

Webinar

ULI Pittsburgh: WLI & AIA Present If Cities Were Built By Women

Date: September 22, 2022

00:00:00 --> 00:00:03: So excited to be with you here today and really
 00:00:03 --> 00:00:06: thinking about how we design inclusive cities.
 00:00:07 --> 00:00:10: And my work has really focused on this for some
 00:00:10 --> 00:00:11: time.
 00:00:11 --> 00:00:15: And in regards to an awareness of being in the
 00:00:15 --> 00:00:23: design industry, understanding planning, design, engineering
 00:00:23 --> 00:00:28: policy, understanding that different
 00:00:28 --> 00:00:28: identity groups have different challenges in regards to how
 00:00:28 --> 00:00:28: we
 00:00:28 --> 00:00:34: work.
 00:00:34 --> 00:00:35: And it's very different according to gender, race, ethnicity,
 00:00:35 --> 00:00:39: socio,
 00:00:39 --> 00:00:44: economic status.
 00:00:44 --> 00:00:48: And if you put all those three things together, there's
 00:00:48 --> 00:00:52: an intersectional way in which, borrowing the term from
 00:00:52 --> 00:00:56: Kimberly
 00:00:56 --> 00:01:00: Crenshaw, a way that that folks, identity groups with that
 00:01:00 --> 00:01:04: self identify have different experiences and we need to
 00:01:05 --> 00:01:06: understand
 00:01:06 --> 00:01:08: how we ourselves work within those groups of people.
 00:01:08 --> 00:01:13: But then thinking about how the built environment, how
 00:01:13 --> 00:01:17: design,
 00:01:17 --> 00:01:20: planning, policy, all those things impact people and there's
 00:01:21 --> 00:01:24: no
 00:01:21 --> 00:01:24: one-size-fits-all.
 00:01:21 --> 00:01:24: So how do we start to be aware of the
 00:01:21 --> 00:01:24: unique nuances of different groups and how to support
 00:01:21 --> 00:01:24: everyone?
 00:01:21 --> 00:01:24: So just to begin with, I think that for me,
 00:01:21 --> 00:01:24: I want to start with my background.
 00:01:21 --> 00:01:24: I as was mentioned, I'm an urban designer.

00:01:24 --> 00:01:28: I come from architecture, though I'm an architectural designer, coming

00:01:28 --> 00:01:31: from schools of thought, from University of Kentucky where I'm

00:01:32 --> 00:01:35: originally coming from Kentucky, but made my way through Cornell

00:01:35 --> 00:01:38: and Harvard for planning and urban design.

00:01:38 --> 00:01:42: I've been teaching at many different institutions, and I'm fortunate

00:01:42 --> 00:01:46: enough to be part of academia today still where I

00:01:46 --> 00:01:50: have a critical understanding of that next generation of thinking

00:01:50 --> 00:01:54: and excitement for social justice and what that means in

00:01:54 --> 00:01:55: regards to practice.

00:01:56 --> 00:01:58: And that in itself through academia.

00:01:58 --> 00:02:02: And seeing this new generation of students who have expectations

00:02:02 --> 00:02:05: that we will have more equitable societies.

00:02:05 --> 00:02:09: And that is something that I'm hoping will will certainly

00:02:09 --> 00:02:11: make an influence into practice.

00:02:11 --> 00:02:15: So practicing at Sasaki as a principal, I predominantly do

00:02:15 --> 00:02:20: a lot of institutional work with cities and universities throughout

00:02:20 --> 00:02:23: the world, but more so in the United States.

00:02:24 --> 00:02:26: And then I've been, I've been really fortunate to be

00:02:27 --> 00:02:28: part of the nonprofit world.

00:02:28 --> 00:02:31: And so my background is wearing these three different hats,

00:02:31 --> 00:02:33: where I am part of a foundation, where I'm the

00:02:33 --> 00:02:36: chair of the board for the Sasaki Foundation, which I'll

00:02:36 --> 00:02:37: speak to you a little bit later.

00:02:38 --> 00:02:42: Also part of academia and part of practice for those

00:02:42 --> 00:02:44: of you who don't know Sasaki very well.

00:02:44 --> 00:02:48: Sasaki is a Boston based firm but we've been growing

00:02:48 --> 00:02:52: in Denver, Shanghai and New York and we're interdisciplinary.

00:02:52 --> 00:02:56: So I get to debate with architects, landscape architects and

00:02:56 --> 00:02:59: planners as an urban designer all the time in regards

00:03:00 --> 00:03:03: to understanding the benefits and the pros and cons of

00:03:03 --> 00:03:06: the built environment and how we can Co design together.

00:03:07 --> 00:03:11: Part of my work though is really focused on working

00:03:11 --> 00:03:15: collaboratively, really thinking about Co creating and design in a

00:03:15 --> 00:03:19: way that we're not only thinking about it relative to

00:03:19 --> 00:03:22: working within the firm and in groups that we get

00:03:22 --> 00:03:27: these different perspectives, but it's really thinking about how you

00:03:27 --> 00:03:31: are collaborating from industry partnerships to ways that we think

00:03:31 --> 00:03:36: about client and community partnerships and how those folks are

00:03:36 --> 00:03:39: part of the kind of meaningful design process.

00:03:40 --> 00:03:43: So for me at MIT, where I've been teaching for

00:03:43 --> 00:03:47: the last decade, I've been part of the planning group

00:03:47 --> 00:03:51: teaching planners to think about urban design and design and

00:03:51 --> 00:03:55: how those policies are actually physically manifested.

00:03:55 --> 00:03:58: And the way that we think about the built environment,

00:03:58 --> 00:04:01: that they're not completely siloed or you know, a way

00:04:01 --> 00:04:05: that we're thinking, but they they actually make themselves on

00:04:05 --> 00:04:07: the ground in very concrete ways.

00:04:07 --> 00:04:10: Those policies, in ways that the built environment, in the

00:04:10 --> 00:04:14: design of that environment can affect different people.

00:04:15 --> 00:04:18: And so in this case, looking at works from Metro

00:04:18 --> 00:04:21: Manila, which we'll talk about in a little bit to

00:04:21 --> 00:04:25: ways that we're understanding sites in Italy that are coastal

00:04:25 --> 00:04:26: flooding areas.

00:04:27 --> 00:04:29: I think all of this is playing into the way

00:04:30 --> 00:04:35: that I'm understanding different identity groups, specifically thinking about those

00:04:35 --> 00:04:38: who identify as women and their sense of belonging in

00:04:39 --> 00:04:43: regards to the built environment and within the communities they

00:04:43 --> 00:04:43: live.

00:04:44 --> 00:04:47: And then last, I'll just say that from the Sasaki

00:04:47 --> 00:04:51: Foundation perspective, the other hat that I wear out of

00:04:51 --> 00:04:54: the three is, is really thinking about how to be

00:04:54 --> 00:04:56: proactive in our communities.

00:04:56 --> 00:04:59: We're here today and a very excited kind of group

00:04:59 --> 00:05:02: to talk about ideas at each of the tables and

00:05:02 --> 00:05:06: it's very important to share these ideas and to have

00:05:06 --> 00:05:10: these dialogues at the Sasaki Foundation as a nonprofit.

00:05:10 --> 00:05:14: This was completely retooled in the last five years with

00:05:14 --> 00:05:17: the idea that we need to be more proactive in

00:05:17 --> 00:05:21: our communities and we need to, in this case, flip

00:05:21 --> 00:05:23: the script in regards to who designs.

00:05:24 --> 00:05:26: I'm in a situation where I teach about design.

00:05:26 --> 00:05:29: I'm hired as a private consultant to help design, but

00:05:29 --> 00:05:33: from the foundation perspective to really give the tools and
00:05:33 --> 00:05:37: be the service to community leaders and how they're
designing
00:05:37 --> 00:05:38: their own neighbourhoods.
00:05:38 --> 00:05:42: So really kind of beginning to understand the power
dynamics
00:05:42 --> 00:05:44: of how we think about decision making of the built
00:05:44 --> 00:05:47: environment and who is part of the design of that
00:05:47 --> 00:05:48: built environment.
00:05:50 --> 00:05:52: So with all that said, to get started, I would
00:05:52 --> 00:05:56: say on a more personal note, those are my professional
00:05:56 --> 00:05:57: hats that I wear.
00:05:57 --> 00:06:01: But I think that we as residents of cities
00:06:01 --> 00:06:05: and part of the community should also think about your
00:06:06 --> 00:06:08: your own kind of positionality.
00:06:09 --> 00:06:13: What is your position in regards to your lived experiences
00:06:13 --> 00:06:17: and the way that you interact within your communities, the
00:06:17 --> 00:06:20: way that you work and how do you bring that
00:06:20 --> 00:06:22: experience into your work.
00:06:22 --> 00:06:26: So for me personally, I'm coming from interestingly enough I
00:06:26 --> 00:06:29: I always tell people and they can't they don't really
00:06:29 --> 00:06:32: believe me at first until they hear me talking.
00:06:32 --> 00:06:36: But I'm a Filipina American who grew up in Kentucky
00:06:36 --> 00:06:41: and southeastern Kentucky and find found my way to
architecture,
00:06:41 --> 00:06:44: living in a really rural area, a coal mining town
00:06:44 --> 00:06:48: where my grandfather was a coal miner and my grandmother
00:06:49 --> 00:06:52: and my father's side in the Philippines was a fishing
00:06:52 --> 00:06:53: woman.
00:06:53 --> 00:06:57: And so coming with this collision of different cultural rituals
00:06:57 --> 00:07:01: and ways in which you work was something that was
00:07:01 --> 00:07:04: very unique to me, very peculiar to those that
00:07:04 --> 00:07:05: I lived with.
00:07:05 --> 00:07:08: But it became something that allowed me to see the
00:07:08 --> 00:07:10: world in a completely different way.
00:07:10 --> 00:07:13: And so to be an urban designer who grew up
00:07:13 --> 00:07:14: in rural Kentucky.
00:07:14 --> 00:07:18: And then to come with Filipino kind of upbringing with
00:07:18 --> 00:07:21: my father and my sister, as seen here, going to
00:07:21 --> 00:07:26: different state parks, understanding the infrastructure, the
coal mining, the
00:07:26 --> 00:07:30: climate change crisis and all the things that are happening
00:07:30 --> 00:07:31: within our world.

00:07:32 --> 00:07:34: It's happening across the country and around the globe.

00:07:34 --> 00:07:37: But how is it unique to your experiences?

00:07:37 --> 00:07:40: How is it unique to the way that you're bringing

00:07:40 --> 00:07:42: your lens into the work that you're doing and how

00:07:42 --> 00:07:45: you're actually contributing to your community?

