

## **Video**

**ULI Charlotte: Housing Attainability and Economic Development** 

Date: October 21, 2021

00-00-10 > 00-00-12-	The manage of the implementation and the managed of
00:00:10> 00:00:13:	The purpose of the index is really to provide a
00:00:13> 00:00:16:	high level snapshot of what's going on in terms of
00:00:16> 00:00:20:	how well housing market is providing for the needs of
00:00:20> 00:00:20:	the
00:00:20> 00:00:23:	Community, and we try to look at a range of
00:00:23> 00:00:26:	housing options and income levels.
00:00:26> 00:00:28:	So we're not just looking at rental or not just
00:00:28> 00:00:31:	looking at very low or extremely low income levels,
00:00:31> 00:00:34:	but we're trying to look across income bands to get
00:00:34> 00:00:36:	a clear sense of what the situation is.
00:00:39> 00:00:42:	Is it showing up? Write this book,
00:00:42> 00:00:46:	sorry. Big picture, I think.
00:00:46> 00:00:50:	Not surprisingly, the most severe cost burdens that we're seeing
00:00:50> 00:00:54:	among middle income households are predominantly found in the largest
00:00:54> 00:00:58:	or most popular regions where you have the higher land
00:00:58> 00:01:01:	costs. We have a nationwide lack of attainable homes for
00:01:01> 00:01:03:	critical members of the workforce.
00:01:03> 00:01:06:	Severe undersupply of low cost rental units.
00:01:06> 00:01:08:	I don't think that that's a surprise to anyone.
00:01:08> 00:01:11:	And segregation, both by income and race,
00:01:11> 00:01:14:	is still highly prevalent across.
00:01:14> 00:01:20:	Across geographies and property types and and really everywhere across
00:01:20> 00:01:21:	the country.
00:01:21> 00:01:24:	To give you a sense of where Charlotte stands over
00:01:24> 00:01:24:	all.
00:01:24> 00:01:27:	The bad news is that you're not among the best
00:01:27> 00:01:30:	performing in the index and our best performers.

00:01:30> 00:01:34:	As you can see, had 16 to 20 did better
00:01:34> 00:01:38:	than average on 16 to 20 of the 30 metrics
00:01:38> 00:01:40:	that we have in the index.
00:01:40> 00:01:43:	But I'll tell you, doing better than average isn't necessarily
00:01:43> 00:01:43:	good,
00:01:43> 00:01:45:	so this is just compared against.
00:01:45> 00:01:48:	Other cities that we looked at in the index,
00:01:48> 00:01:52:	and particularly when you're looking at how markets are performing
00:01:52> 00:01:54:	with regard to low income renters,
00:01:54> 00:01:57:	it's pretty bad, no matter no matter where you are.
00:01:57> 00:02:00:	Better news is that you're not among the worst across
00:02:00> 00:02:02:	the board performers either.
00:02:02> 00:02:05:	However, you're pretty close to the land,
00:02:05> 00:02:08:	and I'll show you some comparisons in a minute.
00:02:08> 00:02:11:	That wall comparing Charlotte to Atlanta,
00:02:11> 00:02:16:	Austin, Nashville, and Raleigh. I think Charlotte is about.
00:02:16> 00:02:19:	Eight or nine metrics performing better than average and a
00:02:19> 00:02:20:	number more there,
00:02:20> 00:02:26:	right around the average. So in terms of overall obtainability,
00:02:26> 00:02:28:	Charlotte is the Gray bar and it's in the middle.
00:02:28> 00:02:31:	So Atlanta is and Austin or to the left.
00:02:31> 00:02:35:	Atlantis blue, Austin, Orange and Nashville and Raleigh to
	the
00:02:36> 00:02:36:	right.
00:02:36> 00:02:41:	Build yellow and Raleigh blue and higher.
00:02:41> 00:02:44:	Lower is better here, so we're looking at severely cost
00:02:44> 00:02:46:	burdened households would pay more than.
00:02:46> 00:02:49:	Half of their income and you see that Charlotte is
00:02:49> 00:02:53:	performing marginally better than national in Raleigh,
00:02:53> 00:02:59:	and substantially better than Austin and Atlanta.
00:02:59> 00:03:02:	At the 50 to \$75,000 income band you can see
00:03:02> 00:03:07:	pretty much on par with Nashville and performing substantially better
00:03:07> 00:03:11:	than the other three markets that we're comparing here.
00:03:11> 00:03:14:	And one thing I would tell you is that that
00:03:14> 00:03:17:	these tables are are come from data that's available to
00:03:17> 00:03:18:	you.
00:03:18> 00:03:20:	So if you go to our website where the report
00:03:21> 00:03:21:	is,
00:03:21> 00:03:24:	all of this information is available and you compare whatever
00:03:24> 00:03:28:	market she would like to and whichever metrics from the
00:03:28> 00:03:29:	index you would like to and.

