

## Webinar

## ULI Southeast Florida/Caribbean: State of the Hotel Market

Date: March 16, 2021

| 00:00:00> 00:00:03: | How's a Christian?                                     |
|---------------------|--|
| 00:00:03> 00:00:06: | Good morning so we would love for all you guys         |
| 00:00:06> 00:00:08: | to when you get into the chat rooms to please          |
| 00:00:08> 00:00:11: | turn on your video so you've got a few minutes         |
| 00:00:11> 00:00:15: | now if you need to put something on your hair          |
| 00:00:15> 00:00:16: | or hat or a shirt.                                     |
| 00:00:16> 00:00:19: | Friendly attire, we would really appreciate it.        |
| 00:00:19> 00:00:21: | So when you go into the chat rooms you look            |
| 00:00:21> 00:00:23: | covid presentable,                                     |
| 00:00:23> 00:00:25: | whatever that might be and at least that way it's      |
| 00:00:25> 00:00:28: | it's it's fun for everybody to be in the chat          |
| 00:00:28> 00:00:28: | room,  |
| 00:00:28> 00:00:30: | but we want to give all of you guys a                  |
| 00:00:31> 00:00:33: | few minutes right now to just be able to network       |
| 00:00:33> 00:00:35: | like you would at any regular event.                   |
| 00:00:35> 00:00:38: | The speakers will be kind of acting as moderators and  |
| 00:00:38> 00:00:41: | just asking you guys a few questions and allowing you  |
| 00:00:42> 00:00:44: | guys to meet and hang out and network.                 |
| 00:00:44> 00:00:46: | I think one of the great things about you a            |
| 00:00:46> 00:00:49: | lie is that we just have such an amazing group         |
| 00:00:49> 00:00:50: | of members.  |
| 00:00:50> 00:00:54: | Diverse backgrounds, yeah. I see Mark is fixing up his |
| 00:00:54> 00:00:54: | hair.  |
| 00:00:54> 00:00:58: | Mighty Mighty Cell is is ready to go actor Anne        |
| 00:00:58> 00:00:59: | and there you go.                                      |
| 00:00:59> 00:01:02: | Staff on everyone's looking good I I love it man.      |
| 00:01:02> 00:01:06: | I love the light there exactly exactly is up.          |
| 00:01:06> 00:01:08: | You guys are looking really elegant.                   |
| 00:01:08> 00:01:10: | l usually.   |
|                     |  |

| 00:01:10> 00:01:12: | And there's no heavy. How's it going to heavier?                               |
|---------------------|--|
| 00:01:15> 00:01:17: | I think you're still on mute there.  |
| 00:01:20> 00:01:23: | Chuck Cobb, I don't see Jack Smith yet.  |
| 00:01:23> 00:01:25: | Colin Adam, can you hear me now?   |
| 00:01:25> 00:01:28: | Yes Sir Joe hello, good morning.   |
| 00:01:28> 00:01:33: | Perfect. Great great so everyone.  |
| 00:01:33> 00:01:36: | Good morning will be going to breakout rooms in uh,                            |
| 00:01:36> 00:01:38: | in in about 60 seconds so you know,  |
| 00:01:38> 00:01:40: | please put on your videos.   |
| 00:01:40> 00:01:43: | Dress up nice, look good and just get a chance                                 |
| 00:01:43> 00:01:44: | to meet your fellow Members.   |
| 00:01:44> 00:01:47: | I think this is really what what it's about is                                 |
| 00:01:47> 00:01:50: | to network and obviously very soon will be able to                             |
| 00:01:50> 00:01:53: | do that again in person after a few minutes of                                 |
| 00:01:53> 00:01:57: | informal networking will go to the presentation and you know                   |
| 00:01:57> 00:02:00: | really honored today to have Alexandra who's going to be                       |
| 00:02:00> 00:02:01: | moderating lalos,  |
| 00:02:00> 00:02:01: | will be moderating with us.  |
| 00:02:01> 00:02:05: | Will do about an hour.   |
| 00:02:05> 00:02:08: | Will do about an nour.<br>With our speakers and get an update on the Caribbean |
| 00:02:03> 00:02:09: | we are all going to be,  |
| 00:02:09> 00:02:13: | I think, very impressed and interested in what is coming                       |
| 00:02:13> 00:02:16: | out of the hospitality market today in the Caribbean.                          |
| 00:02:16> 00:02:20: | Unexpected announcements are going to be made so it's                          |
| 00.02.10> 00.02.20. | very   |
| 00:02:20> 00:02:23: | very exciting and I think I'm looking forward to hearing                       |
| 00:02:23> 00:02:27: | are amazing panel speakers who will introduce themselves                       |
|                     | when we  |
| 00:02:27> 00:02:30: | start the conversation. So I think we're at 10:30 and                          |
| 00:02:30> 00:02:34: | punctuality is always one of the great trademarks of the                       |
| 00:02:34> 00:02:35: | Caribbean.   |
| 00:02:35> 00:02:36: | Um, so let's.  |
| 00:02:38> 00:02:40: | Yeah, I'm glad that got small.   |
| 00:17:14> 00:17:16: | Alright, good good morning everybody.  |
| 00:17:19> 00:17:21: | l hello good morning Madam.  |
| 00:17:21> 00:17:25: | l don't know if you guys enjoyed your little breakout                          |
| 00:17:25> 00:17:27: | sessions as much as I did,   |
| 00:17:27> 00:17:29: | but I we had the chance to speak,  |
| 00:17:29> 00:17:31: | you know, four or five of us.  |
| 00:17:31> 00:17:34: | And yeah, I think that some of the comments I                                  |
| 00:17:34> 00:17:37: | heard was by Tim busiest year to date.   |
| 00:17:37> 00:17:41: | Brian, who is an air quality specialist at TLC Engineering,                    |
|                     |  |

| 00:17:41> 00:17:45: | said he has not stopped working.                              |
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| 00:17:45> 00:17:49: | Also, my cell who's in civil engineering and hospitality says |
| 00:17:49> 00:17:50: | she is very,  |
| 00:17:50> 00:17:53: | very active as well as Tim who's joining us from              |
| 00:17:54> 00:17:55: | the United Kingdom.   |
| 00:17:55> 00:17:58: | It was also mentioning he's a specialty recruiter,            |
| 00:17:58> 00:18:01: | so anybody that is looking to hire or to bring                |
| 00:18:01> 00:18:05: | on new people you can connect with Tim who's calling          |
| 00:18:05> 00:18:06: | in from the UK,   |
| 00:18:06> 00:18:10: | but very exciting sessions. And basically I'm just going to   |
| 00:18:11> 00:18:15: | make a few quick announcements and then we'll hand it         |
| 00:18:15> 00:18:15: | over.   |
| 00:18:15> 00:18:18: | Or moderate Aran are distinguished panel who will speak.      |
| 00:18:18> 00:18:20: | So I guess Max. Do you want to put on                         |
| 00:18:20> 00:18:21: | the 1st slide?  |
| 00:18:26> 00:18:29: | This this really could not be possible without your guys      |
| 00:18:30> 00:18:30: | help.   |
| 00:18:30> 00:18:32: | You know, I know we hear it all the time,                     |
| 00:18:32> 00:18:35: | but it's really about stepping up to the plate when           |
| 00:18:35> 00:18:38: | it's not easy and these are sponsors who have,                |
| 00:18:38> 00:18:40: | you know, time and time again.                                |
| 00:18:40> 00:18:42: | Come on board supported you'll.                               |
| 00:18:42> 00:18:45: | I supported our research, supported our teams and really we   |
| 00:18:45> 00:18:47: | are eternally grateful for you guys.                          |
| 00:18:47> 00:18:49: | Sticking with us through this covid.                          |
| 00:18:49> 00:18:52: | I know it's not the same thing as when we're                  |
| 00:18:52> 00:18:55: | all together in person but we really appreciate it and        |
| 00:18:55> 00:18:56: | need it and.  |
| 00:18:56> 00:18:59: | Very excited about this as an organization.                   |
| 00:18:59> 00:19:02: | Utilize one of the largest development groups for I've been   |
| 00:19:02> 00:19:04: | a member since college.                                       |
| 00:19:04> 00:19:06: | I I'm not going to give you the date so                       |
| 00:19:06> 00:19:09: | I'm not dated a long long time ago and really                 |
| 00:19:09> 00:19:10: | been the way that I've.                                       |
| 00:19:10> 00:19:13: | When I was younger. Learned from people who are older         |
| 00:19:13> 00:19:16: | now that it maybe I'm a little bit on the                     |
| 00:19:16> 00:19:17: | older side.   |
| 00:19:17> 00:19:18: | We love to get back.  |
| 00:19:18> 00:19:21: | We've got a speed mentoring program that's coming up for      |
| 00:19:21> 00:19:22: | everybody.  |
| 00:19:22> 00:19:26: | It's really fun. It's very important for younger people just  |
| 00:19:26> 00:19:26: | kind of.  |

| 00:19:26> 00:19:29:                        | Labuana aan ramambar what it waa lika whan you  |
|--|---|
| 00:19:29> 00:19:29:<br>00:19:29> 00:19:31: | I always say remember what it was like when you were first starting and how tough it was to break |
| 00:19:31> 00:19:32:                        | in to the industry.   |
|  | -   |
| 00:19:32> 00:19:35:                        | So this is something that we definitely recommend that all  |
| 00:19:35> 00:19:37:                        | of you guys will have some extra time and would   |
| 00:19:37> 00:19:38:                        | like to mentor.   |
| 00:19:41> 00:19:44:                        | We have also some other events coming up on the   |
| 00:19:44> 00:19:45:                        | 8th of April.   |
| 00:19:45> 00:19:47:                        | This human experience is the new currency.  |
| 00:19:47> 00:19:50:                        | I think that one thing that we've all gotten out  |
| 00:19:50> 00:19:53:                        | of Kovit is that you know it's we're in a   |
| 00:19:53> 00:19:54:                        | new spiritual place.  |
| 00:19:54> 00:19:56:                        | Today we have new goals.  |
| 00:19:56> 00:19:58:                        | We've kind of looked at life differently,   |
| 00:19:58> 00:20:01:                        | and the way we build and design in the hospitality  |
| 00:20:01> 00:20:04:                        | industry really needs to reflect this today,  |
| 00:20:04> 00:20:06:                        | so I think this is kind of a very,  |
| 00:20:06> 00:20:09:                        | very pertinent webinar that we we invite.   |
| 00:20:09> 00:20:10:                        | All of you guys to join.  |
| 00:20:14> 00:20:19:                        | Without a doubt, the Caribbean region is on the front   |
| 00:20:19> 00:20:23:                        | end and we are the battleground front lines of.   |
| 00:20:23> 00:20:26:                        | Changing climate resiliency and sustainable development,  |
| 00:20:26> 00:20:29:                        | and I think that a lot of the expertise that  |
| 00:20:29> 00:20:32:                        | we have garnered in the Caribbean is relevant to our  |
| 00:20:32> 00:20:34:                        | major cities in the United States.  |
| 00:20:34> 00:20:36:                        | In this case, the web and R is going to   |
| 00:20:36> 00:20:39:                        | be about flooding and how our leadership as you know,   |
| 00:20:39> 00:20:43:                        | leaders in this industry. We can drive recovery and obviously                                     |
| 00:20:43> 00:20:46:                        | Miami has been a leader in resiliency for many decades  |
| 00:20:46> 00:20:49:                        | and and and I think there should be an excellent  |
| 00:20:49> 00:20:50:                        | event for everybody.  |
| 00:20:55> 00:20:58:                        | We are hoping to go live for the first time   |
| 00:20:58> 00:21:00:                        | this year in September 21 or 22.  |
| 00:21:00> 00:21:04:                        | This should be really a big event for you.  |
| 00:21:04> 00:21:07:                        | Well, I members would mark your calendars and as we   |
| 00:21:07> 00:21:12:                        | get closer you'll get more information about safety protocols,                                    |
| 00:21:12> 00:21:15:                        | but we expect this to be a fabulous event in  |
| 00:21:15> 00:21:16:                        | September.  |
| 00:21:20> 00:21:24:                        | So I think without further ado.   |
| 00:21:24> 00:21:25:                        | I would like to.  |
| 00:21:28> 00:21:31:                        | Welcome all of you guys and present Alexandra Lalos,  |
| 00:21:31> 00:21:35:                        | who will be our moderate are for the event.   |
| 00.21.31 00.21.33.                         |   |

| 00:21:35> 00:21:40: | Alexandra is is an extremely insightful and knowledgeable leader when |
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| 00:21:40> 00:21:41: | it comes to hospitality,  |
| 00:21:41> 00:21:45: | so I'm going to hand over the Battuta as they                         |
| 00:21:45> 00:21:49: | say in Puerto Rican to Alexandra and please take over.                |
| 00:21:55> 00:21:59: | Thank you, thank you Adam and thank you to the                        |
| 00:21:59> 00:22:03: | You Lie group for putting this together and and bring                 |
| 00:22:03> 00:22:07: | together a group of of some great leaders in the                      |
| 00:22:07> 00:22:11: | industry and I think you'll all be very excited to                    |
| 00:22:11> 00:22:15: | hear the insightful things that they have to say today.               |
| 00:22:15> 00:22:17: | So my name is Alex Lalos.   |
| 00:22:17> 00:22:20: | I'm a director at Hodges Ward Elliott.                                |
| 00:22:20> 00:22:24: | Here in Miami. Hodges Ward Elliott is a brokerage and                 |
| 00:22:24> 00:22:25: | advisory firm.  |
| 00:22:25> 00:22:29: | Our main focus is. Hospitality we do some commercial work,            |
| 00:22:29> 00:22:33: | but but mainly our business is focused in hospitality across          |
| 00:22:33> 00:22:34: | the country.  |
| 00:22:34> 00:22:37: | My focus here in South Florida is is the state                        |
| 00:22:37> 00:22:39: | of Florida and the Caribbean market.                                  |
| 00:22:39> 00:22:42: | I am a graduate of Cornell Hotel School and I've                      |
| 00:22:42> 00:22:44: | been in Miami for about 10 years,                                     |
| 00:22:44> 00:22:46: | so I really love this market.   |
| 00:22:46> 00:22:49: | I love the people. I love the the projects we                         |
| 00:22:49> 00:22:52: | get to work on here so it's it's a great                              |
| 00:22:52> 00:22:55: | place to live and work as I'm sure many of                            |
| 00:22:55> 00:22:58: | you feel. I have an ice breaker question that I'm.                    |
| 00:22:58> 00:23:01: | I'm also going to ask my my panelists to answer,                      |
| 00:23:01> 00:23:03: | so I'm going to go first,   |
| 00:23:03> 00:23:06: | and that's going to be to describe the Caribbean tourism              |
| 00:23:06> 00:23:08: | market in three words,  |
| 00:23:08> 00:23:11: | and so my 3 words I'm going to use are.                               |
| 00:23:11> 00:23:13: | People.   |
| 00:23:13> 00:23:16: | Service and heart. And so I'm going to pass it                        |
| 00:23:17> 00:23:18: | first to Rogerio BA.  |
| 00:23:18> 00:23:23: | So just to give a quick introduction on himself and                   |
| 00:23:23> 00:23:27: | to also answer the icebreaker question.                               |
| 00:23:27> 00:23:32: | Fantastika welcome everyone. Very happy to be here.                   |
| 00:23:32> 00:23:36: | I'm rogerio blossom. The head of tourism for Inter American           |
| 00:23:37> 00:23:39: | Development Bank group IDB.   |
| 00:23:39> 00:23:43: | Invest is the private sector division of the IDB.                     |
| 00:23:43> 00:23:48: | We are the largest multilateral Development Bank focused in           |
|                     | Latin   |

| 00:23:48> 00:23:50: | American Caribbean.   |
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| 00:23:50> 00:23:54: | We do about the \$7 billion of investments across a                           |
| 00:23:54> 00:23:57: | variety of asset classes.   |
| 00:23:57> 00:24:01: | And our membership group includes 26 member countries from Mexico.            |
| 00:24:01> 00:24:06: | The way to Chile and six countries in the Caribbean.                          |
| 00:24:06> 00:24:10: | Jamaica, Barbados, Trinidad.  |
| 00:24:10> 00:24:14: | Lincoln Republic, Haiti and the Bahamas.                                      |
| 00:24:14> 00:24:18: | There are projects and be tend to involve initiative to                       |
| 00:24:18> 00:24:23: | have significant development impact and relative to your icebreaker question, |
| 00:24:23> 00:24:27: | I would describe Caribbean as being.  |
| 00:24:27> 00:24:33: | Incredibly resilient. Fantastic natural resources.                            |
| 00:24:33> 00:24:34: | And happy people.   |
| 00:24:37> 00:24:39: | That's a great answer.  |
| 00:24:39> 00:24:43: | Next, I'll pass it to a Christian sharp Christian.                            |
| 00:24:49> 00:24:55: | Hand it thank you. Alexandra thank you.                                       |
| 00:24:55> 00:25:01: | And good morning everyone so well answer the question first.                  |
| 00:25:01> 00:25:03: | So I would say Hapiness,  |
| 00:25:03> 00:25:07: | sun and beach. So my 3 words for describing the                               |
| 00:25:08> 00:25:10: | with the CBR E hotel.   |
| 00:25:10> 00:25:15: | So we are the largest public real estate commercial real                      |
| 00:25:15> 00:25:16: | estate company.   |
| 00:25:16> 00:25:22: | And although CBR E does pretty much everything in terms                       |
| 00:25:22> 00:25:25: | of commercial real estate.  |
| 00:25:25> 00:25:28: | We are, my group is specialized like Alex in the                              |
| 00:25:28> 00:25:31: | hospitality industry and South Florida,                                       |
| 00:25:31> 00:25:35: | the Caribbean and Latin America is a playground and we                        |
| 00:25:36> 00:25:38: | spend a significant amount of time.   |
| 00:25:38> 00:25:42: | More than 50% of our resources are dedicated to the                           |
| 00:25:42> 00:25:43: | region.   |
| 00:25:43> 00:25:47: | Being transactional advisory in the region so and I've been                   |
| 00:25:47> 00:25:49: | in Florida for 20 years,  |
| 00:25:49> 00:25:52: | twice as long as Alex and I love it.  |
| 00:25:52> 00:25:55: | I'm not moving and I'm staying here.  |
| 00:25:58> 00:26:00: | Next I'll bring in Brad Dean.   |
| 00:26:03> 00:26:06: | Hey good morning, Buenos Dias from Puerto Rico.                               |
| 00:26:06> 00:26:09: | Delighted to join you and I guess for me the                                  |
| 00:26:09> 00:26:10: | the Caribbean is lively,  |
| 00:26:10> 00:26:13: | authentic and it's still paradise.  |
| 00:26:13> 00:26:16: | Having lived in Puerto Rico for the past three years                          |
| 00:26:16> 00:26:19: | and started my career in Puerto Rico I guess have                             |

