> 00:17:30:	it's used internally if it is.
00:17:31> 00:17:35:	So the link there with those external reporting requirements, also
00:17:35> 00:17:40:	with climate transition plan which some companies are starting to
00:17:40> 00:17:43:	look at now there's a linkage there and carbon pricing
00:17:44> 00:17:47:	could be mentioned explicitly in those external plans.
00:17:48> 00:17:51:	And to give an example where the Unilever in their
00:17:51> 00:17:56:	2024 climate transition plan, they explicitly reference that they're a
00:17:56> 00:18:00:	member of the Carbon Price Leadership Coalition.
00:18:00> 00:18:03:	They have an internal carbon price which is a shadow
00:18:03> 00:18:05:	price of seventy U.S.
00:18:05> 00:18:06:	dollars.
00:18:07> 00:18:11:	But interestingly, they note, although this isn't the binding target
00:18:11> 00:18:14:	for them, so in fact, their binding target is the
00:18:14> 00:18:19:	emission reductions that they've committed to their emission reduction targets,
00:18:19> 00:18:22:	they still use this internally because it sends a signal.
00:18:23> 00:18:26:	So I think that's also just something to consider around
00:18:26> 00:18:28:	how this can be used internally.

00:18:29> 00:18:33:	And then finally, for those people and CFO finance teams
00:18:33> 00:18:38:	as well who are talking to banks, investors, there's different
00:18:38> 00:18:43:	ways again carbon pricing can be used and different disclosures
00:18:43> 00:18:48:	requirements coming up 1 to briefly mention that perhaps lesser
00:18:48> 00:18:51:	known is the green asset ratio.
00:18:51> 00:18:56:	So banks including for example ING in the Netherlands I
00:18:56> 00:19:01:	was looking at most recently, are required from this year
00:19:01> 00:19:05:	to split their balance sheets into green and brown using
00:19:05> 00:19:06:	the EU taxonomy.
00:19:07> 00:19:10:	And there's a set of definitions behind that.
00:19:11> 00:19:14:	It also pops out with a ratio and for real
00:19:14> 00:19:20:	estate in particular that's been assumed using various different Nate
00:19:20> 00:19:25:	codes or industry sector codes and also EPC ratings.
00:19:26> 00:19:31:	So the increasing requirements, disclosure requirements which are binding for
00:19:31> 00:19:35:	some of those financial providers and a set of resources
00:19:35> 00:19:39:	that can be really helpful in this regard.
00:19:39> 00:19:44:	If you're talking to finance team accountant or perhaps you
00:19:44> 00:19:48:	are, one is a 4S and that's a with the
00:19:48> 00:19:54:	number 4S accounting for sustainability have dedicated resources.
00:19:54> 00:19:59:	They're a charity for finance teams, for accountants, including on
00:19:59> 00:20:00:	carbon pricing.
00:20:01> 00:20:04:	So that was a little bit just to share from
00:20:04> 00:20:07:	an accountant from a finance perspective on the how.
00:20:07> 00:20:11:	And now we're going to hear from people who are
00:20:11> 00:20:15:	doing this in practice, in their organization and.
00:20:16> 00:20:22:	The fast of those two people is from the real
00:20:22> 00:20:26:	estate, so giving Shane a moment.
00:20:28> 00:20:29:	To unmute myself.
00:20:29> 00:20:30:	Excellent.
00:20:31> 00:20:32:	Good to see you.
00:20:32> 00:20:34:	l can can take a breath as well.
00:20:35> 00:20:38:	So Shane, great to see you and perhaps when we
00:20:38> 00:20:42:	as we start this piece, maybe you could introduce yourself,
00:20:42> 00:20:43:	who you are and what you do.
00:20:44> 00:20:44:	Yeah.
00:20:46> 00:20:49:	My name is Shane Caldwell and I'm the Head of
00:20:49> 00:20:51:	Sustainability at I put real estate in Dublin.

00:20:52> 00:20:56:	I put real estate are an Irish real estate fund.
00:20:56> 00:20:59:	All our assets are located in Ireland specifically actually in in the Dublin market.
00:21:00> 00:21:01:	
00:21:01> 00:21:05:	We have a mix of office, retail and logistics assets,
00:21:06> 00:21:10:	predominantly office, but by value probably about 67 or 8%
00:21:10> 00:21:14:	of our fund is in office market and about 20%
00:21:14> 00:21:18:	in the logistics and then the balancing in in the
00:21:18> 00:21:20:	retail sector.
00:21:22> 00:21:23:	So yeah, that's just a little bit of background.
00:21:24> 00:21:25:	I could go on, but I'll stop there.
00:21:27> 00:21:27:	Well, thank you.
00:21:27> 00:21:31:	And then thinking of carbon pricing, So what did you
00:21:31> 00:21:35:	do and and which part of the portfolio did you
00:21:35> 00:21:36:	start with?
00:21:37> 00:21:37:	Yeah.
00:21:37> 00:21:40:	Well, for from our perspective, I suppose where it started
00:21:40> 00:21:43:	was in September of 2020, we became a signatory of
00:21:43> 00:21:47:	the World Green Building Council's advancing Net 0 commitment.
00:21:48> 00:21:53:	So that was I suppose a signal externally and internally
00:21:53> 00:21:56:	that we wanted to achieve Net 0 carbon in terms
00:21:56> 00:22:00:	of theory of our, our portfolio, which is under our
00:22:00> 00:22:05:	direct controls that that area that we directly manage.
00:22:05> 00:22:07:	And also in terms of the, we have, we had
00:22:07> 00:22:11:	a development pipeline there across office and logistics.
00:22:11> 00:22:13:	So any of the we want to ensure that the
00:22:13> 00:22:16:	assets that we're developing, we're reducing the amount of and
00:22:16> 00:22:19:	body carbon as much as possible and that those assets
00:22:19> 00:22:21:	that we build can operate at Nets of carbon.
00:22:22> 00:22:24:	So that was kind of the the start of some
00:22:24> 00:22:26:	of this journey going back almost four years ago now.
00:22:28> 00:22:30:	After making that what kind of commitment we wanted to
00:22:30> 00:22:32:	turn that aspiration into an action plan.
00:22:32> 00:22:36:	So we took a bit of time over the next
00:22:36> 00:22:40:	12 months, we developed our net 02030 carbon pathway.
00:22:41> 00:22:44:	And I guess one of the tools, one of the
00:22:44> 00:22:48:	many tools that we identified throughout that process, which involved
00:22:48> 00:22:51:	a lot of workshopping with our team was that we
00:22:51> 00:22:55:	would use an internal carbon price which we would levy
00:22:55> 00:22:58:	on the embodied carbon associated with our developments.
00:23:00> 00:23:04:	So that was I guess where we started off from
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00:23:05> 00:23:10:	and was the area of our organization which we decided
00:23:10> 00:23:11:	to focus on.
00:23:11> 00:23:14:	And I guess just to give a bit of context
00:23:14> 00:23:18:	to that, like when we, you know, we've been reporting
00:23:18> 00:23:22:	on our annual carbon footprint for a number of years
00:23:22> 00:23:27:	and what we had, you know, with our development pipeline
00:23:27> 00:23:31:	up to 6070% some years was associated with the embodied
00:23:31> 00:23:33:	carbon with our development project.
00:23:33> 00:23:37:	So that was really the the material part of our
00:23:37> 00:23:41:	carbon footprint and we really wanted to target that upfront.
00:23:44> 00:23:44:	Thank you.
00:23:44> 00:23:48:	And so you mentioned this focused on the embodied carbon
00:23:48> 00:23:52:	and a sort of perspective focusing also on Ireland, if
00:23:52> 00:23:53:	I understand well.
00:23:55> 00:23:59:	And how did you deal with were there any local
00:24:00> 00:24:05:	taxes or external regulations that were already in place?
00:24:05> 00:24:08:	How did you deal with that internal versus external piece?
00:24:09> 00:24:09:	Yeah.
00:24:10> 00:24:12:	Well, I guess a couple of things there.
00:24:13> 00:24:18:	At the time there were, there is no legislation regulation
00:24:18> 00:24:23:	that that's imposing a, a carbon price, but there's a
00:24:23> 00:24:27:	lot of signals there in terms of, you know, a
00:24:27> 00:24:32:	lot of this is about addressing transition risk and risk
00:24:32> 00:24:37:	associated with carbon in, in, in your portfolio.
00:24:38> 00:24:41:	And as part of our pathway, we did identify that
00:24:41> 00:24:45:	you know the carbon would is going to be priced
00:24:45> 00:24:49:	in or is likely to be priced in either through
00:24:49> 00:24:54:	regulation going perhaps from an Irish context down through
	the
00:24:54> 00:24:57:	EU or as we are seeing more recently as well,
00:24:57> 00:25:02:	perhaps at city level or local authority level almost rather
00:25:02> 00:25:03:	than national level.
00:25:04> 00:25:08:	So as we operate primarily in the Dublin region, we
00:25:08> 00:25:12:	know we're closer to the ground that there is consideration
00:25:12> 00:25:15:	around idea of of a carbon levy.
00:25:16> 00:25:19:	But what influenced our decision at the time was when
00:25:19> 00:25:21:	we were when we were resetting their carbon price and
00:25:21> 00:25:24:	sorry I must mention our carbon price, The price that
00:25:24> 00:25:26:	we set was ???80 per tonne of carbon.
00:25:26> 00:25:30:	And some of the factors that influenced that was back
00:25:30> 00:25:33:	in 2001 when we were looking at this, we were
00:25:33> 00:25:37:	looking at what the prediction was and where the price

00:25:37> 00:25:41:	of carbon would be towards the end of this decade.
00:25:41> 00:25:49:	And also the Irish government had produced a climate action
00:25:49> 00:25:54:	plan, which it's had identified as well.
00:25:54> 00:25:56:	A price of the price of carbon towards the end
00:25:57> 00:25:59:	of this decade would be in the region of ???80
00:25:59> 00:26:00:	per ton of carbon.
00:26:01> 00:26:04:	So in the absence of any kind of clear guidance
00:26:04> 00:26:08:	or framework or standards, what we did was we we,
00:26:08> 00:26:12:	we aligned ourselves with with what the Irish private action
00:26:12> 00:26:15:	plan, what was saying and that was the 80 year
00:26:16> 00:26:16:	old friend.
00:26:18> 00:26:18:	Yeah.
00:26:18> 00:26:19:	Thank you.
00:26:19> 00:26:22:	And you mentioned we a few times there and I'm
00:26:22> 00:26:26:	sure there's a bit of process that sits around that.
00:26:26> 00:26:30:	So just curious who was involved in different departments and
00:26:30> 00:26:31:	so on, who was we?
00:26:32> 00:26:32:	Yeah.
00:26:32> 00:26:35:	Well, the we was also is the idea of one
00:26:35> 00:26:39:	or two individuals, I suppose in terms of how, how
00:26:39> 00:26:42:	do we use as one of the drivers really in
00:26:42> 00:26:46:	terms of the carbon pricing was less the price or
00:26:46> 00:26:49:	what the market was going to say the price was
00:26:49> 00:26:52:	because a lot of it is estimation.
00:26:52> 00:26:55:	But really what we were trying to do was get
00:26:55> 00:26:58:	our entire team so that we that would be a
00:26:58> 00:27:01:	lot of our, we have an internal development team who's
00:27:01> 00:27:04:	kind of project managed a lot of our development project
00:27:04> 00:27:08:	manager, all of our development and major refurbishing projects.
00:27:09> 00:27:13:	So they're kind of responsible for that carbon budget.
00:27:13> 00:27:15:	We really needed to engage with those guys in terms
00:27:15> 00:27:19:	of trying to address the embodied carbon associated with our
00:27:19> 00:27:20:	developments.
00:27:21> 00:27:24:	We had to engage with our fund management and our
00:27:24> 00:27:29:	internal valuers in terms of how they're going to address
00:27:29> 00:27:32:	this price in in terms of their appraisals.
00:27:32> 00:27:35:	Because again, just to be clear, it's not a shadow
00:27:35> 00:27:39:	price, it's an actual there's a euro value associated with
00:27:39> 00:27:39:	this.
00:27:39> 00:27:43:	And we have to engage with our finance team because
00:27:43> 00:27:46:	we have to work with them in terms of setting
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00:27:46> 00:27:50:	up a stand alone bank account because the proceeds of
00:27:50> 00:27:54:	the internal carbon price are ring fenced into a transition
00:27:54> 00:27:57:	fund, which is to be used for, for for certain
00:27:57> 00:28:01:	projects which are set down in our transition from the
00:28:01> 00:28:02:	framework.
00:28:02> 00:28:05:	
	So that's I guess we have to involve.
00:28:05> 00:28:08:	But the process from moving to it being an idea
00:28:08> 00:28:12:	to actually getting approval at the board level, we really
00:28:12> 00:28:15:	had to engage with sort of some of the senior
00:28:15> 00:28:16:	management team starting off.
00:28:17> 00:28:21:	We, I went to our CEO, explain to him why
00:28:21> 00:28:23:	we're doing this.
00:28:23> 00:28:26:	So it was addressing transition risk, it was focusing in
00:28:26> 00:28:29:	on the largest part of our carbon footprint.
00:28:30> 00:28:33:	It was focusing on our developments where we have, you
00:28:33> 00:28:36:	know, in terms of decisions that we make can have
00:28:36> 00:28:37:	the biggest impact.
00:28:38> 00:28:40:	And he was quite supportive of that.
00:28:40> 00:28:43:	Then we engaged with our head of development, had our
00:28:43> 00:28:47:	head of fund management involved and our financial controller involved
00:28:47> 00:28:49:	and we've got everybody around the table.
00:28:50> 00:28:54:	And after some very robust discussions over the series of
00:28:54> 00:28:58:	few meetings, we managed to iron out I suppose the
00:28:59> 00:29:02:	the process of how of how we would roll out
00:29:02> 00:29:07:	the carbon price and importantly as well as who would
00:29:07> 00:29:10:	have ownership of the different parts of it.
00:29:10> 00:29:15:	So rather than it being something that just the sustainability
00:29:15> 00:29:18:	team here and I could look after, it's it's something
00:29:18> 00:29:23:	that in terms of the development projects that the development
00:29:23> 00:29:24:	team owned that partners.
00:29:24> 00:29:29:	And what we're doing is bringing the carbon accounting side
00:29:29> 00:29:33:	of bringing the carbon accounting essentially in the same
	footing
00:29:33> 00:29:38:	as a financial accounting because there's, there's this monetary transaction
00:29:38> 00:29:40:	that has to take place.
00:29:42> 00:29:42:	Yeah.
00:29:42> 00:29:43:	Thank you.
00:29:43> 00:29:46:	And I would love to touch on the transition fund
00:29:46> 00:29:47:	a little bit later.
00:29:48> 00:29:52:	But in the meantime, just a couple of other questions