00:07:45 --> 00:07:48: So I say that because I think we have to

00:07:48 --> 00:07:52: recognize and acknowledge our own power, our own privilege and

00:07:52 --> 00:07:55: our own biases, unconscious or not, and the way that

00:07:55 --> 00:07:58: we think about our work and how we can start

00:07:58 --> 00:08:00: to be more aware and conscious of how we can

00:08:01 --> 00:08:04: help each other and support each other, but especially those

00:08:04 --> 00:08:08: who are marginalized or on the periphery within the communities

00:08:08 --> 00:08:09: that we work within.

00:08:11 --> 00:08:14: So there are three questions that are part of today's

00:08:14 --> 00:08:15: conversation.

00:08:15 --> 00:08:19: And the first is how can city design better reflect

00:08:19 --> 00:08:23: the daily needs, safety and activities of women.

00:08:23 --> 00:08:26: And I would say as we think about this, you

00:08:26 --> 00:08:29: know, this is broadly speaking as we identify women.

00:08:29 --> 00:08:33: But if we start to think about more nuanced ways

00:08:33 --> 00:08:38: of understanding women, trans women, black women, brown women, how

00:08:38 --> 00:08:42: are we starting to really think about those nuances?

00:08:42 --> 00:08:45: And that even amongst those who are groups of women,

00:08:45 --> 00:08:49: knowing that there are different experiences and how do you

00:08:49 --> 00:08:52: start to pull that into your work and begin to

00:08:52 --> 00:08:54: to be aware of those differences.

00:08:54 --> 00:08:57: So as we as a way that we can actually

00:08:57 --> 00:09:02: plan differently, the second question is how can city design

00:09:02 --> 00:09:06: better reflect the kind of invisible work of women we

00:09:07 --> 00:09:08: see in often times?

00:09:09 --> 00:09:12: In the case studies that I'm going to share with

00:09:12 --> 00:09:14: you, women are invisible.

00:09:14 --> 00:09:18: There are traditional roles for women in extreme cases and

00:09:18 --> 00:09:21: and in some cases there are very contemporary ways that

00:09:21 --> 00:09:23: we're understanding equality.

00:09:24 --> 00:09:27: But to move beyond equality to equity means that we

00:09:27 --> 00:09:30: have to readjust the playing field, so to speak, knowing

00:09:30 --> 00:09:34: that there have been disadvantages and barriers to women for

00:09:34 --> 00:09:34: some time.

00:09:35 --> 00:09:38: So how does that play into the work that we're

00:09:38 --> 00:09:40: doing and how are we, you know, as a group

00:09:40 --> 00:09:44: beginning to really think about the allies that we have

00:09:44 --> 00:09:47: in in advancing and addressing these issues?

00:09:48 --> 00:09:52: 3rd, how might I focus on social equity, diversity and

00:09:52 --> 00:09:57: inclusivity positively influence post COVID economic recovery.

00:09:57 --> 00:10:00: We've read in the New York Times in the news

00:10:00 --> 00:10:03: about the actual changes for women leaving the workforce that

00:10:03 --> 00:10:07: there's there's been dramatic changes in the way that we

00:10:07 --> 00:10:10: think about the landscape of economics relative to gender.

00:10:11 --> 00:10:12: How are we cognizant of that?

00:10:12 --> 00:10:16: And how are we changing our policies, expectations or ways

00:10:16 --> 00:10:19: that we're thinking about how we work to accommodate and

00:10:19 --> 00:10:20: address those challenges?

00:10:22 --> 00:10:25: So for me, I'm gonna start talking about a couple

00:10:25 --> 00:10:28: of design case studies from my own experience in regards

00:10:28 --> 00:10:31: to these three major questions and how I've confronted those

00:10:31 --> 00:10:34: in my work and what I've always found that there

00:10:34 --> 00:10:36: are always lessons learned.

00:10:36 --> 00:10:37: I don't have solutions.

00:10:37 --> 00:10:40: I have ways that I'm experimenting and approaching the work

00:10:40 --> 00:10:44: and testing the work and it means that working with

00:10:44 --> 00:10:47: you together today that we can start to talk about

00:10:47 --> 00:10:51: solutions that are very culturally and contextually sensitive to the

00:10:51 --> 00:10:53: the, the places that we are working within.

00:10:54 --> 00:10:57: So I'm going to first start with that first question.

00:10:57 --> 00:11:01: How can city design better reflect the daily needs, the

00:11:01 --> 00:11:04: safety and the activities of women?

00:11:05 --> 00:11:08: And one project that really shows an approach to city

00:11:08 --> 00:11:12: design for women was a Kabul Urban design framework that

00:11:12 --> 00:11:16: took part, took place in 2017, so five years ago,

00:11:16 --> 00:11:21: knowing that there have been unfortunate events that have happened

00:11:21 --> 00:11:24: in Afghanistan in the last 13 months and that have

00:11:24 --> 00:11:29: drastically changed the way that we understand women's rights and

00:11:29 --> 00:11:32: human rights within cities like Kabul.

00:11:33 --> 00:11:35: In 2017, it was a different time.

00:11:36 --> 00:11:39: This was a sense of optimism, of hope.

00:11:39 --> 00:11:43: And Sasaki was part of a team that was really

00:11:43 --> 00:11:47: trying to understand how Kabul, the capital city of Afghanistan,

00:11:48 --> 00:11:50: would be, could be planned.

00:11:50 --> 00:11:52: It could be designed in such a way that we

00:11:52 --> 00:11:56: can understand the infrastructure, affordable housing and all of the

00:11:56 --> 00:12:00: needs that needed to take place for the impoverished folks

00:12:00 --> 00:12:03: who did not have housing and especially for ways that

00:12:03 --> 00:12:06: we were thinking of different identity groups.

00:12:06 --> 00:12:11: So Sasaki worked with President Ashraf Ghani first hand the

00:12:11 --> 00:12:15: President of the country to embark on this capital planning

00:12:15 --> 00:12:16: project.

00:12:16 --> 00:12:20: We also worked with the Ministry of Urban Development and

00:12:20 --> 00:12:24: Housing and a lot of local organizations, non government organizations

00:12:25 --> 00:12:28: that were on the ground in Afghanistan to really think

00:12:28 --> 00:12:32: about what the local politics and built environment kind of

00:12:32 --> 00:12:36: policies were and how communities were coming together.

00:12:36 --> 00:12:43: And so the citywide framework for Kabul, thinking about this

00:12:43 --> 00:12:48: project in 2017, again as a time of optimism and

00:12:48 --> 00:12:52: to try to have positive change was was a dream

00:12:53 --> 00:12:56: and and yet we also were very much so.

00:12:57 --> 00:13:00: I'm sobered by the fact that this was considered to

00:13:00 --> 00:13:04: be, you know, a city post conflict and now that's

00:13:04 --> 00:13:05: completely changed.

00:13:05 --> 00:13:08: So the politics of the city and the way that

00:13:08 --> 00:13:10: we work is very much so tied to the way

00:13:10 --> 00:13:13: that we understand the the leadership and who's making decisions

00:13:13 --> 00:13:16: and what that means as far as the built environment

00:13:16 --> 00:13:16: is concerned.

00:13:17 --> 00:13:20: But the citywide framework for us was intended to serve

00:13:20 --> 00:13:21: a variety of different purposes.

00:13:21 --> 00:13:25: And Kabul, what you see here are six different reports

00:13:25 --> 00:13:28: and books that were created to get towards the way

00:13:28 --> 00:13:32: that we were thinking about urban design as a framework,

00:13:32 --> 00:13:36: A citywide framework and then looking at two very particular

00:13:36 --> 00:13:40: areas of the city as well as infrastructure and implementation.

00:13:41 --> 00:13:44: But in this case, it was about thinking through the

00:13:44 --> 00:13:46: future development of Kabul.

00:13:46 --> 00:13:48: What is that built environment?

00:13:48 --> 00:13:52: How do we coordinate the different investments for for real

00:13:52 --> 00:13:53: estate?

00:13:53 --> 00:13:56: How do you attract industry partners into Kabul?

00:13:57 --> 00:14:00: Thinking about the activities of the city is moving into

00:14:00 --> 00:14:04: a more coordinated and consistent direction together.

00:14:04 --> 00:14:07: The second purpose of this plan is to really deal

00:14:07 --> 00:14:10: with the kind of technical aspects and guidance for the

00:14:11 --> 00:14:13: way that we thought about the citywide systems.

00:14:14 --> 00:14:18: So in a city like Kabul, understanding infrastructure where there

00:14:18 --> 00:14:21: is no consistent kind of sewer lines or water lines

00:14:22 --> 00:14:25: in ways that we're thinking about the luxuries that we

00:14:25 --> 00:14:29: have in the United States was built into the way

00:14:29 --> 00:14:32: that we needed to think about the the basic needs

00:14:32 --> 00:14:35: and services as as part of the city planning.

00:14:36 --> 00:14:38: And so just to give you a sense of some

00:14:38 --> 00:14:42: of the drivers that we were confronted with, one was

00:14:42 --> 00:14:46: was thinking about the kind of housing and knowing that

00:14:46 --> 00:14:49: there was a kind of major population growth where we

00:14:50 --> 00:14:53: were seeing housing for the next two million really at

00:14:53 --> 00:14:57: the doorstep of Kabul, knowing that there was not enough

00:14:57 --> 00:14:58: housing.

00:14:58 --> 00:15:02: We see this in cities across the United States, everywhere

00:15:02 --> 00:15:05: and Boston where I'm coming from, there is a drastic

00:15:05 --> 00:15:09: housing need of affordable housing for folks who are houseless.

00:15:09 --> 00:15:12: And then thinking about all of the kind of health

00:15:12 --> 00:15:15: and Wellness kind of aspects of that is very important.

00:15:16 --> 00:15:17: So for us is how are we going to think

00:15:18 --> 00:15:20: about new housing and improve existing neighborhoods?

00:15:20 --> 00:15:25: When thinking about the economy and understanding how Kabul and

00:15:25 --> 00:15:29: Afghanistan plays to an economy for the 21st century, what

00:15:29 --> 00:15:33: we found is that 1.7 million Kabulis would enter the

00:15:33 --> 00:15:36: labor force in the next 15 years.

00:15:36 --> 00:15:40: And then when we were seeing this thinking about gender

00:15:40 --> 00:15:45: and Kabul, understanding that in this case women make up

00:15:45 --> 00:15:49: 5048%, almost 50% of the population and and we're part

00:15:49 --> 00:15:52: of a workforce in 2017 and we're being geared up

00:15:52 --> 00:15:57: to be really entering that workforce and be really much

00:15:57 --> 00:16:01: more embraced than they had been And being part of

00:16:01 --> 00:16:03: that workforce in the past.