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| 00:26:19> 00:26:23: | a natural affinity but came back to Puerto Rico via                     |
|---------------------|---|
| 00:26:23> 00:26:27: | Miami and Myrtle Beach SC Ilead destination marketing for               |
|                     | the   |
| 00:26:27> 00:26:27: | island.   |
| 00:26:27> 00:26:31: | So we are the official destination marketer at discover Puerto          |
| 00:26:31> 00:26:32: | Rico.   |
| 00:26:32> 00:26:35: | We were created in a wave of privatization that began                   |
| 00:26:35> 00:26:36: | in 2017.  |
| 00:26:36> 00:26:39: | Push the pause button on that due to Hurricane Maria                    |
| 00:26:39> 00:26:42: | and then we eventually opened up in mid 2018.                           |
| 00:26:42> 00:26:46: | So we're almost three years old and the sole purpose                    |
| 00:26:46> 00:26:49: | for discover Puerto Rico is to create a healthy,                        |
| 00:26:49> 00:26:54: | strong and more consistent Brandan promotional presence for the tourism |
| 00:26:54> 00:26:55: | industry in Puerto Rico.  |
| 00:26:55> 00:26:59: | We believe that the visitor economy has tremendous potential.           |
| 00:26:59> 00:27:03: | It's one of the few places in the United States                         |
| 00:27:03> 00:27:03: | where.  |
| 00:27:03> 00:27:07: | You could realistically assemble a very attainable strategy to double   |
| 00:27:08> 00:27:11: | the tourism economy over a relatively short period,                     |
| 00:27:11> 00:27:14: | so we're excited about what lies ahead for me coming                    |
| 00:27:14> 00:27:16: | to Puerto Rico in 2018,   |
| 00:27:16> 00:27:19: | I I thought that was hired to help them revive                          |
| 00:27:19> 00:27:21: | tourism after Hurricane Maria,  |
| 00:27:21> 00:27:24: | and I realized that Hurricane Maria was just a tuna                     |
| 00:27:24> 00:27:27: | packed for what we were about to face.                                  |
| 00:27:27> 00:27:30: | Because Cove, it's really been about the equivalent of four             |
| 00:27:30> 00:27:33: | Hurricane Maria's for the tourism industry,                             |
| 00:27:33> 00:27:36: | but that said. The recovery that's underway is real,                    |
| 00:27:36> 00:27:39: | and we're excited about what what we're seeing and sensing              |
| 00:27:39> 00:27:40: | in the industry,  |
| 00:27:40> 00:27:44: | both anecdotally and quantitatively, an excited really for the whole    |
| 00:27:44> 00:27:46: | Caribbean as we look forward to the future of travel                    |
| 00:27:46> 00:27:48: | and tourism in our region.  |
| 00:27:48> 00:27:51: | So delighted to join you today.   |
| 00:27:51> 00:27:54: | Thanks Brad, and last. I'll bring in one corvino's.                     |
| 00:27:58> 00:28:01: | Hey good morning everyone.  |
| 00:28:01> 00:28:03: | Very happy to hear Brazilian,   |
| 00:28:03> 00:28:08: | talented and versatile are my buzzwords for today.                      |
| 00:28:08> 00:28:11: | I work in Hilton up in here for 12 years                                |
|                     |   |

| 00:28:11> 00:28:12: | at Hilton,  |
|---------------------|---|
| 00:28:12> 00:28:14: | eight years in the Caribbean,                                   |
| 00:28:14> 00:28:19: | Latin America, and I have the privilege of leading the          |
| 00:28:19> 00:28:24: | team that expands Hilton's brands in the Caribbean and Latin    |
| 00:28:24> 00:28:25: | America and.  |
| 00:28:25> 00:28:28: | We're looking forward to seeing what this year has in           |
| 00:28:28> 00:28:29: | store for us.   |
| 00:28:31> 00:28:34: | Thank you one so I think to get our conversation                |
| 00:28:34> 00:28:37: | started and I'm sure a lot of people here are                   |
| 00:28:37> 00:28:40: | are just wondering in general what what's going on right        |
| 00:28:40> 00:28:43: | now in the Caribbean. I'm going to pass it over                 |
| 00:28:43> 00:28:46: | to Christian Shar who's prepared a couple of slides for         |
| 00:28:46> 00:28:48: | you all just just to give you a sense.                          |
| 00:28:48> 00:28:51: | A little macro overview of what's going on in the               |
| 00:28:51> 00:28:52: | Caribbean.  |
| 00:28:52> 00:28:54: | So Christian.   |
| 00:28:54> 00:28:56: | Take it away.   |
| 00:28:56> 00:28:59: | You're on mute Christian.                                       |
| 00:28:59> 00:29:02: | Thank you honey.  |
| 00:29:02> 00:29:05: | I may be looking at because I have two screens                  |
| 00:29:05> 00:29:08: | so I'm gonna be sharing my screen for a second.                 |
| 00:29:08> 00:29:09: | Say.  |
| 00:29:11> 00:29:14: | Can everyone see that?  |
| 00:29:14> 00:29:15: | Yes.  |
| 00:29:17> 00:29:18: | There we go. I saw,   |
| 00:29:18> 00:29:22: | um, thank you everyone. I'll go through it quickly.             |
| 00:29:22> 00:29:25: | It's kind of a little bit of an update on                       |
| 00:29:25> 00:29:26: | the region.   |
| 00:29:26> 00:29:30: | So as you said, Alex people may have some question.             |
| 00:29:30> 00:29:33: | Where do we stand? Where can we go?                             |
| 00:29:33> 00:29:37: | And Halsey the region is performing so with no further          |
| 00:29:37> 00:29:37: | ado,  |
| 00:29:37> 00:29:40: | let's go into it so very quickly.                               |
| 00:29:40> 00:29:44: | Here the COVID-19 nothing can compare to what we've been        |
| 00:29:44> 00:29:47: | experiencing with this pandemic.                                |
| 00:29:47> 00:29:51: | This slide very quickly shows you the the international tourist |
| 00:29:51> 00:29:53: | arrival by region.  |
| 00:29:53> 00:29:55: | As you can see across the world,                                |
| 00:29:55> 00:29:59: | the impact has been severe more than Siri has been              |
| 00:29:59> 00:30:03: | dramatic and the interesting part here is the Kirby and         |
| 00:30:03> 00:30:06: | of all the region in the world has performed better             |
| 00:30:06> 00:30:09: | and one of the reason for that you may say                      |

| 00:30:09> 00:30:13: | is why is Europe as many countries still in lockdown?               |
|---------------------|---|
| 00:30:13> 00:30:17: | Asia Pacific is impossible to travel if you want to                 |
| 00:30:17> 00:30:19: | go to Hong Kong today.  |
| 00:30:19> 00:30:21: | You could you have to spend three weeks in a                        |
| 00:30:22> 00:30:23: | room and you cannot go out.   |
| 00:30:23> 00:30:26: | Females are there in your room so it's quite quasi                  |
| 00:30:26> 00:30:29: | impossible to to reach the region.                                  |
| 00:30:29> 00:30:32: | And they're doing that in terms of protecting the region.           |
| 00:30:32> 00:30:36: | Asia Pacific. So as you can see the Kirby and                       |
| 00:30:36> 00:30:37: | has been performing.  |
| 00:30:37> 00:30:42: | Better than anybody else, but still a dramatic drop that            |
| 00:30:42> 00:30:44: | that has never been seen.   |
| 00:30:44> 00:30:46: | In a very, very long time,  |
| 00:30:46> 00:30:49: | next one, which which Island is open,                               |
| 00:30:49> 00:30:51: | 80% of the island of carbon are open.                               |
| 00:30:51> 00:30:53: | They do have a protocol.  |
| 00:30:53> 00:30:58: | The majority of them outside of Dominican Republic require negative |
| 00:30:58> 00:31:02: | covid test between three and five days older before boarding        |
| 00:31:02> 00:31:05: | the plane and going to the island.                                  |
| 00:31:05> 00:31:08: | So you can see the list here and they say                           |
| 00:31:08> 00:31:12: | there's about 6 island which are closed and those are               |
| 00:31:12> 00:31:15: | mostly the French island because the lock down.                     |
| 00:31:15> 00:31:19: | In France, has you know carried over legally into the               |
| 00:31:19> 00:31:21: | French islands weather,   |
| 00:31:21> 00:31:25: | Lupe, Mountain EXE and Bob and Saint Martin are full                |
| 00:31:25> 00:31:28: | of the islands you know which are fine and are                      |
| 00:31:28> 00:31:30: | still in lockdown.  |
| 00:31:30> 00:31:35: | Cayman Island Asix dinner, planning to reopen once the population,  |
| 00:31:35> 00:31:38: | the vast majority of the population of 60 and over.                 |
| 00:31:38> 00:31:42: | I've been vaccinated and I could happen in the late                 |
| 00:31:42> 00:31:45: | spring may be made when the island reopens.                         |
| 00:31:45> 00:31:48: | Been more than a year,  |
| 00:31:48> 00:31:53: | the Islanders shutdown next slide shows the arrival so you          |
| 00:31:53> 00:31:55: | know this is January,   |
| 00:31:55> 00:31:58: | February. As you can see,   |
| 00:31:58> 00:32:03: | the Covid arrives in this part of the atmosphere in                 |
| 00:32:03> 00:32:03: | March.  |
| 00:32:03> 00:32:08: | Drop off 55%, but imagine the dramatic drop in the                  |
| 00:32:08> 00:32:11: | arrival in the Caribbean down 99%                                   |
| 00:32:11> 00:32:16: | in April, May 98.3 so that the second quarter.                      |
| 00:32:16> 00:32:19: | Was absolutely terrible.  |

| 00:32:19> 00:32:22: | It you can see some recovery July,                                     |
|---------------------|--|
| 00:32:22> 00:32:27: | August and September. Are we seeing some sign of life                  |
| 00:32:27> 00:32:31: | and the drop is still dramatic but better an as                        |
| 00:32:31> 00:32:35: | we move forward we start to see some life in                           |
| 00:32:35> 00:32:39: | the region. You know now December would seem down 65%                  |
| 00:32:39> 00:32:43: | but the story is not equal for all island.                             |
| 00:32:43> 00:32:48: | This is all the island and what drop they've seen.                     |
| 00:32:48> 00:32:52: | The most dramatic one's been in Bermuda down 84%.                      |
| 00:32:52> 00:32:56: | And at the other end of the spectrum.                                  |
| 00:32:56> 00:32:59: | Hello yeah question no. Yes,   |
| 00:32:59> 00:33:02: | I have a question, yes.  |
| 00:33:02> 00:33:04: | Does this number on the slide back?                                    |
| 00:33:04> 00:33:08: | Does that account for the decline in overnight stays,                  |
| 00:33:08> 00:33:11: | or is that simply a result of the shutdown of                          |
| 00:33:11> 00:33:12: | the cruise lines?  |
| 00:33:12> 00:33:17: | I don't see any breakdown and whether this represents                  |
| 00.00.12> 00.00.11. | overnight  |
| 00:33:17> 00:33:20: | guests or simply day guests from a cruise ship.                        |
| 00:33:20> 00:33:24: | No, it's really big difference in when we talk about                   |
| 00:33:24> 00:33:29: | development in the infrastructure and whether we're building condos or |
| 00:33:29> 00:33:32: | what we're doing and what we're looking at 'cause we.                  |
| 00:33:32> 00:33:35: | Our group does a lot of cruise port development.                       |
| 00:33:35> 00:33:39: | OK, so the cruise is very simple answer after March                    |
| 00:33:39> 00:33:41: | cruise to the Caribbean.   |
| 00:33:41> 00:33:44: | Went to zero. Absolutely not.  |
| 00:33:44> 00:33:47: | So in the first quarter of the at 8.5 million                          |
| 00:33:47> 00:33:52: | passenger coming to the Caribbean has starting as of April             |
| 00:33:52> 00:33:53: | absolutely 0.  |
| 00:33:53> 00:33:56: | So this is only the arrival by plane on the                            |
| 00:33:56> 00:34:01: | islands so that will translate in overnight stay at hotels.            |
| 00:34:01> 00:34:04: | This may not. For the cruise passengers.                               |
| 00:34:09> 00:34:11: | Going on to the next one.  |
| 00:34:11> 00:34:15: | As you can see, it's a tale of two cities.                             |
| 00:34:15> 00:34:18: | In some cases Bermuda down 84%.  |
| 00:34:18> 00:34:21: | the US Virgin Islands saw for the year only a                          |
| 00:34:22> 00:34:23: | drop of 36.5%,   |
| 00:34:23> 00:34:27: | so you may ask why this combination of two things                      |
| 00:34:27> 00:34:29: | very little supply San Tomas,  |
| 00:34:29> 00:34:32: | the largest hotel frenchmans reef,                                     |
| 00:34:32> 00:34:37: | is closed and has been closed since the Hurricane Maria                |
| 00:34:37> 00:34:39: | and has not reopened and.  |
|                     |  |

| 00:34:39> 00:34:42: | The truth will be also in central Mass is closed,              |
|---------------------|--|
| 00:34:42> 00:34:45: | so you have really there with gold and a few                   |
| 00:34:45> 00:34:47: | small hotel in the Margaritaville,                             |
|                     |  |
| 00:34:47> 00:34:50: | the Westin in Sanjan, so very little supply,                   |
| 00:34:50> 00:34:53: | but also because the majority of the true is going             |
| 00:34:53> 00:34:54: | there American,  |
| 00:34:54> 00:34:57: | they feel confortable to travel during the pandemic to the     |
| 00:34:57> 00:35:01: | island one because everybody boarding a plane you need to      |
| 00:35:01> 00:35:04: | have a negative covid test to land on the island               |
| 00:35:04> 00:35:07: | and #2 the biggest fear of international traveler was to       |
| 00:35:07> 00:35:09: | be stuck in some foreign countries.                            |
| 00:35:09> 00:35:14: | Without restrictive quarantine rules, so no one wanted to take |
| 00:35:14> 00:35:17: | the risk to be stocking in any of you know,                    |
| 00:35:17> 00:35:19: | countries outside of the US,                                   |
| 00:35:19> 00:35:22: | But the US Virgin Island being less territory,                 |
| 00:35:22> 00:35:25: | they didn't have to worry about that,                          |
| 00:35:25> 00:35:29: | hence why people did travel to the US Virgin Island            |
| 00:35:29> 00:35:30: | during this.   |
| 00:35:30> 00:35:34: | Next slide shows the market performance.                       |
| 00:35:34> 00:35:37: | Yeah, in terms of occupancy,                                   |
| 00:35:37> 00:35:40: | RevPAR and Red as you can see,                                 |
| 00:35:40> 00:35:43: | 2020 occupancy for the region was 30%.                         |
| 00:35:43> 00:35:47: | The interesting part is.                                       |
| 00:35:47> 00:35:49: | The rent went up by 2.4%                                       |
| 00:35:49> 00:35:51: | to 225 sixty three. As you can see,                            |
| 00:35:51> 00:35:55: | so many people may ask how is it possible during               |
| 00:35:55> 00:35:56: | a shutdown?  |
| 00:35:56> 00:35:58: | The red could go out,  |
| 00:35:58> 00:36:02: | we believe, and there's no data yet to to determine            |
| 00:36:02> 00:36:02: | that.  |
| 00:36:02> 00:36:04: | But the fact that the large,                                   |
| 00:36:04> 00:36:08: | all inclusive resort will shut down the large hotel,           |
| 00:36:08> 00:36:12: | which may have a lower rate than the boutique,                 |
| 00:36:12> 00:36:15: | more curated resort leave left open.                           |
| 00:36:15> 00:36:19: | For example, Jenn Mountain in Saint Lucia never closed and     |
| 00:36:19> 00:36:22: | did quite well at the same time apply.                         |
| 00:36:22> 00:36:26: | Am resort closed. Many hotels in the Dominican Republic,       |
| 00:36:26> 00:36:30: | so. The change of the supply during the kovid during           |
| 00:36:30> 00:36:34: | the pandemic has shifted to the higher rated hotels while      |
| 00:36:34> 00:36:37: | the occupancy was still very much depressed,                   |
| 00:36:37> 00:36:40: | it was we were able to increase the rate because               |
| 00:36:41> 00:36:44: | of the closure of the large tankers in the region.             |
|                     | J J  |