00:29:52> 00:29:55:	on how I think with the carbon accounting, there can
00:29:56> 00:29:59:	be some uncertainty and standards still evolve.
00:29:59> 00:30:02:	And as you mentioned with carbon pricing is maybe not
00:30:02> 00:30:04:	an existing standard there, an external standard.
00:30:04> 00:30:07:	So how did you deal with some of those areas
00:30:07> 00:30:08:	where there's uncertainty?
00:30:09> 00:30:11:	Well, what we did, we looked, looked around and so
00:30:11> 00:30:13:	where is the industry at the moment?
00:30:13> 00:30:17:	What are what are the areas that the industry is
00:30:17> 00:30:20:	coalescing around the best in class standards.
00:30:20> 00:30:24:	So in terms of the benchmarks that we use from
00:30:24> 00:30:28:	a carbon accounting perspective, we look at things like Letty
00:30:28> 00:30:32:	Reba in terms of the methodology that we use, we
00:30:32> 00:30:36:	follow the RICS methodology in terms of the carbon accounting
00:30:36> 00:30:40:	we use all our whole life cycle assessments are carried
00:30:40> 00:30:42:	out through one click LCA.
00:30:42> 00:30:46:	But a key part of I suppose this whole process
00:30:46> 00:30:50:	as well as we engaged early with our supply chain.
00:30:50> 00:30:53:	So in terms of we use our cost management or
00:30:53> 00:30:58:	quantity surveyors or cost management consultants to carry out the
00:30:58> 00:31:02:	whole life carbon assessments because they're the ones who
00.30.30> 00.31.02.	are
00:31:02> 00:31:06:	•
	are
00:31:02> 00:31:06:	are used to counting and have a bit of quantities, materials
00:31:02> 00:31:06: 00:31:06> 00:31:08:	are used to counting and have a bit of quantities, materials and quantities, etcetera.
00:31:02> 00:31:06: 00:31:06> 00:31:08: 00:31:09> 00:31:11:	are used to counting and have a bit of quantities, materials and quantities, etcetera. So we engage with them early on in the process.
00:31:02> 00:31:06: 00:31:06> 00:31:08: 00:31:09> 00:31:11: 00:31:11> 00:31:14:	are used to counting and have a bit of quantities, materials and quantities, etcetera. So we engage with them early on in the process. In terms of listen guys, This is why we're trying
00:31:02> 00:31:06: 00:31:06> 00:31:08: 00:31:09> 00:31:11: 00:31:11> 00:31:14: 00:31:14> 00:31:14:	are used to counting and have a bit of quantities, materials and quantities, etcetera. So we engage with them early on in the process. In terms of listen guys, This is why we're trying to do this.
00:31:02> 00:31:06: 00:31:06> 00:31:08: 00:31:09> 00:31:11: 00:31:11> 00:31:14: 00:31:14> 00:31:14: 00:31:14> 00:31:17:	are used to counting and have a bit of quantities, materials and quantities, etcetera. So we engage with them early on in the process. In terms of listen guys, This is why we're trying to do this. We really want to not have the whole life card
00:31:02> 00:31:06: 00:31:06> 00:31:08: 00:31:09> 00:31:11: 00:31:11> 00:31:14: 00:31:14> 00:31:14: 00:31:14> 00:31:17: 00:31:17> 00:31:21:	are used to counting and have a bit of quantities, materials and quantities, etcetera. So we engage with them early on in the process. In terms of listen guys, This is why we're trying to do this. We really want to not have the whole life card assessment, something that's just done at the end of a
00:31:02> 00:31:06: 00:31:06> 00:31:08: 00:31:09> 00:31:11: 00:31:11> 00:31:14: 00:31:14> 00:31:14: 00:31:14> 00:31:17: 00:31:17> 00:31:21: 00:31:21> 00:31:24:	are used to counting and have a bit of quantities, materials and quantities, etcetera. So we engage with them early on in the process. In terms of listen guys, This is why we're trying to do this. We really want to not have the whole life card assessment, something that's just done at the end of a project or you know, that is done on a ticket
00:31:02> 00:31:06: 00:31:06> 00:31:08: 00:31:09> 00:31:11: 00:31:11> 00:31:14: 00:31:14> 00:31:14: 00:31:17> 00:31:21: 00:31:21> 00:31:24: 00:31:24> 00:31:26:	used to counting and have a bit of quantities, materials and quantities, etcetera.  So we engage with them early on in the process.  In terms of listen guys, This is why we're trying to do this.  We really want to not have the whole life card assessment, something that's just done at the end of a project or you know, that is done on a ticket box that this is meaningful.
00:31:02> 00:31:06: 00:31:06> 00:31:08: 00:31:09> 00:31:11: 00:31:11> 00:31:14: 00:31:14> 00:31:14: 00:31:14> 00:31:17: 00:31:17> 00:31:21: 00:31:21> 00:31:24: 00:31:24> 00:31:26: 00:31:26> 00:31:28:	used to counting and have a bit of quantities, materials and quantities, etcetera.  So we engage with them early on in the process. In terms of listen guys, This is why we're trying to do this.  We really want to not have the whole life card assessment, something that's just done at the end of a project or you know, that is done on a ticket box that this is meaningful.  We're looking at this, we're looking at each line item. It means that we're asking questions about the materials
00:31:02> 00:31:06: 00:31:06> 00:31:08: 00:31:09> 00:31:11: 00:31:11> 00:31:14: 00:31:14> 00:31:14: 00:31:14> 00:31:17: 00:31:17> 00:31:21: 00:31:21> 00:31:24: 00:31:24> 00:31:26: 00:31:26> 00:31:28: 00:31:28> 00:31:33:	used to counting and have a bit of quantities, materials and quantities, etcetera.  So we engage with them early on in the process. In terms of listen guys, This is why we're trying to do this.  We really want to not have the whole life card assessment, something that's just done at the end of a project or you know, that is done on a ticket box that this is meaningful.  We're looking at this, we're looking at each line item.  It means that we're asking questions about the materials we're using, the design, we're the design that we're following,
00:31:02> 00:31:06: 00:31:06> 00:31:08: 00:31:09> 00:31:11: 00:31:11> 00:31:14: 00:31:14> 00:31:14: 00:31:14> 00:31:17: 00:31:17> 00:31:21: 00:31:21> 00:31:24: 00:31:24> 00:31:26: 00:31:26> 00:31:28: 00:31:28> 00:31:37:	used to counting and have a bit of quantities, materials and quantities, etcetera.  So we engage with them early on in the process. In terms of listen guys, This is why we're trying to do this.  We really want to not have the whole life card assessment, something that's just done at the end of a project or you know, that is done on a ticket box that this is meaningful.  We're looking at this, we're looking at each line item. It means that we're asking questions about the materials we're using, the design, we're the design that we're following, etcetera.
00:31:02> 00:31:06: 00:31:06> 00:31:08: 00:31:09> 00:31:11: 00:31:11> 00:31:14: 00:31:14> 00:31:14: 00:31:14> 00:31:17: 00:31:17> 00:31:21: 00:31:21> 00:31:24: 00:31:24> 00:31:26: 00:31:26> 00:31:28: 00:31:28> 00:31:33: 00:31:33> 00:31:40:	used to counting and have a bit of quantities, materials and quantities, etcetera.  So we engage with them early on in the process. In terms of listen guys, This is why we're trying to do this.  We really want to not have the whole life card assessment, something that's just done at the end of a project or you know, that is done on a ticket box that this is meaningful.  We're looking at this, we're looking at each line item. It means that we're asking questions about the materials we're using, the design, we're the design that we're following, etcetera.  So that was a key part of it as well
00:31:02> 00:31:06: 00:31:06> 00:31:08: 00:31:09> 00:31:11: 00:31:11> 00:31:14: 00:31:14> 00:31:14: 00:31:14> 00:31:17: 00:31:17> 00:31:21: 00:31:21> 00:31:24: 00:31:24> 00:31:26: 00:31:26> 00:31:28: 00:31:28> 00:31:33: 00:31:33> 00:31:40: 00:31:40> 00:31:44:	used to counting and have a bit of quantities, materials and quantities, etcetera.  So we engage with them early on in the process. In terms of listen guys, This is why we're trying to do this.  We really want to not have the whole life card assessment, something that's just done at the end of a project or you know, that is done on a ticket box that this is meaningful.  We're looking at this, we're looking at each line item. It means that we're asking questions about the materials we're using, the design, we're the design that we're following, etcetera.  So that was a key part of it as well in terms of setting out the methodology, agreeing with the

00:31:55 --> 00:31:58: knew where that where their piece in that kind of 00:31:58 --> 00:32:00: chain was or is. 00:32:01 --> 00:32:02: Yeah, absolutely. 00:32:02 --> 00:32:02: Thank you. 00:32:02 --> 00:32:06: And it sounds like quite a process, but now as 00:32:06 --> 00:32:10: you look back all the certain things that you think 00:32:10 --> 00:32:13: you know, maybe there's suggestions. 00:32:14 --> 00:32:17: So you'll be recommendations other people. 00:32:17 --> 00:32:19: So if you look like what, what would be your 00:32:19 --> 00:32:20: suggestions for others? 00:32:20 --> 00:32:20: Yeah. 00:32:20 --> 00:32:23: Well, for me, I think that the key thing, and 00:32:23 --> 00:32:26: this is where we started is like, just to be 00:32:26 --> 00:32:29: clear as to why you're doing it, because I do 00:32:29 --> 00:32:32: believe that it'll be, you know, for our organization, we're 00:32:33 --> 00:32:35: one fund, we operate into one jurisdiction. 00:32:35 --> 00:32:36: We're close to our team. 00:32:37 --> 00:32:40: And it was really the, the key driver for us 00:32:40 --> 00:32:44: who's really trying to engage that our, our team here 00:32:44 --> 00:32:47: internally was in, I put and, and also the, the 00:32:47 --> 00:32:51: wider supply chain and industry that we work with here 00:32:51 --> 00:32:54: to focus in on that carbon accounting side of things 00:32:54 --> 00:32:58: and really trying to improve the detail of that. 00:32:58 --> 00:33:00: So that was for us, that was always, that was 00:33:00 --> 00:33:02: the why, that was the key driver around us. 00:33:04 --> 00:33:07: And I think if you're saying, I think this process, 00:33:07 --> 00:33:09: you need to have clarity around that. 00:33:09 --> 00:33:13: And that helped when I had the first conversation with 00:33:13 --> 00:33:16: our CEO when we had to sit down and talk 00:33:16 --> 00:33:18: about this at board level. 00:33:19 --> 00:33:21: And then when we had to engage with some of 00:33:21 --> 00:33:24: our key investors as well on this topic, it was 00:33:24 --> 00:33:27: there was clarity over to why are we doing this. 00:33:27 --> 00:33:28: It was like this a lot. 00:33:28 --> 00:33:31: And that was what we're trying to do is transform 00:33:31 --> 00:33:34: how we're doing things, tackle that part of the our 00:33:34 --> 00:33:37: carbon footprint, which is which is the largest and which 00:33:37 --> 00:33:39: is happening right now. 00:33:40 --> 00:33:44: And yeah, so start starting, be very clear around that, 00:33:44 --> 00:33:47: engage with the right people and make sure that you 00:33:47 --> 00:33:51: kind of bring people into the conversation to give them 00:33:51 --> 00:33:55: a bit of ownership and responsibility in terms of their

