

## **Event Session**

## **Closing the Racial Homeownership Gap**

Date: February 25???26, 2025

00:01:34 --> 00:01:38:

00:00:00> 00:00:00:	OK.
00:00:02> 00:00:03:	Good afternoon, everybody.
00:00:03> 00:00:05:	We're going to go ahead and get started.
00:00:07> 00:00:10:	We're so glad you chose to join us today for
00:00:10> 00:00:14:	this conversation about closing the racial home ownership gap.
00:00:15> 00:00:18:	As you all may know, if you're in the room
00:00:18> 00:00:23:	today, home ownership among households of color remains low, lower
00:00:23> 00:00:26:	than those white households, and has for some time.
00:00:26> 00:00:29:	So we're going to delve into that topic a little
00:00:29> 00:00:33:	bit further today, understand what the causes are for that,
00:00:33> 00:00:36:	and what a more equitable future could look like.
00:00:36> 00:00:39:	I wanted to share a few statistics with you, and
00:00:39> 00:00:42:	then we'll do introductions of the panel and provide a
00:00:42> 00:00:45:	presentation that gives you a little bit of context for
00:00:45> 00:00:46:	the conversation today.
00:00:47> 00:00:52:	So in 2004, I'm sorry, in 2024, the home ownership
00:00:52> 00:00:55:	rate in the United States was 66%.
00:00:56> 00:01:01:	Of that, 74% of White households were homeowners, 46% of
00:01:01> 00:01:07:	Black households were homeowners, 62% of Asian households were homeowners,
00:01:07> 00:01:11:	and 50% of Hispanic households were homeowners.
00:01:12> 00:01:14:	And there was one really kind of poignant fact I
00:01:14> 00:01:17:	wanted to put out to share with you as well.
00:01:17> 00:01:23:	For Black families, the present gap of 28.5% is actually
00:01:23> 00:01:27:	higher than the gap was in 1968 years before the
00:01:27> 00:01:30:	Fair Home Ownership Act was passed.
00:01:31> 00:01:34:	So we actually are not making progress and we want

to talk about why that is and what some solutions

00:01:38> 00:01:42:	are that we could employ in order to advance this
00:01:42> 00:01:42:	work.
00:01:44> 00:01:47:	Another piece of information I wanted to share is around
00:01:47> 00:01:49:	the importance of homeownership.
00:01:49> 00:01:51:	Why are we having this conversation?
00:01:51> 00:01:52:	Why does it matter?
00:01:52> 00:01:55:	It matters because as you all I'm sure are aware,
00:01:56> 00:01:58:	homeownership is key to wealth creation.
00:01:59> 00:02:04:	Homeowners have almost 40 times the wealth of renters and
00:02:04> 00:02:08:	today the wealth gap between owners and renters has reached
00:02:08> 00:02:13:	a record high, and this is particularly pronounced for Black
00:02:13> 00:02:14:	households.
00:02:14> 00:02:18:	The racial wealth gap nationally in the United States is
00:02:18> 00:02:22:	12 to one, meaning white families have 12 times the
00:02:22> 00:02:23:	wealth of Black families.
00:02:24> 00:02:27:	And that really is directly attributed to the fact that
00:02:27> 00:02:30:	Black families and other families of colour have not been
00:02:30> 00:02:33:	able to access home ownership in the same way as
00:02:33> 00:02:34:	white families.
00:02:35> 00:02:38:	So we're going to do introductions and then delve into
00:02:38> 00:02:39:	the conversation.
00:02:39> 00:02:40:	My name's Amanda Ryan.
00:02:40> 00:02:43:	I'm the executive director of the Atlanta Land Trust.
00:02:43> 00:02:46:	We are a nonprofit organization that is working to create
00:02:46> 00:02:50:	permanently affordable housing to support inclusive and equitable communities across
00:02:50> 00:02:53:	the city of Atlanta through a community Land Trust model.
00:02:55> 00:02:56:	Cindy, you want to go?
00:02:56> 00:02:57:	Oh, thank you.
00:02:57> 00:02:58:	I'm Cindy Chance.
00:02:58> 00:03:02:	I'm the founder and principal of Foster Chance, a consulting
00:03:02> 00:03:06:	firm that is partnering with real estate related organizations to
00:03:06> 00:03:06:	do good.
00:03:06> 00:03:10:	I was formerly the CEO of the Appraisal Institute and
00:03:10> 00:03:12:	an executive vice president at ULI.
00:03:14> 00:03:16:	Good afternoon, everyone.
00:03:16> 00:03:16:	I'm Ashanti.
00:03:16> 00:03:19:	Omar and I serve as Senior Vice President of Strategic
00:03:19> 00:03:23:	Housing Investments for the Atlanta Neighborhood
	Development Partnership.
00:03:23> 00:03:27:	
	We are a regional, not-for-profit.
00:03:27> 00:03:30:	We are a regional, not-for-profit. We've been around for about 35 years almost, and we

00:03:30> 00:03:35:	focus on creating scalable housing solutions that really focus on
00:03:35> 00:03:40:	promoting racial equity and creating healthy neighborhoods across the 10
00:03:40> 00:03:42:	county metro Atlanta region.
00:03:42> 00:03:44:	Greetings, I'm Bonnie Stewart.
00:03:44> 00:03:46:	I am a mortgage loan originator.
00:03:46> 00:03:50:	I've been originating loans for 25 years with a 98%
00:03:50> 00:03:52:	success ratio closing ratio.
00:03:52> 00:03:56:	I've for the past 20 years been in the affordable
00:03:56> 00:04:01:	space working with various organizations, with a Chinese organization, with
00:04:01> 00:04:03:	the Land Trust, as well as well as a whole
00:04:03> 00:04:08:	host of different down payment assistance programs to make home
00:04:08> 00:04:09:	ownership more affordable.
00:04:11> 00:04:11:	So yeah.
00:04:13> 00:04:15:	And hello everyone, I'm glad to be here.
00:04:15> 00:04:18:	I'm Jung Choi, I'm a principal research associate at the
00:04:18> 00:04:19:	Urban Institute.
00:04:19> 00:04:22:	And today I will share some of the data that
00:04:22> 00:04:26:	shows that the current trends of the racial home ownership
00:04:26> 00:04:30:	gap building what Amanda already have kind of shared with
00:04:30> 00:04:32:	us in the introduction.
00:04:33> 00:04:35:	So should we move right in?
00:04:35> 00:04:41:	OK, so, so this is the focus of today's presentation.
00:04:41> 00:04:44:	So Amanda did mention that a home ownership rate, home
00:04:44> 00:04:48:	ownership is one of the key wealth building tools in
00:04:48> 00:04:50:	the US We will look at that a little bit
00:04:50> 00:04:53:	with some of the recent research and then I will
00:04:53> 00:04:57:	focus on the racial homeownership disparity, some of the current
00:04:57> 00:04:59:	trends and status.
00:04:59> 00:05:02:	And then we will talk about existing barriers and then
00:05:02> 00:05:04:	we'll open it up to the discussion.
00:05:04> 00:05:07:	And before I move on to the solution slides and
00:05:07> 00:05:10:	I'll do a little introduction of upward mobility dashboard, which
00:05:11> 00:05:14:	shows a lot of different indicator that is correlated with
00:05:14> 00:05:17:	the racial homeownership gap that you can all take a
00:05:17> 00:05:19:	look into better understand your community.
00:05:19> 00:05:22:	So the first part is like going to focus more
00:05:22> 00:05:25:	on the national level data and then I will share,
00:05:25> 00:05:27:	share with you some of the local level data that

00:05:28> 00:05:29:	you can further explore.
00:05:30> 00:05:32:	So homeownership and wealth.
00:05:32> 00:05:36:	So according to our study that says the most recent
00:05:36> 00:05:40:	data, the 2022 Survey of Consumer Housing Community
	Finance data
00:05:40> 00:05:45:	finds that the wealth gap between homeowners and renters have
00:05:45> 00:05:48:	reached historically historic high in 2022.
00:05:48> 00:05:52:	These are all interest rate adjusted dollars.
00:05:52> 00:05:56:	And what we find is that between 1989 and 2022,
00:05:56> 00:06:02:	the median wealth gap between homeowners and renters have increased
00:06:02> 00:06:07:	by 70% and the average wealth gap increased by 258%.
00:06:07> 00:06:10:	And especially in the past decades, we all know that
00:06:10> 00:06:13:	there has been an acute housing supply shortage.
00:06:13> 00:06:17:	So the how homeowners who have been successfully entered into
00:06:17> 00:06:20:	home ownership has really kind of built a lot of
00:06:20> 00:06:24:	housing wealth that really drove the median wealth gap increase.
00:06:25> 00:06:28:	We also looked at the difference between financial wealth, thinking
00:06:28> 00:06:31:	that maybe renters have been investing in the financial market.
00:06:31> 00:06:34:	But what we saw in the past decade is that
00:06:34> 00:06:38:	the financial wealth gap also increased significantly because a lot
00:06:38> 00:06:41:	of the renters don't really have made much savings after
00:06:41> 00:06:45:	paying for the housing to make investment in the financial
00:06:45> 00:06:45:	sector.
00:06:46> 00:06:49:	So home ownership effects future wealth.
00:06:49> 00:06:52:	One of the research finds that if you buy your
00:06:52> 00:06:57:	home earlier in your life, you have significantly greater wealth
00:06:57> 00:06:59:	at age or near retirement.
00:06:59> 00:07:01:	And we saw in the lunch session that a lot
00:07:01> 00:07:04:	of the younger generations are living with their parents, so
00:07:04> 00:07:07:	this could potentially impact their long term wealth.
00:07:08> 00:07:10:	And we also know that home ownership is not only
00:07:10> 00:07:13:	going to affect your own wealth, but it's likely to
00:07:13> 00:07:16:	affect the wealth of your children because a lot of
00:07:16> 00:07:20:	the parents support their home ownership through down payment assistance.
00:07:21> 00:07:23:	And what we find from the data is that the
00:07:23> 00:07:27:	children of homeowning parents are more likely to be

homeowners 00:07:27 --> 00:07:31: after controlling for all other factors that affect home ownership. 00:07:31 --> 00:07:34: So in the recent market, we know that accessing home 00:07:34 --> 00:07:38: ownership has become more challenging, especially for those with lower 00:07:38 --> 00:07:39: income and lower wealth. 00:07:39 --> 00:07:43: And this can really have a long term consequences in 00:07:43 --> 00:07:45: the wealth inequality in this country. 00:07:47 --> 00:07:51: So let's look at some of the racial homeownership trends. 00:07:51 --> 00:07:55: So House of the Colour will drive the future home 00:07:55 --> 00:07:56: buying market. 00:07:56 --> 00:08:00: This is our projection showing that between 2020 and 2040, 00:08:00 --> 00:08:04: all net house stools and home ownership growth will come 00:08:04 --> 00:08:08: from households of color and this is in particular be 00:08:08 --> 00:08:10: driven by Latino households. 00:08:10 --> 00:08:13: What we see is that more than half of the 00:08:13 --> 00:08:17: growth in new households will come from Latino households and 00:08:17 --> 00:08:20: more than 70% of net new homeowners will come from 00:08:20 --> 00:08:21: Latino households. 00:08:22 --> 00:08:25: I do want to mention that this projection has been 00:08:25 --> 00:08:26: done prior to the pandemic. 00:08:26 --> 00:08:29: I think it we used the 2019 number. 00:08:29 --> 00:08:31: So we are in the process of trying to update 00:08:31 --> 00:08:34: this number with some of the more recent trends. 00:08:35 --> 00:08:38: But this all shows that the main, I don't think 00:08:38 --> 00:08:41: the main finding will change even if we use the 00:08:41 --> 00:08:42: most recent data. 00:08:42 --> 00:08:45: And this is actually suggesting that we really do need to understand our needs and the characteristics of our home 00:08:46 --> 00:08:49: 00:08:49 --> 00:08:53: buyers of color who will drive the mortgage market for 00:08:53 --> 00:08:56: all the people in the housing industry. 00:08:56 --> 00:09:00: So the racial homeownership gap has declined slightly in the 00:09:00 --> 00:09:01: recent years. 00:09:01 --> 00:09:06: So the yellow line is a black homeownership rate, the 00:09:07 --> 00:09:11: red is Latino, and Asian is the blue, and the 00:09:11 --> 00:09:13: white is the Gray. 00:09:13 --> 00:09:15: And the white hasn't really changed that much over the 00:09:15 --> 00:09:16: past years. 00:09:16 --> 00:09:19: But what we saw to our pleasant surprises when the 00:09:19 --> 00:09:22: pandemic hit, I think a lot of people in this