| 00:36:44> 00:36:47: | The next one shows the same thing,                                |
|---------------------|---|
| 00:36:47> 00:36:50: | occupancy, inching up. We only have the data from ACR             |
| 00:36:50> 00:36:51: | up to October,  |
| 00:36:51> 00:36:54: | but as you can see we're coming back,                             |
| 00:36:54> 00:36:57: | but still very much did place in the region.                      |
| 00:36:57> 00:37:00: | In October, we still wear below 30%                               |
| 00:37:00> 00:37:04: | for each of the next one shows major being one                    |
| 00:37:04> 00:37:07: | of the largest operator in the world.                             |
| 00:37:07> 00:37:10: | We wanted to see during this.                                     |
| 00:37:10> 00:37:12: | In last 10 years what happened.                                   |
| 00:37:12> 00:37:16: | As you can see dramatic drop to Kirby and at                      |
| 00:37:16> 00:37:17: | 26.7%   |
| 00:37:17> 00:37:21: | with Latin America. But Europe with many shut down kind           |
| 00:37:21> 00:37:26: | of drop off the map while the North America shows                 |
| 00:37:26> 00:37:29: | approximately the same as the Caribbean.                          |
| 00:37:29> 00:37:33: | The next one I'll show the potential scenarios of the             |
| 00:37:33> 00:37:34: | losses.   |
| 00:37:34> 00:37:38: | Still, you know, is still tallying up the number,                 |
| 00:37:38> 00:37:41: | but the impact is absolutely unheard of.                          |
| 00:37:41> 00:37:45: | \$34 billion in lost, half GDP in the region.                     |
| 00:37:45> 00:37:49: | This is the baseline scenario you could go up to                  |
| 00:37:49> 00:37:53: | 44 and the best case scenario \$27 billion in loss                |
| 00:37:53> 00:37:56: | of GDP because of the shutdown.                                   |
| 00:37:56> 00:38:00: | I have two more slide market performance sign of return           |
| 00:38:00> 00:38:01: | demand.   |
| 00:38:01> 00:38:05: | This is a question that the Dominican Republic went from          |
| 00:38:05> 00:38:06: | below 90%   |
| 00:38:06> 00:38:08: | today being done only 36.3%                                       |
| 00:38:08> 00:38:11: | in terms of occupancy. So we see a sign of                        |
| 00:38:11> 00:38:15: | recovery Dominican Republic during the pandemic has been the most |
| 00:38:15> 00:38:19: | successful or the most are travel to in terms of                  |
| 00:38:19> 00:38:23: | numbers. Guess going there so the PR is recovering at             |
| 00:38:23> 00:38:24: | a higher rate.  |
| 00:38:24> 00:38:28: | Pretty extraordinary and but the other island also.               |
| 00:38:28> 00:38:30: | Compared to the overall 80%                                       |
| 00:38:30> 00:38:32: | down in July, now down to 48.9%,                                  |
| 00:38:32> 00:38:36: | another twist has been posted now by the CDC.                     |
| 00:38:36> 00:38:39: | If you're going to foreign countries now,                         |
| 00:38:39> 00:38:43: | you have to come back with the negative covid test                |
| 00:38:43> 00:38:44: | to the US.  |
| 00:38:44> 00:38:48: | The island hotels have been adapting very very well.              |

| 00:38:48> 00:38:52: | Rapid test test done at the hotel and villas for                      |
|---------------------|---|
| 00:38:52> 00:38:56: | the guest to be able to come back as being                            |
| 00:38:56> 00:38:58: | provided on Island so they.   |
| 00:38:58> 00:39:02: | Very quickly adapted to the new demand and the good                   |
| 00:39:02> 00:39:05: | news is even though with the GNU CDC rig rules,                       |
| 00:39:05> 00:39:08: | more than 70% of booking are still going on post                      |
| 00:39:09> 00:39:09: | announcement,   |
| 00:39:09> 00:39:12: | so I mean they still a band of the mental                             |
| 00:39:12> 00:39:17: | international travel which bode well for bodes well for the           |
| 00:39:17> 00:39:21: | for the region couple data which is actually depending me             |
| 00:39:21> 00:39:24: | kind of put the world upside down and I'll just                       |
| 00:39:24> 00:39:26: | give some numbers.  |
| 00:39:26> 00:39:28: | But if you're looking at in the top.                                  |
| 00:39:28> 00:39:33: | 10 destination in the world or the 20 most popular                    |
| 00:39:33> 00:39:40: | international destinations you can kovid the Caribbean came five came |
| 00:39:40> 00:39:45: | in top five and seven top destination at the 20th.                    |
| 00:39:45> 00:39:50: | The interesting part is for example Jackson Typos at the              |
| 00:39:50> 00:39:54: | time was it was 60th destination in the world in                      |
| 00:39:55> 00:39:59: | 2019 move to number 5 in 2020 and that's a.                           |
| 00:39:59> 00:40:03: | You know many, many US traveler felt confortable to go                |
| 00:40:03> 00:40:06: | close to home rather than we going to Europe or                       |
| 00:40:06> 00:40:08: | Asia which was shut down,   |
| 00:40:08> 00:40:11: | so can over reversal of fortune.                                      |
| 00:40:11> 00:40:14: | And even though the numbers are this mayor,                           |
| 00:40:14> 00:40:19: | we saw a change of heart and Jackson Geico's moving                   |
| 00:40:19> 00:40:20: | from 62 five.   |
| 00:40:20> 00:40:23: | And my final slide is a positive slide.                               |
| 00:40:23> 00:40:28: | This is the latest report from American Express with their            |
| 00:40:28> 00:40:31: | consumers and I will point out a few increase in                      |
| 00:40:32> 00:40:32: | system,   |
| 00:40:32> 00:40:36: | more sustainable travel which bode well for the Kirby and             |
| 00:40:36> 00:40:37: | 68%   |
| 00:40:37> 00:40:41: | of respondents agreeing on two to be aware and more                   |
| 00:40:41> 00:40:44: | geared toward brand which supports sustainability.                    |
| 00:40:44> 00:40:49: | 56% of respondents. I'll say they're ready to book now,               |
| 00:40:49> 00:40:52: | even if it means canceling in the future.                             |
| 00:40:52> 00:40:56: | People are at home and willing to travel this summer                  |
| 00:40:56> 00:41:00: | and is his bookings increasing every day as a vaccine                 |
| 00:41:00> 00:41:01: | is being rolled out.  |
| 00:41:01> 00:41:05: | Safety is a priority so you know the COVID-19 is                      |
| 00:41:05> 00:41:08: | here to stay and I think many of the traveler                         |
|                     |   |

| 00:41:08> 00:41:12: | will travel if they feel confident and able to be       |
|---------------------|---|
| 00:41:12> 00:41:15: | keeping the family safe.                                |
| 00:41:15> 00:41:18: | Induced increase in health and Wellness,                |
| 00:41:18> 00:41:21: | and I think I think it's because of the stress          |
| 00:41:21> 00:41:22: | during 2020.  |
| 00:41:22> 00:41:24: | That's the weather report says.                         |
| 00:41:24> 00:41:26: | And everybody on this call can understand.              |
| 00:41:26> 00:41:29: | The good news is making up for missed travel.           |
| 00:41:29> 00:41:32: | A lot of people want to travel because it could         |
| 00:41:32> 00:41:33: | not.  |
| 00:41:33> 00:41:36: | In 2020 couple data here I was talking to Tiffany       |
| 00:41:36> 00:41:37: | in December,  |
| 00:41:37> 00:41:41: | not knowing where Tiffany Tiffany the jewel in the US.  |
| 00:41:41> 00:41:43: | So an increase of 23%                                   |
| 00:41:43> 00:41:46: | in sales in December and the reason is people were      |
| 00:41:47> 00:41:49: | coming and said I didn't travel.                        |
| 00:41:49> 00:41:52: | I cannot go out. I although my money being packed.      |
| 00:41:52> 00:41:56: | So I'm going to splurge for Christmas and do a          |
| 00:41:56> 00:41:57: | little bit more.  |
| 00:41:57> 00:42:01: | So Tiffany in December. So the increase sales in 23%    |
| 00:42:01> 00:42:03: | because people could not travel.                        |
| 00:42:03> 00:42:05: | Luxury travel is picking up.                            |
| 00:42:05> 00:42:10: | Also, the experience is very important along with the   |
|                     | cleanliness   |
| 00:42:10> 00:42:11: | backing Lookout.  |
| 00:42:11> 00:42:14: | Communities as we spoke earlier,                        |
| 00:42:14> 00:42:17: | I think the the fact that supporting the island is      |
| 00:42:17> 00:42:19: | important in the mind of travelers,                     |
| 00:42:19> 00:42:23: | and I think that will be part of their choice           |
| 00:42:23> 00:42:25: | in deciding where to go.                                |
| 00:42:25> 00:42:29: | And same thing with diversity and inclusion,            |
| 00:42:29> 00:42:31: | so that bodes well for for the,                         |
| 00:42:31> 00:42:35: | for the. For the Caribbean I will finish with one       |
| 00:42:35> 00:42:38: | thing which is not on the slide,                        |
| 00:42:38> 00:42:41: | which I think is a very positive data in the            |
| 00:42:41> 00:42:45: | last 10 years the saving of the US household has        |
| 00:42:45> 00:42:49: | been over in between 900 billion and 1.3 trillion's in  |
| 00:42:49> 00:42:53: | 2021. This number has more than doubled savings.        |
| 00:42:53> 00:42:57: | Today's standard \$2.3 trillion. In the bank now lot of |
| 00:42:57> 00:43:01: | people on the you know lost their job and employment    |
| 00:43:01> 00:43:02: | is still an issue,                                      |
| 00:43:02> 00:43:06: | but I'll leave you with this thought that 2.3 trillion  |
|                     | . 0   |

| 00:43:06> 00:43:08: | more than ever is parked in.                                    |
|---------------------|---|
| 00:43:08> 00:43:12: | Setting accounts has been saved during the kovid and            |
|                     | pandemic  |
| 00:43:12> 00:43:14: | and this money 2021-2022.                                       |
| 00:43:14> 00:43:17: | As soon as the border we open in the vaccine                    |
| 00:43:17> 00:43:20: | is being rolled out I think will you know the                   |
| 00:43:20> 00:43:24: | whole hospitality Andrews and history will benefit from all the |
| 00:43:24> 00:43:28: | stress and the fact that they could not travel in               |
| 00:43:28> 00:43:28: | 2020.   |
| 00:43:28> 00:43:31: | So I'm expecting that the end of 2021 and 2022                  |
| 00:43:31> 00:43:34: | will be a banner year for the region and a                      |
| 00:43:34> 00:43:36: | banner year for the hospitality.                                |
| 00:43:36> 00:43:39: | With that, I'll conclude. Thank you very much,                  |
| 00:43:39> 00:43:41: | Alex and everyone. Thank you,                                   |
| 00:43:41> 00:43:45: | Christian. Those those were great slides and I think we         |
| 00:43:45> 00:43:46: | can see that there are.   |
| 00:43:46> 00:43:50: | There are definitely a lot of green shoots to .2                |
| 00:43:50> 00:43:52: | and a lot of reasons to be hopeful.                             |
| 00:43:52> 00:43:55: | I thought one slide that was interesting was was the            |
| 00:43:56> 00:43:58: | note you made about about GDP and and.                          |
| 00:43:58> 00:44:02: | So I asked Rogerio. You know from your perspective as           |
| 00:44:02> 00:44:03: | a Development Bank,   |
| 00:44:03> 00:44:06: | what's your sort of sense of the state of the                   |
| 00:44:06> 00:44:06: | region.   |
| 00:44:13> 00:44:16: | Can you hear me?  |
| 00:44:16> 00:44:20: | Wonderful, so yeah, that's that's a excellent segue.            |
| 00:44:20> 00:44:24: | Very good points, question. I think our general concern is      |
| 00:44:24> 00:44:28: | that there is this lurking dark cloud on top of                 |
| 00:44:28> 00:44:30: | Caribbean and Latin America,                                    |
| 00:44:30> 00:44:33: | and we refer to it as the impact of the                         |
| 00:44:33> 00:44:35: | triple sudden stop,   |
| 00:44:35> 00:44:38: | no. What does that mean is that we were affected                |
| 00:44:39> 00:44:43: | by human mobility because we had all of the confinements        |
| 00:44:43> 00:44:47: | that travel restrictions that the lockdowns.                    |
| 00:44:47> 00:44:51: | You had the expectation of trade.                               |
| 00:44:51> 00:44:54: | General volumes of trade across the world were affected,        |
| 00:44:54> 00:44:57: | and commodity prices significantly came down.                   |
| 00:44:57> 00:44:59: | And then you had financial flows.                               |
| 00:44:59> 00:45:04: | You'll think about all of the remittances that were coming      |
| 00:45:04> 00:45:04: | from the.   |
| 00:45:04> 00:45:10: | North America and other places back to Caribbean Latin          |
|                     | America,  |
| 00:45:10> 00:45:14: | although ceased and portfolio investment also reduced.          |

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| 00:45:14> 00:45:19: | I appreciate what Christian said about the savings rate,          |
|---------------------|---|
| 00:45:19> 00:45:24: | but the the investment into into instruments got reduced over     |
| 00:45:25> 00:45:26: | the pandemic.   |
| 00:45:26> 00:45:31: | Mean. Aside from those crazy investors buying GameStop and AMC    |
| 00:45:31> 00:45:32: | theatres,   |
| 00:45:32> 00:45:34: | there was a lack of,  |
| 00:45:34> 00:45:37: | you know. For one case were reduced and so on.                    |
| 00:45:37> 00:45:39: | So what does that mean?   |
| 00:45:39> 00:45:43: | Is that for the region we've created a a twin                     |
| 00:45:43> 00:45:46: | crisis of both health and economic proportions,                   |
| 00:45:46> 00:45:50: | which has been unfortunate, poorly managed,                       |
| 00:45:50> 00:45:54: | and and the issues that our region is the most                    |
| 00:45:54> 00:45:55: | affected in the world.  |
| 00:45:55> 00:45:59: | You know, just to give a sense of perspective,                    |
| 00:45:59> 00:46:02: | we represent 8% of the total population,                          |
| 00:46:02> 00:46:05: | yet we have 18% of all covid cases,                               |
| 00:46:05> 00:46:07: | and sadly we have 27%   |
| 00:46:07> 00:46:10: | of all deaths. So our our our region has been                     |
| 00:46:11> 00:46:15: | hit the hardest and unfortunately the poorest people are the      |
| 00:46:16> 00:46:19: | ones who are disproportionately affected.                         |
| 00:46:19> 00:46:22: | And then when you think about it,                                 |
| 00:46:22> 00:46:27: | from my unemployment perspective, those people who make less than |
| 00:46:27> 00:46:28: | one monthly salary,   |
| 00:46:28> 00:46:32: | like the minimum wage they lost between 60 to 75%                 |
| 00:46:32> 00:46:36: | of jobs, whereas those that make more than 15 monthly             |
| 00:46:36> 00:46:37: | salaries,   |
| 00:46:37> 00:46:39: | they lost between 10 to 20%                                       |
| 00:46:39> 00:46:42: | and women were particularly affected because,                     |
| 00:46:42> 00:46:45: | you know they had to be home,                                     |
| 00:46:45> 00:46:48: | they needed to attend to the family they needed to                |
| 00:46:49> 00:46:50: | attend to kids.   |
| 00:46:50> 00:46:52: | Who could not go back to school?                                  |
| 00:46:52> 00:46:54: | So when you look at unemployment of women,                        |
| 00:46:54> 00:46:58: | that has been substantially higher than than that of men          |
| 00:46:58> 00:47:00: | and then they're all their little nuances,                        |
| 00:47:00> 00:47:03: | right? We think about teleworking on,                             |
| 00:47:03> 00:47:06: | everyone in this call is very fortunate to be able                |
| 00:47:06> 00:47:06: | to have,  |
| 00:47:06> 00:47:09: | you know, decent Wi-Fi, double monitors,                          |
| 00:47:09> 00:47:12: | a place that we can work and and and basically                    |

| 00:47:12> 00:47:13: | it has been seamless for.                                  |
|---------------------|--|
| 00:47:13> 00:47:16: | For most of us. But you know those that make               |
| 00:47:16> 00:47:19: | a less than one monthly salary.                            |
| 00:47:19> 00:47:20: | Only about 30 to 45%                                       |
| 00:47:20> 00:47:24: | in our region have access to to teleworking capabilities,  |
| 00:47:24> 00:47:28: | whereas those that make more than 15 salaries.             |
| 00:47:28> 00:47:32: | It's about 7020%. So again this this goes back to          |
| 00:47:32> 00:47:36: | our issue of those that are the poorest are the            |
| 00:47:36> 00:47:38: | ones that are most affected.                               |
| 00:47:38> 00:47:42: | And what this translates to is that we're not going        |
| 00:47:42> 00:47:47: | to see per capita GDP per capita income pre covid          |
| 00:47:47> 00:47:48: | go back until 2025.  |
| 00:47:48> 00:47:51: | It is going to be a very long road for                     |
| 00:47:51> 00:47:55: | us to be able to recover that no poverty is                |
| 00:47:55> 00:47:58: | expected to increase about 3 points.                       |
| 00:47:58> 00:48:01: | And in Latin America and the Caribbean,                    |
| 00:48:01> 00:48:06: | extreme poverty is going to increase by 4 points and       |
| 00:48:06> 00:48:07: | an most graphically,                                       |
| 00:48:07> 00:48:10: | which affects tourism, is that.                            |
| 00:48:10> 00:48:14: | The the middle class is going to be reduced by             |
| 00:48:14> 00:48:16: | about the seven point 7%.                                  |
| 00:48:16> 00:48:19: | In the years ahead, and these are the folks that           |
| 00:48:20> 00:48:24: | are typically traveling that they are creating a tourism   |
|                     | demand   |
| 00:48:24> 00:48:25: | and so on.   |
| 00:48:25> 00:48:29: | So I I think that's the underlying blackout cloud that     |
| 00:48:29> 00:48:30: | I mentioned.   |
| 00:48:30> 00:48:32: | I think I'm sorry.   |
| 00:48:32> 00:48:37: | Having issues with my camera today.                        |
| 00:48:37> 00:48:37: | There we go.   |
| 00:48:39> 00:48:42: | Let me hold it like this.                                  |
| 00:48:42> 00:48:47: | The other issue is related to the situation of governments |
| 00:48:47> 00:48:48: | in general.  |
| 00:48:48> 00:48:51: | We were already entering the space with a lot of           |
| 00:48:51> 00:48:55: | fiscal sensitivity across a Caribbean and Latin America,   |
| 00:48:55> 00:48:59: | and with all the expenditures that have had to be          |
| 00:48:59> 00:49:01: | made around covid.   |
| 00:49:01> 00:49:04: | That situation is substantially more precarious.           |
| 00:49:04> 00:49:08: | You know, you think about.                                 |
| 00:49:08> 00:49:13: | All the deficits that the countries are running an what    |
| 00:49:13> 00:49:17: | is going to be their ability to continue to inject         |
| 00:49:17> 00:49:19: | much needed funds in the region.                           |