00:16:03 --> 00:16:07: We were looking at drivers like regional and urban connectivity,

00:16:07 --> 00:16:12: ways that we're thinking about development, mobility

systems, different modes of walking, transit, shuttles, transportation, vehicular kind of movement, but

00:16:12 --> 00:16:17: at a metropolitan scale that did not have the infrastructure in place to really conceive of the growth that was happening with the population.

00:16:17 --> 00:16:21: And understanding that the mobility in those connections are impacting the way that we think about access to very particular neighbourhoods, districts and ways that we're seeing the campus grow.

00:16:21 --> 00:16:24: Public spaces and recreation.

00:16:24 --> 00:16:26: You know, as I'm walking through Pittsburgh this morning, understanding the plazas, the streetscapes, the ways that we're thinking about the built environment.

00:16:26 --> 00:16:31: And in Kabul, understanding that public spaces and recreation we're really lacking in in regards to the actual population that exists there.

00:16:31 --> 00:16:34: And that this is essential to health and Wellness and well-being in the city.

00:16:34 --> 00:16:38: Sustainable water sources.

00:16:38 --> 00:16:41: As we think about engineering infrastructure and understanding the things that we may take for granted every day because it's part of our daily experience.

00:16:41 --> 00:16:44: We're in a whole different kind of window of time where we're really having to rethink energy consumption, ways that we're understanding access to water and how we're doing it in a more sustainable and resilient way.

00:16:44 --> 00:16:48: According to climate change in Kabul has a very fragile eco system that exists and how to even think about it becoming more resilient and redundant in the future.

00:16:48 --> 00:16:49: As far as that infrastructure is important and then equitable access to the city in regards to infrastructure, education and amenities really being a city for all.

00:16:49 --> 00:16:54: What does that mean in a city like Kabul when it has not been that way and culturally was not adjusting for being a city where there were amenities and educational opportunities, economic opportunities for every everyone.

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00:18:02 --> 00:18:06:

00:18:06 --> 00:18:10: So all of this were major kind of overarching drivers
00:18:10 --> 00:18:13: that were part of our thinking as urban designers, as
00:18:13 --> 00:18:19: planners, landscape architects, architects and engineers that
were working together
00:18:19 --> 00:18:21: with government officials for Kabul.
00:18:22 --> 00:18:25: And part of this was thinking about how that city
00:18:25 --> 00:18:28: grows, how to think about all of these different systems
00:18:29 --> 00:18:33: culturally, environmentally, politically, playing a part in a role
and
00:18:33 --> 00:18:37: physically manifesting in the way that we think about the
00:18:37 --> 00:18:40: growth and transformation of of cities holistically.
00:18:41 --> 00:18:44: But what was really important for us is that we
00:18:44 --> 00:18:47: actually looked at the 10 big ideas that were 10
00:18:47 --> 00:18:50: design strategies that were envisioned during this process.
00:18:51 --> 00:18:55: Such things such as regenerating the central city that had
00:18:55 --> 00:18:59: long been in disrepair corridors as catalysts, expanding to the
00:18:59 --> 00:19:02: east where there had been no infrastructure in place, and
00:19:03 --> 00:19:07: thinking about that growth to connecting agriculture and in
the
00:19:07 --> 00:19:10: city together, knowing that there is a lot of farming
00:19:10 --> 00:19:12: that's taking place in Kabul.
00:19:13 --> 00:19:16: But throughout all of these ten ideas, as we think
00:19:16 --> 00:19:19: about it, the question kept coming up is who are
00:19:19 --> 00:19:20: we designing for?
00:19:21 --> 00:19:26: For whom is this, you know, city plan really anticipating
00:19:26 --> 00:19:30: as being part of a a more equitable city?
00:19:31 --> 00:19:32: And.
00:19:32 --> 00:19:34: And that was a fascinating conversation.
00:19:35 --> 00:19:37: President Ghani one day met with our team.
00:19:37 --> 00:19:41: We were on Zoom and he comes up and he
00:19:41 --> 00:19:44: says on the screen, this is wonderful.
00:19:44 --> 00:19:47: This is we need to be thinking about all of
00:19:47 --> 00:19:50: these different systems at play for Kabul.
00:19:50 --> 00:19:53: But one question I really have for you that I
00:19:53 --> 00:19:57: think is is super important is how are you thinking
00:19:57 --> 00:20:01: about the design of Kabul in regards to women?
00:20:01 --> 00:20:05: And how are you designing specifically for women to be
00:20:05 --> 00:20:09: more included in the way that we're thinking about Kabul
00:20:09 --> 00:20:12: as a capital city in Afghanistan?
00:20:12 --> 00:20:16: And, you know, in my mind, I'm thinking, how are
00:20:16 --> 00:20:20: you thinking about including women in regards to the
planning
00:20:20 --> 00:20:24: and in the cultural kind of practices of Afghanistan and

00:20:24 --> 00:20:28: Kabul and being respectful of that, to have a really

00:20:28 --> 00:20:30: candid conversation.

00:20:30 --> 00:20:31: What does that mean?

00:20:31 --> 00:20:34: What is the role as a consultant that I have

00:20:35 --> 00:20:38: with my team in regards to really taking on a

00:20:38 --> 00:20:43: very important kind of challenge in regards to integrating and

00:20:43 --> 00:20:47: thinking about the design of cities for women in an

00:20:47 --> 00:20:48: explicit way?

00:20:48 --> 00:20:52: And President Ghani had said, we are in Kabul working

00:20:52 --> 00:20:56: in a way where there is a lack of inclusive

00:20:56 --> 00:21:00: spaces and regards to open spaces, to amenities, to ways

00:21:00 --> 00:21:05: that we're thinking about how women are are functioning in

00:21:05 --> 00:21:06: the city.

00:21:06 --> 00:21:09: And so we had to to kind of contend with

00:21:09 --> 00:21:12: the idea that there may not be a complete integration

00:21:13 --> 00:21:15: of women in the same way that we know it

00:21:15 --> 00:21:19: today in the United States, but that there's can be

00:21:19 --> 00:21:23: still some sort of inclusion of women in a culture

00:21:23 --> 00:21:25: that separates women in society.

00:21:25 --> 00:21:28: But that we really need to think about how we

00:21:28 --> 00:21:31: learn from the women of Afghanistan and thinking about the

00:21:31 --> 00:21:32: design of the city.

00:21:32 --> 00:21:36: So in this case, I would say that this very

00:21:36 --> 00:21:40: important woman that you see on the screen today, Queen

00:21:40 --> 00:21:45: Soraya was part of a movement to empower women in

00:21:45 --> 00:21:47: the 1920s, some 100 years ago.

00:21:47 --> 00:21:51: Queen Soraya in the King at that time was working

00:21:51 --> 00:21:55: towards more democratic couple in Afghanistan and would

00:21:55 --> 00:21:59: only be

00:21:59 --> 00:21:59: a short time that that actual political leadership would be

00:21:59 --> 00:21:59: in play.

00:21:59 --> 00:22:03: But Queen Soraya would really go into to advance women's

00:22:03 --> 00:22:08: rights to education, to economic development, to developing

00:22:08 --> 00:22:12: parts of

00:22:12 --> 00:22:15: the city that they could be welcomed and feel welcomed

00:22:15 --> 00:22:19: within the open spaces in the ways in which they

00:22:19 --> 00:22:22: were coming into economic and educational institutions.

00:22:22 --> 00:22:25: So some of the things that we found in this

00:22:25 --> 00:22:29: history in the research that we were doing in the

00:22:29 --> 00:22:32: impact areas where we listened to women in Afghanistan and

00:22:32 --> 00:22:36: did a series of stakeholder interviews, which is a big

00:22:36 --> 00:22:36: surprise to them as they had never really been part

00:22:36 --> 00:22:38: of the planning of their own city to so to

00:22:38 --> 00:22:41: feel empowered to to speak their mind, to be part

00:22:42 --> 00:22:45: of that and to translate those into design strategies.

00:22:45 --> 00:22:49: And so looking back to understand that past.

00:22:49 --> 00:22:52: This is a historic timeline of Kabul that starts to

00:22:52 --> 00:22:56: show Afghan women in the past, present and future from

00:22:56 --> 00:23:00: the 1920s with Queen Soraya knowing that there are policies

00:23:00 --> 00:23:01: in place for women's rights.

00:23:02 --> 00:23:05: There were ways in which women were part of of

00:23:05 --> 00:23:07: governance over that period of time.

00:23:09 --> 00:23:12: Understanding that in the 50s and the 60s and the

00:23:12 --> 00:23:16: 70s there was this great kind of golden age where

00:23:16 --> 00:23:20: women were part of the decision making more so with

00:23:20 --> 00:23:22: a new constitution.

00:23:22 --> 00:23:25: And that there was education that was coming into play

00:23:25 --> 00:23:27: by the time we get to the Sixties, 70s and

00:23:27 --> 00:23:27: 80s.

00:23:28 --> 00:23:31: But that actually started to really change by the time

00:23:31 --> 00:23:34: we got to the 90s and all the historic changes

00:23:34 --> 00:23:37: if he was occupying or you know, beginning to come

00:23:37 --> 00:23:41: into power and the rights of women changing quite drastically

00:23:41 --> 00:23:43: in the 90s and as we know it in the

00:23:43 --> 00:23:44: last year.

00:23:44 --> 00:23:48: So going back to that history helped us understand how

00:23:48 --> 00:23:51: what we knew from the media was very different 100

00:23:51 --> 00:23:55: years ago and how to to think about this history

00:23:55 --> 00:23:58: in a continuum of learning from the past to really

00:23:59 --> 00:24:00: understand the future.

00:24:01 --> 00:24:03: What we did was looked at the current initiatives.

00:24:03 --> 00:24:08: There were so many wonderful organizations and forums

00:24:08 --> 00:24:13: where women's rights and conversations about women's rights were part of the

00:24:13 --> 00:24:17: culture of the city, from the orchestra to women for

00:24:17 --> 00:24:22: Afghan women, all coming into play to political organizations.

00:24:22 --> 00:24:25: And so we try to meet with these different organizations

00:24:26 --> 00:24:29: to amplify their voices, which I think is very important

00:24:29 --> 00:24:32: in the work that we do, is understanding the multiple

00:24:32 --> 00:24:36: voices and really amplifying those voices and letting women speak

00:24:36 --> 00:24:39: for themselves in regards to their own needs and challenges

00:24:39 --> 00:24:43: and having that be something that's related to leadership.