room, including myself, was like super worried that we're

00:09:22 --> 00:09:26:

going 00:09:26 --> 00:09:29: to see a greater widening of the racial homeownership gap, 00:09:29 --> 00:09:33: especially finding that a lot of the high unemployment rate 00:09:33 --> 00:09:36: happened in like among the Latino and the Black community. 00:09:36 --> 00:09:39: But to our present surprise, we did see a slightly 00:09:39 --> 00:09:43: faster increase in homeownership rate of Black and Latino households 00:09:43 --> 00:09:45: during the pandemic. 00:09:45 --> 00:09:48: So there has been a slight reduction over the past 00:09:48 --> 00:09:51: couple of years, although the gap is still very large. 00:09:51 --> 00:09:55: But I don't think this trend would likely to continue 00:09:55 --> 00:09:58: because what we see amidst like the high home prices 00:09:58 --> 00:10:02: and the significant rise in interest rate is that the 00:10:02 --> 00:10:06: mortgage denier rate has been increasing especially more for а 00:10:06 --> 00:10:08: Latino and black households. 00:10:08 --> 00:10:12: So currently a black bore mortgage denier rate is about 19% and you can see that from 2021 there has 00:10:12 --> 00:10:15: 00:10:16 --> 00:10:17: been an increase. 00:10:17 --> 00:10:21: A Latino mortgage denier rate is also high at 14%. 00:10:21 --> 00:10:24: If you look at the white mortgage denial rate that 00:10:25 --> 00:10:27: has been relatively constant at 8%. 00:10:28 --> 00:10:32: So why, What leads to what are the reasons for 00:10:32 --> 00:10:34: mortgage denial rate? 00:10:35 --> 00:10:39: Debt to income ratio has become the most frequently mentioned 00:10:39 --> 00:10:43: reason for mortgage denial rate in the recent high interest 00:10:43 --> 00:10:44: rate environment. 00:10:44 --> 00:10:47: So we see if you look at the black and 00:10:47 --> 00:10:51: Latino numbers about or more than 47% of black and 00:10:51 --> 00:10:56: Latino boards are declined because of high DTI ratio. 00:10:56 --> 00:10:59: And if you if you look, look at the numbers 00:10:59 --> 00:11:03: in 2021 when the interest rate was significantly lower, that 00:11:03 --> 00:11:05: number was about 39%. 00:11:05 --> 00:11:08: So there has been about 8 percentage point increase of 00:11:08 --> 00:11:11: in the share of those who are denied because of 00:11:11 --> 00:11:14: debt to income ratio and then credit history as the 00:11:14 --> 00:11:17: second most frequently mentioned reason. 00:11:17 --> 00:11:21: For black households, it accounts for about 26% and for 00:11:21 --> 00:11:24: Latinos it accounts for about 17.5%. 00:11:26 --> 00:11:29: And also what we're seeing in this recent environment is 00:11:29 --> 00:11:32: that those who are able to buy a home, they 00:11:32 --> 00:11:35: are buying with a higher debt to income ratio.

00:11:36> 00:11:39:	And that increase has also been steep for all house
00:11:39> 00:11:40:	stores.
00:11:40> 00:11:44:	But then those with debt to income ratio above 45%
00:11:44> 00:11:49:	is especially high among Latino and black boards.
00:11:49> 00:11:52:	And another thing that happened during the past couple of
00:11:52> 00:11:56:	years is that those who apply for mortgages have significant
00:11:56> 00:11:56:	dropped.
00:11:56> 00:12:00:	So there has been about 26% drop in Latino mortgage
00:12:00> 00:12:04:	applicants and about 30% drop in the black mortgage applicants.
00:12:05> 00:12:07:	So all this is showing is that with the rising
00:12:07> 00:12:10:	interest rate, with high home prices, a lot of people
00:12:10> 00:12:13:	are discouraged from applying for mortgages.
00:12:13> 00:12:16:	Those who are applying are more likely to be denied
00:12:16> 00:12:20:	and those who are successfully have entered into homeownership, they're
00:12:20> 00:12:22:	taking significantly higher debt.
00:12:23> 00:12:27:	So another thing is that Black and Latino households face
00:12:27> 00:12:32:	greater challenges accessing homeownership because they have a higher share
00:12:32> 00:12:36:	of adult individuals with low or no credit score.
00:12:36> 00:12:40:	So this to the right is the vanished score distribution
00:12:40> 00:12:44:	and the blue and the yellow bar added is those
00:12:44> 00:12:46:	with vanished score below 660.
00:12:46> 00:12:50:	And you can see that among black hustles, about 55%
00:12:50> 00:12:55:	of black individuals have vanished course below 660 and about
00:12:55> 00:12:58:	43% of Latinos are in that bucket and is higher
00:12:58> 00:13:02:	than all the other recent ethnic groups.
00:13:02> 00:13:05:	And what we also see from the Banner score data
00:13:05> 00:13:07:	is that you see that the red up bar there
00:13:07> 00:13:10:	is like those with no scores and that is really
00:13:10> 00:13:14:	low because banner score actually is able to kind of
00:13:14> 00:13:16:	they use all the thin files and they use the
00:13:16> 00:13:20:	machine learning techniques to give scores to all the thin
00:13:20> 00:13:20:	filers.
00:13:21> 00:13:24:	But Banner score is currently being reviewed and in the
00:13:24> 00:13:26:	process of being used in mortgage underwriting.
00:13:27> 00:13:30:	We are still relying on the classic FICO score.
00:13:30> 00:13:34:	We don't have that information for the recent, most recent
00:13:34> 00:13:38:	numbers, but in the 20/20/2018 classic FICO scores that we
00:13:38> 00:13:42:	still use in the current mortgage underwriting space, about 30%

00:13:42 --> 00:13:46: of Black adults didn't have a classic FICO score and 00:13:46 --> 00:13:50: 27 percent of Latino health individuals didn't have a classic 00:13:50 --> 00:13:51: FICO score. 00:13:51 --> 00:13:55: And those who are scores below 620 is also significantly 00:13:55 --> 00:13:57: higher for Black and Latinos. 00:13:57 --> 00:14:02: 34% of Black individuals didn't have had scores below 620 00:14:02 --> 00:14:06: and 23% of Latinos had scores below 620. 00:14:07 --> 00:14:11: And black and Latino households are also putting lower down 00:14:12 --> 00:14:12: payment. 00:14:12 --> 00:14:15: So this graph shows the share of home buyers who 00:14:15 --> 00:14:17: put 10% or more down. 00:14:17 --> 00:14:21: And the yellow bar is the 2023 numbers. 00:14:21 --> 00:14:25: So black boards about 23% put 10% or more down 00:14:25 --> 00:14:31: and Latino boards about 34% and that is significantly lower 00:14:31 --> 00:14:35: than Asian boards who about 70% of them actually put 00:14:35 --> 00:14:39: 10% or more down and 54% of white put more 00:14:39 --> 00:14:42: 10% or more down as down payment. 00:14:42 --> 00:14:46: So if you put more down payment that reduces your 00:14:46 --> 00:14:50: DTI ratio and that also impacts your that lowers the 00:14:50 --> 00:14:55: cost of mortgages and also insurance costs during the life 00:14:55 --> 00:14:56: of the loan. 00:14:56 --> 00:14:59: And what we also see from this data is that 00:14:59 --> 00:15:03: still for all the groups there has been an increase 00:15:03 --> 00:15:06: of boards who put more down payment to access home 00:15:07 --> 00:15:07: buying. 00:15:07 --> 00:15:11: So this shows that in this current market, you do 00:15:11 --> 00:15:15: have to put more down payment to become more competitive 00:15:15 --> 00:15:18: and also the lower to lower the DTI ratio and 00:15:18 --> 00:15:21: become a successful in purchasing a home. 00:15:21 --> 00:15:26: So why are black and Latino households putting less down 00:15:26 --> 00:15:26: payment? 00:15:26 --> 00:15:29: The lower down payment is related to the fact that 00:15:29 --> 00:15:31: they are more likely to be rent burden. 00:15:31 --> 00:15:35: So they don't have much income left after paying for 00:15:35 --> 00:15:37: housing to save for future down payment. 00:15:38 --> 00:15:41: They also have lower median wealth and they are also 00:15:41 --> 00:15:45: less likely to receive inheritance from their family members. 00:15:45 --> 00:15:49: And with that I will pause and pass it back 00:15:50 --> 00:15:50: to great. 00:15:51 --> 00:15:51: Thanks, John. 00:15:51 --> 00:15:54: OK, Cindy, let's take a step back now and try 00:15:54 --> 00:15:58: and understand the historical context for this conversation.

00:15:58> 00:16:01:	Can you talk to us about the policies, the systems,
00:16:01> 00:16:05:	the institutions that created the environment in which it is
00:16:05> 00:16:09:	more difficult for homeowners of color to access home
00.10.03> 00.10.03.	ownership?
00:16:10> 00:16:10:	Yes.
00:16:10> 00:16:14:	So I probably don't need to talk to this audience
00:16:14> 00:16:18:	in too great detail about the history, but just to
00:16:18> 00:16:23:	say starting with covenants and moving to redlining, it was
00:16:23> 00:16:28:	a result of not only private policies, but also government
00:16:28> 00:16:35:	policies and banking policies that excluded particularly black folks from
00:16:35> 00:16:38:	home ownership that they wished to have.
00:16:38> 00:16:42:	So it wasn't an overwhelming you can't own a home,
00:16:42> 00:16:46:	but it was something that in some ways is more
00:16:46> 00:16:47:	subversive.
00:16:47> 00:16:50:	You can't own a home where you would wish to
00:16:50> 00:16:50:	live.
00:16:50> 00:16:54:	You can't expect fair treatment at a bank.
00:16:54> 00:16:59:	And the reason I say that so starkly is because
00:16:59> 00:17:04:	I think that's had a devastating impact over time, above
00:17:04> 00:17:08:	and beyond the impact of the family wealth.
00:17:08> 00:17:12:	That just wasn't created as a result of the practice.
00:17:13> 00:17:17:	And the impact really has to do with not trusting
00:17:17> 00:17:19:	in the system.
00:17:19> 00:17:23:	And I also want to say there's been research done
00:17:23> 00:17:25:	on this issue of credit scores.
00:17:26> 00:17:30:	Credit scoring in the beginning of its inception was really
00:17:30> 00:17:33:	a question about your moral character.
00:17:33> 00:17:37:	Were you an upstanding member of society that people could
00:17:37> 00:17:37:	count on?
00:17:38> 00:17:42:	And academics like Doctor Vanessa Perry have done work that
00:17:42> 00:17:46:	suggests that some vestiges of that kind of moral assessment
00:17:46> 00:17:51:	of character remain in our current methods of credit scoring.
00:17:51> 00:17:53:	So why do I mention this?
00:17:53> 00:17:59:	Because there's still a kind of a stigma associated with
00:17:59> 00:18:05:	feeling like that aspect of one of assessment of oneself
00:18:06> 00:18:07:	hasn't gone well.
00:18:08> 00:18:13:	And it does have an impact and requires really thoughtful
00:18:13> 00:18:17:	approaches from lenders to be able to overcome that.
00:18:18> 00:18:25:	Now Fast forward in our lifetimes, In my lifetime specifically,
00:18:25> 00:18:31:	all of the work to create equality of opportunity has