| 00:49:19> 00:49:24: | You know, the US just passed the \$1.9 trillion.              |
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| 00:49:24> 00:49:29: | Stimulus, but the ability of our regional countries to do     |
| 00:49:29> 00:49:32: | so is substantially more limited.                             |
| 00:49:32> 00:49:35: | So what is the silver lining now?                             |
| 00:49:35> 00:49:40: | Much like Christian said that the beginning tourism is the    |
| 00:49:40> 00:49:40: | answer,   |
| 00:49:40> 00:49:45: | and in the Caribbean where you have countries that where      |
| 00:49:45> 00:49:48: | tourism represents as much as 38%                             |
| 00:49:48> 00:49:52: | of the economy pre pandemic and this is a sector              |
| 00:49:52> 00:49:55: | that has been completely decimated.                           |
| 00:49:55> 00:49:59: | Still tourism is the answer to be able to re                  |
| 00:49:59> 00:50:03: | inject an economic returns and GDP into the region.           |
| 00:50:03> 00:50:07: | What we're thinking is that as you have more vaccinations,    |
| 00:50:07> 00:50:10: | as you see some of the initiatives,                           |
| 00:50:10> 00:50:14: | such as the ones that the Dominican Republic is doing         |
| 00:50:14> 00:50:18: | in terms to be able to obtain a significant amount            |
| 00:50:18> 00:50:22: | of vaccines and and get significant portion of the population |
| 00:50:22> 00:50:25: | vaccinated, there is going to be.                             |
| 00:50:25> 00:50:29: | A natural opening of borders and there's going to be          |
| 00:50:29> 00:50:32: | an increase in interest and activity,                         |
| 00:50:32> 00:50:36: | and the trickle effect that tourism has in the economy,       |
| 00:50:36> 00:50:41: | not only with employment but working the entire value chain.  |
| 00:50:41> 00:50:45: | You know the ability to generate indirect jobs that is        |
| 00:50:45> 00:50:46: | extremely potent.   |
| 00:50:46> 00:50:50: | So tourism still is the answer for the Caribbean.             |
| 00:50:50> 00:50:55: | In order for us to resurface from this crisis,                |
| 00:50:55> 00:50:58: | I guess the old.  |
| 00:50:58> 00:50:58: | Go ahead.   |
| 00:51:03> 00:51:05: | I'm sorry was there question?                                 |
| 00:51:05> 00:51:06: | Did we have a question?                                       |
| 00:51:09> 00:51:13: | The the last the last comment I was going to                  |
| 00:51:13> 00:51:17: | make is that where I might differ a little bit                |
| 00:51:18> 00:51:19: | from from Christian.  |
| 00:51:19> 00:51:24: | Or maybe I just misunderstood comment was that I think        |
| 00:51:24> 00:51:29: | the second half of 2021 we're going to start seeing           |
| 00:51:29> 00:51:31: | a robust recovery,  |
| 00:51:31> 00:51:35: | but we're still going to be significantly off our 2019        |
| 00:51:35> 00:51:40: | figures and it's it's going to be a gradual return.           |
| 00:51:40> 00:51:42: | But we will be able to resurface from from the                |
| 00:51:42> 00:51:43: | crisis.   |
| 00:51:43> 00:51:46: | I think that the the biggest concern that will touch          |
| 00:51:46> 00:51:47: | a little bit later is.  |
|                     |   |

| 00:51:47> 00:51:52: | At the short term situation of.                              |
|---------------------|--|
| 00:51:52> 00:51:57: | All the hospitality sectors know how are they going to       |
| 00:51:57> 00:52:01: | with stand the pain of having lost a high season             |
| 00:52:01> 00:52:02: | in Q1 2020?  |
| 00:52:02> 00:52:06: | One the forbearance is that are going to be illuminated      |
| 00:52:06> 00:52:11: | quite soon and and their financial capacity to withstand the |
| 00:52:12> 00:52:15: | trepidations of the upcoming recovery.                       |
| 00:52:15> 00:52:19: | So with that Alex or I'll close and pass it                  |
| 00:52:19> 00:52:20: | back to you.   |
| 00:52:20> 00:52:23: | Thank you Rogerio and an end to the group.                   |
| 00:52:23> 00:52:26: | We're going to circle back to a lot of the                   |
| 00:52:26> 00:52:30: | things that Rogerio spoke about on the lending and financing |
| 00:52:30> 00:52:33: | side and will have time at the end for more                  |
| 00:52:33> 00:52:37: | questions, but I think Rogerio's point that that tourism is  |
| 00:52:37> 00:52:41: | really the catalyst for for GDP growth in this region        |
| 00:52:41> 00:52:42: | is is important,   |
| 00:52:42> 00:52:45: | and so I'd like to bring in Brad to discuss                  |
| 00:52:45> 00:52:47: | a little bit about how.                                      |
| 00:52:47> 00:52:50: | How is Puerto Rico, what are you doing too?                  |
| 00:52:50> 00:52:54: | Not only restore airlift and and physically get people back  |
| 00:52:54> 00:52:55: | to the island,   |
| 00:52:55> 00:52:59: | but what are you doing from marketing standpoint to restore  |
| 00:52:59> 00:53:03: | consumer confidence and and get people back to the island    |
| 00:53:03> 00:53:06: | feeling safe and and excited to travel again?                |
| 00:53:06> 00:53:07: | Sure, thanks Alex and again,                                 |
| 00:53:07> 00:53:10: | good morning to everyone. You know if I can just             |
| 00:53:10> 00:53:11: | pick up on that.   |
| 00:53:11> 00:53:14: | Last point, Alex, I think those of us who have               |
| 00:53:14> 00:53:17: | spent most of our careers in travel and tourism have         |
| 00:53:17> 00:53:21: | had to rethink and reevaluate our approach to this.          |
| 00:53:21> 00:53:24: | But but one fundamental truth remains an that is that        |
| 00:53:24> 00:53:27: | whether you're in an island where travel and tourism is      |
| 00:53:27> 00:53:29: | the centerpiece of the economy,                              |
| 00:53:29> 00:53:32: | 3040, fifty, 60%, or if you're in a place like               |
| 00:53:32> 00:53:35: | Puerto Rico where it's it may not be as large                |
| 00:53:35> 00:53:36: | percentage,  |
| 00:53:36> 00:53:39: | but still important. I always have to be mindful that        |
| 00:53:39> 00:53:42: | travel and tourism is really a first date for economic       |
| 00:53:42> 00:53:43: | development.   |
| 00:53:43> 00:53:47: | Oftentimes it is the way that visitors investors get engaged |
| 00:53:47> 00:53:49: | and introduced to your destination.                          |
| 00:53:49> 00:53:51: | And when you think of it that way,                           |

| 00:53:51> 00:53:55: | certainly adds a level of importance to the recovery efforts      |
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| 00:53:55> 00:53:56: | that are underway.  |
| 00:53:56> 00:53:59: | But it also puts travel and tourism in a different                |
| 00:53:59> 00:54:02: | perspective and so for us in Puerto Rico we think                 |
| 00:54:02> 00:54:06: | Rogerio's comments are absolutely right that this is critical for |
| 00:54:06> 00:54:07: | our island to come back.  |
| 00:54:07> 00:54:11: | And there aren't many industries that can can turn themselves     |
| 00:54:11> 00:54:14: | on that quickly and generate the kinds of not only                |
| 00:54:14> 00:54:16: | jobs and and economic impact,                                     |
| 00:54:16> 00:54:19: | but also tax impact which an island like Puerto Rico              |
| 00:54:19> 00:54:20: | desperately needs.  |
| 00:54:20> 00:54:22: | So picking up on your your question,                              |
| 00:54:22> 00:54:25: | Alex, I think in terms of of will start with                      |
| 00:54:25> 00:54:26: | the airlift.  |
| 00:54:26> 00:54:29: | There's some really good encouraging signs here.                  |
| 00:54:29> 00:54:31: | If you look at enplanements or deplanements,                      |
| 00:54:31> 00:54:34: | I should say to Puerto Rico in January.                           |
| 00:54:34> 00:54:37: | Of course the the two commercial airports in the outer            |
| 00:54:37> 00:54:37: | areas.  |
| 00:54:37> 00:54:40: | Don't say in Agua Dia were closed,                                |
| 00:54:40> 00:54:42: | so the activity was really in San Juan and San                    |
| 00:54:43> 00:54:45: | Juan international exclusively.                                   |
| 00:54:45> 00:54:48: | We had about 400 and 35,000 deplanements in January,              |
| 00:54:48> 00:54:51: | certainly well below what we would expect in the midst            |
| 00:54:51> 00:54:53: | of our high season.   |
| 00:54:53> 00:54:55: | Having said that.   |
| 00:54:55> 00:54:58: | Excuse me, I'm sorry. Was if it was picking up,                   |
| 00:54:58> 00:55:01: | we were just at 400 and I think in January                        |
| 00:55:01> 00:55:05: | kind of grew to about 435 is what we're expecting                 |
| 00:55:05> 00:55:06: | this month.   |
| 00:55:06> 00:55:08: | So 435 thousand deployments in March.                             |
| 00:55:08> 00:55:12: | The projection for capacity right now is a 15%                    |
| 00:55:12> 00:55:16: | increase in April, 33% increase in May above that March           |
| 00:55:16> 00:55:17: | number and then 36%   |
| 00:55:17> 00:55:21: | in June. Now we all know there's a big difference                 |
| 00:55:21> 00:55:23: | between deployments and capacity.                                 |
| 00:55:23> 00:55:25: | And so we've got to be able to.                                   |
| 00:55:25> 00:55:27: | Fulfill that capacity with demand,                                |
| 00:55:27> 00:55:31: | but if anything it looks like the airlines are bullish            |
| 00:55:31> 00:55:33: | on the recovery of Puerto Rico Ann,                               |
| 00:55:33> 00:55:36: | and I suspect that speaks to the Caribbean in general             |

| 00:55:36> 00:55:39: | 'cause there's so much air service that depends on flow                       |
|---------------------|---|
| 00:55:39> 00:55:40: | through Puerto Rico.  |
| 00:55:40> 00:55:44: | So to facilitate that and make sure that we're filling                        |
| 00:55:44> 00:55:45: | those planes,   |
| 00:55:45> 00:55:47: | there's a few things I think that the play play                               |
| 00:55:47> 00:55:51: | heavy into this first and foremost is the island took                         |
| 00:55:51> 00:55:53: | the health and safety protocols very,   |
| 00:55:53> 00:55:56: | very seriously and you saw that at our airport.                               |
| 00:55:56> 00:55:59: | And throughout the island where to Rico did not waste                         |
| 00:55:59> 00:56:02: | anytime or energy and effort in terms of making certain                       |
| 00:56:02> 00:56:06: | that we position ourselves as a safe destination and at                       |
| 00:56:06> 00:56:09: | at the time what seemed like perhaps an overreach or                          |
| 00:56:09> 00:56:10: | an overreaction.  |
| 00:56:10> 00:56:13: | Certainly is paid off in a very proactive effort.                             |
| 00:56:13> 00:56:15: | I think we're seeing that play out today.                                     |
| 00:56:15> 00:56:20: | Second, something that's often overlooked by destination marketers and others |
| 00:56:20> 00:56:23: | in that space is the importance of being stream Lee                           |
| 00:56:23> 00:56:26: | transparent and timely with communication.                                    |
| 00:56:26> 00:56:29: | Those marketers alot of things we don't want to talk                          |
| 00:56:29> 00:56:29: | about.  |
| 00:56:29> 00:56:32: | The negative. We don't want to accentuate the negative.                       |
| 00:56:32> 00:56:35: | We just want to talk about the positives and we                               |
| 00:56:35> 00:56:38: | felt like to maintain the confidence and trust of the                         |
| 00:56:38> 00:56:39: | consumer.   |
| 00:56:39> 00:56:40: | We had to be transparent,   |
| 00:56:40> 00:56:44: | timely and which sought to establish ourselves as the trusted                 |
| 00:56:44> 00:56:46: | source for updated information.   |
| 00:56:46> 00:56:47: | Whether it was the mask,  |
| 00:56:47> 00:56:50: | wearing policy's or the testing you know at the airport                       |
| 00:56:50> 00:56:54: | are before the airport are all those myriad of questions                      |
| 00:56:54> 00:56:56: | and considerations that travelers had.  |
| 00:56:56> 00:56:59: | We wanted to make sure that we could demonstrate there's                      |
| 00:56:59> 00:57:02: | a level of confidence and trust with consumers.                               |
| 00:57:02> 00:57:05: | We talk a lot about boosting and maintaining consumer                         |
|                     | confidence,   |
| 00:57:05> 00:57:07: | but at the end of the day,  |
| 00:57:07> 00:57:10: | if you have that consumers trust you have their confidence                    |
| 00:57:10> 00:57:11: | and then you know,  |
| 00:57:11> 00:57:14: | as you might expect at discover Puerto Rico,                                  |
| 00:57:14> 00:57:17: | we have been constantly shifting and adapting our marketing                   |
|                     | to  |
| 00:57:17> 00:57:19: | the airline schedule.   |

| 00:57:19> 00:57:22: | So where there has been capacity and particular markets where   |
|---------------------|---|
| 00:57:22> 00:57:25: | there was a substantial population of Diaspora who wanted<br>to |
| 00:57:25> 00:57:28: | get back and forth between the mainland and.                    |
| 00:57:28> 00:57:31: | Puerto Rico, but we also knew there was some interest           |
| 00:57:31> 00:57:34: | in visitors trying to get away and maybe experience their       |
| 00:57:34> 00:57:36: | first trip outside of their community.                          |
| 00:57:36> 00:57:38: | We thought that was where we need to focus,                     |
| 00:57:38> 00:57:41: | so we work very, very closely in aligning with the              |
| 00:57:41> 00:57:42: | airlines.   |
| 00:57:42> 00:57:43: | Second part of your question,                                   |
| 00:57:43> 00:57:45: | I think, is an interesting one.                                 |
| 00:57:45> 00:57:48: | When you get into the marketing strategy and and how            |
| 00:57:48> 00:57:49: | that's evolved,   |
| 00:57:49> 00:57:51: | just a kind of a quick background on discover Puerto            |
| 00:57:52> 00:57:52: | Rico.   |
| 00:57:52> 00:57:54: | Part of the reason we were created was to overcome              |
| 00:57:55> 00:57:58: | the the level of inconsistency that taken place for decades     |
| 00:57:58> 00:57:59: | wasn't necessary that.  |
| 00:57:59> 00:58:01: | Federico's marketing was bad, it just was very,                 |
| 00:58:01> 00:58:04: | very inconsistent. So even if we had a really good              |
| 00:58:04> 00:58:05: | marketing strategy,   |
| 00:58:05> 00:58:07: | when a new governor would be elected,                           |
| 00:58:07> 00:58:10: | they bring in a whole new team in tourism and                   |
| 00:58:10> 00:58:11: | then everything would change.                                   |
| 00:58:11> 00:58:14: | And I don't think we've re elected a governor since             |
| 00:58:14> 00:58:14: | the 90s.  |
| 00:58:14> 00:58:17: | So Needless to say, every two 3-4 years the marketing           |
| 00:58:17> 00:58:18: | strategy was changing,  |
| 00:58:18> 00:58:21: | which really left Puerto Rico with not a negative brand,        |
| 00:58:21> 00:58:24: | not a damaged brand, it was very neutral brand.                 |
| 00:58:24> 00:58:26: | So the first thing we did to reposition the brand               |
| 00:58:26> 00:58:29: | was really to focus on what differentiated Puerto Rico.         |
| 00:58:29> 00:58:33: | From other islands in the Caribbean and the really to           |
| 00:58:33> 00:58:37: | upgrade and enhance the marketing and the strategies and become |
| 00:58:37> 00:58:41: | much more proficient at digital delivery and virtual promotion. |
| 00:58:41> 00:58:44: | And that has paid off over the past year because                |
| 00:58:44> 00:58:47: | it enabled us to really to shift into a pandemic                |
| 00:58:47> 00:58:50: | mode of promotion that I think allowed us to seed               |
| 00:58:50> 00:58:53: | the market and protect our brand as we try to                   |
| 00:58:53> 00:58:54: | emerge from that.   |
|                     |   |