00:24:44 --> 00:24:47: As part of our work, what we did is that

00:24:48 --> 00:24:51: we creatively engaged the women of Kabul.

00:24:51 --> 00:24:54: We worked with a journalist who does a lot of

00:24:54 --> 00:24:57: work for the New York Times and in Kabul who's

00:24:57 --> 00:25:01: a photographer but does stories about the daily life of

00:25:01 --> 00:25:04: Kabul and had been a woman who had who lives

00:25:04 --> 00:25:07: there half the time and has a whole network of

00:25:08 --> 00:25:11: these amazing activists within Afghanistan.

00:25:11 --> 00:25:15: And so we got to interview, hired this journalist, interviewed

00:25:15 --> 00:25:19: these women and took all of this information for women

00:25:19 --> 00:25:22: who felt like they can be, that we could have

00:25:22 --> 00:25:26: safe conversations in a way that their identities were not

00:25:26 --> 00:25:30: shared, but that we could actually absorb what they're saying

00:25:30 --> 00:25:33: and begin to map those kinds of challenges out.

00:25:34 --> 00:25:37: And so for us, from the all the interviews that

00:25:37 --> 00:25:39: we did with the women of Kabul, we began to

00:25:39 --> 00:25:44: translate those into understanding how does that physically

00:25:44 --> 00:25:48: manifest.

00:25:48 --> 00:25:51: So in some cases, looking at urban amended amenities as

00:25:51 --> 00:25:56: the first thing that came to play the services, the

00:25:56 --> 00:26:00: centers, inclusive programming that was needed in

00:26:00 --> 00:26:01: Afghanistan, in Kabul,

00:26:01 --> 00:26:04: how do we begin to reflect that into the design

00:26:04 --> 00:26:08: of the city?

00:26:08 --> 00:26:12: So for us it was looking at education, understanding that

00:26:12 --> 00:26:14: more than half of Kabul's women lacked a formal education

00:26:14 --> 00:26:18: because education was prevented for some time, and then

00:26:18 --> 00:26:22: beginning

00:26:22 --> 00:26:25: to see that there was a change happening.

00:26:25 --> 00:26:29: More schools were needed, more ways to access

00:26:29 --> 00:26:31: educational opportunities

00:26:31 --> 00:26:33: at all levels of education, but that we should anticipate

00:26:33 --> 00:26:36: that women would come into education and that we should

00:26:36 --> 00:26:42: make room for them in the physical places that made-up

00:26:42 --> 00:26:47: their schools and their universities.

00:26:47 --> 00:26:51: Health and Wellness.

00:26:51 --> 00:26:57: A lot of women had no or little access to

00:26:57 --> 00:27:02: healthcare especially thinking about reproductive healthcare.

00:27:02 --> 00:27:05: So to have a a safe healthcare provider we're we're

00:27:05 --> 00:27:08: seeing as 15% when delivering their their babies had a

00:27:08 --> 00:27:11: healthcare provider when we're seeing that thinking about

00:27:11 --> 00:27:14: those who

00:27:14 --> 00:27:17: were actually going to hospitals really less than 10%, most

00:27:17 --> 00:27:20: women were actually birthing at home 90%.

00:27:06 --> 00:27:10: And then understanding the kinds of ways that death you
00:27:10 --> 00:27:15: know by birth was happening, it was at almost 11%.
00:27:15 --> 00:27:17: And so all of these things came into play.
00:27:18 --> 00:27:21: And then as far as economic development here seen in
00:27:21 --> 00:27:24: the slide that there was a growing national trend that
00:27:24 --> 00:27:28: we were finding of women contributing to household incomes
in
00:27:28 --> 00:27:32: Kabul when it came to socio demographic and economic
surveys
00:27:32 --> 00:27:33: that were happening.
00:27:33 --> 00:27:36: So you see this pattern of women and knowing the
00:27:36 --> 00:27:39: kind of total make for makeup of the workforce, but
00:27:39 --> 00:27:42: knowing that a lot of women were were school teachers,
00:27:42 --> 00:27:46: skilled workers, informal kind of sales of folk and then
00:27:46 --> 00:27:49: of farmers and so understanding what roles that they're
playing
00:27:50 --> 00:27:50: in society.
00:27:51 --> 00:27:54: So for US, number one, to even have these conversations
00:27:55 --> 00:27:58: within the context that we were working where we not
00:27:58 --> 00:28:02: only talked about key issues and drivers for the people
00:28:02 --> 00:28:05: of Kabul, but having a very specific focus on an
00:28:05 --> 00:28:09: identity group forces you to go beyond a generic kind
00:28:09 --> 00:28:13: of understanding of city and starting to understand the
nuance
00:28:13 --> 00:28:15: of what those needs were.
00:28:15 --> 00:28:19: And so even in our reports, to represent women to
00:28:19 --> 00:28:23: what they said and then to suggest programmatic changes to
00:28:23 --> 00:28:27: your city and investment was a huge change in planning
00:28:27 --> 00:28:29: that was happening in Kabul.
00:28:29 --> 00:28:33: So in this case, the proposed ideas for urban amenities
00:28:33 --> 00:28:37: were to really think about the populations in the
neighborhoods
00:28:37 --> 00:28:40: and begin to knit in with all new development and
00:28:40 --> 00:28:44: ways that we think about renovations, ways that were
integrating
00:28:44 --> 00:28:48: healthcare, women's clinics, health and Wellness and the
way that
00:28:48 --> 00:28:51: we're providing services into Kabul.
00:28:51 --> 00:28:56: The economic opportunities and educational opportunities
being something that's knitted
00:28:57 --> 00:29:00: into the fabric of the city and really shown with
00:29:00 --> 00:29:04: all new future development and ways that transformations
could happen
00:29:04 --> 00:29:08: and beginning to hit targets of programmatic activity that are

00:29:08 --> 00:29:12: aligned with the women that live in the different neighborhoods

00:29:12 --> 00:29:13: spread out Kabul.

00:29:14 --> 00:29:17: What we did is looked at toolkits to show all

00:29:17 --> 00:29:20: of the ministry ways to think about how we can

00:29:20 --> 00:29:25: instead of designing every single, you know, kind of parcel

00:29:25 --> 00:29:26: of land in Kabul.

00:29:26 --> 00:29:28: Really at this scale of a city.

00:29:28 --> 00:29:32: Beginning to understand that there are best practices and a

00:29:32 --> 00:29:36: toolkit that we're finding with local government organizations here of

00:29:36 --> 00:29:38: how you can provide open space.

00:29:38 --> 00:29:39: Think about school parcels.

00:29:40 --> 00:29:44: Understand ways that women can be included, in this case

00:29:44 --> 00:29:48: thought to be still separated from the public of of

00:29:48 --> 00:29:53: Kabul, but have dedicated spaces that were built into the

00:29:53 --> 00:29:58: city specifically for women and beginning to make ways that

00:29:58 --> 00:30:02: we can show those representations of the city.

00:30:02 --> 00:30:06: Empowering women in our renderings and showing that there are

00:30:06 --> 00:30:10: built investments such as this neighborhood anchor as a women's

00:30:10 --> 00:30:14: center being integrated into the city could be part of

00:30:14 --> 00:30:18: the storytelling in the way that we're planning for Kabul

00:30:18 --> 00:30:18: now.

00:30:18 --> 00:30:21: A second kind of idea was looking at open space

00:30:22 --> 00:30:24: and an open space strategy for women.

00:30:25 --> 00:30:28: You know, how can we design safe and comfortable parks

00:30:28 --> 00:30:31: and neighborhoods at different scales within Kabul?

00:30:32 --> 00:30:35: So one of the kinds of conditions or or ways

00:30:36 --> 00:30:40: that we think about dedicated spaces is ananas, which are

00:30:40 --> 00:30:45: really within the dwellings where there are private rooms for

00:30:45 --> 00:30:48: women to gather and to have their own safe space

00:30:49 --> 00:30:52: within the house to accept other women for events.

00:30:52 --> 00:30:56: And and thinking about this, we looked at ways in

00:30:56 --> 00:31:01: which we understand the kind of quadrilateral kind of layout

00:31:01 --> 00:31:05: that is part of the rituals of Afghanistan and the

00:31:05 --> 00:31:05: layouts.

00:31:05 --> 00:31:09: And understanding that within this kind of four part system

00:31:09 --> 00:31:14: of outdoor spaces, can there be dedicated women's parks that

00:31:14 --> 00:31:17: are part of the larger park network that would host

00:31:17 --> 00:31:21: different activities and be set up with an infrastructure in

00:31:21 --> 00:31:22: place.

00:31:22 --> 00:31:26: So the things that we were hearing from women were

00:31:26 --> 00:31:30: the harassment that harassments that were happening in public spaces

00:31:30 --> 00:31:34: by men and knowing that there are ways that we

00:31:34 --> 00:31:38: need to knit in entries that were managed through landscape.

00:31:38 --> 00:31:41: So that there are ways to actually enter into these

00:31:41 --> 00:31:46: protected open spaces to understand that there was wayfinding, accessibility

00:31:46 --> 00:31:49: and screening and privacy that would take place within these

00:31:50 --> 00:31:50: outdoor spaces.

00:31:51 --> 00:31:54: So this is an extreme urbanism that I'm talking about

00:31:54 --> 00:31:57: in regards to gender, very different than of course as

00:31:57 --> 00:31:58: we know it today.

00:31:58 --> 00:32:02: But finding ways to protect women in outdoor spaces with

00:32:02 --> 00:32:06: services and with ways that we're thinking about mobility was

00:32:06 --> 00:32:07: very important.

00:32:07 --> 00:32:10: So what you see here is this kind of new

00:32:10 --> 00:32:14: deliberate design that we had for very particular area of

00:32:14 --> 00:32:17: the city, looking at a park dedicated for women and

00:32:17 --> 00:32:19: their children.

00:32:19 --> 00:32:23: Within this logic of synonymous in ways that we were

00:32:23 --> 00:32:25: thinking about a park within a park.

00:32:26 --> 00:32:29: And then at last on Afghanistan, I would just say

00:32:29 --> 00:32:32: that a third measure that came up that was very

00:32:32 --> 00:32:35: important to the women that we spoke to was mobility

00:32:35 --> 00:32:39: and to take measures to increase safety for women on

00:32:39 --> 00:32:41: public transit with streets and trails.

00:32:42 --> 00:32:45: And what we found is that this the movement of

00:32:45 --> 00:32:49: women and it realized that the realization that women had

00:32:49 --> 00:32:53: to travel impacts or with their partner at different times

00:32:53 --> 00:32:55: of the day or it was deemed to unsafe was

00:32:55 --> 00:32:58: part of the city that we heard about.