00:18:31> 00:18:32:	happened.
00:18:34> 00:18:38:	How could we think that it has been wholly successful
00:18:38> 00:18:41:	when there was such a very long history of inequality?
00:18:42> 00:18:46:	Women couldn't get loans on their own until the late
00:18:46> 00:18:46:	70s.
00:18:46> 00:18:47:	So.
00:18:48> 00:18:52:	So let's consider the history and think about what type
00:18:52> 00:18:56:	of not only inequality we saw that creating over time,
00:18:56> 00:19:00:	but also the sense of being left out that that
00:19:00> 00:19:03:	discourages people from making the attempt.
00:19:05> 00:19:10:	There's been a lot of talk lately about appraisal bias
00:19:10> 00:19:12:	and valuation bias.
00:19:13> 00:19:17:	And based on my research, what I've seen is that
00:19:17> 00:19:23:	that's mainly associated with long term structural issues like redlining
00:19:23> 00:19:29:	that had long term impacts on investment within neighborhoods and
00:19:29> 00:19:30:	communities.
00:19:31> 00:19:34:	And so it tells us we have a lot to
00:19:34> 00:19:35:	address.
00:19:35> 00:19:38:	It doesn't tell us how best to address it.
00:19:38> 00:19:40:	And I think that's part of what we're talking about
00:19:40> 00:19:40:	here.
00:19:40> 00:19:41:	Yeah, absolutely.
00:19:41> 00:19:43:	And I do want to share one other data point
00:19:43> 00:19:45:	to to that point you just made.
00:19:45> 00:19:51:	According to Brookings, homes in majority Black neighborhoods are undervalued
00:19:51> 00:19:56:	by 23% on average, which then results in a deprivation
00:19:56> 00:19:59:	of those homeowners of 156 billion in equity.
00:20:00> 00:20:03:	So certainly it it continues today.
00:20:03> 00:20:05:	So I'm curious from you all, how do you, we
00:20:05> 00:20:08:	understand kind of the root of the issue, but how
00:20:08> 00:20:12:	do you view the problem today from your unique position
00:20:12> 00:20:13:	in the real estate industry?
00:20:14> 00:20:15:	Shawna, you want to go first?
00:20:15> 00:20:16:	Yeah, yeah.
00:20:16> 00:20:18:	So thank you, Amanda for for having us and thank
00:20:18> 00:20:20:	you all for being here today.
00:20:20> 00:20:22:	A great framing.
00:20:22> 00:20:26:	I feel like John, you really sort of hit on
00:20:26> 00:20:29:	some of the key issues and Cindy just sort of
00:20:29> 00:20:34:	laying the foundational groundwork on how where we have

come 00:20:34 --> 00:20:34: from. 00:20:34 --> 00:20:37: And the first thing that came to mind when you 00:20:37 --> 00:20:41: were presenting, John was everybody has learned about the time 00:20:41 --> 00:20:43: value of money, right? 00:20:43 --> 00:20:46: Like I know when I first worked for Marilyn Davis 00:20:46 --> 00:20:49: over 20 something years ago, you know, I had to 00:20:49 --> 00:20:52: open up my my first 401K And you know, they 00:20:52 --> 00:20:56: were, I remember learning like, you know, the benefit of 00:20:56 --> 00:21:00: having this opportunity to invest a dollar now 20 something 00:21:00 --> 00:21:04: years ago because of the benefit that it will have 00:21:04 --> 00:21:04: today. 00:21:05 --> 00:21:10: When we think about the exclusionary policies that were enforced on a federal estate and a local level that excluded 00:21:10 --> 00:21:15: 00:21:15 --> 00:21:19: whole groups from being having a chance to either take 00:21:19 --> 00:21:24: advantage of low interest rates or buy homes in certain 00:21:24 --> 00:21:29: neighborhoods that have now significantly appreciated and that have also 00:21:30 --> 00:21:35: otherwise would have, you know, financed their children's education or 00:21:35 --> 00:21:37: their businesses. 00:21:37 --> 00:21:40: There is that is a part of this gap that 00:21:40 --> 00:21:44: we see when people don't have enough money for down 00:21:44 --> 00:21:49: payment assistance, when people don't have cannot afford to compete 00:21:49 --> 00:21:51: in the current market. 00:21:51 --> 00:21:53: And so I think I just think it's important that 00:21:53 --> 00:21:56: we're able to really lift up the fact that we 00:21:56 --> 00:21:57: are still playing catch up. 00:21:58 --> 00:22:01: When you talk about the gap still being similar to 00:22:01 --> 00:22:04: what it was back when we first implemented this act in 1968, that's a very big deal. 00:22:04 --> 00:22:06: 00:22:07 --> 00:22:11: Having said that, you know 58 years later or 57 00:22:11 --> 00:22:14: years later, I think from a supply side we've talked 00:22:14 --> 00:22:15: a lot.

00:22:15 --> 00:22:18: You know earlier today in our keynote we heard about 00:22:18 --> 00:22:20: the shortage of of supply. 00:22:20 --> 00:22:22: That is a very real issue here. 00:22:23 --> 00:22:25: I can speak for Atlanta since that's the market that 00:22:25 --> 00:22:26: I deal with. 00:22:26 --> 00:22:27: In a five year. 11

00:22:27> 00:22:31:	We lost 135 units that would otherwise be a part
00:22:31> 00:22:33:	of our market.
00:22:33> 00:22:34:	I think that's one big piece.
00:22:34> 00:22:38:	Another thing that we have focused on at A and
00:22:38> 00:22:42:	EP is this the presence of institutional activity.
00:22:43> 00:22:45:	We had, we talked about it a little, but we
00:22:45> 00:22:46:	didn't talk about it earlier.
00:22:46> 00:22:49:	We talked about this outperformance that we see on the
00:22:50> 00:22:54:	single family rental side, which is driven by institutional investor
00:22:54> 00:22:57:	activity and we talked about the shortage, we talked about
00:22:57> 00:23:00:	all the people who are still living in their parents
00:23:00> 00:23:02:	basements, but we didn't say why.
00:23:03> 00:23:05:	And a part of that again here in Atlanta, there
00:23:05> 00:23:08:	was a time I think back in 2021 where a
00:23:08> 00:23:11:	third of our housing stock was owned by institutional investors.
00:23:12> 00:23:14:	We have not recovered from the pack back that we
00:23:14> 00:23:14:	are.
00:23:15> 00:23:16:	We've been underbuilt.
00:23:17> 00:23:20:	We had a whole Great Recession where a lot of
00:23:20> 00:23:24:	our builders who would have otherwise been creating a starter
00:23:24> 00:23:28:	homes or affordable housing, they never came back.
00:23:28> 00:23:32:	So here we are 15 years later and we are
00:23:32> 00:23:35:	still playing catch up in many ways.
00:23:35> 00:23:38:	And then lastly, I'll say on the demand side, you
00:23:38> 00:23:41:	know, again, as we think about the fact that people
00:23:41> 00:23:44:	can't afford to buy as much house, you know, we're,
00:23:44> 00:23:47:	we're dealing with the rising cost in construction.
00:23:47> 00:23:49:	We're dealing with the fact that people need access to
00:23:50> 00:23:52:	down payment assistance to catch up that gap.
00:23:53> 00:23:57:	We're dealing with just income inequality in general.
00:23:57> 00:24:00:	So our, our wages have not kept up with the
00:24:00> 00:24:03:	cost of what it means to purchase a house or
00:24:04> 00:24:07:	even find a place to live if you're renting.
00:24:07> 00:24:09:	So I'll, I'll sort of stop there.
00:24:09> 00:24:11:	Yeah, Bonnie, how many thing you want to add?
00:24:12> 00:24:15:	I'm from the mortgage lending side, a couple of things,
00:24:15> 00:24:19:	but I also wanted to mention from the appraisal standpoint,
00:24:19> 00:24:22:	there is a push now and the Greater Atlanta Urban
00:24:22> 00:24:25:	League has a great push to get more minority appraisers
00:24:25> 00:24:28:	and hopefully that will address some of the redlining and

00:24:28> 00:24:30:	low appraisal values as well.
00:24:31> 00:24:34:	In addition, in terms of like what you said, I
00:24:34> 00:24:37:	know in this market here in Atlanta and I know
00:24:37> 00:24:41:	it's across the nation, there are so many new subdivisions
00:24:41> 00:24:44:	that are being built to rent, only to rent.
00:24:44> 00:24:47:	And that's a huge problem because again, we still have
00:24:47> 00:24:48:	the housing supply shortage.
00:24:49> 00:24:52:	So that just, you know, makes the problem even greater.
00:24:52> 00:24:57:	And then currently today, we also are dealing with insurance
00:24:57> 00:25:01:	issues, you know, the rising cost of insurance as well
00:25:01> 00:25:06:	as property taxes with the neighborhoods that once were undervalued,
00:25:06> 00:25:10:	that now there are spot bills where they're turning down
00:25:10> 00:25:11:	one home.
00:25:11> 00:25:14:	And next door there there's a, you know, more affordable
00:25:14> 00:25:17:	home going against a home that's 600,000.
00:25:17> 00:25:21:	That's raising the taxes, the property taxes for the legacy
00:25:21> 00:25:22:	homeowners.
00:25:22> 00:25:25:	And so all those are still problems.
00:25:25> 00:25:27:	And I'm not sure you know how the government's going
00:25:28> 00:25:31:	to be addressing those, but it really, really needs to
00:25:31> 00:25:34:	be addressed because it's going to further create this big
00:25:34> 00:25:35:	divide.
00:25:35> 00:25:37:	Absolutely, Cindy, you want to add anything?
00:25:39> 00:25:43:	I think that the when it comes to appraisals in
00:25:43> 00:25:49:	particular, the appraisal profession is notoriously white and older by
00:25:49> 00:25:53:	the way, which can't possibly be a good thing that
00:25:53> 00:25:58:	that that having been said, the practice of appraising, you
00:25:58> 00:26:01:	know, relies on standards, etcetera.
00:26:01> 00:26:03:	And, and this is sort of the guarantee to the,
00:26:03> 00:26:06:	to the system that the value of what you're paying
00:26:06> 00:26:09:	is actually what you can get out of it.
00:26:09> 00:26:13:	So, so I think although it matters, it's, it's probably
00:26:13> 00:26:16:	not the area of focus that we wish it were.
00:26:16> 00:26:18:	We wish there were a magic bullet that would solve
00:26:18> 00:26:19:	the problem.
00:26:19> 00:26:22:	And this is very far down the transaction path, you
00:26:22> 00:26:24:	know, where you get to that point.
00:26:25> 00:26:28:	So just just as a matter of fact, I think
00:26:28> 00:26:32:	that we need to look to to other areas for
00:26:32> 00:26:35:	better solutions to the issue, right?