| 00:58:54> 00:58:57:   | So a couple things. We never pause promotion.   |
|---|---|
| 00:58:57> 00:59:00:   | We tried to keep the brand top of mind but  |
| 00:59:00> 00:59:01:   | constantly balancing.   |
| 00:59:01> 00:59:04:   | Information protocols AP health. With inspiration,  |
| 00:59:04> 00:59:06:   | our goal was we wanted you to know what was   |
| 00:59:06> 00:59:09:   | happening and what you need to be prepared to expect.   |
| 00:59:09> 00:59:10:   | If you came to the island,  |
| 00:59:10> 00:59:13:   | but we also wanted to inspire you with what was   |
| 00:59:13> 00:59:16:   | awaiting and our thought early on when we didn't know   |
| 00:59:16> 00:59:19:   | Pandemic was going to be a month six months a   |
| 00:59:19> 00:59:21:   | year. But we knew this the longer it went on,   |
| 00:59:21> 00:59:24:   | the more people would be eager to get out travel  |
| 00:59:24> 00:59:26:   | and so we want to maintain our brand top of   |
| 00:59:26> 00:59:26:   | mind.   |
| 00:59:26> 00:59:29:   | Second is we really have shifted to what consumers are  |
| 00:59:29> 00:59:31:   | looking for and there's been a.   |
| 00:59:31> 00:59:34:   | Robust body of data and research and analysis published by  |
| 00:59:34> 00:59:37:   | a number of researchers in our industry telling us what   |
| 00:59:38> 00:59:39:   | consumers are looking for.  |
| 00:59:39> 00:59:41:   | So small towns, mountains, rivers,  |
| 00:59:41> 00:59:44:   | beach access the things that consumers are wanting to get   |
| 00:59:44> 00:59:44:   | to.   |
| 00:59:44> 00:59:47:   | We began to really position ourselves with that.  |
| 00:59:47> 00:59:50:   | We took full advantage of virtual promotions I think were   |
| 00:59:50> 00:59:53:   | one of the first destinations to use virtual vacations and  |
|   | never never something we wanted to win awards at.   |
| 00:59:54> 00:59:56:   | nevel nevel something we wanted to win awards at.   |
| 00:59:54> 00:59:56:<br>00:59:56> 01:00:00:  | But we've been recognized nationally and internationally for  |
| 00:59:56> 01:00:00:   | But we've been recognized nationally and internationally for success.   |
| 00:59:56> 01:00:00:<br>01:00:00> 01:00:02:  | But we've been recognized nationally and internationally for success.<br>We had in really lifting the brand,  |
| 00:59:56> 01:00:00:<br>01:00:00> 01:00:02:<br>01:00:02> 01:00:04:   | But we've been recognized nationally and internationally for<br>success.<br>We had in really lifting the brand,<br>trying to engage people where they were at.  |
| 00:59:56> 01:00:00:<br>01:00:00> 01:00:02:<br>01:00:02> 01:00:04:<br>01:00:04> 01:00:06:  | But we've been recognized nationally and internationally for<br>success.<br>We had in really lifting the brand,<br>trying to engage people where they were at.<br>At that space in that time,   |
| 00:59:56> 01:00:00:<br>01:00:00> 01:00:02:<br>01:00:02> 01:00:04:<br>01:00:04> 01:00:06:<br>01:00:06> 01:00:09:   | But we've been recognized nationally and internationally for<br>success.<br>We had in really lifting the brand,<br>trying to engage people where they were at.<br>At that space in that time,<br>in hopes of just preparing for the recovery and then   |
| 00:59:56> 01:00:00:<br>01:00:00> 01:00:02:<br>01:00:02> 01:00:04:<br>01:00:04> 01:00:06:<br>01:00:06> 01:00:09:<br>01:00:09> 01:00:12:  | But we've been recognized nationally and internationally for<br>success.<br>We had in really lifting the brand,<br>trying to engage people where they were at.<br>At that space in that time,<br>in hopes of just preparing for the recovery and then<br>the last thing is we really leaned heavy into key  |
| 00:59:56> 01:00:00:<br>01:00:00> 01:00:02:<br>01:00:02> 01:00:04:<br>01:00:04> 01:00:06:<br>01:00:06> 01:00:09:<br>01:00:09> 01:00:12:<br>01:00:12> 01:00:13:   | But we've been recognized nationally and internationally for<br>success.<br>We had in really lifting the brand,<br>trying to engage people where they were at.<br>At that space in that time,<br>in hopes of just preparing for the recovery and then<br>the last thing is we really leaned heavy into key<br>relationships.  |
| 00:59:56> 01:00:00:<br>01:00:00> 01:00:02:<br>01:00:02> 01:00:04:<br>01:00:04> 01:00:06:<br>01:00:06> 01:00:09:<br>01:00:09> 01:00:12:<br>01:00:12> 01:00:13:<br>01:00:13> 01:00:16:                        | But we've been recognized nationally and internationally for<br>success.<br>We had in really lifting the brand,<br>trying to engage people where they were at.<br>At that space in that time,<br>in hopes of just preparing for the recovery and then<br>the last thing is we really leaned heavy into key<br>relationships.<br>Alot of lot of marketers in our industry have kind  |
| 00:59:56> 01:00:00:<br>01:00:00> 01:00:02:<br>01:00:02> 01:00:04:<br>01:00:04> 01:00:06:<br>01:00:06> 01:00:09:<br>01:00:12> 01:00:12:<br>01:00:13> 01:00:16:<br>01:00:16> 01:00:19:                        | But we've been recognized nationally and internationally for<br>success.<br>We had in really lifting the brand,<br>trying to engage people where they were at.<br>At that space in that time,<br>in hopes of just preparing for the recovery and then<br>the last thing is we really leaned heavy into key<br>relationships.<br>Alot of lot of marketers in our industry have kind<br>of pulled back from travel advisors and even some of  |
| 00:59:56> 01:00:00:<br>01:00:00> 01:00:02:<br>01:00:02> 01:00:04:<br>01:00:04> 01:00:06:<br>01:00:06> 01:00:09:<br>01:00:09> 01:00:12:<br>01:00:12> 01:00:13:<br>01:00:13> 01:00:16:                        | But we've been recognized nationally and internationally for success.<br>We had in really lifting the brand,<br>trying to engage people where they were at.<br>At that space in that time,<br>in hopes of just preparing for the recovery and then<br>the last thing is we really leaned heavy into key<br>relationships.<br>Alot of lot of marketers in our industry have kind<br>of pulled back from travel advisors and even some of<br>the travel consortia an we recognized that consumers are   |
| 00:59:56> 01:00:00:<br>01:00:00> 01:00:02:<br>01:00:02> 01:00:04:<br>01:00:04> 01:00:06:<br>01:00:06> 01:00:09:<br>01:00:12> 01:00:12:<br>01:00:13> 01:00:13:<br>01:00:16> 01:00:19:<br>01:00:19> 01:00:22: | But we've been recognized nationally and internationally for<br>success.<br>We had in really lifting the brand,<br>trying to engage people where they were at.<br>At that space in that time,<br>in hopes of just preparing for the recovery and then<br>the last thing is we really leaned heavy into key<br>relationships.<br>Alot of lot of marketers in our industry have kind<br>of pulled back from travel advisors and even some of<br>the travel consortia an we recognized that consumers are<br>going   |
| 00:59:56> 01:00:00:<br>01:00:00> 01:00:02:<br>01:00:02> 01:00:04:<br>01:00:04> 01:00:06:<br>01:00:06> 01:00:09:<br>01:00:12> 01:00:12:<br>01:00:13> 01:00:13:<br>01:00:16> 01:00:19:<br>01:00:22> 01:00:24: | But we've been recognized nationally and internationally for success.<br>We had in really lifting the brand,<br>trying to engage people where they were at.<br>At that space in that time,<br>in hopes of just preparing for the recovery and then<br>the last thing is we really leaned heavy into key<br>relationships.<br>Alot of lot of marketers in our industry have kind<br>of pulled back from travel advisors and even some of<br>the travel consortia an we recognized that consumers are<br>going<br>to be looking for those trusted voices.   |
| 00:59:56> 01:00:00:<br>01:00:00> 01:00:02:<br>01:00:02> 01:00:04:<br>01:00:04> 01:00:06:<br>01:00:06> 01:00:09:<br>01:00:12> 01:00:12:<br>01:00:13> 01:00:13:<br>01:00:16> 01:00:19:<br>01:00:19> 01:00:22: | But we've been recognized nationally and internationally for<br>success.<br>We had in really lifting the brand,<br>trying to engage people where they were at.<br>At that space in that time,<br>in hopes of just preparing for the recovery and then<br>the last thing is we really leaned heavy into key<br>relationships.<br>Alot of lot of marketers in our industry have kind<br>of pulled back from travel advisors and even some of<br>the travel consortia an we recognized that consumers are<br>going<br>to be looking for those trusted voices.<br>So we leaned in heavy to those relationships. |
| 00:59:56> 01:00:00:<br>01:00:00> 01:00:02:<br>01:00:02> 01:00:04:<br>01:00:04> 01:00:06:<br>01:00:06> 01:00:09:<br>01:00:12> 01:00:12:<br>01:00:13> 01:00:13:<br>01:00:16> 01:00:19:<br>01:00:22> 01:00:24: | But we've been recognized nationally and internationally for success.<br>We had in really lifting the brand,<br>trying to engage people where they were at.<br>At that space in that time,<br>in hopes of just preparing for the recovery and then<br>the last thing is we really leaned heavy into key<br>relationships.<br>Alot of lot of marketers in our industry have kind<br>of pulled back from travel advisors and even some of<br>the travel consortia an we recognized that consumers are<br>going<br>to be looking for those trusted voices.   |

| 01:00:33> 01:00:36: | an engaged and prepared and certified to sell Puerto Rico            |
|---------------------|--|
| 01:00:36> 01:00:36: | and.   |
| 01:00:36> 01:00:39: | The thinking was merely that they are going to be,                   |
| 01:00:39> 01:00:41: | you know, the frontline sales force,                                 |
| 01:00:41> 01:00:43: | the island as we build this recovery.                                |
| 01:00:43> 01:00:44: | So with all that said,   |
| 01:00:44> 01:00:47: | we're encouraged that airline capacity is there.                     |
| 01:00:47> 01:00:50: | We're encouraged that the forward looking looking booking trends are |
| 01:00:50> 01:00:52: | certainly much more positive,  |
| 01:00:52> 01:00:54: | and if I look at what's happened over the past                       |
| 01:00:55> 01:00:57: | few weeks and what we're looking ahead for the next                  |
| 01:00:57> 01:00:58: | few weeks,   |
| 01:00:58> 01:01:00: | we're certainly not where we want to be.                             |
| 01:01:00> 01:01:02: | We're not where we're going to be,                                   |
| 01:01:02> 01:01:04: | but we are delighted that we're not where we used                    |
| 01:01:05> 01:01:05: | to be.   |
| 01:01:05> 01:01:08: | An we're very, very confident and encouraged at this.                |
| 01:01:08> 01:01:13: | Recovery is definitely underway in Puerto Rico.                      |
| 01:01:13> 01:01:16: | That's great to hear, and it sounds like your group                  |
| 01:01:16> 01:01:19: | is is really doing a great job at moving things                      |
| 01:01:19> 01:01:21: | forward and an on the consumer side.                                 |
| 01:01:21> 01:01:24: | You know getting consumers comfortable to come back and to           |
| 01:01:24> 01:01:25: | travel again,  |
| 01:01:25> 01:01:28: | but I think as we pivot this conversation to to                      |
| 01:01:28> 01:01:31: | talk a little bit more about the real estate side.                   |
| 01:01:31> 01:01:35: | Brad, why? Why should investors be interested in investing in        |
| 01:01:35> 01:01:36: | Puerto Rico today?   |
| 01:01:36> 01:01:39: | And I think you've had some conversations with investors who         |
| 01:01:39> 01:01:42: | have started to come back to the island and want                     |
| 01:01:42> 01:01:43: | to be there so.  |
| 01:01:43> 01:01:46: | You know why should people on this call be be                        |
| 01:01:46> 01:01:49: | considering real estate investment in Puerto Rico?                   |
| 01:01:49> 01:01:52: | I think there's a few things that are relevant to                    |
| 01:01:53> 01:01:54: | the investment side.   |
| 01:01:54> 01:01:56: | First and foremost, the Governor pillow,                             |
| 01:01:56> 01:02:00: | we see our new governor elected in November has<br>assembled         |
| 01:02:00> 01:02:00: | a very,  |
| 01:02:00> 01:02:02: | very pro business team. I mean,                                      |
| 01:02:02> 01:02:06: | his chief of staff came from the Convention Center district          |

| 01:02:06> 01:02:09: | so she was hands on managing a lot of the                          |
|---------------------|--|
| 01:02:09> 01:02:11: | investment in product there.                                       |
| 01:02:11> 01:02:14: | An established a really close working relationship.                |
| 01:02:14> 01:02:18: | With the business community tide into that particular district and |
| 01:02:18> 01:02:20: | now she's cheapest app Manuel Laboy,                               |
| 01:02:20> 01:02:22: | who was formerly the Secretary of Commerce,                        |
| 01:02:22> 01:02:25: | has now moved into the court three which will guide                |
| 01:02:25> 01:02:29: | a lot of the public funded investment from the federal             |
| 01:02:29> 01:02:32: | government and then add to that the new Secretary of               |
| 01:02:32> 01:02:34: | Commerce, Secretary Manolo See Dre,                                |
| 01:02:34> 01:02:37: | who is kind of a legendary businessman in the island.              |
| 01:02:37> 01:02:40: | So I think the Pierluisi administration is clearly a pro           |
| 01:02:40> 01:02:42: | business administration,   |
| 01:02:42> 01:02:44: | and we're excited and frankly eager.                               |
| 01:02:44> 01:02:46: | About the direction they're taking,                                |
| 01:02:46> 01:02:50: | I think the second thing to be encouraged about is                 |
| 01:02:50> 01:02:53: | when you look at where Puerto Rico was at in                       |
| 01:02:53> 01:02:53: | 2017 and 19.   |
| 01:02:53> 01:02:56: | So we came out of the Zika and then Hurricane                      |
| 01:02:56> 01:03:00: | Maria devastation and set a record pace for recovery.              |
| 01:03:00> 01:03:03: | Visitor demand in 2019 with an all time record high.               |
| 01:03:03> 01:03:07: | Now you wouldn't necessarily know whether that if you were         |
| 01:03:07> 01:03:11: | looking at hotel occupancy because at the same time we             |
| 01:03:11> 01:03:14: | were recovering there was this explosive growth in.                |
| 01:03:14> 01:03:18: | An independent rental. So if you look at you know                  |
| 01:03:18> 01:03:21: | back when the island was hit with Zika in the                      |
| 01:03:21> 01:03:25: | 2015 sixteen timeframe we had roughly 15,000 hotel rooms and       |
| 01:03:25> 01:03:29: | about 1000 maybe 1500. Independent rental units coming out of      |
| 01:03:29> 01:03:30: | Maria.   |
| 01:03:30> 01:03:34: | We were at 26,000 combined hotel independent rental units.         |
| 01:03:34> 01:03:37: | So much, much more inventory an yet we were able                   |
| 01:03:37> 01:03:40: | to fulfill a lot of that which led to this                         |
| 01:03:40> 01:03:42: | fast pace of recovery.   |
| 01:03:42> 01:03:45: | So why is that important to an investor?                           |
| 01:03:45> 01:03:48: | The same reasons that drove that recovery in 2018 are              |
| 01:03:48> 01:03:49: | still very prevalent today.  |
| 01:03:49> 01:03:52: | An when we looked at the data for 2020 as                          |
| 01:03:52> 01:03:53: | we entered last year,  |
| 01:03:53> 01:03:56: | Puerto Rico was poised to have the all time record                 |
| 01:03:56> 01:03:57: | year in tourism,   |

| 01:03:57> 01:03:59: | and in fact we did for six days.  |
|---------------------|---|
| 01:03:59> 01:04:02: | And then of course a series of earthquakes in January                   |
| 01:04:02> 01:04:06: | and the pandemic and large had something to say about                   |
| 01:04:06> 01:04:06: | that.   |
| 01:04:06> 01:04:08: | But if you look at why the man was coming                               |
| 01:04:08> 01:04:09: | back,   |
| 01:04:09> 01:04:12: | I think those reasons are still prevalent and a big                     |
| 01:04:12> 01:04:15: | part of that obviously is the product and we're very,                   |
| 01:04:15> 01:04:18: | very encouraged to see. El Distrito T-Mobile,                           |
| 01:04:18> 01:04:22: | the new retail entertainment dining district is actually opened.        |
| 01:04:22> 01:04:25: | A couple of restaurants open and they've got a phased                   |
| 01:04:25> 01:04:27: | opening over the next few months.                                       |
| 01:04:27> 01:04:30: | We're seeing some new product on my first they lost                     |
| 01:04:31> 01:04:31: | in Ponce,   |
| 01:04:31> 01:04:36: | but also there's I think some interesting boutique product development. |
| 01:04:36> 01:04:38: | The most recent one that opened up in Old San                           |
| 01:04:38> 01:04:39: | Juan.   |
| 01:04:39> 01:04:41: | The philosophy of provinciale really,                                   |
| 01:04:41> 01:04:44: | really unique property with a lot of character and so                   |
| 01:04:45> 01:04:47: | that diversity of mix in the product sector.                            |
| 01:04:47> 01:04:51: | Both in the entertainment side and also in the lodging                  |
| 01:04:51> 01:04:51: | side,   |
| 01:04:51> 01:04:54: | I think is encouraging. And then one of the point                       |
| 01:04:54> 01:04:56: | that I'll just offer this up as a data point.                           |
| 01:04:56> 01:04:59: | Those who forgot more about investment than I know can                  |
| 01:05:00> 01:05:00: | take it.  |
| 01:05:00> 01:05:03: | For what it's worth. But when I look at the                             |
| 01:05:03> 01:05:03: | luxury segment,   |
| 01:05:03> 01:05:06: | not only the luxury segment in the hotel side that                      |
| 01:05:06> 01:05:08: | had emerged post Maria,   |
| 01:05:08> 01:05:11: | and then I look at the independent rental side and                      |
| 01:05:11> 01:05:13: | this is a pretty interesting thing.                                     |
| 01:05:13> 01:05:15: | When you look at what's happening.                                      |
| 01:05:15> 01:05:19: | Three and four bedroom independent rental units saw the                 |
| 01.05.15> 01.05.19. | largest.  |
| 01:05:19> 01:05:23: | Year over year growth in the most recent monthly data                   |
| 01:05:23> 01:05:24: | from February.  |
| 01:05:24> 01:05:27: | So 3 bedroom units were growing about 15%.                              |
| 01:05:27> 01:05:31: | Four bedroom or 4/4 plus bedrooms were grown about 10%                  |
| 01:05:31> 01:05:34: | year over year. In the first couple of in January                       |
| 01:05:34> 01:05:35: | and February.   |
|                     |   |