00:33:55> 00:33:55:	part.
00:33:55> 00:33:59:	Because what doesn't work sometimes essentially what we're doing here
00:33:59> 00:34:03:	is and like the immediate, the initial feedback from our
00:34:03> 00:34:06:	development team might have been, hang on, you're, you're kind
00:34:07> 00:34:09:	of putting a levy or taxing us for almost doing
00:34:09> 00:34:12:	our job and delivering these projects.
00:34:12> 00:34:14:	And the short answer when that was, it was like,
00:34:14> 00:34:17:	well, yes, it's what we're doing, but like, here's why
00:34:17> 00:34:19:	we're doing it and, and how we're doing it.
00:34:20> 00:34:22:	So once you had that clear message as to why
00:34:22> 00:34:24:	you got people on board fairly quickly and then people
00:34:24> 00:34:27:	went, OK, so this is how I can contribute to
00:34:27> 00:34:27:	that.
00:34:27> 00:34:30:	And so, yeah, be clear on why, engage the right
00:34:30> 00:34:33:	people early on and give ownership to people within the
00:34:33> 00:34:34:	organization.
00:34:34> 00:34:35:	We have to deliver.
00:34:37> 00:34:38:	Yeah, thank you.
00:34:38> 00:34:40:	And I can see there's a few questions in the
00:34:40> 00:34:40:	chat.
00:34:41> 00:34:44:	We do have time for Q&A later, but please keep
00:34:44> 00:34:44:	them coming.
00:34:44> 00:34:48:	So if you do have questions, yeah, please feel free
00:34:48> 00:34:49:	to pop them in there.
00:34:50> 00:34:53:	After the next case study, we'll have a moment for
00:34:53> 00:34:53:	Q&A.
00:34:53> 00:34:56:	And so we can pick up some of the questions
00:34:56> 00:34:59:	then, but please feel free to keep them coming in
00:34:59> 00:34:59:	the meantime.
00:35:01> 00:35:05:	And Shane, then thinking of again, looking back at the
00:35:05> 00:35:09:	experience so far, are there certain things that you found
00:35:09> 00:35:13:	maybe more tricky or maybe more straightforward from that process?
00:35:16> 00:35:21:	Well, I think there are still challenges around the carbon
00:35:21> 00:35:25:	accounting and, and Lcas and etcetera, but I, I, I
00:35:25> 00:35:29:	think by employing the carbon price, it meant that we
00:35:29> 00:35:33:	really had to get into the nitty gritty of that
00:35:33> 00:35:34:	with our teams.
00:35:34> 00:35:39:	So that, that was a positive in terms of the
00:35:39> 00:35:40:	challenges there.
00:35:41> 00:35:43:	I know it's at the outset there when we started

00:35:43> 00:35:46:	talking about car, there's a bit of an education piece
00:35:47> 00:35:51:	or information sharing piece around that carbon pricing,
	carbon offsetting,
00:35:51> 00:35:53:	you know, what's the difference?
00:35:54> 00:35:58:	And there was we had to have provide good clarity
00:35:58> 00:36:02:	in terms of OK, because we're actually, it's not a
00:36:02> 00:36:05:	shadow price, it's a, it's a levy.
00:36:06> 00:36:08:	What are you going to do with those funds?
00:36:08> 00:36:11:	So that was I suppose in terms of sitting down
00:36:11> 00:36:15:	with our financial controller and investment committee as well around
00:36:16> 00:36:19:	what are we going to do with those funds which
00:36:19> 00:36:23:	accrue from from the internal carbon price because we did
00:36:23> 00:36:26:	the, the price it took effect, we came up this
00:36:26> 00:36:29:	in September around we, we set this out as part
00:36:29> 00:36:31:	of a pathway in September 2021.
00:36:31> 00:36:36:	The carbon price took effect from the 1st of January
00:36:36> 00:36:36:	2022.
00:36:37> 00:36:39:	We had to make a decision then in terms of
00:36:39> 00:36:41:	because we are focusing on the embodied carbon associated with
00:36:42> 00:36:42:	our developments.
00.26.42 > 00.26.44.	Do we do that at project end?
00:36:43> 00:36:44:	Do we do that at project cha:
00:36:45> 00:36:47:	Do we do it on a, an annual basis in
	, ,
00:36:45> 00:36:47:	Do we do it on a, an annual basis in
00:36:45> 00:36:47: 00:36:48> 00:36:50:	Do we do it on a, an annual basis in line with our financial calendar?
00:36:45> 00:36:47: 00:36:48> 00:36:50: 00:36:50> 00:36:52: 00:36:52> 00:36:55: 00:36:55> 00:36:58:	Do we do it on a, an annual basis in line with our financial calendar? And so they were the things you had to start thinking about in terms of what are, what's the, the knock on effects or the consequences of that.
00:36:45> 00:36:47: 00:36:48> 00:36:50: 00:36:50> 00:36:52: 00:36:52> 00:36:55: 00:36:55> 00:36:58: 00:36:58> 00:37:01:	Do we do it on a, an annual basis in line with our financial calendar? And so they were the things you had to start thinking about in terms of what are, what's the, the knock on effects or the consequences of that. So it's taking time to consider all that.
00:36:45> 00:36:47: 00:36:48> 00:36:50: 00:36:50> 00:36:52: 00:36:52> 00:36:55: 00:36:55> 00:36:58: 00:36:58> 00:37:01: 00:37:01> 00:37:05:	Do we do it on a, an annual basis in line with our financial calendar? And so they were the things you had to start thinking about in terms of what are, what's the, the knock on effects or the consequences of that. So it's taking time to consider all that. And again, having the, the right people in the room
00:36:45> 00:36:47: 00:36:48> 00:36:50: 00:36:50> 00:36:52: 00:36:52> 00:36:55: 00:36:55> 00:36:58: 00:36:58> 00:37:01: 00:37:01> 00:37:05: 00:37:05> 00:37:08:	Do we do it on a, an annual basis in line with our financial calendar? And so they were the things you had to start thinking about in terms of what are, what's the, the knock on effects or the consequences of that. So it's taking time to consider all that. And again, having the, the right people in the room in terms of making a decision.
00:36:45> 00:36:47: 00:36:48> 00:36:50: 00:36:50> 00:36:52: 00:36:52> 00:36:55: 00:36:55> 00:36:58: 00:36:58> 00:37:01: 00:37:01> 00:37:05: 00:37:05> 00:37:11:	Do we do it on a, an annual basis in line with our financial calendar? And so they were the things you had to start thinking about in terms of what are, what's the, the knock on effects or the consequences of that. So it's taking time to consider all that. And again, having the, the right people in the room in terms of making a decision. So it's not just a decision that's landed upon someone
00:36:45> 00:36:47: 00:36:48> 00:36:50: 00:36:50> 00:36:52: 00:36:52> 00:36:55: 00:36:55> 00:36:58: 00:36:58> 00:37:01: 00:37:01> 00:37:05: 00:37:05> 00:37:11: 00:37:11> 00:37:15:	Do we do it on a, an annual basis in line with our financial calendar?  And so they were the things you had to start thinking about in terms of what are, what's the, the knock on effects or the consequences of that.  So it's taking time to consider all that.  And again, having the, the right people in the room in terms of making a decision.  So it's not just a decision that's landed upon someone that you're, you're including them into, I suppose, coming up
00:36:45> 00:36:47: 00:36:48> 00:36:50: 00:36:50> 00:36:52: 00:36:52> 00:36:55: 00:36:55> 00:36:58: 00:36:58> 00:37:01: 00:37:01> 00:37:05: 00:37:05> 00:37:11: 00:37:11> 00:37:15: 00:37:15> 00:37:19:	Do we do it on a, an annual basis in line with our financial calendar?  And so they were the things you had to start thinking about in terms of what are, what's the, the knock on effects or the consequences of that.  So it's taking time to consider all that.  And again, having the, the right people in the room in terms of making a decision.  So it's not just a decision that's landed upon someone that you're, you're including them into, I suppose, coming up with the the governance and the framework around and using
00:36:45> 00:36:47: 00:36:48> 00:36:50: 00:36:50> 00:36:52: 00:36:52> 00:36:55: 00:36:55> 00:36:58: 00:36:58> 00:37:01: 00:37:01> 00:37:05: 00:37:05> 00:37:08: 00:37:11> 00:37:15: 00:37:11> 00:37:15: 00:37:15> 00:37:19:	Do we do it on a, an annual basis in line with our financial calendar?  And so they were the things you had to start thinking about in terms of what are, what's the, the knock on effects or the consequences of that.  So it's taking time to consider all that.  And again, having the, the right people in the room in terms of making a decision.  So it's not just a decision that's landed upon someone that you're, you're including them into, I suppose, coming up with the the governance and the framework around and using it.
00:36:45> 00:36:47: 00:36:48> 00:36:50: 00:36:50> 00:36:52: 00:36:52> 00:36:55: 00:36:55> 00:36:58: 00:36:58> 00:37:01: 00:37:01> 00:37:05: 00:37:05> 00:37:08: 00:37:11> 00:37:15: 00:37:15> 00:37:19: 00:37:19> 00:37:23:	Do we do it on a, an annual basis in line with our financial calendar?  And so they were the things you had to start thinking about in terms of what are, what's the, the knock on effects or the consequences of that.  So it's taking time to consider all that.  And again, having the, the right people in the room in terms of making a decision.  So it's not just a decision that's landed upon someone that you're, you're including them into, I suppose, coming up with the the governance and the framework around and using it.  Yeah, absolutely makes sense.
00:36:45> 00:36:47: 00:36:48> 00:36:50: 00:36:50> 00:36:52: 00:36:52> 00:36:55: 00:36:55> 00:36:58: 00:36:58> 00:37:01: 00:37:01> 00:37:05: 00:37:05> 00:37:08: 00:37:11> 00:37:11: 00:37:11> 00:37:15: 00:37:15> 00:37:19: 00:37:21> 00:37:23: 00:37:23> 00:37:27:	Do we do it on a, an annual basis in line with our financial calendar?  And so they were the things you had to start thinking about in terms of what are, what's the, the knock on effects or the consequences of that.  So it's taking time to consider all that.  And again, having the, the right people in the room in terms of making a decision.  So it's not just a decision that's landed upon someone that you're, you're including them into, I suppose, coming up with the the governance and the framework around and using it.  Yeah, absolutely makes sense.  And then, yeah, coming back to the the transition fund
00:36:45> 00:36:47: 00:36:48> 00:36:50: 00:36:50> 00:36:52: 00:36:52> 00:36:55: 00:36:55> 00:36:58: 00:36:58> 00:37:01: 00:37:01> 00:37:05: 00:37:05> 00:37:11: 00:37:11> 00:37:15: 00:37:15> 00:37:19: 00:37:21> 00:37:23: 00:37:23> 00:37:31:	Do we do it on a, an annual basis in line with our financial calendar?  And so they were the things you had to start thinking about in terms of what are, what's the, the knock on effects or the consequences of that.  So it's taking time to consider all that.  And again, having the, the right people in the room in terms of making a decision.  So it's not just a decision that's landed upon someone that you're, you're including them into, I suppose, coming up with the the governance and the framework around and using it.  Yeah, absolutely makes sense.  And then, yeah, coming back to the the transition fund which you mentioned earlier and how this fits into into
00:36:45> 00:36:47: 00:36:48> 00:36:50: 00:36:50> 00:36:52: 00:36:52> 00:36:55: 00:36:55> 00:36:58: 00:36:58> 00:37:01: 00:37:01> 00:37:05: 00:37:05> 00:37:11: 00:37:11> 00:37:15: 00:37:15> 00:37:19: 00:37:19> 00:37:19: 00:37:21> 00:37:23: 00:37:23> 00:37:31: 00:37:31> 00:37:31:	Do we do it on a, an annual basis in line with our financial calendar?  And so they were the things you had to start thinking about in terms of what are, what's the, the knock on effects or the consequences of that.  So it's taking time to consider all that.  And again, having the, the right people in the room in terms of making a decision.  So it's not just a decision that's landed upon someone that you're, you're including them into, I suppose, coming up with the the governance and the framework around and using it.  Yeah, absolutely makes sense.  And then, yeah, coming back to the the transition fund which you mentioned earlier and how this fits into into the more wider scheme of things.
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00:37:47> 00:37:49:	that works, how you've thought about it.
00:37:50> 00:37:50:	Yeah.
00:37:50> 00:37:54:	So I suppose then the, so you measure the carbon,
00:37:54> 00:37:57:	you apply price of ???80, you account for it at
00:37:58> 00:38:01:	the end of the year and it and it moves
00:38:01> 00:38:03:	into a separate bank account.
00:38:03> 00:38:05:	And what we decided to do is that any of
00:38:05> 00:38:09:	those funds that are generated, they're kind of ring fenced
00:38:09> 00:38:12:	into what we call wasn't a very imaginative name transition
00:38:12> 00:38:12:	funds.
00:38:14> 00:38:17:	And the idea is that that's reinvested then in projects
00:38:17> 00:38:22:	and initiatives that help improve the sustainability performance of the
00:38:22> 00:38:23:	portfolio at large.
00:38:23> 00:38:25:	And again, we've won funds, everything is in the one
00:38:26> 00:38:26:	funds.
00:38:26> 00:38:30:	So there isn't this issue of switching across and it
00:38:30> 00:38:35:	it you know, that feeds into assisting with the decarbonisation
00:38:35> 00:38:38:	of our wider portfolio, the projects.
00:38:38> 00:38:42:	I suppose we have a framework, transition from framework and
00:38:43> 00:38:46:	there's criteria there in terms of what that money can
00:38:47> 00:38:47:	be spent on.
00:38:47> 00:38:51:	A lot of it is around I suppose innovation in
00:38:51> 00:38:58:	terms of whether that's our development or outstanding investments, innovative
00:38:58> 00:39:03:	solutions, research and and it was anything that would really
00:39:03> 00:39:09:	help reduce that energy use intensity across our developments, our
00:39:09> 00:39:11:	standing portfolio.
00:39:11> 00:39:16:	We've also identified, I suppose, that one of the challenges
00:39:16> 00:39:20:	here is around upscaling in the whole area of sustainability
00:39:21> 00:39:26:	generally, but you know, new technologies, heat pump systems, etcetera
00:39:26> 00:39:30:	that they're, so the funds can be used for supporting
00:39:30> 00:39:32:	projects like that.
00:39:32> 00:39:34:	And a couple of examples because there's nothing like an
00:39:34> 00:39:34:	example.
00:39:34> 00:39:40:	So earlier this year there was a Irish supply chain,
00:39:40> 00:39:47:	Irish supply chain school, Irish Sustainability Supply chain school was
00:39:47> 00:39:48:	founded.
00:39:48> 00:39:50:	We were a founding member of that.