00:32:58 --> 00:33:02: And so thinking about how we could set just improving

00:33:02 --> 00:33:05: safety and Kabul, most of the women here were like,

00:33:05 --> 00:33:09: it's through mobility, we can't move freely throughout the city.

00:33:10 --> 00:33:12: And so for us looking at this as another way

00:33:13 --> 00:33:16: that we were thinking of a tool kit of different

00:33:16 --> 00:33:19: ways to to think about movement, This tool kit really

00:33:19 --> 00:33:23: illustrates how each aspect of mobility can be designed with

00:33:23 --> 00:33:26: women in mind from sheltered spaces to ways that we

00:33:26 --> 00:33:31: were thinking about adequate kind of lighting to emergency call

00:33:31 --> 00:33:31: boxes.

00:33:31 --> 00:33:36: But locating women's centers markets along these corridors was very

00:33:36 --> 00:33:37: important.

00:33:37 --> 00:33:40: And then what was also very interesting is that there

00:33:40 --> 00:33:43: were plenty of situations where we could see that there

00:33:43 --> 00:33:47: were women owned taxi companies that would specifically be geared

00:33:47 --> 00:33:50: for women picking up other women along the way.

00:33:50 --> 00:33:53: And so how can we can provide ways that there

00:33:53 --> 00:33:58: are dedicated minibuses, compartments within buses, but also really thinking

00:33:58 --> 00:34:02: about supporting women's businesses in Kabul that would be part

00:34:02 --> 00:34:06: of this mobility network that would help other women move

00:34:06 --> 00:34:07: throughout the city.

00:34:08 --> 00:34:12: And so all three of these strategies came together in

00:34:12 --> 00:34:15: regards to how we began to not only illustrate and

00:34:15 --> 00:34:18: insert women who are really invisible in lots of ways,

00:34:18 --> 00:34:23: but thinking about their visibility within our documents, within our

00:34:23 --> 00:34:26: conversations and making sure they are heard or part of

00:34:27 --> 00:34:27: this process.

00:34:28 --> 00:34:31: And then making sure that every time that we were

00:34:31 --> 00:34:34: touching parts of the city that we were working through

00:34:34 --> 00:34:39: agriculture development and in the educational opportunities that were happening

00:34:39 --> 00:34:42: with, with the campus, in schools that we could actually

00:34:42 --> 00:34:45: show women participating and being part of that.

00:34:45 --> 00:34:48: And then beginning to really knit in these strategies into

00:34:48 --> 00:34:52: all the different things that we were beginning to propose.

00:34:52 --> 00:34:56: So with that said, that optimism, very much so, in

00:34:56 --> 00:34:58: that three to four years of time that we spent

00:34:59 --> 00:35:02: working on the ground with those in Kabul was really

00:35:02 --> 00:35:03: important and precious.

00:35:03 --> 00:35:07: And then once in a lifetime opportunity to understand the

00:35:07 --> 00:35:09: needs of the women of Kabul.

00:35:09 --> 00:35:12: Since then, we know in the last 13 months that

00:35:12 --> 00:35:13: has drastically changed.

00:35:14 --> 00:35:17: And so we've kept in touch with a lot of

00:35:17 --> 00:35:20: the women, some who have left, some who have stayed

00:35:20 --> 00:35:23: in in Kabul and and try to find ways to

00:35:23 --> 00:35:24: support them.

00:35:24 --> 00:35:26: And I will say, you know, to amplify the voices
00:35:26 --> 00:35:28: of all the women that we met with.
00:35:28 --> 00:35:32: There are remarkable things that are still happening based
on
00:35:32 --> 00:35:33: women organizations and Kabul.
00:35:33 --> 00:35:37: There's a great need of of of thinking about
00:35:37 --> 00:35:41: the support of women's rights as human rights that is
00:35:41 --> 00:35:42: still in need there.
00:35:42 --> 00:35:46: And we're seeing the drastic changes this folk coming in
00:35:46 --> 00:35:49: the last two weeks from Richard Bennett in regards to,
00:35:49 --> 00:35:53: you know, nowhere else in the world has there been
00:35:53 --> 00:35:57: as widespread, systematic and all-encompassing an attack
on the rights
00:35:57 --> 00:35:58: of women and girls.
00:35:59 --> 00:36:02: Every aspects of their lives is being restricted under the
00:36:02 --> 00:36:07: guise of morality and through the instrumentalization of
religion.
00:36:07 --> 00:36:10: So I think that we are still hopeful that as
00:36:10 --> 00:36:14: things have changed, you can see that you know, the
00:36:14 --> 00:36:18: politics in such a kind of geopolitical setting can really
00:36:18 --> 00:36:23: change the outcomes of the planning and design that's
happening.
00:36:23 --> 00:36:25: But they were still hope built into the way in
00:36:25 --> 00:36:27: which we understood those women's voices.
00:36:28 --> 00:36:31: Another project that I'm going to speak to you and
00:36:31 --> 00:36:34: this is really coming from my work as a Filipino
00:36:34 --> 00:36:38: American thinking about my roots in the Philippines.
00:36:38 --> 00:36:42: I've spent the last a couple of decades working in
00:36:42 --> 00:36:47: the Philippines, understanding how the Philippines and how
Metro Manila
00:36:47 --> 00:36:51: especially, was a city, you know, designed with water in
00:36:51 --> 00:36:52: mind.
00:36:52 --> 00:36:54: That water shaped the city.
00:36:54 --> 00:36:57: Water was built into the kind of cultural and ritual
00:36:57 --> 00:36:59: practices of Metro Manila.
00:36:59 --> 00:37:03: But that has drastically changed as we think about climate
00:37:03 --> 00:37:06: change and in the ongoing kind of typhoons that were
00:37:06 --> 00:37:10: hitting Metro Manila and how those are specific typically are
00:37:10 --> 00:37:11: affecting women.
00:37:11 --> 00:37:14: So in this case, I just want to quickly talk
00:37:14 --> 00:37:18: through some of the work in regards to the Philippines
00:37:18 --> 00:37:22: and the work of how research and the design of
00:37:22 --> 00:37:26: the built environment is including women through the kind of

00:37:26 --> 00:37:28: organizations in Metro Manila.

00:37:28 --> 00:37:34: So typhoons and tropical storms in the Philippines have been

00:37:34 --> 00:37:38: some of the worst typhoons and tropical storms in the

00:37:38 --> 00:37:39: last 22 years.

00:37:40 --> 00:37:43: They have increased in such a way that they are

00:37:44 --> 00:37:47: the deadliest, they are the most destructive and it is

00:37:48 --> 00:37:52: the wettest record that we are seeing in the Philippines

00:37:52 --> 00:37:56: in regards to this archipelago of more than 7000 islands.

00:37:57 --> 00:38:01: There has been tremendous change in regards to the environment.

00:38:02 --> 00:38:05: What you're seeing here is some research that was done

00:38:06 --> 00:38:08: in some of the work at MIT that was looking

00:38:08 --> 00:38:11: at the changes of Metro Manila and and seeing the

00:38:11 --> 00:38:15: kind of inundation of flooding that was happening.

00:38:15 --> 00:38:20: And then noticing that it is really increasing from the

00:38:20 --> 00:38:23: 70s, the 1980s, nineties and 2000s.

00:38:23 --> 00:38:27: And that impact of flooding has really affected millions of

00:38:27 --> 00:38:29: people in the Philippines.

00:38:29 --> 00:38:34: And so in this case though, going back to understanding

00:38:34 --> 00:38:39: the impacts of design, the impacts of changes with climate,

00:38:39 --> 00:38:42: who are, who is it really impacting?

00:38:42 --> 00:38:47: And what we found in the Philippines, talking with universities

00:38:47 --> 00:38:51: and other kind of government agencies, is that it affects

00:38:51 --> 00:38:53: those who are impoverished.

00:38:53 --> 00:38:57: The poor and the Philippines are impacted more so than

00:38:57 --> 00:39:01: anyone else in regards to the lack of infrastructure, the

00:39:01 --> 00:39:04: lack of housing, but that women and girls were were

00:39:04 --> 00:39:07: the ones that were actually the most affected.

00:39:08 --> 00:39:11: And so part of that is, is thinking about an

00:39:11 --> 00:39:14: approach to design in this case and in really thinking

00:39:14 --> 00:39:16: about resiliency in our cities.

00:39:17 --> 00:39:19: And that gender has to be part of the way

00:39:19 --> 00:39:23: that we understand the identity groups that are most impacted

00:39:23 --> 00:39:27: from a people perspective, from an environmental and perspective.

00:39:27 --> 00:39:31: We are understanding ecologies and in public realms and what

00:39:31 --> 00:39:34: public even means when it's not inclusive of everyone to

00:39:34 --> 00:39:37: ways that we're thinking about development in the Philippines.

00:39:38 --> 00:39:41: In the Philippines, part of the problem with the way

00:39:41 --> 00:39:44: that we're seeing flooding is because of the way the

00:39:44 --> 00:39:47: cities were built over time, the amount of concrete.

00:39:47 --> 00:39:51: The Philippines borrowed ideas from the United States in regards

00:39:51 --> 00:39:55: to the infrastructure and the highway systems that were made

00:39:55 --> 00:39:58: in the 60s, and those are continuing to be built

00:39:58 --> 00:39:58: today.

00:39:59 --> 00:40:01: But as we know in the United States, those highways

00:40:01 --> 00:40:05: are coming down the ones that separated and segregated particular

00:40:05 --> 00:40:06: neighborhoods.

00:40:06 --> 00:40:10: And the ways that we thought about the fragmentation of

00:40:10 --> 00:40:13: cities, we learned from the 50s and the 60s and

00:40:13 --> 00:40:16: the 70s that some of the urban renewal as a

00:40:16 --> 00:40:20: tool did not work and that they were extremely biased

00:40:20 --> 00:40:23: in the way in which we were thinking about who

00:40:23 --> 00:40:24: was impacted.

00:40:24 --> 00:40:27: So in the Philippines, the same thing is happening except

00:40:27 --> 00:40:28: they're building it now.

00:40:29 --> 00:40:31: And so those lessons learned that seem so great from

00:40:31 --> 00:40:33: the 60s or something being borrowed.

00:40:33 --> 00:40:36: So that development has to change as far as the

00:40:36 --> 00:40:37: the patterns of development.

00:40:38 --> 00:40:42: And so here too in the Philippines, through stakeholder

00:40:42 --> 00:40:45: interviews,

00:40:45 --> 00:40:49: which you see here on the screen, we started to

00:40:49 --> 00:40:53: understand what are the different patterns of experiences that are

00:40:54 --> 00:40:58: emerging in regards to flooding that's happening in the Philippines.