| 01:05:35> 01:05:39: | So clearly there is demand for that higher end product         |
|---------------------|--|
| 01:05:39> 01:05:42: | and whether it's in the hotel side or in the                   |
| 01:05:42> 01:05:44: | independent rental side.                                       |
| 01:05:44> 01:05:48: | The four plus bedroom independent rental units.                |
| 01:05:48> 01:05:50: | We're seeing an APR of over \$550.                             |
| 01:05:50> 01:05:53: | And when you consider that and then the fact that              |
| 01:05:53> 01:05:55: | a lot of those three and four bedroom units have               |
| 01:05:55> 01:05:57: | accounted for much of the demand,                              |
| 01:05:57> 01:05:59: | an increasing portion of the demand,                           |
| 01:05:59> 01:06:01: | I think what that tells you is that the mix                    |
| 01:06:01> 01:06:04: | of visitors to Puerto Rico has shifted somewhat,               |
| 01:06:04> 01:06:07: | and whether that will continue in the independent rental side, |
| 01:06:07> 01:06:10: | or whether we'll see more capacity in the hotel side,          |
| 01:06:10> 01:06:12: | I guess, is probably to be determined by some of               |
| 01:06:12> 01:06:13: | the people on this call,                                       |
| 01:06:13> 01:06:16: | but it's very, very encouraging to me that when you            |
| 01:06:16> 01:06:19: | think about where the island was 3-4 five years ago,           |
| 01:06:19> 01:06:21: | after a lot of natural disasters and some.                     |
| 01:06:21> 01:06:23: | Some human challenges as well.                                 |
| 01:06:23> 01:06:26: | You know, with the bankruptcy and other things and you         |
| 01:06:26> 01:06:30: | Fast forward to 2019 record demand now 2021 we're starting     |
| 01:06:30> 01:06:33: | to see that the market come back and pick up                   |
| 01:06:33> 01:06:35: | on what bridge area said earlier,                              |
| 01:06:35> 01:06:39: | just anecdotally, and in looking at the forward looking        |
|                     | bookings   |
| 01:06:39> 01:06:40: | were not suggesting at 2021.                                   |
| 01:06:40> 01:06:43: | Second half is going to be a record,                           |
| 01:06:43> 01:06:45: | but we are sensing it's going to be a very                     |
| 01:06:45> 01:06:48: | very strong recovery in a fast recovery.                       |
| 01:06:48> 01:06:51: | An if it's anything like what we saw between 2017              |
| 01:06:51> 01:06:51: | and 19.  |
| 01:06:51> 01:06:54: | Put your roller skates on 'cause there's some good things      |
| 01:06:54> 01:06:57: | happening in the Caribbean and particularly in Puerto Rico.    |
| 01:06:57> 01:07:01: | Thanks, Brad. That's that's a great segue into more of         |
| 01:07:01> 01:07:03: | our real estate discussion,                                    |
| 01:07:03> 01:07:06: | and I want to bring in Christian and one who                   |
| 01:07:06> 01:07:10: | are both incredible deal makers and and ask them.              |
| 01:07:10> 01:07:12: | Kind of an upfront question,                                   |
| 01:07:12> 01:07:16: | no Christian are our deals getting done in the Caribbean       |
| 01:07:16> 01:07:17: | today and then.  |
| 01:07:17> 01:07:19: | What makes a great deal in 2021?                               |
| 01:07:21> 01:07:25: | Up there on mute Christian.                                    |
|                     |  |

| 01:07:25> 01:07:28: | Good question Alex, thank you.   |
|---------------------|--|
| 01:07:28> 01:07:31: | Uh, the beauty is in the eye of the beholder                           |
| 01:07:31> 01:07:34: | so but deals are getting done.   |
| 01:07:34> 01:07:36: | Yes, I mean actually very surprising.                                  |
| 01:07:36> 01:07:42: | During the pandemic the first large just transaction anywhere          |
|                     | in   |
| 01:07:42> 01:07:44: | North America was in Jamaica,  |
| 01:07:44> 01:07:48: | where we saw two player property to Jewel all inclusive                |
| 01:07:48> 01:07:49: | resort.  |
| 01:07:49> 01:07:52: | And you know at the end of the year we                                 |
| 01:07:52> 01:07:54: | also saw the cuisine art,  |
| 01:07:54> 01:07:57: | you know, Wheeler. Fairly large transaction,                           |
| 01:07:57> 01:08:00: | so deals are getting done even during a pandemic,                      |
| 01:08:00> 01:08:03: | which may be surprising.   |
| 01:08:03> 01:08:05: | I think there is the.  |
| 01:08:05> 01:08:08: | I would say I've been in the region for 20                             |
| 01:08:08> 01:08:11: | years and I've never seen in the last five years                       |
| 01:08:11> 01:08:15: | so much interest in the region in terms of real                        |
| 01:08:15> 01:08:18: | state during the good times and the bad times.                         |
| 01:08:18> 01:08:21: | Certainly the pandemic is if you know,                                 |
| 01:08:21> 01:08:23: | is in the category of data,  |
| 01:08:23> 01:08:27: | but the interest that which is both well bodes well                    |
| 01:08:27> 01:08:31: | for four or industry people believed in be recovery people             |
| 01:08:32> 01:08:33: | investor believes that.  |
| 01:08:33> 01:08:37: | The Caribbean is here to stay and will be a                            |
| 01:08:37> 01:08:43: | prevalent player in the hospitality industry for the future to         |
| 01:08:43> 01:08:44: | come.  |
| 01:08:44> 01:08:46: | Give you another data point.   |
| 01:08:46> 01:08:49: | I mean, we were in the market in January.                              |
| 01:08:49> 01:08:53: | I'm in general, you're more in the fall and December                   |
| 01:08:53> 01:08:57: | with French fans with a very large.                                    |
| 01:08:57> 01:09:00: | You know construction site will call it in in San                      |
| 01:09:00> 01:09:04: | Thomas and the number of groups coming to see the                      |
| 01:09:04> 01:09:09: | property and building on the property was absolutely surprising.       |
| 01:09:09> 01:09:12: | Even a client was taken up by by the level                             |
| 01:09:12> 01:09:13: | of interest for a.   |
| 01:09:13> 01:09:17: | Basically you know construction site where Diamond,                    |
| 01:09:17> 01:09:22: | Macavity spend 160,000,000 and there's another 160,000,000 to spend to |
| 01:09:22> 01:09:24: | finish the hotel.  |
| 01:09:24> 01:09:28: | So deals are getting done more the the the question                    |
| 01:09:28> 01:09:28: | is.  |

| 01:09:28> 01:09:32: | The Caribbean's reputation and historically,                   |
|---------------------|--|
| 01:09:32> 01:09:35: | has been. There's been a lack of liquidity,                    |
| 01:09:35> 01:09:38: | so financing is very low leverage if it exists at              |
| 01:09:39> 01:09:39: | all.   |
| 01:09:39> 01:09:41: | Every island is different. I mean,                             |
| 01:09:41> 01:09:44: | if you buy and transact in the Cayman,                         |
| 01:09:44> 01:09:49: | liquidity exists because it's a fact you know financing center |
| 01:09:49> 01:09:51: | and institutional players,                                     |
| 01:09:51> 01:09:53: | are they confortable with that?                                |
| 01:09:53> 01:09:55: | When you go to Jamaica,  |
| 01:09:55> 01:09:59: | liquidity becomes a big issue and you know up and              |
| 01:09:59> 01:09:59: | down.  |
| 01:09:59> 01:10:02: | The cabin you do have an issue when it comes                   |
| 01:10:02> 01:10:05: | to transaction because it takes longer.                        |
| 01:10:05> 01:10:08: | You are playing in different jurisdiction.                     |
| 01:10:08> 01:10:12: | Approval have to come and financing is biggest nugget to       |
| 01:10:12> 01:10:14: | crack when it comes down to the item.                          |
| 01:10:14> 01:10:17: | But the good news is you have a safe player                    |
| 01:10:17> 01:10:21: | player while willing to go all cash to start and               |
| 01:10:21> 01:10:21: | to.  |
| 01:10:21> 01:10:25: | You know take the time to put the financing afterwards         |
| 01:10:25> 01:10:27: | is where transaction app.                                      |
| 01:10:27> 01:10:29: | l mean send ours was all cash.                                 |
| 01:10:29> 01:10:31: | Cuisine up was all cash.                                       |
| 01:10:31> 01:10:35: | Frenchmans, we've is probably going to be an all cash          |
| 01:10:35> 01:10:36: | transaction.   |
| 01:10:36> 01:10:39: | Doesn't mean that financing would not be put later on          |
| 01:10:39> 01:10:41: | and leverage would exist,                                      |
| 01:10:41> 01:10:45: | but many of the interested investors want to quickly take      |
| 01:10:45> 01:10:47: | over the property,   |
| 01:10:47> 01:10:50: | make the changes during the pandemic to be able to             |
| 01:10:50> 01:10:54: | reopen during the next strong season of 2021-2022,             |
| 01:10:54> 01:10:57: | and we see the and risk level has not faded.                   |
| 01:10:57> 01:11:00: | I mean, we still see a lot of interest in                      |
| 01:11:00> 01:11:01: | the region which.  |
| 01:11:01> 01:11:03: | In my 20 years when there was,                                 |
| 01:11:03> 01:11:08: | when when the Caribbean, the window of opportunity for         |
|                     | investment   |
| 01:11:08> 01:11:09: | shut down in the past,   |
| 01:11:09> 01:11:12: | it was shut down, mean everybody leave the region.             |
| 01:11:12> 01:11:16: | You couldn't. You couldn't transact today in the last five     |
| 01:11:16> 01:11:17: | years.   |

| 01:11:17> 01:11:20: | I said regardless of hurricanes and downside or upside,    |
|---------------------|--|
| 01:11:20> 01:11:24: | alot of interest is still very much present in the         |
| 01:11:24> 01:11:24: | vision.  |
| 01:11:24> 01:11:28: | People have become more confortable with the with the      |
|                     | region.  |
| 01:11:28> 01:11:31: | So yes deals getting done.                                 |
| 01:11:31> 01:11:33: | I have a quick question,                                   |
| 01:11:33> 01:11:34: | l'm sorry.   |
| 01:11:34> 01:11:38: | OK, if that's OK so we have heard it mentioned             |
| 01:11:38> 01:11:43: | a lot how there is more investment and the Caribbean       |
| 01:11:43> 01:11:46: | region more specifically in Puerto Rico.                   |
| 01:11:46> 01:11:50: | How would act 20 and Act 22 play into all                  |
| 01:11:50> 01:11:50: | of this?   |
| 01:11:50> 01:11:54: | I know that's kind of a complicated question,              |
| 01:11:54> 01:11:59: | but I'm just. I'm just wondering is that would that        |
| 01:11:59> 01:12:03: | be part of the pandemic recovery phase or is that          |
| 01:12:03> 01:12:04: | something in it?   |
| 01:12:04> 01:12:05: | Of itself  |
| 01:12:07> 01:12:11: | Brad, you want to take this one Puerto Rico.               |
| 01:12:11> 01:12:14: | Listen, I'm not. I'm not an investment expert,             |
| 01:12:14> 01:12:16: | so I want to be transparent on that.                       |
| 01:12:16> 01:12:19: | A couple of things I can speak to you about                |
| 01:12:19> 01:12:19: | 2022.  |
| 01:12:19> 01:12:22: | One obviously depends on the tax position of the investor. |
| 01:12:22> 01:12:24: | The program itself is alive and well.                      |
| 01:12:24> 01:12:27: | I know there was some some noise and chatter last          |
| 01:12:27> 01:12:29: | year about would it continue,                              |
| 01:12:29> 01:12:32: | but I think every indication is an the governors made      |
| 01:12:32> 01:12:35: | it pretty clear that they're not backing off of that.      |
| 01:12:35> 01:12:38: | So from the standpoint of looking over the next few        |
| 01:12:38> 01:12:38: | years,   |
| 01:12:38> 01:12:41: | certainly think that we expect and anticipate.             |
| 01:12:41> 01:12:43: | Attack 2022 will continue to grow.                         |
| 01:12:43> 01:12:45: | You know, John Paulson referred to it.                     |
| 01:12:45> 01:12:47: | I think it's the last great tax haven.                     |
| 01:12:47> 01:12:50: | An interesting if you look at what Paulson's group had     |
| 01:12:50> 01:12:50: | done,  |
| 01:12:50> 01:12:53: | they are even more vested in the properties that they      |
| 01:12:53> 01:12:55: | own and interactively manageing today.                     |
| 01:12:55> 01:12:56: | So if that's any indication,                               |
| 01:12:56> 01:12:59: | I think it's certainly bodes well for the future of        |
| 01:12:59> 01:12:59: | that.  |

| 01:12:59> 01:13:01: | But as far as you know,   |
|---------------------|---|
| 01:13:01> 01:13:02: | will that play a key effort?                                    |
| 01:13:02> 01:13:05: | I think I'm not. I don't work for the government,               |
| 01:13:05> 01:13:07: | so I certainly don't want to speak for them,                    |
| 01:13:07> 01:13:10: | but I believe their approach and their their perspective at     |
| 01:13:10> 01:13:11: | this point.   |
| 01:13:11> 01:13:13: | It is there is a robust body of incentives.                     |
| 01:13:13> 01:13:16: | They are going to make deals they are going to                  |
| 01:13:16> 01:13:19: | follow through on those deals and that's happening now an       |
| 01:13:19> 01:13:22: | I think wisely so the government is trying to position          |
| 01:13:22> 01:13:25: | Puerto Rico is an attractive investment even if at 2022         |
| 01:13:25> 01:13:27: | doesn't kick into play.   |
| 01:13:27> 01:13:30: | But nobody is backing away from that and I certainly            |
| 01:13:30> 01:13:33: | anticipate that we'll continue to see more and more interest,   |
| 01:13:33> 01:13:36: | especially in those areas like Dorado and others that have      |
| 01:13:36> 01:13:38: | already attracted a lot of investors.                           |
| 01:13:38> 01:13:40: | And as you know, better than I do.                              |
| 01:13:40> 01:13:42: | Sometimes word of mouth is the best.                            |
| 01:13:42> 01:13:45: | Motion in the best community so can't give you any              |
| 01:13:45> 01:13:48: | specifics beyond that 'cause I've done in directly in that      |
| 01:13:48> 01:13:48: | space,  |
| 01:13:48> 01:13:50: | but happy to connect you with those who are.                    |
| 01:13:50> 01:13:53: | If I can be of help in that.                                    |
| 01:13:53> 01:13:54: | Thank you.  |
| 01:13:54> 01:13:57: | I want to bring in one to hear his perspective                  |
| 01:13:57> 01:13:59: | on the similar question.  |
| 01:13:59> 01:14:01: | You know our deals getting done an and what sort                |
| 01:14:02> 01:14:05: | of markets are most attractive to investors and developers      |
|                     | today   |
| 01:14:05> 01:14:08: | and then we'll circle back to Rogerio to hear a                 |
| 01:14:08> 01:14:12: | little bit more about the challenges on the financing side      |
| 01:14:12> 01:14:13: | that Christian mentioned.                                       |
| 01:14:13> 01:14:16: | So one, let's hear what what your perspectives are right        |
| 01:14:17> 01:14:17: | now.  |
| 01:14:20> 01:14:22: | Taking some notes on I just,                                    |
| 01:14:22> 01:14:25: | you know, 11% of Americans are now officially vaccinated.       |
| 01:14:25> 01:14:30: | 100,000,000 plus doses have been inoculated in peoples          |
|                     | arms.   |
| 01:14:30> 01:14:35: | Anybody that was like I was in Miami airport last               |
| 01:14:35> 01:14:35: | week?   |
| 01:14:35> 01:14:38: | Summer tourism is back. People that have been vaccinated,       |
| 01:14:38> 01:14:42: | especially people that are retired or now going because they've |