00.20.54 > 00.20.54. I think the established in the LUC for the lest	
00:39:51> 00:39:54: I think it's established in the UK for the last,	
00:39:54> 00:39:56: we've been nearly 10 years and at this stage, but	
00:39:56> 00:39:59: we can a founding member that here in Ireland.	
<b>00:39:59&gt; 00:40:01:</b> And the idea of that is the, the, I suppose	
00:40:01> 00:40:04: the funding for that and our support of that came	
00:40:04> 00:40:07: from the transition fund and that's really tackling that issue	
00:40:07> 00:40:11: of engaging with the supply chain, engaging with the indu	ustry
<b>00:40:11&gt; 00:40:12:</b> here and having upskilled them.	
<b>00:40:13</b> > <b>00:40:17:</b> We've used the proceeds of the fund as well to	
00:40:17> 00:40:18: acquire.	
<b>00:40:19&gt; 00:40:22:</b> Bare land here in Ireland that we intend to or	
<b>00:40:23&gt; 00:40:26:</b> as of last the end of last month have started	
00:40:26> 00:40:31: planting your own native woodland Irish forests with a wh	nich
00:40:31> 00:40:35: is with that longer term view of where we'll be	
<b>00:40:35&gt; 00:40:39:</b> in 20-30 to use that to offset some of the	
<b>00:40:39&gt; 00:40:43:</b> residual carbon emissions from our portfolio post 2030.	
00:40:44> 00:40:47: So they're just, I suppose, a couple of the examples	
00:40:48> 00:40:52: of what we're using the transition point for and another	
<b>00:40:52&gt; 00:40:55:</b> one is kind of a portfolio wide view on PV,	
00:40:55> 00:40:59: rooftop PV and some of our logistics assets as well.	
<b>00:41:01&gt; 00:41:01:</b> Thank you.	
<b>00:41:01&gt; 00:41:02:</b> Yeah, really interesting.	
00:41:02> 00:41:07: In the final question or maybe group of questions.	
<b>00:41:08&gt; 00:41:09:</b> Well, is there anything else you would like to add?	
<b>00:41:10&gt; 00:41:11:</b> And also what's next?	
<b>00:41:12&gt; 00:41:13:</b> What are you thinking of next?	
<b>00:41:13&gt; 00:41:13:</b> And we'll have.	
00:41:13> 00:41:17: Some, yeah, well, we review, we review I suppose our	
00:41:17> 00:41:20: transition funds framework on a on a yearly basis in	
<b>00:41:20&gt; 00:41:23:</b> terms of the criteria how that can be spent on.	
<b>00:41:24&gt; 00:41:29:</b> We're coming up 2025 was benchmarked as a kind of	
<b>00:41:29&gt; 00:41:33:</b> a midterm review of our 2030 action plan.	
00:41:33> 00:41:37: So as part of all that our carbon pricing and	
00:41:37> 00:41:40: our approach to that is going to be reviewed and	
00:41:40> 00:41:44: hopefully there'll be, you know the on one hand it's	
00:41:45> 00:41:48: been very successful in terms of we found that it	
00:41:48> 00:41:53: has really engaged A-Team carbon whole life carbon	
nas really engaged / Team earlier whole me earlier	
assessments and	
assessments and  00:41:54> 00:41:59: our developments in our major refurbishments is just	
00:41:54> 00:41:59: our developments in our major refurbishments is just	

00:42:03> 00:42:04:	that journey now.
00:42:04> 00:42:06:	So some might argue that well, now that you've achieved
00:42:07> 00:42:09:	some of those things that you set out to achieve,
00:42:09> 00:42:10:	do we drop the carbon price?
00:42:11> 00:42:14:	And then there's another debate about whether is that is
00:42:14> 00:42:18:	it something that we potentially stand across into our operational
00:42:18> 00:42:19:	carbon as well.
00:42:19> 00:42:23:	So, but that's next year's problem.
00:42:23> 00:42:25:	We'll get into the reason this.
00:42:26> 00:42:27:	One thing at a time.
00:42:27> 00:42:29:	Well, thank you so much.
00:42:30> 00:42:33:	Really insightful and really interesting to hear.
00:42:33> 00:42:35:	And as said, we'll hear from Adam shortly and then
00:42:35> 00:42:38:	Shane will be back and then we'll get into some
00:42:38> 00:42:39:	of the questions.
00:42:39> 00:42:41:	But thank you for now, Shane much.
00:42:41> 00:42:41:	Thank you.
00:42:46> 00:42:48:	And Adam?
00:42:52> 00:42:53:	Hey, good afternoon.
00:42:53> 00:42:54:	Yeah.
00:42:54> 00:42:56:	Can you, can you hear me, Rebecca?
00:42:56> 00:42:58:	I can indeed.
00:42:58> 00:42:58:	Yeah.
00:42:58> 00:42:59:	How are you doing?
00:42:59> 00:42:59:	Perfect.
00:43:00> 00:43:01:	Doing very well.
00:43:01> 00:43:01:	Thank you.
00:43:02> 00:43:03:	Excellent.
00:43:04> 00:43:04:	And are you?
00:43:04> 00:43:07:	Oh, there, there you are.
00:43:07> 00:43:08:	Good to see your face.
00:43:10> 00:43:13:	Well, thank you for joining and again for for introduction,
00:43:13> 00:43:16:	perhaps if you could introduce yourself who you are and
00:43:16> 00:43:19:	also maybe a little bit about Emerson as well, the
00:43:19> 00:43:23:	different emission scopes, people who aren't quite so familiar.
00:43:23> 00:43:24:	Yeah, certainly.
00:43:25> 00:43:30:	So Adam Glassell based in the United States, St.
00:43:30> 00:43:33:	Louis, MO, That's where Emerson's global headquarters is.
00:43:33> 00:43:36:	I work on our corporate sustainability team.
00:43:36> 00:43:39:	So my official title is the sustainable Energy Manager.
00:43:40> 00:43:42:	My main focus is on our scope one, scope 2

00:43:42> 00:43:47:	footprint, so operational decarbonization for our facilities that we have
00:43:47> 00:43:48:	around the world.
00:43:49> 00:43:51:	In case you are not familiar with Emerson, a little
00:43:51> 00:43:54:	bit of background information on the company.
00:43:54> 00:44:01:	We are a multinational industrial conglomerate focused primarily on automation.
00:44:01> 00:44:03:	That's kind of our our bread and butter these days.
00:44:04> 00:44:07:	So we, we tend to play in industries like oil
00:44:08> 00:44:13:	and gas, petrochemical, energy generation, mining, pulp and paper, pharmaceutical,
00:44:13> 00:44:16:	you know, kind of the list goes on and on.
00:44:17> 00:44:19:	But we are a manufacturing company in addition to a
00:44:20> 00:44:23:	solution kind of consulting engineering company as well.
00:44:23> 00:44:26:	So as a result of being a manufacturing company, we
00:44:26> 00:44:30:	have a very substantial facility footprint around the world.
00:44:30> 00:44:34:	We have somewhere in the ballpark of around 200 different
00:44:34> 00:44:40:	rooftops and that includes manufacturing sites, headquarter buildings, R&D centers,
00:44:40> 00:44:42:	warehouses, so on and so forth.
00:44:43> 00:44:46:	So even though we, we are a publicly traded company
00:44:46> 00:44:48:	and you know, we do about 18 billion U.S.
00:44:48> 00:44:50:	dollars a year in terms of revenue around the world,
00:44:50> 00:44:52:	we do in a sense act a little bit like
00:44:52> 00:44:54:	a real estate holding company as well.
00:44:55> 00:44:57:	Because of the fact that we do have, you know,
00:44:57> 00:45:00:	hundreds of thousands of, you know, square feet and, and
00:45:00> 00:45:02:	all of these different cities around the world.
00:45:03> 00:45:06:	So when it comes to decarbonization, there's a lot that
00:45:06> 00:45:08:	we have to think about of course and what is
00:45:08> 00:45:11:	driving the energy consumption, what is creating the carbon footprint
00:45:11> 00:45:14:	and what ultimately do we need to be doing to
00:45:14> 00:45:16:	achieve the targets that we have in place.
00:45:16> 00:45:20:	We do have an SPTI validated target for scope one,
00:45:20> 00:45:22:	scope 2 and scope 3.
00:45:22> 00:45:25:	The near term target that we have for scope 1
00:45:25> 00:45:27:	and 2 is net zero for the operation.
00:45:28> 00:45:30:	So all of our facilities around the world and the
00:45:30> 00:45:32:	the target date for that is 2030.
00:45:32> 00:45:35:	And as a subset of those targets, we do have
00:45:35> 00:45:38:	an energy intensity reduction target and then a 100 percent
00:45:38> 00:45:40:	renewable electricity target as well.

00:45:41> 00:45:43:	So when we think about, you know, what, what is
00:45:43> 00:45:44:	internal carbon pricing?
00:45:44> 00:45:47:	What is internal carbon valuation mean to a company like
00:45:47> 00:45:47:	Emerson?
00:45:48> 00:45:51:	I've been involved in in our sustainability work for going
00:45:51> 00:45:52:	on five years now.
00:45:52> 00:45:55:	And I was fortunate when I stepped into the role
00:45:55> 00:45:57:	that not a whole lot had been done.
00:45:57> 00:46:00:	So there was a lot of low hanging fruit that
00:46:00> 00:46:01:	I could go out there and pick.
00:46:02> 00:46:04:	And the early progress, the early momentum was a lot
00:46:05> 00:46:09:	of low cost, no cost opportunities primarily around energy efficiency
00:46:09> 00:46:11:	that we could go out identified and then kind of
00:46:11> 00:46:15:	rinse, repeat, replicate in our operations around the world.
00:46:16> 00:46:18:	Now that we have picked a lot of the low
00:46:18> 00:46:22:	hanging fruit, we find ourselves staring at a challenge to
00:46:22> 00:46:24:	kind of close the gap to get to that net
00:46:24> 00:46:26:	zero operations target that we have.
00:46:27> 00:46:30:	And we know that in order to achieve those targets,
00:46:30> 00:46:32:	we have to be ready to commit capital.
00:46:32> 00:46:35:	And we we knew that given the traditional methodology of
00:46:35> 00:46:39:	how we allocate capital and funds to our buildings and
00:46:39> 00:46:43:	our operations around the world, the traditional metrics that we're
00:46:43> 00:46:46:	looking at for internal rate of return for payback.
00:46:47> 00:46:49:	That wasn't going to be sufficient for some of the
00:46:49> 00:46:52:	investments that were mission critical for achieving Net 0.
00:46:52> 00:46:54:	So we started toying around with the idea of the
00:46:54> 00:46:55:	internal carbon price.
00:46:55> 00:46:58:	And Rebecca, I'm sure we'll, we'll, we'll get into this
00:46:58> 00:46:58:	quite a bit more.
00:46:59> 00:47:02:	But that that ultimately is the foundation in the genesis
00:47:02> 00:47:04:	for how we got to where we're at today, knowing
00:47:04> 00:47:07:	that we had to do something different ultimately to close
00:47:07> 00:47:09:	that gap, get behind the low hanging for them to
00:47:10> 00:47:11:	achieve that net 02030 target.
00:47:13> 00:47:13:	Great.
00:47:13> 00:47:14:	Well, thank you.
00:47:14> 00:47:16:	And yeah, so we'll get into the carbon pricing piece,
00:47:16> 00:47:19:	but yeah, it's great to hear about the the wider
00:47:19> 00:47:19:	initiative.