00:26:37> 00:26:40:	Well, let's, let's focus on some solutions now and try
00:26:40> 00:26:42:	and, and take a more positive perspective.
00:26:42> 00:26:47:	So Bonnie, according to the Mortgage Research Center, Atlanta actually
00:26:47> 00:26:50:	has produced more black home buyers than any other city.
00:26:50> 00:26:52:	So we're doing something right here.
00:26:53> 00:26:55:	I'll do in large part, I'm sure to the work
00:26:55> 00:26:56:	that you're doing because I know you get all of
00:26:56> 00:26:57:	our homeowners closed.
00:26:58> 00:27:01:	So we'd love to hear from your perspective about what
00:27:01> 00:27:05:	what's working specifically within your organization and maybe more broadly
00:27:05> 00:27:06:	within the industry in Atlanta.
00:27:07> 00:27:10:	All right, the company I work for, Calcom Mutual Mortgage,
00:27:11> 00:27:15:	embraces all the different programs and incentives to create home
00:27:15> 00:27:16:	ownership.
00:27:17> 00:27:19:	I know particularly here in Atlanta, we do a ton
00:27:19> 00:27:21:	of down payment assistance programs.
00:27:22> 00:27:25:	A lot of my buyers, I get 50 to \$60,000
00:27:25> 00:27:26:	to to help.
00:27:26> 00:27:30:	And then the Land Trust makes home ownership more affordable.
00:27:30> 00:27:32:	To give you an example, there was a new construction
00:27:33> 00:27:34:	community with some workforce housing.
00:27:35> 00:27:39:	The appraisal value came in like a 45468 and there
00:27:39> 00:27:43:	were homeowners who were able to purchase at the price
00:27:43> 00:27:46:	of 250 and receive 50 to 60,000 in down payment
00:27:46> 00:27:51:	assistance so that where they could have never afforded that
00:27:51> 00:27:52:	particular home.
00:27:52> 00:27:55:	So doing things like that really helps.
00:27:55> 00:27:59:	The other thing that my organization is doing, I don't
00:27:59> 00:28:02:	know if you've guys heard about the SPCPS special purpose
00:28:02> 00:28:03:	credit programs.
00:28:04> 00:28:06:	So just to give you an overview of what the
00:28:06> 00:28:09:	CFPB has written about it and why the programs are
00:28:09> 00:28:11:	being pushed forward.
00:28:11> 00:28:14:	If they said that there's far too many minority households
00:28:14> 00:28:17:	and businesses continue to lack fair and equitable access to
00:28:17> 00:28:17:	credit.
00:28:18> 00:28:23:	This critical unmet need, coupled with historic and ongoing discrimination
00:28:23> 00:28:28:	such as redlining, has exacerbated the racial wealth divide

and 00:28:28 --> 00:28:32: continues to leave many communities shut out from and underserved 00:28:32 --> 00:28:33: by lenders. 00:28:34 --> 00:28:37: The CFPB joins seven other federal agencies in issuing a 00:28:37 --> 00:28:42: statement encouraging lenders to explore opportunities available to them to 00:28:42 --> 00:28:47: increase access to credit through special purpose credit programs to 00:28:47 --> 00:28:51: better serve historically disadvantaged individuals and communities. 00:28:52 --> 00:28:56: So, responding to the credit needs of individuals and communities, 00:28:56 --> 00:29:00: under federal law, lenders are permitted to design and implement 00:29:01 --> 00:29:04: SPCPS to extend credit to a class of person who would otherwise be denied credit or would receive it in 00:29:04 --> 00:29:08: 00:29:08 --> 00:29:11: a less favorable terms or under certain conditions. 00:29:11 --> 00:29:17: In particular, the Equitable, the Well Equal Credit Opportunity Act, 00:29:17 --> 00:29:21: ECOA, and Regulation B permit creditors to offer or participate 00:29:21 --> 00:29:24: in SPCPS to meet special social needs. 00:29:25 --> 00:29:28: And they can do this through any credit assistance program 00:29:28 --> 00:29:31: that's authorized by the federal or state laws for the 00:29:31 --> 00:29:35: benefit of an economically disadvantaged class of persons. 00:29:35 --> 00:29:38: Any credit assistance program offered by a non for profit 00:29:38 --> 00:29:42: organization for the benefit of its members or an economically 00:29:42 --> 00:29:44: disadvantaged class of persons. 00:29:44 --> 00:29:48: Any SBC offered by a for profit organization to the 00:29:48 --> 00:29:52: US lenders in which such an organization participates to meet 00:29:52 --> 00:29:56: special social needs if it meets certain standards prescribed in 00:29:56 --> 00:29:58: the regulations by the Bureau. 00:29:59 --> 00:30:02: Now As for it pertains to a not for for 00:30:02 --> 00:30:07: profit, my company has has a written plan with some 00:30:07 --> 00:30:11: programs under this SPCPS program and any lender or for 00:30:11 --> 00:30:16: profit organization that wants to participate has to have a 00:30:16 --> 00:30:18: written and approved plan. 00:30:20 --> 00:30:24: Some of the things that we offer, again we partner 00:30:24 --> 00:30:28: with Freddie Mac or let me say selected to participate 00:30:28 --> 00:30:30: in, in some special programs. 00:30:30 --> 00:30:35: They picked 1212 lenders and we were successful in being

00:30:35> 00:30:36:	one of those.
00:30:37> 00:30:40:	And so we are rolling out a whole host of
00:30:40> 00:30:44:	new programs to help and people of color to obtain
00:30:44> 00:30:46:	home ownership.
00:30:46> 00:30:50:	But more importantly, even if the institutions have the programs,
00:30:50> 00:30:54:	you have to have loan officers to embrace those programs.
00:30:54> 00:30:56:	And that's part of the problem.
00:30:56> 00:30:59:	And to what Cindy was saying about the appraiser and
00:30:59> 00:31:01:	the appraisers have been older male and white.
00:31:01> 00:31:04:	It's the same thing in the lending space, you know,
00:31:05> 00:31:07:	and a lot of the, the lenders are aging out
00:31:07> 00:31:09:	and it needs to be a push to get more
00:31:10> 00:31:13:	people of color in the industry and younger people.
00:31:13> 00:31:17:	Because right now, I think I, there was a, a
00:31:17> 00:31:22:	study from Freddie Mac saying that right now the largest
00:31:22> 00:31:26:	home buyers are millennials, so millennials.
00:31:26> 00:31:30:	And then after that, it's women, you know, So there
00:31:30> 00:31:34:	needs to be a push from lending institutions to get
00:31:34> 00:31:39:	the mortgage loan officers more involved and wanting to participate.
00:31:40> 00:31:42:	And you're like, well, wouldn't it be another loan for
00:31:42> 00:31:44:	a loan officer by participating in these programs?
00:31:44> 00:31:47:	Well, the loan amounts tend to be a little bit
00:31:47> 00:31:51:	lower down payment assistance programs for us as a loan
00:31:51> 00:31:54:	officer, the more money we find for the home buyers,
00:31:54> 00:31:58:	the less money we make where Realtors are paid off
00:31:58> 00:32:00:	a sales price and we are paid off a loan
00:32:00> 00:32:01:	amount.
00:32:01> 00:32:03:	So we're going to, we do three times the work
00:32:03> 00:32:04:	for less pay.
00:32:04> 00:32:06:	And so a lot of loan officers are not open
00:32:06> 00:32:07:	to do that.
00:32:07> 00:32:10:	So again, you have to have a heart to be
00:32:10> 00:32:12:	in this space, you know, so.
00:32:13> 00:32:13:	Yeah.
00:32:14> 00:32:15:	And we appreciate that you do.
00:32:17> 00:32:19:	Shawnee, can you talk to us about the work that
00:32:19> 00:32:22:	ADP is doing to help provide more affordable home ownership
00:32:22> 00:32:24:	opportunities for families of color?
00:32:24> 00:32:24:	Yes.
00:32:24> 00:32:27:	So we are involved in a couple of things.

00:32:27> 00:32:31:	For those who are not familiar with us, we focus
00:32:31> 00:32:36:	on something we call a partnership model where everything
	that
00:32:36> 00:32:40:	we do, whether it is developing, lending or convening or
00:32:40> 00:32:44:	advocating, we do it in partnership with our expert partners.
00:32:45> 00:32:48:	So for example, on our development side, we have
00.22.40 > 00.22.54.	something
00:32:48> 00:32:51:	that we call a risk sharing model that we focus
00:32:51> 00:32:55:	on in partnering with home builders that are local home
00:32:55> 00:32:59:	builders as well as mission driven developers, most whom are
00:32:59> 00:32:59:	local.
00:33:00> 00:33:05:	And with this model, we will leverage our our capital,
00:33:05> 00:33:10:	our land and provide working capital to a developer.
00:33:11> 00:33:15:	And we say, hey, developer, miss developer, we want you
00:33:15> 00:33:18:	to build on budget, on time, you do the vertical,
00:33:18> 00:33:20:	get everything done, sell the home.
00:33:20> 00:33:24:	And with those proceeds, we will incentivize the developer
	within
00:33:24> 00:33:27:	a with a developer fee that we will split with
00:33:27> 00:33:28:	the developer.
00:33:28> 00:33:31:	And we have done that over and over and over
00:33:31> 00:33:32:	again for the past 15 years.
00:33:32> 00:33:35:	We started in the middle of the foreclosure, in the
00:33:35> 00:33:39:	middle of the foreclosure crisis when we were actually convening
00:33:39> 00:33:43:	local partners to really organize around a a regional foreclosure
00:33:43> 00:33:44:	recovery response.
00:33:45> 00:33:48:	But out of that we initially started leveraging NSP dollars,
00:33:48> 00:33:52:	our neighborhood stabilization program dollars at the time.
00:33:52> 00:33:53:	Those have sunset now.
00:33:53> 00:33:56:	But that then sort of evolved into our ability to
00:33:57> 00:34:01:	leverage program related investments, enterprise level debt and we now
00:34:01> 00:34:05:	leverage new markets tax credits which many of you are
00:34:05> 00:34:06:	probably familiar with.
00:34:06> 00:34:10:	You probably think of it as something that is used
00:34:10> 00:34:12:	for commercial development.
00:34:13> 00:34:18:	Habitat for Humanity several years ago really innovated it in
00:34:18> 00:34:22:	the space of building a home ownership opportunities and we
00:34:22> 00:34:26:	have really brought that into the the broader nonprofit space.
00:34:26> 00:34:29:	We sit on a National Council that is advocating for
00:34:29> 00:34:33:	the the increased allocation of new markets tax credits to

00:34:33> 00:34:35:	be leveraged for affordable home ownership.
00:34:35> 00:34:38:	So that is sort of fundamentally like what our model
00:34:39> 00:34:39:	looks like now.
00:34:39> 00:34:42:	There are a couple of ways that we've been tapped
00:34:42> 00:34:44:	within the space to leverage that model.
00:34:44> 00:34:48:	1, About five years ago in 2020, we launched a
00:34:48> 00:34:54:	Closing the Gap initiative where we committed to either building
00:34:54> 00:34:59:	and or preserving 2000 homes within our metro Atlanta area
00:34:59> 00:35:04:	and that includes about 500 for sale housing units.
00:35:04> 00:35:06:	It also includes single family rental units.
00:35:06> 00:35:08:	I'll talk about that shortly.
00:35:08> 00:35:09:	So just put a pin in it.
00:35:10> 00:35:14:	And there are about 250 single family rental units that
00:35:14> 00:35:18:	we are focused on and then 12150 multifamily units, all
00:35:18> 00:35:21:	which will be completed by the end of the year.
00:35:21> 00:35:24:	We are well on our way to meeting our goal
00:35:24> 00:35:27:	and and that has really driven the work that we've
00:35:27> 00:35:30:	we've done in terms of how we interface with our
00:35:30> 00:35:31:	partners.
00:35:31> 00:35:35:	Another thing that we have focused on is an initiative
00:35:35> 00:35:40:	that is a national a nationally competitive initiative that was
00:35:40> 00:35:43:	launched by Wells Fargo a few years ago called the
00:35:43> 00:35:49:	Worth initiative, which stands for a wealth opportunities restored through
00:35:49> 00:35:52:	home ownership and Wells Fargo set out to have a
00:35:52> 00:35:56:	goal of creating 5000 new home owners of color across
00:35:56> 00:35:59:	the country by 2026 I believe I think are you
00:35:59> 00:35:59:	OK?
00:35:59> 00:36:00:	Yes.
00:36:00> 00:36:02:	And so we have a number of partners that are
00:36:02> 00:36:05:	part of that here locally, including the Urban League.
00:36:06> 00:36:10:	The Community Foundation for Greater Atlanta was really like the
00:36:11> 00:36:13:	leading co-author on this, on this effort.
00:36:14> 00:36:17:	And we also have Habitat is at the table, lots
00:36:18> 00:36:19:	of partners.
00:36:19> 00:36:22:	But through that work, we were able to receive a
00:36:23> 00:36:27:	\$7.5 million grant collectively to establish a hub portal that
00:36:27> 00:36:31:	is run by the Urban League to help not only
00:36:31> 00:36:35:	accelerate the supply of housing, but really think about how
00:36:35> 00:36:38:	we address developer subsidy, right.