| 01:14:42> 01:14:45: | lost a year and they're traveling to the Caribbean.           |
|---------------------|---|
| 01:14:45> 01:14:49: | I've been traveling throughout the pandemic and I can tell    |
| 01:14:49> 01:14:49: | you.  |
| 01:14:49> 01:14:52: | Number one deals are getting done and number two people       |
| 01:14:52> 01:14:55: | want to leave their houses they cannot stay anymore in        |
| 01:14:55> 01:14:58: | their houses and they're going to Puerto Rico or going        |
| 01:14:58> 01:15:01: | to many more public. They're going to those islands that      |
| 01:15:02> 01:15:04: | are that allow them so distancing and that allow them         |
| 01:15:05> 01:15:06: | to be out in the sun.   |
| 01:15:06> 01:15:08: | They do not want to remain in the main line,                  |
| 01:15:08> 01:15:11: | so Miami Airport, Charlotte Airport in any year for the       |
| 01:15:11> 01:15:13: | connects with the Caribbean.                                  |
| 01:15:13> 01:15:15: | If you just stand there in the in the lobby                   |
| 01:15:15> 01:15:17: | of arrivals or departures,                                    |
| 01:15:17> 01:15:20: | you're going to see people with their suitcases and wear      |
| 01:15:20> 01:15:21: | their hats on.  |
| 01:15:21> 01:15:25: | And they're going to warmer weather even when spring is       |
| 01:15:25> 01:15:25: | happening,  |
| 01:15:25> 01:15:28: | so that recovery has already started.                         |
| 01:15:28> 01:15:31: | We're seeing bookings during the second semester.             |
| 01:15:31> 01:15:34: | Starting to, you know, going to upward trajectory.            |
| 01:15:34> 01:15:38: | I'm seeing islands with sold out in January.                  |
| 01:15:38> 01:15:41: | Which means people are booking their Christmas vacation.      |
| 01:15:41> 01:15:42: | Yes, it's been a horrible year.                               |
| 01:15:42> 01:15:44: | It's been a year to write off,                                |
| 01:15:44> 01:15:46: | but the good thing about this year,                           |
| 01:15:46> 01:15:48: | and I'm going to respond to your question.                    |
| 01:15:48> 01:15:54: | Yes, deals are happening. Is that the lenders understood what |
| 01:15:54> 01:15:56: | they did in 2008 2009?  |
| 01:15:56> 01:16:00: | They took on. Did decently oh they took they foreclosed       |
| 01:16:00> 01:16:04: | banks and lenders have understood that they do not want       |
| 01:16:04> 01:16:07: | to be the holders hospitality assets in their balance sheet   |
| 01:16:07> 01:16:10: | because they do not understand them.                          |
| 01:16:10> 01:16:13: | They you need a developer you need a private company          |
| 01:16:13> 01:16:15: | or you need to fund it to manage those assets                 |
| 01:16:15> 01:16:19: | and give them their optimum value which means that their      |
| 01:16:19> 01:16:22: | forbearance is that have been given have been great for       |
| 01:16:22> 01:16:25: | the owners but also they've been helping the banks not        |
| 01:16:25> 01:16:29: | having to load them on their onto their balance sheet.        |
| 01:16:29> 01:16:32: | What that means is I think we have a little                   |
| 01:16:32> 01:16:35: | bit more of air for this season to kick in.                   |

| 01:16:35> 01:16:38: | No bank wants to take a hotel in the balance                             |
|---------------------|--|
| 01:16:38> 01:16:38: | sheet,   |
| 01:16:38> 01:16:40: | and if there's a bangle wants to do it.                                  |
| 01:16:40> 01:16:43: | I mean, the situation must be very dire,                                 |
| 01:16:43> 01:16:45: | but we have an opportunity for recovery.                                 |
| 01:16:45> 01:16:49: | We're seeing people traveling. The borders are still not open            |
| 01:16:49> 01:16:51: | for European influx travelers,   |
| 01:16:51> 01:16:55: | but countries that have maintained a stable policy towards entry         |
| 01:16:55> 01:16:57: | and exit of other countries,   |
| 01:16:57> 01:17:01: | namely Dominican Republic. You know they do random testing.              |
| 01:17:01> 01:17:04: | They have insurance given to travelers they're giving cut.               |
| 01:17:04> 01:17:08: | They're giving people. Confidence Puerto Rico great approach right where |
| 01:17:08> 01:17:09: | we've seen it,   |
| 01:17:09> 01:17:13: | there's people wanting to go to Puerto Rico.                             |
| 01:17:13> 01:17:16: | Talking about deals getting done last year.                              |
| 01:17:16> 01:17:18: | For Hilton we grew at 5%   |
| 01:17:18> 01:17:22: | of our annual of our annual rooms inventory,                             |
| 01:17:22> 01:17:26: | which was, you know, it was industry breaking in the                     |
| 01:17:26> 01:17:29: | in that same year and the reason why is because                          |
| 01:17:29> 01:17:32: | we kept a steady hand of the wheel.                                      |
| 01:17:32> 01:17:36: | Um conversions in Caribbean Latin America work 49%                       |
| 01:17:36> 01:17:39: | of the deals we did in the number of rooms                               |
| 01:17:39> 01:17:42: | and we did a record year of signings 9%                                  |
| 01:17:42> 01:17:44: | over the year before 2019 versus 2020.                                   |
| 01:17:44> 01:17:48: | We sign more deals in 2020 and that's because people                     |
| 01:17:48> 01:17:52: | understood that recovery was going to take some time and                 |
| 01:17:52> 01:17:55: | they needed to come to what I call the warm                              |
| 01:17:55> 01:17:58: | waters away over network in order to come out.                           |
| 01:17:58> 01:18:04: | 'cause the moment where everybody starts marketing properties.           |
| 01:18:04> 01:18:06: | You're gonna be, you're gonna be fighting right?                         |
| 01:18:06> 01:18:09: | So you needed to be in a bigger engine in                                |
| 01:18:09> 01:18:11: | a bigger in a bigger let's call it a bigger                              |
| 01:18:12> 01:18:14: | car in order to drive yourself out of this out                           |
| 01:18:14> 01:18:16: | of the snow or the mud.  |
| 01:18:16> 01:18:18: | So we saw a big we saw big resurgence and                                |
| 01:18:18> 01:18:20: | you know a big chunk of it.  |
| 01:18:20> 01:18:22: | It was in the Caribbean an.  |
| 01:18:22> 01:18:24: | Some of it was in Puerto Rico.   |
| 01:18:24> 01:18:26: | Some of it was in Grand Cayman.  |

| 01:18:26> 01:18:30: | We saw Dominican Republic. We saw Jamaica and it was                  |
|---------------------|---|
| 01:18:30> 01:18:30: | very,   |
| 01:18:30> 01:18:32: | very good.  |
| 01:18:32> 01:18:35: | It was very, very good to to see this despite                         |
| 01:18:35> 01:18:37: | everything that was happening.  |
| 01:18:37> 01:18:38: | Our team was out there traveling,                                     |
| 01:18:39> 01:18:41: | seeing owners, you know, with all of all of the                       |
| 01:18:41> 01:18:42: | things,   |
| 01:18:42> 01:18:46: | disclaimer, covid protections, etc. But we never stopped traveling as |
| 01:18:46> 01:18:48: | we believed that this was going to get solved.                        |
| 01:18:48> 01:18:50: | So I want to put it,  |
| 01:18:50> 01:18:51: | you know, a more positive spin.                                       |
| 01:18:51> 01:18:53: | Yes, it was a horrible year.  |
| 01:18:53> 01:18:56: | Hopefully I'll never see it again in my lifetime,                     |
| 01:18:56> 01:18:59: | but the indicators are the people do not want to                      |
| 01:18:59> 01:19:01: | be in their houses.   |
| 01:19:01> 01:19:02: | The ones that we are retired,   |
| 01:19:02> 01:19:05: | they had their nest egg in a record year of                           |
| 01:19:05> 01:19:06: | stock market.   |
| 01:19:06> 01:19:09: | They are actually sitting pretty pretty and they want to              |
| 01:19:09> 01:19:10: | travel there.   |
| 01:19:10> 01:19:12: | Bucket list is not empty so they want to get                          |
| 01:19:12> 01:19:12: | out.  |
| 01:19:12> 01:19:15: | So I think we're going to stay in the coming                          |
| 01:19:15> 01:19:15: | months.   |
| 01:19:15> 01:19:18: | I think we're going to see I don't want to                            |
| 01:19:18> 01:19:19: | call it a recovery from 2019,   |
| 01:19:19> 01:19:22: | but this May 2019 was the peak of the cycle,                          |
| 01:19:22> 01:19:24: | right? And we're in a cyclical business,                              |
| 01:19:24> 01:19:27: | but we're going to have a good second semester of                     |
| 01:19:27> 01:19:28: | the year.   |
| 01:19:28> 01:19:30: | And, you know, I truly believe it.                                    |
| 01:19:30> 01:19:32: | Seeing what's happening out there.                                    |
| 01:19:32> 01:19:34: | So that's been my positive spin on it.                                |
| 01:19:34> 01:19:38: | Yes, deals are getting done and investors are still interested        |
| 01:19:38> 01:19:42: | so we continue working at it and chipping at it.                      |
| 01:19:42> 01:19:45: | Thanks Wanan Ridge area I want to bring you in                        |
| 01:19:45> 01:19:48: | to talk a little bit more about the remaining challenges              |
| 01:19:49> 01:19:52: | and one may have some perspectives on this as well                    |
| 01:19:52> 01:19:55: | and as far as how do your organizations ensure that                   |
| 01:19:55> 01:19:59: | the right projects continued to get done so Ridge area?               |

| 01:19:59> 01:20:02: | How about how about you jump in first?                        |
|---------------------|---|
| 01:20:02> 01:20:06: | Sure, I think these meetings without that little bit of       |
| 01:20:06> 01:20:07: | controversy.  |
| 01:20:07> 01:20:09: | There are no fun, right?                                      |
| 01:20:09> 01:20:12: | So Christian is is a very good friend,                        |
| 01:20:12> 01:20:16: | but maybe I'll disagree with one comment an.                  |
| 01:20:16> 01:20:20: | I don't disagree that there are deals getting done,           |
| 01:20:20> 01:20:23: | but I think in general.                                       |
| 01:20:23> 01:20:29: | They represent very specific outlier.                         |
| 01:20:29> 01:20:35: | Situations so if we look at the transactional volume in       |
| 01:20:35> 01:20:35: | 2020,   |
| 01:20:35> 01:20:39: | he was down 60% compared to 2019,                             |
| 01:20:39> 01:20:44: | and 50% of all of that transaction volume was done            |
| 01:20:44> 01:20:50: | in the first quarter of 2020 when the pandemic hadn't         |
| 01:20:50> 01:20:51: | really hit.   |
| 01:20:51> 01:20:55: | And afterwards there was just a pause because nobody really   |
| 01:20:55> 01:20:57: | knew what was going on.                                       |
| 01:20:57> 01:21:01: | So although I don't disagree that there is some activity      |
| 01:21:01> 01:21:03: | that is happening.  |
| 01:21:03> 01:21:08: | I I think we are significantly off the volumes from           |
| 01:21:08> 01:21:12: | the past and it's still going to take awhile for              |
| 01:21:12> 01:21:17: | transaction accepted to to come back because.                 |
| 01:21:17> 01:21:20: | The lending community is not there.                           |
| 01:21:20> 01:21:24: | A lot of these deals there happening either.                  |
| 01:21:24> 01:21:31: | All cash. Or with significantly low low low levels of         |
| 01:21:31> 01:21:33: | of of debt.   |
| 01:21:33> 01:21:37: | No, not on the comic from from 1.                             |
| 01:21:37> 01:21:41: | Maybe what I'll say that I very happy to hear                 |
| 01:21:41> 01:21:44: | that the levels of deal signed and was robust.                |
| 01:21:44> 01:21:46: | You know, given the situation,                                |
| 01:21:46> 01:21:50: | you also mentioned that there was a significant number of     |
| 01:21:50> 01:21:51: | conversions,  |
| 01:21:51> 01:21:56: | which basically is an existing asset that allows knew Brandon |
| 01:21:56> 01:22:00: | new position to come into place and that hotel can            |
| 01:22:00> 01:22:02: | be up and running very soon.                                  |
| 01:22:02> 01:22:05: | But on the on the newbuild side,                              |
| 01:22:05> 01:22:09: | you know I would question whether there is a real             |
| 01:22:09> 01:22:13: | ability for these deals to get off the ground.                |
| 01:22:13> 01:22:17: | On the near term, from the point of view that                 |
| 01:22:17> 01:22:21: | there's still a lot of hesitation from the lending community  |
| 01:22:22> 01:22:24: | in know what is value today,                                  |

| 01:22:24> 01:22:28: | you know how do you project cash flows five years          |
|---------------------|--|
| 01:22:28> 01:22:32: | down the line and assess the repayment capacity of some    |
| 01:22:32> 01:22:33: | of these assets?   |
| 01:22:33> 01:22:37: | Know how much leverage do you put on on these              |
| 01:22:37> 01:22:37: | hotels,  |
| 01:22:37> 01:22:42: | not understanding where Adrs are going to end up in        |
| 01:22:42> 01:22:43: | the in the mid term,                                       |
| 01:22:43> 01:22:47: | where occupancies are going to end up?                     |
| 01:22:47> 01:22:51: | So I don't disagree that although there could be a         |
| 01:22:51> 01:22:54: | decent volume of new deals getting signed,                 |
| 01:22:54> 01:22:58: | and I'm not sure that that translates into shovels on      |
| 01:22:58> 01:23:01: | the ground at the same pace that it did in                 |
| 01:23:01> 01:23:02: | in years back,   |
| 01:23:02> 01:23:06: | and I think that the there are two reasons for             |
| 01:23:06> 01:23:06: | that.  |
| 01:23:06> 01:23:09: | One of one of them is if we were to                        |
| 01:23:09> 01:23:12: | go back to all of the webinars that we did                 |
| 01:23:12> 01:23:13: | back in Q4,  |
| 01:23:13> 01:23:16: | you know, and and you you pull up any of                   |
| 01:23:16> 01:23:18: | these discussions and.                                     |
| 01:23:18> 01:23:21: | And how bullish we were in October November,               |
| 01:23:21> 01:23:26: | about the recovery of 2021 we were talking about vaccines  |
| 01:23:26> 01:23:28: | we were talking about.                                     |
| 01:23:28> 01:23:31: | The man coming back. And we turn to page,                  |
| 01:23:31> 01:23:35: | January starts and then we have all of these travel        |
| 01:23:35> 01:23:37: | restrictions in Europe.                                    |
| 01:23:37> 01:23:41: | All of these lockdowns that nobody was expecting that they |
| 01:23:41> 01:23:42: | were going to happen,                                      |
| 01:23:42> 01:23:45: | which translated into a horrible high season,              |
| 01:23:45> 01:23:49: | four for the Caribbean. So basically what happened is that |
| 01:23:50> 01:23:53: | we went back three two months to where we work,            |
| 01:23:53> 01:23:55: | and that recovery is getting delayed.                      |
| 01:23:55> 01:23:59: | There's no doubt that we are turning the corner and        |
| 01:23:59> 01:24:00: | every week,  |
| 01:24:00> 01:24:04: | every month we're having higher demand and higher          |
|                     | occupancy than   |
| 01:24:04> 01:24:05: | before,  |
| 01:24:05> 01:24:08: | but we anticipated that this was going to happen in        |
| 01:24:09> 01:24:12: | January and we were going to have some sort of             |
| 01:24:12> 01:24:15: | a decent high season and that didn't happen.               |
| 01:24:15> 01:24:19: | The result of this is that.                                |
| 01:24:19> 01:24:22: | Hotel owners are in a much more precarious situation to    |

| 01:24:23> 01:24:26: | withstand the rest of the year where even though the            |
|---------------------|---|
| 01:24:26> 01:24:30: | second half is going to be substantially better than the        |
| 01:24:30> 01:24:33: | first half is still not going to be enough as                   |
| 01:24:33> 01:24:36: | in years past to be able to satisfy all the                     |
| 01:24:37> 01:24:41: | financial needs of a hotel property and what's particularly     |
|                     | important   |
| 01:24:41> 01:24:46: | is that. Uh, you know when the crisis hit?                      |
| 01:24:46> 01:24:50: | I think one was very accurate in saying that banks              |
| 01:24:50> 01:24:52: | took a different stance.  |
| 01:24:52> 01:24:56: | You know, they they openly dialogue with owners,                |
| 01:24:56> 01:25:00: | provided us forbearance provided flexibility said look,         |
| 01:25:00> 01:25:04: | this is nobody's fault. So let let's give you know,             |
| 01:25:04> 01:25:10: | nine months, 12 months of flexibility on on on payments.        |
| 01:25:10> 01:25:13: | But now that forbearance is expiring and it's not a             |
| 01:25:13> 01:25:18: | matter that banks no longer want to provide that flexibility,   |
| 01:25:18> 01:25:21: | but every single sector has been approaching the bags and       |
| 01:25:22> 01:25:24: | have been asking for similar relief.                            |
| 01:25:24> 01:25:27: | So then the banks they already stretched too thin.              |
| 01:25:27> 01:25:30: | You know, we have basil conventions.                            |
| 01:25:30> 01:25:34: | We have international conventions that we need to abide by      |
| 01:25:34> 01:25:34: | it.   |
| 01:25:34> 01:25:37: | We need to do our provisioning and the levels of                |
| 01:25:38> 01:25:41: | nonperforming loans have significantly been increasing.         |
| 01:25:41> 01:25:45: | Over the past quarter, so I think that the biggest              |
| 01:25:45> 01:25:50: | concern from the lending sector is that the ability to          |
| 01:25:50> 01:25:55: | continue to provide forbearance going forward is going to be    |
| 01:25:55> 01:25:59: | significantly more reduced. Yet we're not at a point in         |
| 01:25:59> 01:26:03: | which the Met has recovered for those hotels to be              |
| 01:26:03> 01:26:06: | able to to honor that payments,                                 |
| 01:26:06> 01:26:09: | I agreed that no bank wants to be an owner                      |
| 01:26:09> 01:26:11: | of a hospitality asset.   |
| 01:26:11> 01:26:14: | In this environment, but at the same time,                      |
| 01:26:14> 01:26:20: | there needs to be solutions to resolving the financial equation |
| 01:26:20> 01:26:24: | because there are agreements you know there are.                |
| 01:26:24> 01:26:28: | Issues they need to be addressed and the hotels are.            |
| 01:26:28> 01:26:31: | I'm sorry that the land community is much more limited          |
| 01:26:31> 01:26:36: | in its ability to continue to provide flexibility without fresh |
| 01:26:36> 01:26:39: | equity coming into some of these projects.                      |
| 01:26:42> 01:26:45: | I think we need to make up a broader statement                  |
| 01:26:45> 01:26:50: | that the lending community after Scotiabank left the            |
|                     | investments in  |
| 01:26:50> 01:26:54: | the Caribbean has been very very small in the Caribbean         |