00:47:20> 00:47:22:	So then thinking about carbon pricing in particular.
00:47:22> 00:47:25:	So what did you do, if you're able to share,
00:47:25> 00:47:27:	you know, what was the price?
00:47:27> 00:47:30:	How and did you look at internal, external benchmarks?
00:47:30> 00:47:32:	How did you start to define that in the first
00:47:32> 00:47:33:	instance?
00:47:33> 00:47:35:	Yeah, very good question.
00:47:35> 00:47:39:	So we, we have a long standing relationship with the
00:47:39> 00:47:42:	University of Cambridge.
00:47:42> 00:47:45:	A couple of my colleagues who are on the, the,
00:47:45> 00:47:49:	the corporate sustainability team, their pH DS from, from University
00:47:49> 00:47:50:	of Cambridge.
00:47:50> 00:47:53:	So we were fortunate that we were doing some work
00:47:54> 00:47:57:	with a few of the engineering masters students a couple
00:47:57> 00:47:58:	of summers ago.
00:47:59> 00:48:02:	And one of the projects that we pitched to them
00:48:02> 00:48:04:	was could you go out there and do a global
00:48:05> 00:48:09:	assessment and benchmarking of what big publicly traded companies like
00:48:09> 00:48:14:	Emerson are doing to implement and operationalize internal carbon pricing.
00:48:15> 00:48:18:	So we had a young man, this would have been
00:48:18> 00:48:21:	2 summers ago who did fantastic work for us as
00:48:21> 00:48:24:	a part of his, his thesis for his Cambridge Engineering
00:48:24> 00:48:27:	Master's program won out, did a deep dive.
00:48:27> 00:48:31:	And all of the other competitors, peers that had publicly
00:48:31> 00:48:35:	disclosed that they had implemented a carbon price understanding.
00:48:35> 00:48:37:	What are the different carbon prices that are in the
00:48:37> 00:48:38:	market today?
00:48:38> 00:48:41:	The European Union ETS, the markets that we're seeing in
00:48:41> 00:48:46:	California, Canada, Singapore, different parts of the world as well,
00:48:46> 00:48:49:	really to create that baseline for what would be reasonable
00:48:49> 00:48:53:	and feasible for a company like Emerson kind of in
00:48:53> 00:48:56:	the early stages of maturity to begin considering.
00:48:57> 00:48:59:	So we we did a lot of the foundational analysis,
00:48:59> 00:49:01:	did a lot of the benchmarking and the resource.
00:49:02> 00:49:04:	And then the next step was how do we get
00:49:04> 00:49:06:	buy in from the leadership team as well.
00:49:06> 00:49:09:	So us who live in the sustainability world, you know,
00:49:09> 00:49:12:	this is something that comes a little bit more naturally.

00:49:12> 00:49:14:	I think we understand the value proposition.
00:49:14> 00:49:16:	We understand why this would be something that would
	make
00:49:16> 00:49:17:	sense and be important.
00:49:17> 00:49:20:	We have a lot of what I would call traditionalist
00:49:20> 00:49:23:	who live in our FP and a our finance and
00:49:23> 00:49:27:	our accounting teams and getting them on board was going
00:49:27> 00:49:30:	to be the major challenge that we were looking up
00:49:30> 00:49:31:	against.
00:49:32> 00:49:34:	So we, we spent a number of months, I mean,
00:49:34> 00:49:36:	it was 8 to 12 months that we spent getting
00:49:36> 00:49:41:	buying from them, explaining the rationale, explaining, explaining why this
00:49:41> 00:49:44:	made sense, why would make sense for a company like
00:49:44> 00:49:44:	Emerson.
00:49:44> 00:49:46:	What is the justification?
00:49:46> 00:49:48:	Why are other companies doing this as well?
00:49:48> 00:49:51:	Slowly, you know, kind of wearing them down and eventually
00:49:51> 00:49:53:	getting them to see eye to eye and, and be
00:49:53> 00:49:56:	aligned with with what the justification was.
00:49:56> 00:49:59:	Once we finally got to that point and we felt
00:49:59> 00:50:01:	like we had, you know, very sound analysis in the
00:50:02> 00:50:05:	marketplace and some of that benchmarking that we had done,
00:50:05> 00:50:07:	we we felt confident that we could pitch it to
00:50:07> 00:50:09:	the executive leadership team.
00:50:09> 00:50:11:	So that would be with the support of our Chief
00:50:11> 00:50:14:	sustainability officer and then the the CFO of Emerson as
00:50:15> 00:50:18:	well, making sure that they were supportive and then figuring
00:50:18> 00:50:20:	out what the rollout plan was going to be also.
00:50:21> 00:50:23:	So in terms of, you know, kind of the tactical
00:50:23> 00:50:26:	approach of the way that we went about things, we
00:50:26> 00:50:29:	ended up looking at what were the most common prices
00:50:29> 00:50:31:	in the marketplace at that point in time.
00:50:32> 00:50:35:	And the one that we looked at most closely, unsurprisingly,
00:50:35> 00:50:37:	was the European Union's ETF, the emissions trading scheme.
00:50:38> 00:50:41:	We felt like that was the most legitimate and the
00:50:41> 00:50:44:	most mature price that was out there in the world.
00:50:44> 00:50:47:	Given the fact that we are a big multinational company,
00:50:47> 00:50:50:	we did give some consideration to do we need to
00:50:50> 00:50:53:	have one price in Europe, do we have 1 price
00:50:53> 00:50:56:	in the Americas, do we have 1 price in Asia

00:50:56> 00:50:56:	as well?
00:50:57> 00:51:00:	And I think that's a level of sophistication that will
00:51:00> 00:51:02:	consider adopting in due time.
00:51:02> 00:51:05:	In terms of making sure that we got buy in
00:51:05> 00:51:08:	widespread across the organization, it made the most sense
	to
00:51:08> 00:51:12:	keep things simple to make sure that we could explain,
00:51:12> 00:51:14:	you know why it is that we are choosing the
00:51:14> 00:51:16:	price that we selected.
00:51:16> 00:51:19:	So effectively pegging it to the movement of what the
00:51:19> 00:51:22:	ETFs have been doing over the course of the past
00:51:22> 00:51:23:	couple of years.
00:51:24> 00:51:26:	And then noting that on an annual basis, we would
00:51:26> 00:51:29:	be re evaluating that price as well with the sign
00:51:29> 00:51:31:	off of the CFO in the office of the CFO
00:51:31> 00:51:34:	as well and update that according to market condition.
00:51:35> 00:51:37:	So the price that we're using right now is 90
00:51:37> 00:51:37:	U.S.
00:51:37> 00:51:40:	dollars, which is very much so in the ballpark of
00:51:40> 00:51:43:	where the the European ETFs has been over the course
00:51:43> 00:51:44:	of the past couple of years.
00:51:45> 00:51:49:	Little bit different than Shane, we are using a shadow
00:51:49> 00:51:49:	price.
00:51:50> 00:51:52:	So again, we wanted to make sure that we were
00:51:52> 00:51:56:	educating our stakeholders and using the implementation of
	the carbon
00:51:56> 00:51:59:	price as an opportunity to teach them why this was
00:51:59> 00:52:02:	going to be important and relevant in the years to
00:52:02> 00:52:02:	come.
00:52:03> 00:52:05:	We wanted to do our best not to alienate some
00:52:05> 00:52:08:	of our our key stakeholders across the organization.
00:52:09> 00:52:12:	So we felt that starting with a shadow price and
00:52:12> 00:52:15:	again a shadow price that was pegged with some sort
00:52:15> 00:52:18:	of a market moving condition would be the easiest way
00:52:18> 00:52:20:	to explain and get the buy in from from a
00:52:20> 00:52:23:	large number of stakeholders across the organization.
00:52:24> 00:52:25:	Yeah, thank you.
00:52:25> 00:52:26:	Makes sense.
00:52:26> 00:52:30:	So just to paraphrase research and defining what that price
00:52:30> 00:52:35:	should be reference to EUETS having that buy in internally
00:52:35> 00:52:40:	including Chief sustainability Officer and CFO and focusing
	on the
00:52:40> 00:52:43:	operational emissions and it was a 90 U.S.

00:52:43> 00:52:44:	dollars.
00:52:44> 00:52:47:	And I was just curious thinking of the the carbon
00:52:47> 00:52:51:	emissions, there are elements of uncertainty in those carbon calculations.
00:52:51> 00:52:54:	Also you mentioned it was a uniform price if I
00:52:54> 00:52:57:	understand well, but there's quite a diverse portfolio.
00:52:57> 00:53:01:	So how did you think about that diversity, or the
00:53:01> 00:53:04:	lack of uniform, if you like, or the uncertainty in
00:53:05> 00:53:06:	carbon calculation?
00:53:06> 00:53:07:	Yeah, Yeah.
00:53:07> 00:53:08:	It's a very good question.
00:53:08> 00:53:12:	And what we came to realize was we were not
00:53:12> 00:53:15:	going to create any solution that was a catch all
00:53:15> 00:53:20:	for every single investment that would be made across the
00:53:20> 00:53:21:	organization.
00:53:21> 00:53:24:	What we wanted to do was create a framework and
00:53:24> 00:53:27:	create a process where we would get the majority of
00:53:27> 00:53:31:	the relevant investments and make sure that those were becoming
00:53:31> 00:53:34:	subjective to doing this internal carbon pricing analysis.
00:53:34> 00:53:37:	And fully understanding that there would be one off more,
00:53:38> 00:53:41:	you know, kind of nuanced complicated analysis and calculations that
00:53:41> 00:53:42:	would need to be done.
00:53:43> 00:53:45:	And we would address those as they as they came
00:53:45> 00:53:46:	to our desk.
00:53:46> 00:53:49:	So what we ended up doing was we worked hand
00:53:49> 00:53:52:	in hand with the finance and the accounting teams and
00:53:52> 00:53:56:	we created a number of standard templates and documents that
00:53:56> 00:53:59:	all of the end users, anytime that there is a
00:53:59> 00:54:03:	relevant investment that is going to impact energy consumption or
00:54:03> 00:54:07:	the carbon footprint of a building, an office, you know,
00:54:07> 00:54:11:	whether it's an energy consuming equipment, the list goes on
00:54:11> 00:54:11:	and on.
00:54:12> 00:54:15:	Any time that they're filling out that analysis, they need
00:54:15> 00:54:16:	to be using this template.
00:54:16> 00:54:19:	So that as you said, Rebecca, the calculations and the
00:54:19> 00:54:23:	way that they're determining what is the number of metric
00:54:23> 00:54:25:	tons of CO2 that is going to be impacted, that's
00:54:25> 00:54:28:	all being done in a very uniform and consistent way.
00:54:29> 00:54:32:	I would also make the point that we are one

00:54:32> 00:54:35:	of the advantages of being very keyed in and aligned
00:54:35> 00:54:39:	with the finance team through this entire process is any
00:54:39> 00:54:42:	time that there is a new request for capital that
00:54:42> 00:54:46:	comes across their group's desk and it looks like maybe
00:54:46> 00:54:50:	the analysis wasn't done in the most proper way.
00:54:50> 00:54:52:	That gets fed over to my team.
00:54:52> 00:54:53:	And we get our eyes on it.
00:54:53> 00:54:55:	And we make sure that we're involved very on in
00:54:55> 00:54:58:	the conversation, the discussion so that those numbers in the
00:54:58> 00:54:59:	analysis is done properly.
00:55:01> 00:55:02:	Yeah, thank you.
00:55:02> 00:55:04:	And so it's that sort of focus on internal and
00:55:04> 00:55:08:	and sort of documenting too and thinking about maybe outside
00:55:08> 00:55:12:	the organization again, there's lots of sometimes political shifts and
00:55:12> 00:55:13:	uncertainties.
00:55:13> 00:55:15:	Does it really that focus?
00:55:15> 00:55:17:	I want to put words in your mouth just on
00:55:17> 00:55:20:	your internal processes when when some of that uncertainty is
00:55:20> 00:55:20:	happening?
00:55:27> 00:55:28:	I'm not sure before the question.
00:55:29> 00:55:32:	Sorry, I think we've we've got a little bit of
00:55:32> 00:55:33:	echo feedback there.
00:55:34> 00:55:35:	OK, no worries.
00:55:37> 00:55:40:	Yeah, I was just asking if there was any when
00:55:40> 00:55:46:	there's sort of uncertainty, particularly maybe externally political shifts and
00:55:46> 00:55:50:	so on, really was about focusing on your own internal
00:55:50> 00:55:51:	processes.
00:55:51> 00:55:54:	So perhaps not necessarily reacting to all of those uncertainties,
00:55:54> 00:55:56:	but I don't want to put words in your mouth.
00:55:57> 00:55:58:	Yeah.
00:55:58> 00:56:01:	I think I, I think most of the key decision
00:56:01> 00:56:05:	makers and our company, they recognize the way that the
00:56:05> 00:56:09:	tide is turning in the political markets and the regulatory
00:56:09> 00:56:11:	landscape right now.
00:56:11> 00:56:14:	And if anything, I would argue that we were a
00:56:15> 00:56:19:	little bit on the earlier side of adopting something like
00:56:19> 00:56:19:	this.
00:56:19> 00:56:22:	I mean, our teams who are interacting with Europe, which