00:03:29> 00:03:33:	And produce charts like this in terms of ownership.
00:03:33> 00:03:38:	Obtainability better performance here and higher is better
	here.
00:03:38> 00:03:41:	So those these are Persimmon Homes.
00:03:41> 00:03:43:	Affordable to those at 80%
00:03:43> 00:03:48:	median income. A four person family and charlottes outperforming the
00:03:48> 00:03:50:	other compared markets here.
00:03:50> 00:03:53:	As you can see a little bit closer at the
00:03:53> 00:03:54:	120%
00:03:54> 00:03:58:	median income level you can see pretty much on par
00:03:59> 00:04:00:	with Raleigh.
00:04:00> 00:04:04:	And doing a lot better than Nashville and substantially better
00:04:04> 00:04:05:	than Atlanta and Austin.
00:04:05> 00:04:08:	There on the rental side.
00:04:08> 00:04:09:	And I apologize. It did have a little bit of
00:04:09> 00:04:11:	a problem with the pivot table on this chart,
00:04:11> 00:04:13:	so we don't have Austin compared here.
00:04:13> 00:04:18:	So Charlotte is your orange or orange bar here.
00:04:18> 00:04:20:	Don't need to spend a lot of time looking at
00:04:20> 00:04:20:	the 30%
00:04:20> 00:04:24:	of median income level. No one performs well there in
00:04:24> 00:04:28:	Charlotte is no different than every other city in our
00:04:28> 00:04:28:	index.
00:04:28> 00:04:31:	And then you can see at the.
00:04:31> 00:04:35:	80% median income level pretty much again on par with
00:04:35> 00:04:36:	Atlanta,
00:04:36> 00:04:40:	Nashville and Raleigh. And then what the other thing I
00:04:40> 00:04:43:	would encourage you to look at is,
00:04:43> 00:04:46:	we do include an occupational analysis and I know talking
00:04:46> 00:04:51:	today about about tipping point importance of housing for different
00:04:51> 00:04:54:	industries and you can get a sense of what's affordable
00:04:54> 00:04:58:	to whom we draw this information from the National Housing
00:04:58> 00:05:00:	Conference is paycheck to paycheck database.
00:05:01> 00:05:03:	And while this is all the information we have for
00:05:03> 00:05:03:	this year,
00:05:03> 00:05:05:	when we release next year's index,
00:05:05> 00:05:08:	we're going to have dozens of different occupations that are
00:05:08> 00:05:09:	reflected here.
00:05:09> 00:05:11:	So you're going to really be able to dive in.
00:05:11> 00:05:13:	And look at the particular industries that are important to
00:05:13> 00:05:13:	you,