00:40:58 --> 00:41:02: Women who are working from home and thinking about the

00:41:02 --> 00:41:05: safety of their families in ways that they're thinking about

00:41:05 --> 00:41:09: their livelihoods to the ways in which women have been

00:41:09 --> 00:41:11: part of an essential to the community building in the Philippines in Metro Manila.

00:41:11 --> 00:41:15: That sense of community and then understanding for us that

00:41:15 --> 00:41:18: flooding for a lot of people, which can be devastating

00:41:18 --> 00:41:21: and we thought in this case was the impetus for

00:41:21 --> 00:41:24: our work, there was actually thought to be an inconvenience.

00:41:25 --> 00:41:28: It was something that was a nuisance, but there were

00:41:28 --> 00:41:31: larger issues at play, which is livelihood and living close

00:41:31 --> 00:41:34: to where your family is that would actually trump any

00:41:35 --> 00:41:36: kind of flooding.

00:41:36 --> 00:41:39: So all of these important kind of planning drivers were
00:41:40 --> 00:41:42: coming into play in this work in Metro Manila.
00:41:43 --> 00:41:45: But I'll just share with you that with the work
00:41:45 --> 00:41:49: that we were doing there, particularly thinking about the built
00:41:49 --> 00:41:52: environment, thinking about who you're designing for.
00:41:52 --> 00:41:55: There was ways in which to think about new policies
00:41:55 --> 00:42:00: and that would actually integrate environmental kind of
understandings and
00:42:00 --> 00:42:04: and folks that were impacted the most into the way
00:42:04 --> 00:42:06: that they saw their planning code.
00:42:06 --> 00:42:10: There are ways that students in this case at MIT,
00:42:10 --> 00:42:15: we're looking at integrated informal and formal development
in formal
00:42:15 --> 00:42:19: and formal communities together in ways that were create
new
00:42:19 --> 00:42:23: urbanisms or new ways of thinking about the urban fabric
00:42:23 --> 00:42:25: that would include women.
00:42:25 --> 00:42:28: It would include the poor within this kind of system
00:42:28 --> 00:42:31: that works in Manila, which usually has a gate that
00:42:31 --> 00:42:35: separates those who can afford it and those who cannot.
00:42:36 --> 00:42:39: And so with this I I wanted to show you
00:42:39 --> 00:42:43: some great work that's happening in Metro Manila and some
00:42:43 --> 00:42:46: questions that we had with interviews of of women who
00:42:46 --> 00:42:50: were living within the kind of informal settlements along the
00:42:50 --> 00:42:54: Lake Shore of Montalupa Lake, which is how can gender
00:42:54 --> 00:42:58: equity with a specific focus on women influence and future
00:42:58 --> 00:43:01: influence, future resilience planning.
00:43:01 --> 00:43:04: And So what we found here is that with climate
00:43:04 --> 00:43:09: change the mitigation and adaptation changes ways that
people were
00:43:09 --> 00:43:13: relocated due to storm events that those were really
impacting
00:43:13 --> 00:43:15: women the most.
00:43:15 --> 00:43:19: The vulnerabilities and impacts for women and men pre
disaster
00:43:19 --> 00:43:22: during a disaster and during recovery were something that
we
00:43:22 --> 00:43:23: took into effect.
00:43:23 --> 00:43:28: And they were great stories that talked about Nanny's story
00:43:28 --> 00:43:32: in this case about how she had to actually relocate
00:43:32 --> 00:43:36: her whole family because her husband wouldn't leave a site
00:43:36 --> 00:43:40: where a typhoon was coming until the very last minute.
00:43:41 --> 00:43:44: And so she herself had to migrate all of her
00:43:44 --> 00:43:48: children and all of their goods where there her husband

00:43:48 --> 00:43:52: stayed behind and then she finally had him come with
00:43:52 --> 00:43:55: her right before the typhoon would hit.
00:43:56 --> 00:43:58: But there was this kind of burden that was placed.
00:43:58 --> 00:44:02: And this is coming from centuries of colonization that had
00:44:02 --> 00:44:06: been part of Metro Manila, where it had begun as
00:44:06 --> 00:44:07: a matriarchy.
00:44:07 --> 00:44:10: When we're talking about the kind of vernacular of the
00:44:10 --> 00:44:15: Philippines in the native culture, but with Spanish
colonization, American
00:44:15 --> 00:44:20: appropriation and Japanese occupation that happened over
300 years, the
00:44:20 --> 00:44:25: changes of gender change with that organization that would
occur.
00:44:25 --> 00:44:29: And so we still feel that today within the Philippines
00:44:29 --> 00:44:32: in regards to women's roles within society and and what
00:44:32 --> 00:44:34: is expected of them.
00:44:35 --> 00:44:38: Another aspect of this was looking at in times of
00:44:38 --> 00:44:41: need with typhoons that were coming, a study was done
00:44:41 --> 00:44:46: about the economics of what was happening for those
fisherfolk
00:44:46 --> 00:44:49: who were part of the economy that lives along the
00:44:49 --> 00:44:53: lake shores and in coastal shores of the Philippines.
00:44:53 --> 00:44:56: But how are women's contributions to the economy
acknowledge?
00:44:56 --> 00:45:00: How do women reflect on their individual livelihoods?
00:45:00 --> 00:45:04: And what was found is that women in the are
00:45:04 --> 00:45:08: engaged in a whole range of productive and care work
00:45:08 --> 00:45:11: both inside and outside of their homes.
00:45:11 --> 00:45:14: But what had been talked about so much was their
00:45:14 --> 00:45:17: duty to their family into the kind of community in
00:45:17 --> 00:45:21: a more traditional sense that wasn't targeting the economic
kind
00:45:21 --> 00:45:24: of contributions that they were making.
00:45:24 --> 00:45:27: And in this table, what you see here is the
00:45:27 --> 00:45:30: roles of men and women based off a study when
00:45:30 --> 00:45:34: it comes to fishing and the economy that was so
00:45:34 --> 00:45:38: important to the workers that were found within the study.
00:45:38 --> 00:45:41: But what you see is that men are the majority
00:45:41 --> 00:45:44: of workers for fishing, but women are actually doing the
00:45:44 --> 00:45:47: majority of the work when it comes to selling fish,
00:45:47 --> 00:45:50: processing fish, fish, drying and repairing Nets and boats.
00:45:51 --> 00:45:54: So there is a way in which this has been
00:45:54 --> 00:45:54: invisible.

00:45:55 --> 00:45:57: And that what we found is that women themselves do
00:45:57 --> 00:46:01: not recognize their productive work that they do, although it
00:46:01 --> 00:46:04: is crucial to the household needs even before the typhoon
00:46:04 --> 00:46:06: has actually come about.
00:46:06 --> 00:46:09: So how do we begin to amplify and support the
00:46:09 --> 00:46:13: voices and different cultures where women aren't
00:46:14 --> 00:46:17: recognized?
00:46:17 --> 00:46:21: How do we begin to show information like this that
00:46:21 --> 00:46:25: actually shows data that that shows that that's actually the
00:46:25 --> 00:46:29: opposite, that's what's happening, that men are not the
00:46:29 --> 00:46:31: majority
00:46:32 --> 00:46:32: contributors to the economy, that women are actually doing
00:46:33 --> 00:46:36: quite
00:46:36 --> 00:46:38: a bit of work, if not more, in regards to
00:46:39 --> 00:46:42: the economy.
00:46:42 --> 00:46:43: So beginning to have those conversations and have data to
00:46:43 --> 00:46:45: support that becomes very important.
00:46:46 --> 00:46:49: Another question was thinking about how are women being
00:46:49 --> 00:46:53: knowledge,
00:46:53 --> 00:46:57: promoted and empowered?
00:46:58 --> 00:47:01: And there are many roles that they play.
00:47:01 --> 00:47:05: And for us, you know, thinking about all the different
00:47:05 --> 00:47:08: kind of interviews that we had, understanding what women
00:47:08 --> 00:47:11: were
00:47:11 --> 00:47:14: doing, what roles they were playing, but what their
00:47:14 --> 00:47:18: aspirations
00:47:18 --> 00:47:20: were, was also very important to the way that we
00:47:20 --> 00:47:23: were understanding women in the Philippines before a
00:47:23 --> 00:47:26: typhoon, during
00:47:26 --> 00:47:31: a typhoon and after a typhoon would occur.
00:47:31 --> 00:47:36: So what's the role as it pertains to resiliency of
00:47:36 --> 00:47:41: our cities and the role that women play in the
00:47:41 --> 00:47:45: environmental and economic opportunities post disaster
00:47:45 --> 00:47:45: becomes very important in
00:47:46 --> 00:47:50: places like Metro Manila.
00:47:50 --> 00:47:50: I just wanted to talk to you all about the
00:47:50 --> 00:47:50: University of Kentucky, again part of my alma mater.
00:47:50 --> 00:47:50: But this past two years, when thinking about inclusion and
00:47:50 --> 00:47:50: understanding how a racial reckoning is happening in the
00:47:50 --> 00:47:50: United
00:47:50 --> 00:47:50: States, that we are also acknowledging a climate crisis and
00:47:50 --> 00:47:50: that we are also moving hopefully past a major health
00:47:50 --> 00:47:50: crisis.
00:47:50 --> 00:47:50: With the pandemic, how might a focus on social equity,

00:47:50 --> 00:47:55: diversity, inclusion positively influence post COVID economic recovery?

00:47:56 --> 00:47:59: And this work becomes very important to this question in

00:47:59 --> 00:48:03: the in the work that I've been doing lately, which

00:48:03 --> 00:48:06: is that there's this perfect kind of storm of a

00:48:06 --> 00:48:10: global health crisis, of a racial reckoning of climate change

00:48:10 --> 00:48:11: that has happened.

00:48:11 --> 00:48:15: And during the last three years for the University of

00:48:15 --> 00:48:19: Kentucky as an institution that's part of the city, the

00:48:19 --> 00:48:22: the idea came up as how can we focus on

00:48:22 --> 00:48:26: a diversity, equity and inclusion facilities and space plan.

00:48:26 --> 00:48:30: To put it very much so in the built environment

00:48:30 --> 00:48:35: perspective that would start to really reconsider our own biases

00:48:35 --> 00:48:40: and how we are preventing and creating you know ways

00:48:40 --> 00:48:44: that we can think about systemic and systemic ways of

00:48:44 --> 00:48:47: oppression within the institutions.