| 01:26:54> 01:26:58: | right? So projects finance in the Caribbean by banks so             |
|---------------------|---|
| 01:26:58> 01:27:01: | we can count with you know hands and hands and                      |
| 01:27:01> 01:27:02: | toes right?   |
| 01:27:02> 01:27:05: | It is been always a market that has been reliant                    |
| 01:27:05> 01:27:06: | on equity,  |
| 01:27:06> 01:27:11: | condo sales, different different friends and family schemes right?  |
| 01:27:11> 01:27:14: | I agree the banks are sitting on a lot of.                          |
| 01:27:14> 01:27:18: | Convention issues, but they're also flush with cash,                |
| 01:27:18> 01:27:21: | right? All of if you look at the destination of                     |
| 01:27:21> 01:27:25: | the of the stimulus alot of it has been back                        |
| 01:27:25> 01:27:27: | to repaying credit card loans,                                      |
| 01:27:27> 01:27:32: | student loans, mortgages. So while some of the functions of         |
| 01:27:32> 01:27:36: | the bank have deteriorated in terms of number forming loans,        |
| 01:27:36> 01:27:40: | they've also covered on other other segments.                       |
| 01:27:40> 01:27:44: | So whilst I empathize with the banks because there are              |
| 01:27:44> 01:27:45: | partners.   |
| 01:27:45> 01:27:49: | There's been a transfer wealth during this this recession,          |
| 01:27:49> 01:27:52: | and whilst there's been some movement around it,                    |
| 01:27:52> 01:27:54: | I think the banks should.   |
| 01:27:54> 01:27:57: | Shouldn't this is not this is not,                                  |
| 01:27:57> 01:28:01: | it's just an observation should continue to support the hospitality |
| 01:28:01> 01:28:05: | because that there the value that hospitality derives in any        |
| 01:28:05> 01:28:08: | community is far better and bigger than that.                       |
| 01:28:08> 01:28:11: | Only commercial commercial real estate and our office,              |
| 01:28:11> 01:28:14: | right? Well, we call it what it in Hilton we                        |
| 01:28:14> 01:28:16: | called the Hilton effect is,  |
| 01:28:16> 01:28:20: | once you put a hotel and a community it doesn't                     |
| 01:28:20> 01:28:20: | create.   |
| 01:28:20> 01:28:25: | Um? Wealth immediately it generates wealth over the course of       |
| 01:28:25> 01:28:26: | the asset.  |
| 01:28:26> 01:28:28: | We're talking about 30-40 years,                                    |
| 01:28:28> 01:28:31: | so we cannot look at this as a short term                           |
| 01:28:31> 01:28:32: | investment.   |
| 01:28:32> 01:28:35: | I agree with the conventions and I agree with Bussaglia             |
| 01:28:35> 01:28:36: | 123 right?  |
| 01:28:36> 01:28:39: | We agree with everything that has to be done,                       |
| 01:28:39> 01:28:42: | but this is a 30 year investment that generates wealth              |
| 01:28:42> 01:28:44: | at a much deeper level,   |
| 01:28:44> 01:28:47: | rooted level than it is of any other investment,                    |
| 01:28:47> 01:28:50: | specially for the Caribbean where production is limited,            |

| 01:28:50> 01:28:53: | right? So if we're talking about supporting.                         |
|---------------------|--|
| 01:28:53> 01:28:57: | Heart. Fellow nations, you know what I'm talking about NATO,         |
| 01:28:57> 01:29:00: | and at any other alliance in which of the Caribbean                  |
| 01:29:00> 01:29:01: | is part of,  |
| 01:29:01> 01:29:04: | we need to look at tourism as their number one                       |
| 01:29:04> 01:29:05: | or two income sources.   |
| 01:29:05> 01:29:07: | So when you when you think about it,                                 |
| 01:29:07> 01:29:11: | hospitality sector and everything that it derives from it,           |
| 01:29:11> 01:29:13: | the banks need and must take a a longer term                         |
| 01:29:13> 01:29:14: | stands.  |
| 01:29:14> 01:29:17: | And I believe that that everybody is going to act                    |
| 01:29:17> 01:29:19: | in this way because it is the way that we                            |
| 01:29:19> 01:29:21: | can get out of this so well.   |
| 01:29:21> 01:29:24: | As we understand all that we need to put into                        |
| 01:29:24> 01:29:25: | perspective with that.   |
| 01:29:25> 01:29:28: | William has been very, very deprived of awful at traditional         |
| 01:29:29> 01:29:29: | lending,   |
| 01:29:29> 01:29:32: | and we anticipated there will continue that way.                     |
| 01:29:32> 01:29:35: | Exhibit A transactions in cash for assets that are worth             |
| 01:29:35> 01:29:37: | a number of number of millions of dollars.                           |
| 01:29:37> 01:29:39: | Hundreds of millions of dollars,                                     |
| 01:29:39> 01:29:42: | and then the transfer of wealth that has happened in                 |
| 01:29:42> 01:29:45: | the banks has also allowed them to free up a                         |
| 01:29:45> 01:29:48: | little bit of resources in order to meet their confidence.           |
| 01:29:48> 01:29:52: | So hopefully everybody will work together towards getting this this. |
| 01:29:52> 01:29:55: | Uh, this engine started and as I said,                               |
| 01:29:55> 01:29:58: | it has already started. We're seeing in an airlift.                  |
| 01:29:58> 01:30:00: | We're seeing it in bookings 2020.                                    |
| 01:30:00> 01:30:01: | The year we will forget.   |
| 01:30:01> 01:30:05: | But the long term investment view from the banks needs               |
| 01:30:05> 01:30:07: | to be in line with that of the investors.                            |
| 01:30:07> 01:30:11: | Yeah, the only the only part that I would differ                     |
| 01:30:11> 01:30:12: | is appalling.  |
| 01:30:12> 01:30:15: | I agree with what you're saying,                                     |
| 01:30:15> 01:30:19: | but we're trying to get governments.                                 |
| 01:30:19> 01:30:22: | To step up because it is not the role of                             |
| 01:30:22> 01:30:24: | the private sector.  |
| 01:30:24> 01:30:28: | To fulfill the gap that has been created by a                        |
| 01:30:28> 01:30:31: | crisis that was not generated by them.                               |
| 01:30:31> 01:30:36: | So our dialogue with government is is one that goes                  |

| 01:30:36> 01:30:40: | along those lines and tourism is one of the most                             |
|---------------------|--|
| 01:30:40> 01:30:41: | important.   |
| 01:30:41> 01:30:43: | Sectors in in your economy.  |
| 01:30:43> 01:30:47: | You have tremendous ripple effect as you are describing fund.                |
| 01:30:47> 01:30:50: | So you need to step up to the plate and                                      |
| 01:30:50> 01:30:55: | you need to provide sector specific support sector specific stimulus.        |
| 01:30:55> 01:30:59: | So that would get banks to continue to lend and                              |
| 01:30:59> 01:31:00: | inject that fuel.  |
| 01:31:00> 01:31:03: | That will get the the industry going.  |
| 01:31:03> 01:31:08: | So the discussions typically have been involved.                             |
| 01:31:08> 01:31:12: | Talking to governments so that they would provide some sort                  |
| 01:31:13> 01:31:17: | of first loss tranche to these are hospitality facilities,                   |
| 01:31:17> 01:31:21: | you know, thereby improving the ratings of this transaction,                 |
| 01:31:21> 01:31:25: | thereby opening up the balance sheets of banks for them                      |
| 01:31:26> 01:31:28: | to do a little bit more landing.   |
| 01:31:28> 01:31:32: | We have also been talking to banks so that we.                               |
| 01:31:32> 01:31:36: | And help them take some of their portfolio.                                  |
| 01:31:36> 01:31:40: | Repackage it and then sell it into the into the                              |
| 01:31:40> 01:31:41: | markets.   |
| 01:31:41> 01:31:43: | You know with a decent rating,   |
| 01:31:43> 01:31:49: | again supported by stimulus from from federal government and and             |
| 01:31:49> 01:31:50: | that way you get.  |
| 01:31:50> 01:31:54: | More funds reinjected into hospitality projects.                             |
| 01:31:54> 01:31:55: | So I agree with you,   |
| 01:31:55> 01:32:00: | found that it needs to be a concerted effort.                                |
| 01:32:00> 01:32:03: | But the private sector alone cannot do it.                                   |
| 01:32:03> 01:32:08: | We need to continue to motivate and induce governments to                    |
| 01:32:08> 01:32:10: | provide industry specific support.   |
| 01:32:14> 01:32:15: | Hey Brad, this is Mark line.   |
| 01:32:15> 01:32:16: | Can I interject a comment or two?  |
| 01:32:19> 01:32:21: | Go ahead, mark.  |
| 01:32:21> 01:32:23: | Just for everyone here I I had been the chair                                |
| 01:32:23> 01:32:27: | of the Recreational Development Committee nationally have been unbanned with |
| 01:32:27> 01:32:29: | you alive for probably two decades,  |
| 01:32:29> 01:32:33: | and recently led Ernst and Young's Hospitality consulting division focused   |
| 01:32:33> 01:32:35: | on the region every tired and hung out my own                                |
| 01:32:36> 01:32:36: | shingle,   |
| 01:32:36> 01:32:38: | so to speak. But I did want to just flush                                    |

| 01:32:38> 01:32:40: | out a couple of comments,  |
|---------------------|--|
| 01:32:40> 01:32:41: | and I apologize. I have to run,  |
| 01:32:41> 01:32:44: | but I did want to share this with the group.                                     |
| 01:32:44> 01:32:46: | We are seeing family office,   |
| 01:32:46> 01:32:50: | sovereign wealth and private equity which typically always leave before          |
| 01:32:50> 01:32:55: | traditional lenders will get comfortable stepping in and seeing what             |
| 01:32:55> 01:32:58: | we see is an unprecedented opportunity to address what<br>pawn                   |
| 01:32:58> 01:33:02: | head reference being repositioning to the extent you have a                      |
| 01:33:02> 01:33:04: | resort that has developable land,  |
| 01:33:04> 01:33:07: | you know the smart money right now is focused on                                 |
| 01:33:07> 01:33:12: | building residential branded residential or expanding saleable property on their |
| 01:33:12> 01:33:15: | on their resort because folks want a safe haven.                                 |
| 01:33:15> 01:33:18: | This is really. Been a shot in the arm for                                       |
| 01:33:18> 01:33:21: | the vacation home sector of the resort business.                                 |
| 01:33:21> 01:33:25: | One factor kind of underscoring what Rogerio had referenced,                     |
| 01:33:25> 01:33:28: | being a bit more conservative and I haven't heard of                             |
| 01:33:28> 01:33:31: | being talked about is that family travel was one of                              |
| 01:33:31> 01:33:34: | the leading trends going into the crisis.  |
| 01:33:34> 01:33:38: | Multi generational you'll. I would always say a family is                        |
| 01:33:38> 01:33:42: | the new Golf and unfortunately children testing for the vaccine                  |
| 01:33:42> 01:33:44: | won't even probably start until 2022,  |
| 01:33:44> 01:33:48: | and so you know we are expecting drive to destinations                           |
| 01:33:48> 01:33:49: | to still be.   |
| 01:33:49> 01:33:52: | You know fairly is front and center because most folks                           |
| 01:33:52> 01:33:55: | are not going to put their children in danger.                                   |
| 01:33:55> 01:33:58: | Get him on planes, get him in foreign destinations until                         |
| 01:33:58> 01:33:59: | they're also vaccinated.   |
| 01:33:59> 01:34:02: | So those are just two things I want to think                                     |
| 01:34:02> 01:34:02: | about together,  |
| 01:34:02> 01:34:06: | and I appreciate you give me a minute thing.                                     |
| 01:34:06> 01:34:10: | Thank you. So I think at this point I know                                       |
| 01:34:10> 01:34:13: | we're up against our time limit here.  |
| 01:34:13> 01:34:15: | I want to let the UI team chime in.  |
| 01:34:15> 01:34:18: | I think the plan was was to wrap this panel                                      |
| 01:34:18> 01:34:22: | and then hop back into the breakout rooms for anyone                             |
| 01:34:22> 01:34:26: | who still had some time left and we could answer                                 |
| 01:34:26> 01:34:29: | any lingering questions within those breakout rooms.                             |
|                     |  |

| 04.24.22 > 04.24.24.                       | Um2 Calabaad Adam Vaab   |
|--|--|
| 01:34:32> 01:34:34:<br>01:34:34> 01:34:37: | Um? Go ahead Adam. Yeah,<br>first of all, I just wanted to thank all the |
| 01:34:37> 01:34:41:                        | panelists and everybody that's been here today that this is.             |
| 01:34:41> 01:34:45:                        | A few of my takeaways are pretty incredible.                             |
| 01:34:45> 01:34:48:                        |  |
|  | I think I think that the Caribbean region with out                       |
| 01:34:48> 01:34:51:                        | of the top 20 world destinations seven of them are                       |
| 01:34:51> 01:34:53:                        | in the Caribbean region,   |
| 01:34:53> 01:34:55:                        | that's 35%. I mean that just says it all right                           |
| 01:34:55> 01:34:56:                        | there.   |
| 01:34:56> 01:34:59:                        | That statistic that Christian shared with us was amazing and             |
| 01:34:59> 01:35:01:                        | then like and then likewise,   |
| 01:35:01> 01:35:04:                        | you know that there's this 2.3 million in savings.                       |
| 01:35:04> 01:35:06:                        | We know it's going to get spent on things that                           |
| 01:35:06> 01:35:08:                        | people have been denied,   |
| 01:35:08> 01:35:11:                        | so I think that's coming down the pipeline for me,                       |
| 01:35:11> 01:35:14:                        | the Rohit Rogerio. I know that on the lending side                       |
| 01:35:14> 01:35:17:                        | you have to look at things a little bit more                             |
| 01:35:17> 01:35:18:                        | critically and.  |
| 01:35:18> 01:35:21:                        | And I'll take your silver lining that tourism is the                     |
| 01:35:21> 01:35:22:                        | answer and that 38%  |
| 01:35:22> 01:35:25:                        | of the economies are relying on tourism,                                 |
| 01:35:25> 01:35:27:                        | so I think that's kind of where we as a                                  |
| 01:35:27> 01:35:29:                        | group can help to push things forward.                                   |
| 01:35:29> 01:35:32:                        | And some of the statements you know Brad made about                      |
| 01:35:32> 01:35:36:                        | focusing on what consumers are really looking for today,                 |
| 01:35:36> 01:35:38:                        | I think is what our challenges is.                                       |
| 01:35:38> 01:35:42:                        | Builders, developers, investors. I mean we've had this world             |
|  | traumatic  |
| 01:35:42> 01:35:45:                        | experience and now it's our job to kind of give                          |
| 01:35:45> 01:35:49:                        | consumers really what they're looking for on Hilton's record             |
|  | year   |
| 01:35:49> 01:35:51:                        | at least year equivalent to 2019.  |
| 01:35:51> 01:35:53:                        | In signings that that just says at all,                                  |
| 01:35:53> 01:35:55:                        | I mean we are moving all of us back to                                   |
| 01:35:55> 01:35:57:                        | hospitality in a big way.  |
| 01:35:57> 01:36:00:                        | And even though that that transaction volume is low,                     |
| 01:36:00> 01:36:02:                        | I think the opportunities on our for lending,                            |
| 01:36:02> 01:36:05:                        | right? So how is lending in to come back and                             |
| 01:36:05> 01:36:08:                        | fill those gaps that are needed so those are kind                        |
| 01:36:08> 01:36:09:                        | of my takeaways.   |
| 01:36:09> 01:36:11:                        | Again, I just wanted to thank all of you.                                |
| 01:36:11> 01:36:14:                        | This is really been again a very special time and                        |
| 01:36:14> 01:36:16:                        | I just want to remind everybody.   |
|  |  |

| 01:36:16> 01:36:18: | Leave your videos on if you're going to be in         |
|---------------------|---|
| 01:36:18> 01:36:19: | the breakout rooms.                                   |
| 01:36:19> 01:36:21: | It makes it a little more.                            |
| 01:36:21> 01:36:23: | Fun and less creepy, and it's just good for everybody |
| 01:36:23> 01:36:24: | that works.   |
| 01:36:24> 01:36:27: | So again, thank you very very much.                   |
| 01:36:27> 01:36:30: | Thank you everyone. Thank you very much.              |
| 01:36:30> 01:36:31: | Good job Alex.  |

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