00:36:38> 00:36:41:	So we talked a little bit about supply, but one
00:36:41> 00:36:44:	of the issues it is just it's more expensive to
00:36:45> 00:36:45:	build.
00:36:45> 00:36:48:	And when you talk about, you know, the the price
00:36:48> 00:36:51:	that it's going to take one developer who's focused on
00:36:51> 00:36:54:	market rate to build the same house that someone who's
00:36:54> 00:36:57:	building affordable housing, it's all the same price.
00:36:57> 00:36:59:	You just talked about the \$450,000 appraisal.
00:37:00> 00:37:03:	Like we have to find ways to make it more
00:37:03> 00:37:07:	attainable for the developer to actually want to build the
00:37:07> 00:37:08:	the unit.
00:37:08> 00:37:11:	So through that program ANDP, we're able to take advantage
00:37:11> 00:37:14:	of developer subsidies, our new markets tax credits that we
00:37:14> 00:37:18:	leverage, we allow our developer partners to take advantage of
00:37:18> 00:37:19:	a developer subsidy.
00:37:19> 00:37:22:	So we can actually build not only the house at
00:37:22> 00:37:25:	a price that we can then sell it for, but
00:37:25> 00:37:27:	we can build more.
00:37:27> 00:37:32:	And then lastly going back to the institutional investor conversation
00:37:32> 00:37:37:	we talked about earlier ANDP is actually has entered into
00:37:37> 00:37:40:	a first of its kind in the nation partnership with
00:37:40> 00:37:45:	a national institutional investor where we have an opportunity to
00:37:45> 00:37:49:	have a first look at their properties that they are
00:37:49> 00:37:54:	disposing of and then purchase those homes at a discounted
00:37:54> 00:37:54:	price.
00:37:54> 00:37:58:	So it allows us to really set a model where
00:37:58> 00:38:03:	we can recapture homes that have been not been participating
00:38:03> 00:38:07:	in our market, the homes that we've all been squeezed
00:38:07> 00:38:11:	out of, but we're able to recapture those homes.
00:38:11> 00:38:14:	We have a strategy where most of those homes will
00:38:14> 00:38:18:	actually be a part of our single family rental portfolio
00:38:18> 00:38:22:	with a long term affordability focus, but also an opportunity
00:38:23> 00:38:25:	for us to allow the values of in those homes
00:38:26> 00:38:29:	to appreciate when we are ready or when those values
00:38:29> 00:38:33:	have appreciated, we'll then retain some of the appreciation in
00.20.24 > 00.20.27.	
00:38:34> 00:38:37:	the in those homes and then convert them into home
00:38:37> 00:38:39: 00:38:39> 00:38:42:	the in those homes and then convert them into home ownership opportunities.  So those are some of the strategies that we are

00:38:42> 00:38:46:	sort of really centering now as things that we can
00:38:46> 00:38:49:	then hopefully scale going forward.
00:38:49> 00:38:50:	Yeah.
00:38:50> 00:38:53:	And hopefully others in other cities can replicate those efforts.
00:38:53> 00:38:53:	That's right.
00:38:53> 00:38:56:	So it's at that point, John, can you talk about
00:38:56> 00:38:59:	what solutions you may have seen in other markets across
00:38:59> 00:39:01:	this country that are having an impact?
00:39:02> 00:39:02:	Yeah.
00:39:02> 00:39:05:	And I just want to 2nd the importance of like
00:39:05> 00:39:08:	the historical aspects because I think one of the reasons
00:39:08> 00:39:11:	that we are seeing a persistent racial home ownership gap
00:39:11> 00:39:15:	is because home ownership transfers from generation to generation.
00:39:15> 00:39:18:	So what happened in the history long time ago is
00:39:19> 00:39:21:	still affecting the current market.
00:39:21> 00:39:26:	So some of the solutions are kind of thinking about
00:39:26> 00:39:30:	how to think about those and how to reduce those
00:39:30> 00:39:34:	gap to make the playing field more equitable.
00:39:35> 00:39:37:	But I will focus on those three things that I
00:39:37> 00:39:39:	mentioned during my presentation.
00:39:39> 00:39:42:	So first, we do all agree that we need more
00:39:42> 00:39:46:	housing supply, especially more affordable supply.
00:39:46> 00:39:49:	And there's a lot of interesting sessions here throughout the
00:39:49> 00:39:51:	conference that has been discussing about that.
00:39:51> 00:39:54:	So I will focus a little bit on the demand
00:39:54> 00:39:57:	side solution since we it will take time to build
00:39:57> 00:39:57:	more housing.
00:39:57> 00:40:01:	So how can we kind of still address the racial
00:40:01> 00:40:05:	inequalities in the home ownership gap during that time?
00:40:05> 00:40:08:	So first is about DTI ratio.
00:40:08> 00:40:11:	We can't do anything about the interest rate, but then
00:40:11> 00:40:13:	we can in the mortgage industry.
00:40:13> 00:40:16:	Find ways to better capture the incomes because a lot
00:40:16> 00:40:19:	of people are now working in the economy and it's
00:40:19> 00:40:22:	not really captured well in the mortgage underwriting.
00:40:22> 00:40:26:	So facilitate capturing non traditional forms of income with better
00:40:26> 00:40:27:	technology.
00:40:27> 00:40:30:	And also we see that Latino and black bores are
00:40:30> 00:40:34:	less likely to apply with Co applicants even though they
00:40:34> 00:40:36:	have other earners in the house.

00:40:37> 00:40:40:	And one of the barriers is because the mortgage industry
00:40:40> 00:40:42:	puts a greater wealth on the low credit score bore,
00:40:42> 00:40:45:	we think it makes sense to think about putting a
00:40:45> 00:40:48:	greater wealth on the high credit score among the applicants.
00:40:48> 00:40:52:	That would make some that would increase the number of
00:40:52> 00:40:55:	households who can kind of apply with the Co applicants
00:40:55> 00:40:59:	and hopefully increase the household income in mortgage underwriting.
00:40:59> 00:41:02:	And for Latino community, I think we can think about
00:41:02> 00:41:06:	including I-10 borers as a Co bore to also boost
00:41:06> 00:41:09:	up the income, almost like really small amount of lending
00:41:10> 00:41:12:	is happening in the I team space.
00:41:12> 00:41:15:	There's about I think we estimate about 5 to 6000
00:41:15> 00:41:16:	loans a year.
00:41:16> 00:41:19:	So, but then if we just add them as the
00:41:19> 00:41:22:	Co applicant for a start, that could help with the
00:41:22> 00:41:24:	DTI ratio for credit history.
00:41:24> 00:41:27:	We are seeing some innovations happening in the space.
00:41:27> 00:41:30:	I had lunch and like talked about why we are
00:41:30> 00:41:34:	still not moving on to modular, modular or factory built
00:41:34> 00:41:37:	homes, although we have all these like long term discussions
00:41:37> 00:41:40:	on this is more like cost saving methods.
00:41:40> 00:41:43:	That's the same with like the rental payment history, including
00:41:43> 00:41:44:	in the mortgage market.
00:41:44> 00:41:47:	We have talked about decades like rent payment is like
00:41:47> 00:41:50:	a strong predictor of mortgage performance.
00:41:50> 00:41:53:	But and but then really recently there has been some
00:41:53> 00:41:54:	innovations in this space.
00:41:55> 00:41:59:	So we are starting to incorporate rental payment history into
00:41:59> 00:42:03:	the credit scoring models and we are making some efforts
00:42:03> 00:42:06:	to look at the bank account data to capture rent
00:42:07> 00:42:10:	payment history and other kind of cash flow data in
00:42:10> 00:42:12:	the mortgage underwriting space.
00:42:13> 00:42:16:	And we do have some initial evidence that this actually
00:42:16> 00:42:20:	helps households of color more because they are more likely
00:42:20> 00:42:23:	to have like no credit scores or low credit scores.
00:42:23> 00:42:27:	And of course, increasing consumer awareness in this space is
00:42:27> 00:42:28:	also critical moving forward.
00:42:29> 00:42:31:	And I think Bonnie done a really good job of
00:42:32> 00:42:33:	explaining about SPCP.
00:42:33> 00:42:37:	We do think that more targeted down payment program is

00:42:37> 00:42:42:	necessary including SPCP and also the first generation DPA program
00:42:42> 00:42:45:	could be an option and also streamlining DPA program so
00:42:45> 00:42:49:	it's more easier for you to work with and expanding
00:42:49> 00:42:51:	awareness of DPA programs.
00:42:51> 00:42:54:	And we are starting some discussion on looking at zero
00:42:54> 00:42:57:	payment, down payment, FHA down payment mortgages.
00:42:57> 00:42:59:	But then more research is needed in this space.
00:43:00> 00:43:03:	And I just want to really mention quickly about the
00:43:03> 00:43:07:	upward mobility dashboard because a lot of like racial homeownership
00:43:07> 00:43:10:	gap is not only showing racial inequality is not only
00:43:10> 00:43:14:	showing in homeownership, but then all the other indicators in
00:43:14> 00:43:15:	the community.
00:43:15> 00:43:19:	And then if you want interested in like looking at
00:43:19> 00:43:23:	your community and understanding all the gaps, especially related to
00:43:23> 00:43:28:	upward mobility framework we developed looked at 24 key indicators
00:43:28> 00:43:30:	in all counties in the US.
00:43:30> 00:43:33:	So you can just select your county and like multiple
00:43:33> 00:43:37:	other counties to see all the gaps and disparities in
00:43:37> 00:43:40:	the racial disparities across the county.
00:43:40> 00:43:42:	So this is one quick example.
00:43:42> 00:43:46:	So, and I selected 3 counties to compare with and,
00:43:46> 00:43:51:	and this is the share of wealth owned by particular
00:43:51> 00:43:56:	wealth and ethnic group compared to the share of households
00:43:56> 00:43:57:	that they account for.
00:43:58> 00:44:00:	So I'll just give a quick example.
00:44:00> 00:44:03:	Like we're in Fulton County right now and let's just
00:44:03> 00:44:05:	look at black households.
00:44:05> 00:44:10:	So black households account for about 40% of all households
00:44:10> 00:44:13:	in Fulton County, but they only own 40% of all
00:44:13> 00:44:15:	housing wealth in Fulton County.
00:44:16> 00:44:18:	And we do see a slightly smaller gap in the
00:44:18> 00:44:22:	Cobb County because we do have a high homeownership rate.
00:44:22> 00:44:25:	Thanks for bonus work and a lot of people's work
00:44:25> 00:44:27:	in this area to increase black homeownership rate.
00:44:27> 00:44:31:	So black homeownership rate in DeKalb County is about 57%,