00:48:48 --> 00:48:51: So in this case Lexington being not too far from

00:48:51 --> 00:48:55: Louisville where we have seen Brianna Taylor, the murder of

00:48:55 --> 00:48:59: George Floyd, all of this unrest is happening within the

00:48:59 --> 00:49:03: cities of Kentucky in regards to ways in which and

00:49:03 --> 00:49:07: throughout the country in regards to the social movement of

00:49:07 --> 00:49:09: being an anti racist institution.

00:49:10 --> 00:49:13: And so with this, the university decided to embark on

00:49:13 --> 00:49:16: this campus plan that would start to be a whole

00:49:16 --> 00:49:19: different way of thinking about planning.

00:49:19 --> 00:49:23: And so we assembled A-Team specifically geared towards making sure

00:49:24 --> 00:49:27: that we would come with many different perspectives and lived

00:49:28 --> 00:49:32: experiences that would be part of the University of Kentucky's

00:49:32 --> 00:49:34: kind of committee dedicated to DEI.

00:49:34 --> 00:49:38: And that our approach for this plan, which is something

00:49:38 --> 00:49:43: that I think every institution, every city is probably embarking

00:49:43 --> 00:49:47: on, was one understanding the kind of different experiences, lived

00:49:47 --> 00:49:50: experiences of different residents.

00:49:50 --> 00:49:53: And understanding that we need to really think about those

00:49:53 --> 00:49:57: who are marginalized, those who have not been part of

00:49:57 --> 00:50:00: decision making or have felt heard for some time.

00:50:00 --> 00:50:03: How are you bringing those folks into a process where

00:50:03 --> 00:50:07: they can feel heard and that their feedback is integrated

00:50:07 --> 00:50:11: into the future kind of strategies and decisions?

00:50:11 --> 00:50:15: Another aspect was looking at the the different systems and

00:50:15 --> 00:50:16: physical environment.

00:50:16 --> 00:50:19: And then last, I would say one thing that I

00:50:19 --> 00:50:22: think a lot of different places are contending with are

00:50:22 --> 00:50:25: how are you investigating your history?

00:50:25 --> 00:50:28: How is history something that you're looking to in regards

00:50:28 --> 00:50:32: to acknowledging what has happened in the past and that

00:50:32 --> 00:50:35: part of the pain that we saw from the neighborhoods

00:50:35 --> 00:50:38: or city residents was the fact that that city had

00:50:38 --> 00:50:42: not been acknowledged and it had been something where

00:50:42 --> 00:50:45: institutions

00:50:45 --> 00:50:46: or organizations or major players had not acknowledged their

00:50:46 --> 00:50:47: role

00:50:47 --> 00:50:49: in that past?

00:50:49 --> 00:50:51: How do you plan to think about the future if

00:50:51 --> 00:50:55: you don't acknowledge that past?

00:50:55 --> 00:51:00: And so this plan centered people, but especially those who

00:51:00 --> 00:51:03: had been marginalized, different identity groups that had

00:51:03 --> 00:51:06: been marginalized

00:51:06 --> 00:51:09: that had looked at who makes up the community as

00:51:09 --> 00:51:14: we design and plan who is making up.

00:51:14 --> 00:51:18: And we know that people are more than just a

00:51:18 --> 00:51:22: number.

00:51:22 --> 00:51:26: But understanding then this context as a predominantly white

00:51:26 --> 00:51:31: institution

00:51:31 --> 00:51:35: of about 50,000 people, what what are the demographics as

00:51:35 --> 00:51:37: we look at race and ethnicity and understanding that minority

00:51:37 --> 00:51:40: groups are, you know, probably about 2027% of the campus,

00:51:40 --> 00:51:43: but knowing where people are coming from, knowing the

00:51:43 --> 00:51:47: gender,

00:51:47 --> 00:51:50: first generation folks who are coming to school thinking about

00:51:50 --> 00:51:53: the socio economic status.

00:51:53 --> 00:51:57: But all of this is to say, as we think

00:51:57 --> 00:52:00: about people and we try to understand their different identity

00:52:00 --> 00:52:03: groups, we all also want to understand intersectional kind of

00:52:03 --> 00:52:06: ways of understanding those identities and so

00:52:06 --> 00:52:09: intersectionality.

00:52:09 --> 00:52:12: This is a great quote from a professor during one

00:52:12 --> 00:52:15: of our listening sessions, but it honors the multiple complex

00:52:15 --> 00:52:18: identities most of us hold, rather than putting this into

00:52:18 --> 00:52:21: narrow boxes that do not honor our full selves.

00:52:21 --> 00:52:24: And so when I came here today and told you

00:52:06 --> 00:52:10: my position as a Filipino American who's an architect, coming

00:52:10 --> 00:52:13: into it as an urban designer, who's in academia, I

00:52:13 --> 00:52:14: put these labels on myself.

00:52:15 --> 00:52:18: I identify who I am so as to kind of

00:52:18 --> 00:52:21: show my cards and who I am.

00:52:21 --> 00:52:24: And we did the same thing in regards to asking

00:52:24 --> 00:52:26: our stakeholders who they were.

00:52:27 --> 00:52:31: And what was very interesting is to understand what was

00:52:31 --> 00:52:32: meaningful to them.

00:52:33 --> 00:52:36: A Kentuckian who's trans, LGBTQ, coming from a small town,

00:52:37 --> 00:52:40: thinking about folks who are coming from a disability and

00:52:40 --> 00:52:44: understanding that that plays a role in regards to how

00:52:44 --> 00:52:47: they see the world and interact with the world.

00:52:47 --> 00:52:50: Understanding that we can be a collection of these identities

00:52:51 --> 00:52:53: and that we don't need to be siloed as part

00:52:53 --> 00:52:55: of the way that we understand the built environment.

00:52:55 --> 00:53:00: How do we create spaces that accept our intersectional identities

00:53:00 --> 00:53:03: and that are not just able bodied environments in in

00:53:04 --> 00:53:07: the way that we think about our cities and campuses.

00:53:08 --> 00:53:10: So with this in mind, I would say that that

00:53:11 --> 00:53:15: intersectional thinking really allowed us to think about an engagement

00:53:15 --> 00:53:19: strategy that was tailored based off the community and making

00:53:19 --> 00:53:21: a safe space for a lot of people who didn't

00:53:21 --> 00:53:25: feel very comfortable talking about their their challenges that they

00:53:26 --> 00:53:29: were having with the university in regards to things that

00:53:29 --> 00:53:30: they were feeling.

00:53:31 --> 00:53:34: And so we had to dedicate a lot of different

00:53:34 --> 00:53:39: listening sessions to different identity groups that are listed here

00:53:39 --> 00:53:42: to make room and space for those safe spaces of

00:53:42 --> 00:53:43: being heard.

00:53:43 --> 00:53:47: And then playing back what we heard and then presenting

00:53:47 --> 00:53:49: that back to leadership in a way that we were

00:53:49 --> 00:53:54: finding recurring things that were happening based off these different

00:53:54 --> 00:53:58: identity groups, finding different ways to engage the campus community.

00:53:59 --> 00:54:01: Something in all of our work as we think about

00:54:01 --> 00:54:04: this, what language are you speaking?

00:54:04 --> 00:54:07: How are you thinking about the kind of disabilities for

00:54:07 --> 00:54:10: those who may not be able to read or have

00:54:10 --> 00:54:14: access to the digital kind of technologies that are part

00:54:14 --> 00:54:17: of the way that we might engage should be considered

00:54:17 --> 00:54:18: in all of our work.

00:54:19 --> 00:54:22: So I think that even in this case a very

00:54:22 --> 00:54:27: general online survey had to be constructed 3 different ways

00:54:27 --> 00:54:31: in order to to really practice what we were thinking

00:54:31 --> 00:54:35: in regards to an online text based survey.

00:54:35 --> 00:54:39: For those who didn't have access to technology, who could

00:54:39 --> 00:54:42: not read maps, to thinking about hard copy surveys and

00:54:42 --> 00:54:46: ways that the staff that were involved with the campus

00:54:46 --> 00:54:50: community did not have access to a computer or were

00:54:50 --> 00:54:54: out working throughout the day and would actually provide,

00:54:54 --> 00:54:56: you

00:54:54 --> 00:54:56: know, want to use a hard copy.

00:54:56 --> 00:54:59: So I think that with this there were all these

00:54:59 --> 00:55:03: kinds of leading with lived experiences that we captured

00:55:03 --> 00:55:07: based

00:55:03 --> 00:55:07: off the patterns of different identity groups that were seen

00:55:07 --> 00:55:10: through these surveys where their sense of belonging was

00:55:10 --> 00:55:14: where

00:55:10 --> 00:55:14: they can hang out with friends, where they felt unsafe

00:55:14 --> 00:55:17: and knowing that safety was something that was different

00:55:18 --> 00:55:21: based

00:55:18 --> 00:55:21: off your gender or your race and ethnicity, based off

00:55:21 --> 00:55:22: who was in that space.

00:55:23 --> 00:55:26: All of these began to be ways that we were

00:55:26 --> 00:55:31: understanding recurring themes and what those barriers to

00:55:31 --> 00:55:35: equity were.

00:55:31 --> 00:55:35: So this is very important in thinking about the inclusion

00:55:35 --> 00:55:39: of our cities, of our spaces, what we found that

00:55:39 --> 00:55:44: were seven recurring themes that had built environment

00:55:44 --> 00:55:48: components to

00:55:44 --> 00:55:48: them that were all about being barriers of where people

00:55:48 --> 00:55:49: did not feel welcomed.

00:55:50 --> 00:55:53: So one was looking at the land grant history of

00:55:53 --> 00:55:55: the University of Kentucky.