00:56:22> 00:56:24:	guite frenkly is all of our teams around the world
00:56:24> 00:56:27:	quite frankly is all of our teams around the world that are at least shipping goods in the Europe, they're
00:56:27> 00:56:29:	seeing what's going on with C Bam right now, how
00:56:30> 00:56:32:	they know that CSRD is the writing on the wall
00:56:32> 00:56:33:	in the next couple of years.
00:56:34> 00:56:37:	The SEC in the United States, the California government, Singapore
00:56:37> 00:56:39:	is talking about it now as well.
00:56:39> 00:56:41:	So I think a lot of our teams around the
00:56:41> 00:56:45:	world, they recognize that this isn't something that is going
00:56:45> 00:56:45:	away.
00:56:46> 00:56:48:	And anything that we can do to build our acumen
00:56:48> 00:56:51:	and get up the speed a little bit quicker means
00:56:51> 00:56:54:	that when the governments around the world tell us that
00:56:54> 00:56:58:	this is an optional anymore, this is compulsory, we'll be
00:56:58> 00:57:00:	that that much better prepared.
00:57:00> 00:57:03:	So I, I would say, you know, kind of angling
00:57:03> 00:57:06:	the argument from that point of view has allowed us
00:57:06> 00:57:09:	to get a lot of buy in from the teams
00:57:09> 00:57:10:	around the world.
00:57:10> 00:57:13:	And I would say, you know, quite frankly, we, we
00:57:13> 00:57:15:	really haven't gotten a whole lot of pushback.
00:57:15> 00:57:17:	And I think one of the reasons why we haven't
00:57:17> 00:57:21:	gotten the pushback is, again, we're using legitimate market prices
00:57:21> 00:57:23:	and we have the analysis to show that.
00:57:23> 00:57:24:	And it's a shadow price.
00:57:25> 00:57:26:	So I'd, I'd love to get a beer with Shane
00:57:27> 00:57:28:	at some point and kind of hear a little bit
00:57:28> 00:57:31:	more about, you know, you know, actually having that levied
00:57:31> 00:57:31:	fee.
00:57:31> 00:57:32:	What is the impact that?
00:57:33> 00:57:35:	Because I do think genuinely that's a whole nother layer
00:57:36> 00:57:38:	that would cause, you know, some people to kind of
00:57:38> 00:57:40:	raise their hands and say, hold up, let's let's think
00:57:40> 00:57:41:	about this again.
00:57:42> 00:57:43:	Yeah, absolutely.
00:57:44> 00:57:48:	And and again, a reminder please, there's another couple of
00:57:48> 00:57:51:	questions for Adam and then we'll go to the Q&A.
00:57:51> 00:57:53:	So please put your questions in the chat.
00:57:54> 00:57:57:	But yeah, maybe a couple of final questions to you,
00:57:58> 00:58:01:	Adam, maybe looking back all the particular things which you
00:58:01> 00:58:05:	have, which is advice or suggestions for others during this
	, 35

00:58:05> 00:58:08:	process, you know you've touched on some of it around
00:58:09> 00:58:10:	the buy in and so on.
00:58:12> 00:58:12:	Yeah.
00:58:12> 00:58:14:	Couple other things that I would mention.
00:58:15> 00:58:19:	Number one, make sure when you are selecting a carbon
00:58:19> 00:58:23:	price, you choose something that is going to be realistic
00:58:23> 00:58:26:	and impactful for your organization.
00:58:27> 00:58:29:	So one of the concerns that we had was if
00:58:29> 00:58:33:	we selected a price that was too high, people would
00:58:33> 00:58:36:	not see the legitimacy and they would kind of look
00:58:36> 00:58:40:	at that and say, you know, obviously this is just
00:58:40> 00:58:40:	a ploy.
00:58:41> 00:58:44:	Sustainability team is trying to justify projects that we have
00:58:44> 00:58:46:	no sense in making investments in, in the 1st place.
00:58:47> 00:58:49:	On the other side of that argument though, if you
00:58:49> 00:58:51:	choose something that is far too low.
00:58:52> 00:58:54:	So if we would have maybe have our carbon price
00:58:55> 00:58:58:	or quartered our carbon price, I think when we were
00:58:58> 00:59:01:	running some of the pilots that we did, we wouldn't
00:59:01> 00:59:03:	have seen the level of impact and the level of
00:59:03> 00:59:07:	adjustment in the ROI calculations that we were doing that
00:59:07> 00:59:09:	we knew we needed to see to get the attention
00:59:09> 00:59:12:	and make sure that the the end result of
00:59:12> 00:59:16:	doing this carbon pricing analysis was achieving what we
00 50 40 . 00 50 40	were
00:59:16> 00:59:18:	hoping to would, what would achieve.
00:59:18> 00:59:20:	So you need to make sure that you find the
00:59:20> 00:59:22:	sweet spot in the middle.
00:59:22> 00:59:24:	And again, I'll, I'll say to what one more time.
00:59:25> 00:59:29:	Using legitimate market data and using something like the European
00:59:29> 00:59:32:	Union ETS allowed us to find what I would consider
00:59:32> 00:59:33:	to be that happy medium.
00:59:34> 00:59:37:	The other point is that we did quite a bit
00:59:37> 00:59:41:	of testing, so ran a number of pilots with the
00:59:41> 00:59:45:	template documents that we created for, you know, how do
00:59:45> 00:59:49:	you put together a GHE carbon pricing analysis?
00:59:49> 00:59:52:	And then what are all of the different tools and
00:59:52> 00:59:55:	the processes that you need to go through if you're
00:59:55> 00:59:59:	submitting an appropriations request and completing the carbon pricing analysis?
00:59:59> 01:00:03:	So we identified 4 different projects that my team was

01:00:03> 01:00:04:	aware of.
01:00:05> 01:00:06:	All in different world areas.
01:00:07> 01:00:08:	So we did a couple in Europe, we did one
01:00:08> 01:00:10:	in Asia Pacific and then we did one in the
01:00:10> 01:00:11:	Americas as well.
01:00:11> 01:00:14:	And we basically turned our teams loose and said this
01:00:14> 01:00:16:	is everything that we put together.
01:00:17> 01:00:20:	This is the high vote level explanation of, of why
01:00:20> 01:00:24:	it is that we're we're doing this carbon pricing approach.
01:00:24> 01:00:27:	Can you go through, fill out the analysis and then
01:00:27> 01:00:30:	we'll sit down and have a feedback conversation to
	understand
01:00:30> 01:00:32:	what worked well, what was confusing and then how do
01:00:32> 01:00:35:	we need to refine this before we roll allowed on
01:00:35> 01:00:37:	a global basis to all of our stakeholders around the
01:00:37> 01:00:38:	company?
01:00:38> 01:00:41:	So I think we learned a lot by doing the
01:00:42> 01:00:43:	pilots that we ran.
01:00:43> 01:00:47:	And my recommendation to anybody going out there and
	implementing
01:00:47> 01:00:49:	this on their own would be trial and error is
01:00:49> 01:00:52:	going to be one of your best friends and make
01:00:52> 01:00:55:	sure that you're considering what are the implications of rolling
01:00:56> 01:00:58:	this out to your teams in Europe, around the world,
01:00:58> 01:01:00:	whatever it might be.
01:01:00> 01:01:03:	And what are those considerations that you would need to
01:01:03> 01:01:05:	be cognizant of before you go with a a more
01:01:05> 01:01:07:	holistic roll out of the program?
01:01:08> 01:01:09:	Yeah, absolutely.
01:01:09> 01:01:12:	And final question before we go into the Q&A.
01:01:13> 01:01:17:	But I think the world of sustainability is, is really
01:01:17> 01:01:17:	static.
01:01:18> 01:01:19:	So what's next?
01:01:19> 01:01:21:	What are you thinking about for the future?
01:01:22> 01:01:22:	Yeah.
01:01:23> 01:01:26:	So, so I think what we've realized and you know
01:01:26> 01:01:29:	that this is something that's been live for about a
01:01:29> 01:01:32:	year now the the carbon pricing program that is so
01:01:32> 01:01:35:	we are getting the level of adoption in the education
01:01:35> 01:01:37:	in the buy in that we're looking for.
01:01:38> 01:01:41:	Ultimately when you're using a shadow price, it is more
01:01:41> 01:01:45:	of a check the box type exercise because even if

01:01:45> 01:01:49:	you have the analysis and you're showing that certain investment
01:01:49> 01:01:53:	should be prioritized because of the way that the ROI
01:01:53> 01:01:56:	is changing in a positive upward direction.
01:01:57> 01:02:00:	If you don't have supplemental capital to throw at those
01:02:00> 01:02:03:	investments, then it's just something that you're doing on
	paper
01:02:03> 01:02:07:	and you're not actually getting to work and getting these
01:02:07> 01:02:07:	projects done.
01:02:08> 01:02:11:	So the next iteration of maturity in this program is
01:02:11> 01:02:15:	making sure that we do have capital earmarked.
01:02:15> 01:02:18:	We're not going as far as doing a levy and
01:02:18> 01:02:22:	and actually implementing the carbon price, but we're using the
01:02:22> 01:02:25:	analysis of the carbon price to understand what are the
01:02:25> 01:02:29:	most impactful investments that we need to be making in
01:02:29> 01:02:32:	the short term and then the longer term between now
01:02:32> 01:02:33:	and 2030.
01:02:33> 01:02:39:	And having that earmarked capital fund, sustainability
	decarbonization project fund.
01:02:39> 01:02:41:	And then allowing my team to get to work by
01:02:41> 01:02:44:	using the carbon pricing analysis to funnel that money to
01:02:44> 01:02:47:	the projects that are going to be, again, most impactful
01:02:47> 01:02:50:	and get us closer to that 2030 net zero operations
01:02:50> 01:02:51:	goal that we have.
01:02:52> 01:02:53:	Wonderful.
01:02:53> 01:02:56:	Well, thank you so much for sharing.
01:02:57> 01:03:00:	And we'll now move over to the Q&A.
01:03:00> 01:03:02:	So I'll hand the back over to Kate.
01:03:03> 01:03:05:	I can see we've got a few in the chat,
01:03:05> 01:03:07:	but please feel free to add there too.
01:03:08> 01:03:08:	Wonderful.
01:03:08> 01:03:11:	Thank you so much, all three of you for sharing
01:03:11> 01:03:12:	such brilliant insights.
01:03:13> 01:03:15:	I think I'm going to approach this fairly democratically.
01:03:15> 01:03:19:	We've got some really great questions as we go down
01:03:19> 01:03:20:	in the chat function.
01:03:20> 01:03:22:	But if you, if you want to pop them into
01:03:22> 01:03:24:	the chat, feel free and keep them coming or if
01:03:24> 01:03:26:	you want to raise your hand, let me know.
01:03:26> 01:03:27:	But so I'll kick off first.
01:03:28> 01:03:31:	Obviously, Shane, you've got the questions first because you
	were

01:03:31> 01:03:32:	first to speak.
01:03:32> 01:03:35:	But so Carlos from KPS is asking specifically how do
01:03:35> 01:03:38:	you leverage the cost when you're defining targets in relation
01:03:38> 01:03:40:	to new development and property purchases?
01:03:40> 01:03:44:	And what specifically do you ask of a team carrying
01:03:44> 01:03:46:	out the design over to you?
01:03:46> 01:03:48:	Yeah, good question.
01:03:48> 01:03:51:	So I suppose in terms of trying to leverage the
01:03:52> 01:03:56:	cost, what it really got our development team focused on
01:03:56> 01:03:59:	was OK, they'll have to start looking at the carbon
01:03:59> 01:04:03:	numbers and it's, you know, obviously at ???80 a ton
01:04:03> 01:04:07:	and every ton of carbon that's saved is ???80 that
01:04:07> 01:04:10:	less that that project has to contribute in terms of
01:04:11> 01:04:12:	the the carbon levy.
01:04:13> 01:04:16:	But what we identified was that they started really proactively
01:04:16> 01:04:20:	engaging with some of the supply chain particularly around.
01:04:21> 01:04:25:	So that was to to obtain more up to date
01:04:25> 01:04:26:	EPEPDS.
01:04:26> 01:04:30:	So environmental performance declarations which you know is that basis
01:04:30> 01:04:33:	for let's say the the carbon content of particular projects.
01:04:34> 01:04:39:	So we would have engaged with, I guess suppliers of
01:04:39> 01:04:47:	insulation products, products, race access floors, cement, steel during over
01:04:47> 01:04:53:	the last two years, we've also constructed Ireland's first timber
01:04:53> 01:04:55:	frame warehouse.
01:04:56> 01:04:59:	So like in terms of the carbon pricing, I suppose
01:04:59> 01:05:02:	that's how it, it, it created this dynamic within the
01:05:02> 01:05:06:	development team where it, it, it, it promoted, I suppose
01:05:06> 01:05:10:	more of this innovative thinking and productivity around the whole
01:05:10> 01:05:11:	carbon issue.
01:05:11> 01:05:15:	And I feel that that wouldn't have had the same,
01:05:15> 01:05:20:	it wouldn't have had the same impact in the absence
01:05:20> 01:05:23:	of that, you know, that tax as it was pushed
01:05:24> 01:05:27:	to me before that tax on the developments.
01:05:28> 01:05:31:	So I suppose that's how we've used it to leverage
01:05:31> 01:05:34:	this was better design decisions, more engagement with the
04.05.05 > 04.05.05	supply
01:05:35> 01:05:35:	chain.
01:05:35> 01:05:39:	And for instance, one of those engagements was with a
01:05:39> 01:05:43:	producer of a lot of raised access floor materials, installation