00:44:31> 00:44:34:	which is much higher than the national rate.
00:44:34> 00:44:36:	So we do see that the black dot and the
00:44:36> 00:44:39:	yellow dot gap is slightly smaller, but it's still very
00:44:39> 00:44:42:	large because you can see that the average home value
00:44:42> 00:44:46:	gap between black and white household is very, very large,
00:44:46> 00:44:49:	which is related to your comment earlier on the appraisal
00:44:49> 00:44:50:	gaps and all the other factors.
00:44:51> 00:44:54:	But I just also just pulled out Prince George County
00:44:55> 00:44:58:	because this is like one very exceptional counties.
00:44:58> 00:45:01:	So in of course, like in almost all areas in
00:45:01> 00:45:04:	the US and all counties, the blue dot is always
00:45:05> 00:45:08:	at the left side compared to the yellow dot.
00:45:08> 00:45:11:	This is one of the few outliers where in Prince
00:45:11> 00:45:15:	George counties, black households account for about 60% and they
00:45:15> 00:45:19:	own slightly more housing wealth compared to the household composition.
00:45:19> 00:45:22:	And this is because they do have relatively higher homeownership
00:45:22> 00:45:22:	rate.
00:45:22> 00:45:26:	Their homeownership rate is at 62%, still lower than white,
00:45:26> 00:45:28:	but you can see that that their average home value
00:45:28> 00:45:31:	is actually higher than the white homeowners.
00:45:31> 00:45:33:	So this leads to some of the outliers.
00:45:33> 00:45:35:	So if you're more interested the sake of time, I
00:45:35> 00:45:38:	can't go over all the data that, but that you
00:45:38> 00:45:40:	can look at all the key indicators and do a
00:45:40> 00:45:41:	comparison.
00:45:41> 00:45:43:	And I think like Urban Institute would happy to some
00:45:43> 00:45:46:	of the researchers would be happy to sit with you
00:45:46> 00:45:48:	and like go over some of the key indicators in
00:45:48> 00:45:48:	your county.
00:45:50> 00:45:52:	John, we go back to the slide before so folks
00:45:53> 00:45:55:	can copy down the website if they want to learn
00:45:55> 00:45:58:	more about this or upward mobility framework.
00:45:59> 00:46:01:	And I do have a couple more questions, but would
00:46:01> 00:46:03:	love to open it up to the audience to see
00:46:03> 00:46:05:	if any of you all have questions you'd love to
00:46:05> 00:46:05:	ask.
00:46:05> 00:46:05:	Yeah, sure.
00:46:07> 00:46:09:	Oh, Fabiola is in control.
00:46:09> 00:46:12:	So we're cosy, cosy audience.
00:46:12> 00:46:14:	I was going to say what I'm going to do

00:46:14> 00:46:16:	is I'm going to take a picture of the audience
00:46:16> 00:46:19:	and then use AI because that's what's happening on the
00:46:19> 00:46:22:	other side, which feels a little more, you know, flashy.
00:46:23> 00:46:25:	But I just want to say amazing panel and I'm
00:46:25> 00:46:28:	so honored that, you know, I mean, the information is
00:46:28> 00:46:29:	fantastic.
00:46:29> 00:46:30:	So anyway, who has a question?
00:46:31> 00:46:33:	I'm, I think you were first, so I'm going to
00:46:33> 00:46:34:	come back to you.
00:46:39> 00:46:42:	Hi Michael, Will Texas State Affordable Housing Corporation.
00:46:42> 00:46:46:	We're a statewide 5O1C3 HFA based out of Austin.
00:46:46> 00:46:50:	We are involved in the Worth initiative for Harris County
00:46:51> 00:46:55:	and we were looking at alternative mortgage products as part
00:46:55> 00:46:56:	of our role in it.
00:46:57> 00:47:00:	And that's when we identified special purpose credit programs.
00:47:00> 00:47:05:	We looked at portfolio loans that could serve bipod communities
00:47:05> 00:47:09:	or bipod borrowers and we looked in the I-10 space
00:47:09> 00:47:10:	as well.
00:47:10> 00:47:13:	But there's a lot of resistance from lending institutions and
00:47:13> 00:47:16:	maybe it's because the decision makers look like an older
00:47:17> 00:47:19:	version of me, like you all were saying, but a
00:47:19> 00:47:23:	lot of lending institutions are still seem unwilling to participate
00:47:23> 00:47:24:	in some of these programs.
00:47:24> 00:47:26:	And we have yet to get to the bottom of
00:47:26> 00:47:28:	why that might be the case.
00:47:28> 00:47:31:	And so while it's great that the wells of the
00:47:31> 00:47:35:	world are giving \$7,000,000 per community and grant funds, they
00:47:35> 00:47:39:	have historically been the problem and \$7,000,000 is not enough
00:47:39> 00:47:40:	whenever.
00:47:40> 00:47:40:	There.
00:47:41> 00:47:44:	Are, are things that more aggressive things that they could
00:47:44> 00:47:46:	be doing to be part of the solution and we
00:47:46> 00:47:49:	and we kind of take that feedback to them very
00:47:49> 00:47:52:	gently and you know, aren't getting the kind of reception
00:47:52> 00:47:53:	that we had hoped for.
00:47:53> 00:47:56:	So kind of a two-part question is like how, what
00:47:56> 00:48:00:	is the value proposition that you've sold to lending institutions
00:48:00> 00:48:04:	or that you think of lending institutions respond to, to
00:48:04> 00:48:07:	incorporate some of these programs or, or, or or or
20.10.0.	

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00:48:07> 00:48:09: 00:48:10> 00:48:11:	products, but also kind of bear a picture?
00:48:11> 00:48:14:	Are they at risk of going away? You know, while C is we don't know the future,
00:48:14> 00:48:17:	CPFBI don't even know if it exists anymore or the
00:48:17> 00:48:20:	·
	future of the Community and Reinvestment Act or any of
00:48:20> 00:48:23:	these programs that have been offered up at the federal
00:48:23> 00:48:25:	level down to local communities.
00:48:25> 00:48:27:	You know, is the app to participate in them going
00:48:27> 00:48:30:	to to be reduced with this new administration?
00:48:31> 00:48:32:	I assume that's for me.
00:48:33> 00:48:35:	I think it really depends on the company and the
00:48:35> 00:48:36:	leadership of the company.
00:48:37> 00:48:40:	I've been, I've been in the industry for 25 years
00:48:40> 00:48:43:	and I've been to about 10 or 12 different companies.
00:48:43> 00:48:46:	This company is the company I've been with the longest,
00:48:46> 00:48:46:	eight years.
00:48:47> 00:48:50:	And the reason why I'm here is because they do
00:48:50> 00:48:53:	what they say they're going to do and they're open
00:48:53> 00:48:56:	to anything that you as a loan officer, since we're
00:48:56> 00:48:59:	on the front lines, brings to the company, like I
00:48:59> 00:49:01:	put in a request for a change in a, in
00:49:01> 00:49:05:	a portfolio loan and two days later it was implemented.
00:49:05> 00:49:08:	So whenever I bring to them, like I brought to
00:49:08> 00:49:11:	them the community Land Trust, they, they looked at the
00:49:11> 00:49:15:	information that was provided on the website, checked with Fannie
00:49:15> 00:49:17:	and Freddie and said, OK, we'll do it.
00:49:18> 00:49:21:	So you have to to look outside of the traditional
00:49:21> 00:49:26:	lending institutions and find the more mid sized ones who
00:49:26> 00:49:30:	fund their own loans like we're correspondent, but we we
00:49:30> 00:49:32:	fund our own loans.
00:49:32> 00:49:35:	So we can also create our own guidelines as well
00:49:35> 00:49:37:	because we're using our own money.
00:49:37> 00:49:38:	So that makes a difference.
00:49:38> 00:49:41:	The other thing you have to look at for for
00:49:41> 00:49:46:	lending is we go by Fannie, Freddie agency guidelines as
00:49:46> 00:49:50:	well with the automated underwriting system, we don't have the
00:49:50> 00:49:51:	overlays.
00:49:51> 00:49:54:	That's why a person can go to 1 institution and
00:49:54> 00:49:57:	get denied for a long and go to a different
00:49:57> 00:49:59:	one and you say well it's all FHA or it's
00:49:59> 00:50:01:	all Fannie or Freddie.

00:50:01> 00:50:04:	Yeah, but you can, since you lend your own money,
00:50:04> 00:50:07:	you can put overlays, additional guidelines on it.
00:50:07> 00:50:12:	So I would suggest just looking at the smaller lending
00:50:12> 00:50:17:	institutions, the mid sized ones who lend their own money
00:50:17> 00:50:19:	as a as a resource.
00:50:23> 00:50:24:	I'm Sarah Patnaud.
00:50:24> 00:50:27:	I'm the Director of Policy Solutions for the Southeast at
00:50:27> 00:50:28:	Reinvestment Fund.
00:50:28> 00:50:30:	First, this has been a fantastic conversation.
00:50:30> 00:50:32:	Thank you so much for all of this knowledge that
00:50:32> 00:50:33:	you shared with us.
00:50:33> 00:50:37:	We recently released a report of the 10 Southeastern, We
00:50:37> 00:50:41:	did a report of 10 Southeastern cities looking at HUMDA
00:50:41> 00:50:44:	data, we controlled for debt to income ratio, for loan
00:50:44> 00:50:45:	to value ratio.
00:50:46> 00:50:49:	And what we found was that comparing well qualified black
00:50:49> 00:50:53:	borrowers and well qualified white borrowers, the mortgage
	denial rate
00:50:53> 00:50:56:	for black borrowers was still two to four times as
00:50:56> 00:50:57:	high.
00:50:57> 00:50:59:	And that was across all of these 10 cities.
00:50:59> 00:51:01:	Some are, you know, worse, some are better.
00:51:02> 00:51:05:	But given the political moment that we're in with the
00:51:05> 00:51:09:	closure of the CFPB, with the attack on any racially
00:51:09> 00:51:12:	aware programs, what can we be doing at the individual
00:51:13> 00:51:18:	or organizational levels knowing that these systemic
	inequalities exist, yes,
00:51:18> 00:51:22:	but also that there is still continued clear racially based
00:51:22> 00:51:25:	decision making happening, What can we be doing?
00:51:26> 00:51:29:	Well, again, I think it goes to an institution can
00:51:29> 00:51:32:	have all the programs, but if they don't have the
00:51:32> 00:51:36:	people on the front line, the mortgage loan originators who
00:51:36> 00:51:39:	are familiar with the programs and who embrace them, you
00:51:40> 00:51:41:	will still have that.
00:51:41> 00:51:44:	I have plenty of people come to me who are
00:51:44> 00:51:48:	denied at other places because again, it's the mortgage loan
00:51:48> 00:51:52:	officers, the one who really has to package it, the
00:51:52> 00:51:55:	loan to make it make sense to the underwriter.
00:51:55> 00:51:58:	And you also have to, as a loan originator, go
00:51:58> 00:52:01:	past what's on the paper and ask more questions.
00:52:01> 00:52:03:	And so a lot of people don't want to do
00:52:03> 00:52:05:	that again because it requires more work.