00:55:55 --> 00:55:58: And for those of you who don't know much about

00:55:58 --> 00:56:02: like the policy, the Moral Act of 1862 was this

00:56:02 --> 00:56:06: thought to be amazing kind of investment and making sure

00:56:06 --> 00:56:10: that we provide public education at that time to predominantly

00:56:10 --> 00:56:15: the majority population looking at agriculture and technology.
 00:56:15 --> 00:56:18: And what we did not realize until a lot of
 00:56:18 --> 00:56:22: kind of research had been done, high country news, it
 00:56:23 --> 00:56:25: was a great source was that.
 00:56:25 --> 00:56:28: And a lot of that land was actually taken from
 00:56:28 --> 00:56:32: indigenous populations to find the land grant university.
 00:56:32 --> 00:56:36: So acknowledging history, to understanding the redlining that
 had taken
 00:56:36 --> 00:56:40: place in cities like Pittsburgh to cities like Lexington, Knowing
 00:56:40 --> 00:56:44: that redlining created a whole way that we understood what
 00:56:44 --> 00:56:47: was owned by the university or neighborhood that was
 displaced
 00:56:47 --> 00:56:50: and became part of the city and so forth.
 00:56:50 --> 00:56:51: To labour.
 00:56:51 --> 00:56:55: Thinking about enslaved labour to understanding ways that
 we were
 00:56:56 --> 00:56:59: town gown connections from representation matters.
 00:56:59 --> 00:57:03: The idea of namesakes, place names, open doors like
 outdoor
 00:57:03 --> 00:57:07: spaces to buildings were named after very specific people
 were
 00:57:07 --> 00:57:11: seen across cities and campuses across the country that are
 00:57:11 --> 00:57:16: changing to ways that we're thinking about responsible
 speech in
 00:57:16 --> 00:57:17: our public realm.
 00:57:17 --> 00:57:20: And knowing that that is a safety concern for some
 00:57:20 --> 00:57:20: folks.
 00:57:20 --> 00:57:24: Books who don't feel comfortable within the public realm due
 00:57:24 --> 00:57:27: to the ideas that there is hate speech that are
 00:57:27 --> 00:57:31: happening on campus to ways that we're thinking about
 healthy
 00:57:31 --> 00:57:33: environments, acknowledging history.
 00:57:33 --> 00:57:36: In this case, this map begins to show you in
 00:57:36 --> 00:57:41: the United States that with the National Land Grant Act
 00:57:41 --> 00:57:44: of the Moral Act of 1862, that would provide 52
 00:57:44 --> 00:57:49: universities that would emerge as a land grant institution.
 00:57:50 --> 00:57:54: All the land that you see with these little yellow
 00:57:54 --> 00:57:59: lines to the left of your screen show all the
 00:57:59 --> 00:58:04: land that was indigenous sessions and parcels that were
 taken
 00:58:04 --> 00:58:09: from the native people to act sold or taken to
 00:58:09 --> 00:58:14: finance the different land grant universities that exist.
 00:58:14 --> 00:58:20: So 245 rival nations were affected, 10.7 million acres.
 00:58:20 --> 00:58:26: Granted, 52 universities benefited, 1 is University of

Kentucky, and
00:58:26 --> 00:58:32: then almost 80,000 parcels were distributed and almost \$500 million
00:58:32 --> 00:58:36: of endowments were raised in \$2020.00.
00:58:36 --> 00:58:39: And so thinking about the origins of the city, of
00:58:39 --> 00:58:42: the place, who the founders were, how it was funded,
00:58:42 --> 00:58:44: is very important to the history.
00:58:44 --> 00:58:49: And then acknowledging who that might have impacted, who occupied
00:58:49 --> 00:58:50: the land.
00:58:50 --> 00:58:54: As far as the indigenous land legacy that takes place
00:58:54 --> 00:58:59: with the University of Kentucky, there were so many different
00:58:59 --> 00:59:00: tribes that existed.
00:59:00 --> 00:59:02: Those there are tribes.
00:59:02 --> 00:59:05: There are tribes that are not recognized within the
00:59:05 --> 00:59:05: Commonwealth
00:59:05 --> 00:59:05: of Kentucky.
00:59:06 --> 00:59:09: You know, how does that work for Pittsburgh in regards
00:59:09 --> 00:59:11: to tribes that are part of the community or the
00:59:11 --> 00:59:12: city that might be here?
00:59:13 --> 00:59:16: How are those folks recognized and how are people thinking
00:59:16 --> 00:59:20: about the legacy of who occupied the land before it
00:59:20 --> 00:59:21: was settled?
00:59:21 --> 00:59:23: I think is very important.
00:59:23 --> 00:59:26: So part of this was embracing an inclusive future of
00:59:26 --> 00:59:30: planning by acknowledging the history from the land grant
00:59:30 --> 00:59:33: history
00:59:33 --> 00:59:36: to ways that we were seeing the kind of university
00:59:36 --> 00:59:39: grow over time to ways that we were thinking about
00:59:39 --> 00:59:43: the redlining that had taken place in the black neighborhoods
00:59:40 --> 00:59:43: that were impacted by campus expansion that was
00:59:44 --> 00:59:44: happening sometimes
00:59:44 --> 00:59:44: on the border.
00:59:45 --> 00:59:48: All of that plays into ways that we were rethinking
00:59:48 --> 00:59:52: new policies about expansion, new ways of thinking about
00:59:52 --> 00:59:55: boundaries
00:59:52 --> 00:59:55: and being respectful and working with neighborhoods.
00:59:56 --> 00:59:59: One such quick kind of built environment kind of design
00:59:59 --> 01:00:02: idea that came out of this was an existing Edina
01:00:02 --> 01:00:03: Park.
01:00:03 --> 01:00:06: This was an earthwork that was protected and is owned
01:00:06 --> 01:00:10: by the university where you have to get permission to
01:00:10 --> 01:00:13: actually go to the site because it is so well

01:00:13 --> 01:00:16: protected but understanding this earthwork.

01:00:16 --> 01:00:21: And then for us proposing Edina Park with enhancements where

01:00:21 --> 01:00:26: this potential kind of park could be something where people

01:00:26 --> 01:00:31: as an educational kind of experience classes, visitors.

01:00:31 --> 01:00:34: There should be tourism that actually goes to the site

01:00:34 --> 01:00:37: and protects the site and there should be wayfinding and

01:00:37 --> 01:00:40: signage that really acknowledges where the site, why it is

01:00:40 --> 01:00:43: important, who occupied the site and be part of the

01:00:43 --> 01:00:47: kind of learning that's happening for the university, University.

01:00:47 --> 01:00:50: This is part of the larger effort of thinking about

01:00:50 --> 01:00:54: land acknowledgements, labor acknowledgements in this case with the land

01:00:54 --> 01:00:58: acknowledgement for the University of Kentucky beginning to think about

01:00:58 --> 01:01:00: it as more than just a statement.

01:01:00 --> 01:01:05: But understanding that you're collaborating and that you're building trust

01:01:05 --> 01:01:09: with the tribes that are within Kentucky, that there's a

01:01:09 --> 01:01:13: commitment of acknowledging the land and who occupy the land

01:01:13 --> 01:01:16: as well as the land grant kind of history continue

01:01:16 --> 01:01:19: to to work with what is the NAGPA or Native

01:01:19 --> 01:01:23: American Grace Protection and Repatriation Act as part of this

01:01:23 --> 01:01:28: becomes very important to thinking about learning opportunities that integrate

01:01:28 --> 01:01:33: Native environmental stewardship kind of aspects into the park itself.

01:01:34 --> 01:01:37: Another aspect of this is that the land grant was

01:01:37 --> 01:01:41: all about agriculture, that history and the idea of agriculture and technology.

01:01:41 --> 01:01:42: This is an existing edge of the agricultural district at

01:01:43 --> 01:01:46: the University of Kentucky near the stadium.

01:01:46 --> 01:01:49: And for us, there was this notion that can you

01:01:49 --> 01:01:53: have these two potentially conflicting ideas of history, One about

01:01:53 --> 01:01:58: agriculture and public education.

01:01:58 --> 01:02:01: The other that was about an acknowledging the land grant institution in a positive way.

01:02:01 --> 01:02:05: The other acknowledging the land grant institution in a way that acknowledges the impacts on indigenous settlements.

01:02:05 --> 01:02:07: And having those two actually work together to create an

01:02:07 --> 01:02:10:

01:02:10 --> 01:02:11:

01:02:11 --> 01:02:14:

01:02:14 --> 01:02:18:

01:02:18 --> 01:02:23: earthwork memorial that begins to acknowledge the history of indigenous

01:02:23 --> 01:02:27: settlements that were impacted by the Moral act of 1862

01:02:27 --> 01:02:29: and that occupied this land.

01:02:29 --> 01:02:33: Be part of a gateway experience adjacent to the agricultural

01:02:33 --> 01:02:34: school.

01:02:34 --> 01:02:38: And to also think about ways in which the agricultural

01:02:38 --> 01:02:43: district, this new gateway with the earthwork and reflection pond

01:02:43 --> 01:02:48: talking about the memorial landscape, acknowledging indigenous kind of history

01:02:48 --> 01:02:52: would also be a way that we were growing and

01:02:52 --> 01:02:56: thinking of a learning landscape that would grow the trees

01:02:56 --> 01:03:00: in landscape kind of flora, fauna that live here that

01:03:00 --> 01:03:04: would be part of this kind of ecological environment on

01:03:04 --> 01:03:05: the edge of campus.

01:03:06 --> 01:03:08: So all of this is to say and those are

01:03:08 --> 01:03:11: just a couple of ideas that emerge from a major

01:03:11 --> 01:03:14: kind of two year planning effort that has a lot

01:03:14 --> 01:03:17: of different kinds of strategies and play but knowing that

01:03:17 --> 01:03:21: implementation was just as important than the ideas themselves.

01:03:22 --> 01:03:26: So principles being made where it was about to continuously

01:03:26 --> 01:03:31: engage stakeholders, identity groups that felt marginalized, to be part

01:03:31 --> 01:03:34: of the design of those spaces, to really go back

01:03:35 --> 01:03:38: and do a post occupancy kind of work to see

01:03:38 --> 01:03:40: how those spaces actually work today.

01:03:41 --> 01:03:44: And did they meet the goals and standards of what

01:03:44 --> 01:03:47: we were thinking as we think about more equitable and

01:03:47 --> 01:03:52: inclusive environments to thinking about universal design principles and how

01:03:52 --> 01:03:55: those are integrated into all the new work and transformations

01:03:55 --> 01:03:58: and renovations that would take place on the campus?

01:03:59 --> 01:04:02: And to understand how we measure progress when it comes

01:04:02 --> 01:04:07: to inclusive environments, knowing that not everything meaningful can be

01:04:07 --> 01:04:10: measured, but not everything that can be measured is meaningful,

01:04:11 --> 01:04:14: How do you start to think about the metrics associated

01:04:14 --> 01:04:15: with measuring progress?

01:04:16 --> 01:04:19: So I think and that note, I'm going to probably

01:04:19 --> 01:04:22: end here because I think if we want to take

01:04:22 --> 01:04:26: any questions or anything like that, I have more slides
01:04:26 --> 01:04:28: to show you, but I'm going to not do that
01:04:29 --> 01:04:29: to you.
01:04:29 --> 01:04:32: In regards to the Sasaki Foundation and the work that
01:04:32 --> 01:04:35: we've been doing here, I think it might be better
01:04:35 --> 01:04:37: if we open it up to some questions that you
01:04:37 --> 01:04:40: all have or insights that you would like to share
01:04:40 --> 01:04:44: about your experiences of planning and design at Pittsburgh.
01:04:45 --> 01:04:46: Thank you.

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