01:05:43 --> 01:05:44: products. 01:05:44 --> 01:05:47: We've built a lot of logistics warehouses over the last while. 01:05:47 --> 01:05:47: 01:05:48 --> 01:05:51: And you know, they came to us and said, Oh 01:05:51 --> 01:05:54: yeah, we have these EPPD or EPD's, but a lot 01:05:54 --> 01:05:55: of them were quite old. 01:05:55 --> 01:05:57: Some of them are 8 or 10 years old. 01:05:58 --> 01:06:00: And you know, we said, well, that's not good enough. 01:06:00 --> 01:06:05: You need to go back and you know update these, 01:06:05 --> 01:06:10: make them more, more applicable because we, we, we are 01:06:10 --> 01:06:13: really going to be relying on them. 01:06:13 --> 01:06:16: So we were able to use I suppose our position 01:06:16 --> 01:06:18: within the Irish market to put the pressure there on 01:06:18 --> 01:06:21: the supply chain and This is why we're asking you. 01:06:21 --> 01:06:26: And they came back with more up to date EPD's. 01:06:26 --> 01:06:29: That's I guess one example of how we've used it 01:06:29 --> 01:06:30: in practice. 01:06:33 --> 01:06:34: I've got myself on mute. 01:06:34 --> 01:06:34: Sorry. 01:06:34 --> 01:06:36: I was saying, yeah, that's super interesting. 01:06:36 --> 01:06:37: Thank you very much. 01:06:38 --> 01:06:39: OK, So there's sort of a part of quote for 01:06:39 --> 01:06:41: this one a little bit, but I'm going to dive 01:06:41 --> 01:06:41: in as well. 01:06:41 --> 01:06:43: So this is from Max, Max Wormsley. 01:06:44 --> 01:06:47: So have you found as a result of collecting proceeds 01:06:47 --> 01:06:50: for the transition fund, you're now investing more or less 01:06:50 --> 01:06:54: all the same on sustainability initiatives as you did prior 01:06:54 --> 01:06:56: to implementing a carbon price? 01:06:56 --> 01:06:58: Now I know this answer because I've spoken to you 01:06:58 --> 01:07:00: before, but like, it'd be great to great to dig 01:07:00 --> 01:07:00: deep on that one. 01:07:00 --> 01:07:01: OK. 01:07:05 --> 01:07:07: I would say more, yeah, more more. 01:07:07 --> 01:07:10: It's, it's, it's allowed us to because in terms of 01:07:10 --> 01:07:14: the way we're structured and the portfolio and your budgets 01:07:14 --> 01:07:17: for buildings, what this is opened up is that opportunity 01:07:17 --> 01:07:20: to do things at scale, so agnostic of a building 01:07:20 --> 01:07:21: budaet. 01:07:21 --> 01:07:23: So in terms of some of the research we've done 01:07:23 --> 01:07:26: around the buildings, like a lot of research went into 01:07:26 --> 01:07:29: the whole timber frame construction because it hadn't been

done 01:07:29 --> 01:07:32: before in Ireland and it's common in other countries, but 01:07:32 --> 01:07:34: it hadn't been done before here. 01:07:34 --> 01:07:36: There's a lot of regulatory issues that we need to 01:07:36 --> 01:07:36: address. 01:07:36 --> 01:07:40: So we need to engage A-Team to really put some 01:07:40 --> 01:07:45: time, effort and money in into developing that and getting 01:07:45 --> 01:07:50: across the line from a planning and permitting perspective, addressing 01:07:50 --> 01:07:52: insurance queries. 01:07:52 --> 01:07:56: And I suppose that the example of acquiring the land 01:07:56 --> 01:08:00: for our own native woodland scheme as well is another 01:08:00 --> 01:08:03: example of how we've used that scale. 01:08:04 --> 01:08:06: Wonderful, wonderful. 01:08:06 --> 01:08:06: Thank you. 01:08:07 --> 01:08:09: And it's sort of slightly linked and then I'll kind 01:08:09 --> 01:08:11: of go down to the bottom, so we can get 01:08:11 --> 01:08:12: some broader questions. 01:08:12 --> 01:08:16: But so are there performance metrics related to or required 01:08:16 --> 01:08:20: or expected for the transition fund that you? 01:08:20 --> 01:08:23: Not specifically, I guess in terms of how we set 01:08:23 --> 01:08:26: this up, again, being like my background is I'm real 01:08:26 --> 01:08:30: estate from real estate background or sustainability background and used 01:08:30 --> 01:08:32: to managing assets and properties. 01:08:32 --> 01:08:34: And I guess how we looked at the transition fund 01:08:34 --> 01:08:37: was in the context of, let's say how we look 01:08:37 --> 01:08:38: at the sinking fund for a building. 01:08:39 --> 01:08:41: So you know, you, you said for a building and 01:08:41 --> 01:08:44: a sinking fund, you set aside money now because you 01:08:45 --> 01:08:47: know you're going to have to invest it in the 01:08:47 --> 01:08:51: future on whether it's plant and equipment or whatever the 01:08:51 --> 01:08:51: case may be. 01:08:51 --> 01:08:55: And really the transition fund is almost like that sinking 01:08:56 --> 01:09:00: fund for our portfolio and to fund the decarbonisation of 01:09:00 --> 01:09:04: our portfolio, our pathway sets out very explicit targets. 01:09:04 --> 01:09:07: We have in terms of reducing embody carbon or development 01:09:07 --> 01:09:09: by 40% of 2019 baseline.

01:09:09 --> 01:09:15: We have a 33% EUI reduction in our directly managed 01:09:15 --> 01:09:17: portfolio. 01:09:17 --> 01:09:20: And in terms of scaling up the well we we've 01:09:21 --> 01:09:26:

what 01:09:26 --> 01:09:29: we procure, but also scaling up the use of on 01:09:29 --> 01:09:34: site renewables on our portfolio that really is around our 01:09:34 --> 01:09:36: logistics portfolio. 01:09:36 --> 01:09:41: So they are all I suppose avenues in terms of 01:09:41 --> 01:09:46: how we're trying to preserve the value of the funds 01:09:46 --> 01:09:49: address transition risks. 01:09:49 --> 01:09:53: So I suppose it's it's, it's moving from that perspective 01:09:53 --> 01:09:56: rather than a return per euro or metrics. 01:09:57 --> 01:09:58: Yeah, wonderful. 01:09:59 --> 01:09:59: OK. 01:09:59 --> 01:09:59: Thank you so much. 01:10:00 --> 01:10:01: And I'm sorry I keep asking you questions and I 01:10:01 --> 01:10:02: will open it up afterwards. 01:10:02 --> 01:10:04: It's just they seem to be going down the same 01:10:04 --> 01:10:04: rabbit hole. 01:10:05 --> 01:10:08: So Chris from Savile, who's asking, do I put use 01:10:08 --> 01:10:12: any of the funds raised by levying the internal carbon 01:10:12 --> 01:10:15: price for offsets or does it all go to the 01:10:15 --> 01:10:16: transition fund? 01:10:16 --> 01:10:18: Maybe you want to unpack that one a little bit? 01:10:18 --> 01:10:22: Yeah, just we have, yeah, we have acquired offsets and 01:10:22 --> 01:10:25: what we have done and again, this was part of 01:10:25 --> 01:10:29: a lot of things are happening at the same time. 01:10:29 --> 01:10:31: But I suppose what we have done in terms of 01:10:31 --> 01:10:32: levying that carbon price, we don't. 01:10:36 --> 01:10:38: So, so out of that age you're a ton. 01:10:39 --> 01:10:42: There's for some of the projects we've had to offset 01:10:42 --> 01:10:44: and that's a response to the market. 01:10:44 --> 01:10:47: So we've had occupiers coming to us saying we want 01:10:47 --> 01:10:48: to occupy an NCR building. 01:10:48 --> 01:10:51: And in terms of the agreement for these etcetera, it's 01:10:51 --> 01:10:54: like you have to do the offsetting piece of it 01:10:54 --> 01:10:56: in terms of the handover. 01:10:57 --> 01:11:00: So therefore in the short term we had to go 01:11:00 --> 01:11:04: out, we had to acquire offsets on the pure offsets 01:11:04 --> 01:11:06: of the voluntary carbon market. 01:11:06 --> 01:11:09: So we saw this as Al suppose a short term 01:11:09 --> 01:11:13: solution to a a real time market demand and and 01:11:13 --> 01:11:18: the internal carbon prices used to fund the acquisition of

those offsets.

01:11:18 --> 01:11:19:

01:11:19 --> 01:11:23:

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01:11:23 --> 01:11:26:
                          OK, what we want, you know, we have our, our
01:11:26 --> 01:11:30:
                          20-30 target, we have a pathway our, our key
01:11:30 --> 01:11:33:
                          actions in terms of how we're going to achieve that.
01:11:34 --> 01:11:36:
                          But we do know that come 20-30, there are going
01:11:36 --> 01:11:39:
                          to be still residual emissions there, which we won't be
01:11:39 --> 01:11:41:
                          able to deal with, which is why was one of
01:11:41 --> 01:11:44:
                          the drivers for acquiring that land where we can plant
01:11:44 --> 01:11:46:
                          our own native woodland schemes.
01:11:46 --> 01:11:48:
                          So that that will be mature enough come 20-30 we'll
01:11:48 --> 01:11:51:
                          really be able to start retire offsets that we're, you
01:11:51 --> 01:11:54:
                          know, as a result of that, that that scheme which
01:11:54 --> 01:11:56:
                          we're after planting ourselves.
01:11:57 --> 01:11:58:
                          Wonderful.
01:11:58 --> 01:11:59:
                          Thank you, Shay.
01:11:59 --> 01:12:02:
                          OK, so over to Adam, I want to check in
01:12:02 --> 01:12:02:
                          with you.
01:12:02 --> 01:12:05:
                          So there's a, there's a question here from Bedelia saying,
01:12:05 --> 01:12:08:
                          just curious, interested to know is it, is it better
01:12:08 --> 01:12:10:
                          to set a reduction target 1st as I think as
01:12:10 --> 01:12:12:
                          we've heard a little bit on the call today or
01:12:12 --> 01:12:15:
                          or and then implement an internal carbon price or do
01:12:15 --> 01:12:17:
                          you think they can be done simultaneously?
01:12:19 --> 01:12:22:
                          I I think the answer to that question is going
01:12:22 --> 01:12:23:
                          to be organizational.
01:12:23 --> 01:12:28:
                          Dependent on what What do you think your stakeholders
                          within
01:12:28 --> 01:12:33:
                          your organization can suck stomach at one point in time?
01:12:34 --> 01:12:38:
                          I know personally within my company, it would have been
01:12:38 --> 01:12:42:
                          difficult to try to roll out too much information simultaneously
01:12:42 --> 01:12:46:
                          just in terms of making sure that they understood why
01:12:46 --> 01:12:47:
                          are we doing this?
01:12:47 --> 01:12:48:
                          What is the rationale?
01:12:48 --> 01:12:50:
                          How is it going to work?
01:12:50 --> 01:12:54:
                          There is, you know, a lot of there's a lot
01:12:54 --> 01:12:57:
                          of established status quo.
01:12:57 --> 01:12:59:
                          I would stay within my company and any time that
01:12:59 --> 01:13:01:
                          you go out there and disrupt that with a new
01:13:01 --> 01:13:04:
                          program, a new process, a new procedure, it just takes
01:13:04 --> 01:13:06:
                          a little bit of time to get that buy in
01:13:06 --> 01:13:07:
                          that I mentioned beforehand.
01:13:08 --> 01:13:10:
                          But if you feel that you're in, you know, a
01:13:10 --> 01:13:13:
                          pretty progressive organization, you think that people catch
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on a

on a
new information relatively quickly.
I don't see why there is a reason why you
wouldn't be able to do both a net zero target
and then internal carbon pricing simultaneously.
Again, just the caveat is sometimes it's better to provide
bite bite size pieces of new information to make sure
that you do get the buy in that you're looking
for before you know moving full through the head.
Wonderful.
Thank you, Adam.
And from that nodding from Shane, I think he's in
agreement too.
So that's wonderful.
OK.
So next question 1 coming from Max Warmsley again.
So has the gap been closed with your carbon price
or did the projects required to reach your net 0
carbon targets become more viable?
Where did it sit on that spectrum?
Yeah, I mean, so the answer is, is absolutely and
for a couple of different reasons.
So first and foremost, the intention of going out there
and implementing the internal carbon price is that the ROI
of a lot of these capital investments that we're evaluating,
all of a sudden they go from a rate of
return that is near or in many cases below the
hurdle rate that our company has established to all of
a sudden now being well surpassing what that hurdle rate
is.
So by going out there and going through the educational
process with a lot of the executive leaders, the powers
that be in those who are allocating funds to projects
like this, we have had a number of key investments.
And I would say the investments tend to be mostly
around heat pumps in different, different markets around the world.
So because of the fact that going in and doing
holistic retrofits of geothermal or air to air heat pumps
tend to be very capital intensive.
I mean we're talking of of millions of U.S.
dollars in terms of investment to do some of these

01:15:01 --> 01:15:03: projects in our major facilities. 01:15:03 --> 01:15:07: These are investments that otherwise a couple of years ago 01:15:07 --> 01:15:09: would never have been considered. 01:15:09 --> 01:15:11: I mean, it would have made a whole lot more 01:15:11 --> 01:15:13: sense just to replace like for like, like for like 01:15:13 --> 01:15:15: with another gas fired boiler. 01:15:15 --> 01:15:18: We do have a couple of projects that are in 01:15:18 --> 01:15:21: motion right now for you know, mega heat pump investments 01:15:21 --> 01:15:23: that are going to do quite a bit to reduce 01:15:24 --> 01:15:26: our scope 1 footprint in a couple of our different 01:15:26 --> 01:15:28: markets around the world. So a lot of that is thanks to the fact 01:15:28 --> 01:15:30: 01:15:30 --> 01:15:33: that we implemented the carbon price, we went out there, 01:15:33 --> 01:15:36: we did the education and we now have this mechanism 01:15:36 --> 01:15:39: to better prioritize investments that make sense. 01:15:40 --> 01:15:41: Yeah. 01:15:41 --> 01:15:43: And I think that's something that Shane, you shared with 01:15:43 --> 01:15:44: us last week as well, isn't it? 01:15:44 --> 01:15:45: It's a combinatory effect. 01:15:47 --> 01:15:47: Yeah. 01:15:49 --> 01:15:50: Brilliant. 01:15:50 --> 01:15:51: OK, cool. 01:15:51 --> 01:15:53: So one question left in the chat and that's from 01:15:54 --> 01:15:54: Marvy. 01:15:54 --> 01:15:57: She's talking about the carbon price sweet spot and her 01:15:57 --> 01:16:00: query is because you've done a really great job both 01:16:00 --> 01:16:04: of you actually in choosing an external benchmark from which to sort of a market LED approach. 01:16:04 --> 01:16:06: 01:16:06 --> 01:16:09: So an external benchmark from which to guide what your 01:16:09 --> 01:16:11: initial carbon price could be. 01:16:11 --> 01:16:14: Her query is, does it necessarily need to be at 01:16:14 --> 01:16:17: least a little bit relevant to the real decarbonisation cost 01:16:17 --> 01:16:19: you're facing internally in your organization? Query to maybe first to Adam and then Shane. 01:16:20 --> 01:16:23: 01:16:23 --> 01:16:24: If you have a point as well, please do share. 01:16:26 --> 01:16:26: 01:16:26 --> 01:16:29: I, I think that's actually a really good point to 01:16:29 --> 01:16:30: make. And we have gone through the exercise of building out 01:16:31 --> 01:16:34: 01:16:34 --> 01:16:39: the marginal abatement cost curves and understanding what is the