00:52:06> 00:52:11:	So like, I had a person who, when the underwriter
00:52:11> 00:52:15:	looked at the file, she lowered my income.
00:52:15> 00:52:17:	But there was more questions that needed to be asked.
00:52:17> 00:52:20:	Like, he took three months off to go handle the
00:52:20> 00:52:22:	affairs of his father, who passed away.
00:52:23> 00:52:26:	And while he was there, he got caught up in
00:52:26> 00:52:30:	the pandemic, you know, so it took me doing getting
00:52:30> 00:52:34:	more information, supply more documentation.
00:52:34> 00:52:36:	And to be honest with you, a lot of loan
00:52:36> 00:52:37:	officers are just lazy.
00:52:37> 00:52:40:	They don't want to do the work, you know, when
00:52:40> 00:52:42:	they could just pass that on and go somewhere.
00:52:42> 00:52:44:	So I think what you really have to find is
00:52:44> 00:52:48:	once you find the lending institution that has the programs,
00:52:48> 00:52:50:	then you have to find the loan officers that have
00:52:50> 00:52:51:	the Hartford.
00:52:51> 00:52:54:	And if you look across the board, like even here
00:52:54> 00:52:57:	in Atlanta, wouldn't we look at the loan officers are
00:52:57> 00:52:57:	in the space.
00:52:57> 00:53:00:	It's pretty consistent when you look at the ones who
00:53:00> 00:53:03:	are approved to do the programs, who have the the
00:53:03> 00:53:04:	the knowledge.
00:53:04> 00:53:06:	And so that's what it's going to require.
00:53:07> 00:53:10:	And I would just add to that and not certainly
00:53:10> 00:53:14:	not from, I'm not a lender expert, but when, when
00:53:14> 00:53:17:	I think of it from a policy perspective and just,
00:53:17> 00:53:20:	you know, the doom and gloom of this moment with
00:53:20> 00:53:24:	respect to so many programs and, and opportunities and
00.00.20> 00.00.24.	who's
00:53:24> 00:53:27:	accessing what, we've got to keep doing the work.
00:53:28> 00:53:30:	We have to keep doing the work.
00:53:31> 00:53:34:	I had a, a professor in grad school who has
00:53:34> 00:53:38:	famously said that housing is where jobs go to sleep
00:53:38> 00:53:39:	at night.
00:53:39> 00:53:44:	And when you think about the housing market and how
00:53:44> 00:53:49:	closely it impacts our GDPGDP growth, we have to, if
00:53:49> 00:53:53:	we want to continue to be a strong economy, you
00:53:53> 00:53:58:	know, we have to think about the role that housing
00:53:58> 00:53:59:	plays in that.
00:54:00> 00:54:03:	And the more housing opportunities we create for all to
00:54:04> 00:54:07:	take advantage of, the more starter homes we can put
00:54:07> 00:54:10:	into our our economy, the better off we all are.

00:54:11> 00:54:14:	So there is such a, there's a strong and I'm
00:54:14> 00:54:17:	not saying we should only focus on the economic argument,
00:54:17> 00:54:21:	but it is a very important argument that needs to
00:54:21> 00:54:21:	be made.
00:54:21> 00:54:25:	And often times when we talk about housing, we forget
00:54:25> 00:54:28:	to talk about how it impacts our economy.
00:54:28> 00:54:31:	And so really ensuring that we are, we are creating
00:54:31> 00:54:33:	those are we are talking about those arguments.
00:54:34> 00:54:35:	And even when we talk about the tax credit side,
00:54:35> 00:54:37:	we haven't talked about that here today because that's what
00:54:37> 00:54:38:	we're going to talk about.
00:54:38> 00:54:43:	The people who are deeply most impacted, their pockets are
00:54:43> 00:54:45:	most impacted by tax credits.
00:54:46> 00:54:48:	They're not necessarily the people that are living in those
00:54:48> 00:54:49:	units, right?
00:54:49> 00:54:50:	And nobody has said that.
00:54:51> 00:54:52:	But that is at the end of the day, I
00:54:52> 00:54:55:	feel like we will be fine when we, when we
00:54:55> 00:54:58:	really talk about this conversation around, you know, who's
	being
00:54:58> 00:55:01:	impacted, because the folks who are really going to get
00:55:01> 00:55:04:	impacted, they were, they will make sure that they are
00:55:04> 00:55:05:	not impacted.
00:55:06> 00:55:07:	So I say we keep doing the work that we're
00:55:07> 00:55:08:	doing.
00:55:08> 00:55:10:	We keep advancing our mission because we need to.
00:55:11> 00:55:15:	Also too, I'm sorry to add to that, underwriting, which
00:55:15> 00:55:18:	is the key decision makers, me as a loan officer,
00:55:18> 00:55:22:	I don't make the final decision, but also the diversity
00:55:22> 00:55:25:	and having diversity and who's looking at the files and
00:55:25> 00:55:29:	the cultural differences of how we move money and do
00:55:29> 00:55:32:	different things from a cultural perspective.
00:55:32> 00:55:34:	Like I ran into that SUSU, it's a, it's a
00:55:35> 00:55:38:	savings program where a lot of people of color do
00:55:38> 00:55:39:	not trust the bank.
00:55:39> 00:55:44:	So they have a, a group called SUSU or something
00:55:44> 00:55:45: 00:55:45> 00:55:46:	like that, right?
	It's a pool.
00:55:46> 00:55:50:	And so understanding that and being able to explain that
00:55:50> 00:55:51:	also matters.
00:55:51> 00:55:54:	And then as a loan originator, I mean, I'm just
00:55:54> 00:55:55:	an education junkie.

00:55:55> 00:55:57:	So I go to all the underwriting classes and things
00:55:57> 00:55:58:	like that.
00:55:58> 00:56:00:	So I, I know how to push back and I
00:56:00> 00:56:04:	know how to support my arguments and even go beyond
00:56:04> 00:56:07:	like I just, we have the advantage here in the
00:56:07> 00:56:11:	Atlanta market, having the, the Hawk, the home ownership Center
00:56:11> 00:56:11:	for FHA loans.
00:56:12> 00:56:15:	And luckily for me, because I've been through all the,
00:56:15> 00:56:17:	a lot of the trainees that they've had, I have
00:56:17> 00:56:20:	people I can reach out to when I disagree with
00:56:20> 00:56:22:	an interpretation of a guideline.
00:56:22> 00:56:24:	And that has saved a lot of my deals as
00:56:24> 00:56:25:	well.
00:56:25> 00:56:27:	So again it it goes back to who are you
00:56:28> 00:56:29:	working with basically.
00:56:31> 00:56:33:	And I will just quickly add on, I agree with
00:56:33> 00:56:36:	all the points that have been made and the slide
00:56:36> 00:56:39:	that I've put on that shows one of the reasons
00:56:39> 00:56:42:	that I put on that slide that shows the future
00:56:42> 00:56:45:	home buyers will come majority from households of color is
00:56:45> 00:56:48:	just not we just I think we're in the room
00:56:48> 00:56:50:	of, but most people in this room would agree if
00:56:50> 00:56:52:	we just make the justice case.
00:56:52> 00:56:54:	We all have passion and mission oriented.
00:56:54> 00:56:56:	So we want to do and help others.
00:56:56> 00:56:58:	But then there will be people who are not on
00:56:58> 00:56:59:	the same page.
00:56:59> 00:57:02:	And that's why we also want to make a business
00:57:02> 00:57:05:	case of this because we are going to have this
00:57:05> 00:57:08:	country is going to be more and more racially diverse.
00:57:08> 00:57:11:	So we do need to understand all commute consumers and
00:57:11> 00:57:14:	then all the future home buyers to have a more
00:57:14> 00:57:16:	stronger housing market in the future.
00:57:16> 00:57:19:	So housing industry do need to invest more time and
00:57:19> 00:57:23:	understanding outstanding this population, how they are kind of interacting
00:57:23> 00:57:26:	with the mortgage system and how to better kind of
00:57:26> 00:57:29:	serve the needs and accurately measure their financial status
	to
00:57:29> 00:57:31:	help them access home ownership.
00:57:32> 00:57:33:	Last question.
00:57:34> 00:57:36:	Hi, my name is Kevin Schwab.