01:16:39> 01:16:42:	average cost per metric ton of CO2 if we reduce
01:16:42> 01:16:47:	5 energy efficiency measures, renewable electricity, sourcing
	scope on abatement
01:16:47> 01:16:52:	and then of course, sourcing different levels of carbon offsets.
01:16:52> 01:16:55:	So when you go through and you kind of create
01:16:55> 01:16:58:	that pecking order of what is least expensive, what is
01:16:58> 01:16:59:	most expensive?
01:16:59> 01:17:01:	And how much of each of those categories do we
01:17:01> 01:17:04:	need to do given our our breakdown and our makeup
01:17:04> 01:17:07:	of of scope one, Scope 2 footprint, what is it
01:17:07> 01:17:10:	going to take us to get to net zero operations
01:17:10> 01:17:10:	by 2030?
01:17:11> 01:17:14:	What you would find if you look at the information
01:17:14> 01:17:16:	is that sweet spot of the 90 U.S.
01:17:16> 01:17:19:	dollars per metric ton of CO2 is right where it
01:17:19> 01:17:22:	should be in terms of the cost of a lot
01:17:22> 01:17:25:	of the Scope 1 abatements that we're going out there
01:17:25> 01:17:26:	and making.
01:17:27> 01:17:30:	So because of the fact that most of the investments
01:17:30> 01:17:33:	that need to be made using the internal carbon price
01:17:33> 01:17:36:	are things like a heat pump that our electrification type
01:17:36> 01:17:39:	investments for the scope 1 abatement.
01:17:39> 01:17:41:	It would make sense that the carbon price would be
01:17:41> 01:17:44:	somewhere within the realm of what on average the cost
01:17:44> 01:17:47:	to do that and make those investments would be within
01:17:47> 01:17:47:	our company.
01:17:47> 01:17:50:	So that's a very astute observation and definitely something that
01:17:50> 01:17:52:	we took into consideration.
01:17:53> 01:17:53:	Brilliant.
01:17:53> 01:17:54:	Thank you.
01:17:54> 01:17:55:	And over to you, Shane.
01:17:55> 01:17:56:	Do you have some thoughts there too?
01:17:57> 01:17:57:	Yeah.
01:17:57> 01:17:58:	No, I agree.
01:17:58> 01:18:03:	It does need to be relatively close or getting close
01:18:03> 01:18:06:	to to, to the real D curb cost.
01:18:06> 01:18:11:	And from from our perspective, I guess the experience as
01:18:11> 01:18:15:	well is that if you confronted some of the stakeholders
01:18:15> 01:18:19:	of what that real cost might be upfront, you might
01:18:19> 01:18:22:	have got the wrong type of reaction.
01:18:22> 01:18:25:	So I guess from our perspective, and this comes back

01:18:25> 01:18:28:	in terms of saying, well, is this the true cost
01:18:28> 01:18:31:	of carbon and is this the true cost of decarbon
01:18:31> 01:18:35:	decarbonising our portfolio, That was probably too big a question
01:18:35> 01:18:37:	to answer back in 2021 when we were looking at
01:18:37> 01:18:38:	this.
01:18:38> 01:18:40:	So the idea really of what we're trying to do
01:18:40> 01:18:43:	is that we're kind of mobilising the organization into that
01:18:43> 01:18:46:	type of mindset, OK, if we want to really decarbonise
01:18:46> 01:18:49:	our portfolio, this is across our development team or investment
01:18:49> 01:18:52:	team or finance team, people need to certainly think this
01:18:52> 01:18:52:	way.
01:18:53> 01:18:55:	And what we are now two, 2 1/2 years into
01:18:55> 01:18:58:	that process is, but we actually have a lot of
01:18:58> 01:19:01:	money built up and you know, we're we're deploying that
01:19:01> 01:19:03:	money now to address this issue.
01:19:03> 01:19:05:	And not just today, but also with this long term
01:19:05> 01:19:07:	view as a fund, we hold a lot of our
01:19:07> 01:19:10:	assets for a long term investors come to us because
01:19:10> 01:19:13:	they're looking for that kind of sustainable return over a
01:19:13> 01:19:14:	long period of time.
01:19:14> 01:19:21:	And we're really positioning our organization now to, I suppose,
01:19:21> 01:19:25:	decarbonize in a, in a, in a, in a, in
01:19:25> 01:19:26:	a smooth way.
01:19:26> 01:19:29:	We're not going to be approaching this clip edge and
01:19:29> 01:19:31:	coming 2028 or 2029.
01:19:31> 01:19:35:	We're building up towards that or hopefully actually going the
01:19:35> 01:19:38:	other direction and declining down in terms of the carbon
01:19:39> 01:19:39:	footprint.
01:19:39> 01:19:42:	And you know for, I think what you will see
01:19:42> 01:19:46:	is that the more focus that there is on this
01:19:46> 01:19:49:	whole area of the cost of decarbonisation and how it
01:19:49> 01:19:50:	can be done.
01:19:51> 01:19:54:	It's going to vary from organization to organization depending on
01:19:55> 01:19:57:	what the makeup of their portfolio in a real estate
01:19:58> 01:20:01:	business or what the area, the material areas of your
01:20:01> 01:20:02:	carbon footprint are.
01:20:02> 01:20:05:	So I think that's going to evolve and then the
01:20:05> 01:20:07:	pricing will probably need to be a little bit more
01:20:07> 01:20:08:	dynamic.

01:20:10> 01:20:13:	Super interesting this is this has been so helpful guys.
01:20:13> 01:20:14:	Thank you so much and I love the fact we've
01:20:15> 01:20:16:	managed to be able to get through all of the
01:20:16> 01:20:19:	questions that came through from the community as well.
01:20:19> 01:20:22:	So really, really appreciate that I had the difficult task
01:20:22> 01:20:23:	while you guys were talking.
01:20:23> 01:20:25:	I'm trying to work out what the key takeaways were.
01:20:25> 01:20:28:	So I'm going to go switch to a slide now
01:20:28> 01:20:29:	to see how well I've done.
01:20:29> 01:20:32:	You guys can score me afterwards, but let me just
01:20:32> 01:20:34:	get to a slide and then I'll just do a
01:20:34> 01:20:37:	quick key takeaways for everybody just in case that's useful
01:20:37> 01:20:40:	before then we drop into to closing words and next
01:20:40> 01:20:40:	steps.
01:20:41> 01:20:44:	So I think if I was hearing correctly, I think
01:20:44> 01:20:46:	there was a clear message here that this isn't going
01:20:46> 01:20:49:	to go away and that was really heard across the
01:20:49> 01:20:49:	board.
01:20:50> 01:20:52:	And so the real key message is to get ready
01:20:52> 01:20:53:	and in good time.
01:20:54> 01:20:57:	There is a real call for C-Suite to be to
01:20:57> 01:21:01:	be really aware of what's happening and very clear on
01:21:01> 01:21:05:	an internal carbon price to begin with.
01:21:05> 01:21:07:	But in order to do that, you really do need
01:21:07> 01:21:09:	to get your house in order 1st.
01:21:09> 01:21:12:	So as your sort of core sustainability team, starting with
01:21:12> 01:21:16:	the material areas that are relevant for your specific organization,
01:21:16> 01:21:19:	be that in a bodied or operational, getting really clear
01:21:19> 01:21:21:	on your on your boundary setting and GHG emissions and
01:21:21> 01:21:22:	accounting.
01:21:22> 01:21:25:	Use estimates and assumptions where possible.
01:21:25> 01:21:27:	But if do so, if you do so, be transparent.
01:21:28> 01:21:31:	We've just literally just bridged from that last conversation now.
01:21:31> 01:21:34:	So consider your carbon pricing.
01:21:34> 01:21:37:	You could, you could consider your carbon price if you're
01:21:37> 01:21:40:	early on in a journey by looking at local and
01:21:40> 01:21:43:	national benchmarks such as the EUETS as one example.
01:21:43> 01:21:45:	And they're a great starting point.
01:21:45> 01:21:47:	You may, as you mature on your journey, want to
01:21:48> 01:21:50:	get more deeply involved in your, in your specifics of
01:21:50> 01:21:54:	your cost abatement curve, get clear on your governance
	<u> </u>

structure, 01:21:54 --> 01:21:58: your risks and opportunities before you begin your outreach, make 01:21:58 --> 01:22:00: sure you get all of your house in order and 01:22:00 --> 01:22:03: before you then move into outreach, when you do so, 01:22:03 --> 01:22:05: going back to that C-Suite, there seem to be an 01:22:05 --> 01:22:06: order. 01:22:06 --> 01:22:08: Shane, you really spoke to this as well, but pay 01:22:08 --> 01:22:11: specific attention to organizational buy in and mindset. 01:22:11 --> 01:22:13: That's the real shift that you're happening here. 01:22:13 --> 01:22:14: And that's where all of the added benefits will start 01:22:14 --> 01:22:16: to come across because they've really got to get their 01:22:16 --> 01:22:17: mind into. 01:22:17 --> 01:22:19: And I'm going to pull a phrase from last week. 01:22:19 --> 01:22:22: Actually, this is the new way of doing business from 01:22:22 --> 01:22:23: now on. 01:22:23 --> 01:22:26: And you can point to the various different indications for 01:22:26 --> 01:22:28: that globally when you do so. 01:22:28 --> 01:22:31: Stakeholder engagement should be done in stages, internal and external, 01:22:31 --> 01:22:32: build awareness. 01:22:32 --> 01:22:35: Do not underestimate the power of using training where required 01:22:35 --> 01:22:37: and holding into implementation is incredibly important. 01:22:38 --> 01:22:41: Great comment from Adam talking about how you can make 01:22:41 --> 01:22:44: it easy with templates and frameworks as an example. 01:22:44 --> 01:22:46: So it's very simple for people to, to, to take 01:22:46 --> 01:22:47: action. 01:22:47 --> 01:22:49: And then finally, when you're getting into that, wanting to 01:22:49 --> 01:22:51: get out of the starting gate, start with some low 01:22:51 --> 01:22:52: complexity pilots. 01:22:52 --> 01:22:54: Nothing is perfect from the start. 01:22:54 --> 01:22:57: So iterate, deliver and learn and you can build both 01:22:57 --> 01:23:00: your maturity and your approach to your carbon price, but 01:23:00 --> 01:23:02: also your level of complexity as you go. 01:23:03 --> 01:23:03: Right. 01:23:03 --> 01:23:05: I think that was that was my best attempt. 01:23:05 --> 01:23:08: Summarising, I'll now pass over to Sophie to close this 01:23:08 --> 01:23:08: out. 01:23:10 --> 01:23:11: Thanks, Kate. 01:23:12 --> 01:23:15: So just wanted to remind everyone that if you do

please pop it in the chat now or e-mail us.

have any topics or feedback for the expert work streams,

01:23:15 --> 01:23:19:

01:23:19 --> 01:23:22:

01:23:22> 01:23:23:	You've got Rebecca's e-mail up there.
01:23:24> 01:23:26:	You should all have my e-mail as well from this
01:23:26> 01:23:26:	diary invite.
01:23:27> 01:23:29:	So please do get in touch and let us know
01:23:29> 01:23:32:	what you'd like us to to discuss with them.
01:23:33> 01:23:35:	And then just some final dates for you.
01:23:36> 01:23:39:	We have the next workshop in this series, the final
01:23:39> 01:23:41:	one before the summit, 17th of September.
01:23:41> 01:23:44:	It should be in all of your Diaries already.
01:23:44> 01:23:46:	Let me know if it's not or if there's anyone
01:23:46> 01:23:49:	else who you think would be interested and you'd like
01:23:49> 01:23:50:	to send this on to them.
01:23:50> 01:23:51:	Please do.
01:23:51> 01:23:54:	And then just a reminder again that we have the
01:23:54> 01:23:56:	Sea Change Summit, 17th of October in Barcelona.
01:23:57> 01:23:58:	We hope to see you all there.
01:23:58> 01:24:00:	And just a huge thank you for you all for
01:24:00> 01:24:01:	joining today.
01:24:01> 01:24:06:	We we're really pleased with their attendance and the questions.
01:24:06> 01:24:07:	So thank you all very much.
01:24:07> 01:24:09:	Have a lovely rest of your afternoon.

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