00:57:36> 00:57:40:	I'm I work in economic development in Syracuse, NY First,
00:57:40> 00:57:43:	I want to say thank you all for doing this
00:57:43> 00:57:44:	particular panel.
00:57:44> 00:57:47:	So much of what we talk about in terms of
00:57:47> 00:57:51:	housing, I think is really geared towards rental housing and
00:57:51> 00:57:56:	you know, many legitimate issues that are associated right now
00:57:56> 00:57:59:	with the market for rental housing around the country.
00:58:00> 00:58:03:	But this is really about wealth building.
00:58:03> 00:58:06:	And as this slide, I think rightly points out, about
00:58:06> 00:58:11:	people's upward mobility, about improving their quality of life, we,
00:58:11> 00:58:12:	we tend to look backwards.
00:58:12> 00:58:16:	A lot of people, you know, you know, how we
00:58:16> 00:58:17:	got to where we were.
00:58:17> 00:58:21:	And, and I think we gloss over the fact that
00:58:21> 00:58:25:	forget income, we had a housing boom in this country,
00:58:25> 00:58:29:	an exclusionary one, but we had a housing boom in
00:58:30> 00:58:36:	this country that propelled our economy based on subsidizing homeownership,
00:58:36> 00:58:36:	right?
00:58:36> 00:58:40:	Whether it was 0 interest down payments, right, or no
00:58:40> 00:58:45:	money down payments, low interest loans, you know, certainly significant
00:58:45> 00:58:50:	incentives for developers, including in Greenfield
	development, right.
00:58:50> 00:58:53:	, ,
	development, right.
00:58:50> 00:58:53:	development, right.  Everybody who bought a Levittown home got one heck of
00:58:50> 00:58:53: 00:58:53> 00:58:54:	development, right.  Everybody who bought a Levittown home got one heck of a subsidy.
00:58:50> 00:58:53: 00:58:53> 00:58:54: 00:58:54> 00:58:55:	development, right.  Everybody who bought a Levittown home got one heck of a subsidy.  That's right, right.
00:58:50> 00:58:53: 00:58:53> 00:58:54: 00:58:54> 00:58:55: 00:58:57> 00:58:58:	development, right.  Everybody who bought a Levittown home got one heck of a subsidy.  That's right, right.  I'd love to have you put on.
00:58:50> 00:58:53: 00:58:53> 00:58:54: 00:58:54> 00:58:55: 00:58:57> 00:58:58: 00:58:58> 00:59:00:	development, right.  Everybody who bought a Levittown home got one heck of a subsidy.  That's right, right.  I'd love to have you put on.  We've, we've talked mostly in the micro sense here.
00:58:50> 00:58:53: 00:58:53> 00:58:54: 00:58:54> 00:58:55: 00:58:57> 00:58:58: 00:58:58> 00:59:00: 00:59:00> 00:59:05:	development, right.  Everybody who bought a Levittown home got one heck of a subsidy.  That's right, right.  I'd love to have you put on.  We've, we've talked mostly in the micro sense here.  How do you help a prospective homeowner with a program
00:58:50> 00:58:53: 00:58:53> 00:58:54: 00:58:54> 00:58:55: 00:58:57> 00:58:58: 00:58:58> 00:59:00: 00:59:00> 00:59:05: 00:59:05> 00:59:09:	development, right.  Everybody who bought a Levittown home got one heck of a subsidy.  That's right, right.  I'd love to have you put on.  We've, we've talked mostly in the micro sense here.  How do you help a prospective homeowner with a program to get, you know, that person and and a finite
00:58:50> 00:58:53: 00:58:53> 00:58:54: 00:58:54> 00:58:55: 00:58:57> 00:58:58: 00:58:58> 00:59:00: 00:59:00> 00:59:05: 00:59:05> 00:59:09: 00:59:09> 00:59:14:	development, right.  Everybody who bought a Levittown home got one heck of a subsidy.  That's right, right.  I'd love to have you put on.  We've, we've talked mostly in the micro sense here.  How do you help a prospective homeowner with a program to get, you know, that person and and a finite number of others right a a relatively small number of
00:58:50> 00:58:53: 00:58:53> 00:58:54: 00:58:54> 00:58:55: 00:58:57> 00:58:58: 00:58:58> 00:59:00: 00:59:00> 00:59:05: 00:59:05> 00:59:09: 00:59:04> 00:59:14: 00:59:14> 00:59:18:	development, right.  Everybody who bought a Levittown home got one heck of a subsidy.  That's right, right.  I'd love to have you put on.  We've, we've talked mostly in the micro sense here.  How do you help a prospective homeowner with a program to get, you know, that person and and a finite number of others right a a relatively small number of others into that home ownership track and how do you
00:58:50> 00:58:53: 00:58:53> 00:58:54: 00:58:54> 00:58:55: 00:58:57> 00:58:58: 00:58:58> 00:59:00: 00:59:00> 00:59:05: 00:59:05> 00:59:09: 00:59:14> 00:59:14: 00:59:14> 00:59:22:	development, right.  Everybody who bought a Levittown home got one heck of a subsidy.  That's right, right.  I'd love to have you put on.  We've, we've talked mostly in the micro sense here.  How do you help a prospective homeowner with a program to get, you know, that person and and a finite number of others right a a relatively small number of others into that home ownership track and how do you assist that process at a macro policy level?
00:58:50> 00:58:53: 00:58:53> 00:58:54: 00:58:54> 00:58:55: 00:58:57> 00:58:58: 00:58:58> 00:59:00: 00:59:00> 00:59:05: 00:59:05> 00:59:09: 00:59:04> 00:59:14: 00:59:14> 00:59:18: 00:59:18> 00:59:22: 00:59:23> 00:59:26:	development, right.  Everybody who bought a Levittown home got one heck of a subsidy.  That's right, right.  I'd love to have you put on.  We've, we've talked mostly in the micro sense here.  How do you help a prospective homeowner with a program to get, you know, that person and and a finite number of others right a a relatively small number of others into that home ownership track and how do you assist that process at a macro policy level?  I would love your thoughts on how do we do
00:58:50> 00:58:53: 00:58:53> 00:58:54: 00:58:54> 00:58:55: 00:58:57> 00:58:58: 00:58:58> 00:59:00: 00:59:00> 00:59:05: 00:59:05> 00:59:09: 00:59:09> 00:59:14: 00:59:14> 00:59:18: 00:59:18> 00:59:22: 00:59:23> 00:59:30:	development, right.  Everybody who bought a Levittown home got one heck of a subsidy.  That's right, right.  I'd love to have you put on.  We've, we've talked mostly in the micro sense here.  How do you help a prospective homeowner with a program to get, you know, that person and and a finite number of others right a a relatively small number of others into that home ownership track and how do you assist that process at a macro policy level?  I would love your thoughts on how do we do this at a broad scale, not just for we were
00:58:50> 00:58:53: 00:58:53> 00:58:54: 00:58:54> 00:58:55: 00:58:57> 00:58:58: 00:58:58> 00:59:00: 00:59:00> 00:59:05: 00:59:05> 00:59:09: 00:59:09> 00:59:14: 00:59:14> 00:59:18: 00:59:18> 00:59:22: 00:59:23> 00:59:26: 00:59:26> 00:59:30: 00:59:30> 00:59:34:	development, right.  Everybody who bought a Levittown home got one heck of a subsidy.  That's right, right.  I'd love to have you put on.  We've, we've talked mostly in the micro sense here.  How do you help a prospective homeowner with a program to get, you know, that person and and a finite number of others right a a relatively small number of others into that home ownership track and how do you assist that process at a macro policy level?  I would love your thoughts on how do we do this at a broad scale, not just for we were able to move a cohort of 100 people into homes.
00:58:50> 00:58:53: 00:58:53> 00:58:54: 00:58:54> 00:58:55: 00:58:57> 00:58:58: 00:58:58> 00:59:00: 00:59:00> 00:59:05: 00:59:05> 00:59:09: 00:59:04> 00:59:14: 00:59:14> 00:59:18: 00:59:18> 00:59:22: 00:59:23> 00:59:26: 00:59:30> 00:59:34: 00:59:35> 00:59:38:	development, right.  Everybody who bought a Levittown home got one heck of a subsidy.  That's right, right.  I'd love to have you put on.  We've, we've talked mostly in the micro sense here.  How do you help a prospective homeowner with a program to get, you know, that person and and a finite number of others right a a relatively small number of others into that home ownership track and how do you assist that process at a macro policy level?  I would love your thoughts on how do we do this at a broad scale, not just for we were able to move a cohort of 100 people into homes.  And while now might not seem the time to think
00:58:50> 00:58:53: 00:58:53> 00:58:54: 00:58:54> 00:58:55: 00:58:57> 00:58:58: 00:58:58> 00:59:00: 00:59:00> 00:59:05: 00:59:05> 00:59:09: 00:59:14> 00:59:14: 00:59:14> 00:59:18: 00:59:18> 00:59:22: 00:59:23> 00:59:26: 00:59:30> 00:59:34: 00:59:35> 00:59:38: 00:59:38> 00:59:41:	development, right.  Everybody who bought a Levittown home got one heck of a subsidy.  That's right, right.  I'd love to have you put on.  We've, we've talked mostly in the micro sense here.  How do you help a prospective homeowner with a program to get, you know, that person and and a finite number of others right a a relatively small number of others into that home ownership track and how do you assist that process at a macro policy level?  I would love your thoughts on how do we do this at a broad scale, not just for we were able to move a cohort of 100 people into homes.  And while now might not seem the time to think about federal policy, the reality is you look at things

administration.

00:59:47 --> 00:59:49: It didn't kick in until the Biden administration.

**00:59:49 --> 00:59:51:** So I feel like now is the time to talk

00:59:51 --> 00:59:53: about what are the macro things we should be looking

**00:59:54 --> 00:59:54:** at.

**00:59:54 --> 00:59:54:** And I'd love your thoughts.

**00:59:55 --> 00:59:58:** I'm happy to jump in on that, and I think

00:59:58 --> 01:00:01: I just hopped over from across the hall at another

**01:00:01 --> 01:00:02:** panel that did lift up.

**01:00:04 --> 01:00:08:** Some of the regulatory, regulatory barriers that builders face.

01:00:08 --> 01:00:12: So when you think about just some of the challenges

01:00:12 --> 01:00:15: that our builders have when it comes to actually creating

**01:00:15 --> 01:00:19:** the supply and really chipping in on that supply shortage.

01:00:19 --> 01:00:25: We talked about here in Atlanta, we struggle with land

**01:00:25 --> 01:00:28:** use and zoning policies.

**01:00:28 --> 01:00:32:** And at A and EP, we have tried to focus

01:00:32 --> 01:00:36: on what we call a gentle density approach to, you

**01:00:36 --> 01:00:39:** know, finding ways to creatively.

**01:00:41 --> 01:00:44:** And I think we've worked on with you guys on

**01:00:44 --> 01:00:48:** this work, right, Amanda, where we might, you know, if

**01:00:48 --> 01:00:50:** we have a, a, a piece of land, we

**01:00:50 --> 01:00:54:** may, you know, decide to put a couple of smaller

01:00:54 --> 01:00:57: homes or do something creative so that it is within

01:00:57 --> 01:00:58: cold.

01:00:58 --> 01:01:01: But there has been a lot of resistance when you

**01:01:01 --> 01:01:03:** talk about what does that look like on a scale,

**01:01:03** --> **01:01:05**: on a, on a broader scale.

**01:01:05 --> 01:01:08:** And I think probably nationally that is also the case.

**01:01:09 --> 01:01:13:** But I'm definitely focusing on how we we sort of

**01:01:13 --> 01:01:19:** from Al mean when we think about what could immediately

**01:01:19 --> 01:01:21:** open the floodgates.

01:01:21 --> 01:01:25: The first thing that comes to mind is zoning and

**01:01:25 --> 01:01:27:** land use like that.

**01:01:27 --> 01:01:29:** To me, that's sort of at the top of the

01:01:29 --> 01:01:29: chain.

01:01:29 --> 01:01:33: And then you have other things that I think impact,

**01:01:33 --> 01:01:37:** you know, just this access to capital from a developer

**01:01:37** --> **01:01:38:** side, right?

01:01:38 --> 01:01:41: Just having flexible capital that's available A and EP as

**01:01:41 --> 01:01:44:** a part of that closing the gap initiative I mentioned

01:01:44 --> 01:01:47: earlier that we've been working on for five years.

01:01:47 --> 01:01:52: We had a \$50 million commitment to actually support BIPOC

01:01:52 --> 01:01:58: developers and partners and vendors within our industry so that. 01:01:58 --> 01:02:02: you know, as they are building houses for us, they're 01:02:02 --> 01:02:06: also benefiting as small businesses, right? 01:02:07 --> 01:02:12: And we have actually to date invested \$71,000,000 in those 01:02:12 --> 01:02:15: partners, which has far exceeded our goal. 01:02:15 --> 01:02:19: But I think, you know, from a systemic perspective, when 01:02:19 --> 01:02:21: you talk about the things that need to shift, it 01:02:21 --> 01:02:24: is, you know, it's not only on that micro level, 01:02:24 --> 01:02:27: but how do we be intentional with, you know, the 01:02:27 --> 01:02:30: policies that we have internally and how we should. 01:02:32 --> 01:02:32: Thank you all. 01:02:32 --> 01:02:35: I think it's the time we have I, I just 01:02:35 --> 01:02:38: think that to your point, my partner works in the 01:02:38 --> 01:02:39: healthcare space. 01:02:39 --> 01:02:42: And so when we think about this, you know, federally 01:02:42 --> 01:02:46: where where our dollars go, it's not really in personnel, 01:02:46 --> 01:02:48: it really is in defense and in healthcare. 01:02:48 --> 01:02:52: And so the in his organization, the talk is there's 01:02:52 --> 01:02:53: going to be a void. 01:02:54 --> 01:02:55: What are we going to put in it? 01:02:55 --> 01:02:58: So let's prepare ourselves where, what are those things that 01:02:58 --> 01:03:01: we want to advance at the ready, right? 01:03:01 --> 01:03:04: There'll be systemic opportunities that we that can be placed 01:03:04 --> 01:03:07: in that void after whatever is happening that we have 01:03:08 --> 01:03:08: no control. 01:03:09 --> 01:03:12: But thinking more proactively, I think it's really important. 01:03:12 --> 01:03:15: And as a Latina woman, I think that the business 01:03:15 --> 01:03:16: case is so important. 01:03:16 --> 01:03:19: Not that I agree with what's happening right now, but 01:03:19 --> 01:03:21: I think that we have to think about cities as 01:03:21 --> 01:03:22: vibrant. 01:03:22 --> 01:03:25: I mean, Prince George's County is an incredible example of 01:03:25 --> 01:03:25: that, right? 01:03:26 --> 01:03:28: It's about economic mobility. 01:03:28 --> 01:03:31: And so I think that that will move not necessarily 01:03:31 --> 01:03:34: not the DI is not important, but it's a different 01:03:34 --> 01:03:36: entry point to the conversation. 01:03:36 --> 01:03:40: It's about vibrancy for everyone, not just for some, right? 01:03:40 --> 01:03:43: It's about great places to live, work and that you 01:03:43 --> 01:03:46: have all the services that you need for it to 01:03:46 --> 01:03:48: be a great community no matter what age you are,

01:03:48 --> 01:03:49: right? 01:03:49 --> 01:03:51: So I just think of the amount of nurses that are people of color and Latinos, right? 01:03:51 --> 01:03:53: 01:03:53 --> 01:03:55: And we all going to need them, right? 01:03:55 --> 01:03:57: And so why don't we build housing that it is 01:03:57 --> 01:03:59: easier for them to be able to give us the 01:03:59 --> 01:04:02: quality of life, you know, it's even, you know, thinking 01:04:02 --> 01:04:04: about our own well-being, right? 01:04:04 --> 01:04:05: So how do you make that? 01:04:05 --> 01:04:08: So it has been a pleasure working with you. 01:04:08 --> 01:04:10: I think this is their second all women panel. 01:04:10 --> 01:04:12: And yes, diversity matters. 01:04:12 --> 01:04:14: But I think right now this is all we need 01:04:14 --> 01:04:14: to thank you.

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