00:05:13> 00:05:16:	but I think what's important to see here is in
00:05:16> 00:05:17:	first two columns here,
00:05:17> 00:05:21:	our ownership in the next three columns are rental,
00:05:21> 00:05:24:	but I think what's important is just seeing all the
00:05:24> 00:05:24:	red there.
00:05:24> 00:05:28:	There's very little that is affordable to people in these
00:05:28> 00:05:32:	occupations in Charlotte and and that is something to be
00:05:32> 00:05:33:	concerned about.
00:05:33> 00:05:36:	Whatever the particular industry you're interested in,
00:05:36> 00:05:39:	you've got some across the board challenges that you're
	dealing
00:05:39> 00:05:39:	with here.
00:05:39> 00:05:41:	So again, at the bottom of the page.
00:05:41> 00:05:44:	There's a, there's a link to our Children Center site.
00:05:44> 00:05:47:	The index is available there as well as our database
00:05:48> 00:05:50:	with all of the the data for all of the
00:05:50> 00:05:53:	markets that we can create these pivot tables there and
00:05:53> 00:05:57:	you can also dive in and look particularly at the
00:05:57> 00:05:58:	occupational analysis.
00:05:58> 00:06:00:	And I also just put in a plug for our
00:06:00> 00:06:04:	most recent research report that's focused on low density
	rental
00:06:04> 00:06:04:	housing.
00:06:04> 00:06:08:	It's pretty small. Part of the overall market today that
00:06:08> 00:06:11:	we see a growing rapidly and this report really lays
00:06:11> 00:06:12:	out.
00:06:12> 00:06:14:	What that looks like and what we're expecting to see
00:06:14> 00:06:14:	down the line.
00:06:14> 00:06:15:	So that's
00:06:15> 00:06:16:	a quick snapshot from
00:06:16> 00:06:17:	what we're seeing from Ukraine
00:06:17> 00:06:20:	ability index, and I will look forward to hearing our
00:06:20> 00:06:21:	other panelists
00:06:21> 00:06:22:	to conversation.
00:06:27> 00:06:30:	Hi everyone, my name Sean catching on the vice president
00:06:30> 00:06:33:	advisor with Onda more housing market analysts.
00:06:33> 00:06:36:	We track new home for sale product all over the
00:06:36> 00:06:40:	country and I'm going through some of the local trends
00:06:40> 00:06:42:	here on the economic side.
00:06:42> 00:06:45:	Housing market for sale and also multi family.
00:06:47> 00:06:49:	So we're gonna start with household growth,
00:06:49> 00:06:53:	so we've had consecutive years of positive household growth
	in

00:06:53> 00:06:55:	Charlotte going back for couple decades.
00:06:55> 00:06:58:	Here we didn't see a bit of a drop in
00:06:58> 00:06:58:	2020,
00:06:58> 00:07:00:	but it's still positive household growth.
00:07:00> 00:07:03:	There were three months or so where people were locked
00:07:03> 00:07:03:	down,
00:07:03> 00:07:06:	and perhaps could not migrate to show it as they
00:07:06> 00:07:07:	would have liked to.
00:07:07> 00:07:09:	And so as a result,
00:07:09> 00:07:10:	we're going to see a spike in 2021.
00:07:11> 00:07:14:	We're going to be higher than than the historical average
00:07:14> 00:07:16:	returns of household growth,
00:07:16> 00:07:17:	and that's going to continue.
00:07:17> 00:07:21:	That's expected to continue over the next five years.
00:07:21> 00:07:26:	With her appointment growth, so in 2020 we lost 70.
00:07:26> 00:07:31:	3000 jobs Abilene across Charlotte and the number here reflects
00:07:31> 00:07:34:	about 43,000 negative for 2020,
00:07:34> 00:07:37:	so there was already a climb back from the bottom
00:07:38> 00:07:41:	in in September of last year and it already truck
00:07:41> 00:07:43:	back up to 43,000 last.
00:07:43> 00:07:45:	And then we got to.
00:07:45> 00:07:49:	We're going to get to about another 38,000 games in
00:07:49> 00:07:53:	2021 and another over 40,000 games in 2022 and then
00:07:53> 00:07:56:	look at that unemployment rate so.
00:07:56> 00:08:00:	In 2020, but it's expected to drop.
00:08:00> 00:08:02:	Right now it's about 4.8%
00:08:02> 00:08:06:	and it's expected to drop actually below our 2019 levels
00:08:06> 00:08:07:	in five years,
00:08:07> 00:08:09:	we're expected to get below 3%
00:08:09> 00:08:15:	unemployment compiled list, so Charles expected to be a
	very
00:08:15> 00:08:17:	strong rebound.
00:08:17> 00:08:20:	Employment by industry. Now you might be surprised to see
00:08:20> 00:08:22:	why is leisure and hospitality spiking here?
00:08:22> 00:08:25:	Well, it's because it drops so severely in 2020,
00:08:25> 00:08:28:	so this is. This is the last 12 months look
00:08:28> 00:08:31:	so this is from September to September and we lost
00:08:32> 00:08:34:	one \$28,000 in a major hospitality.
00:08:34> 00:08:38:	And we've since gain 19,000 since then.
00:08:38> 00:08:41:	So we're still down about 9000 jobs but were on
00:08:41> 00:08:44:	the way back up some of the other leaders in

00:08:44 --> 00:08:45: terms of job growth. 00:08:45 --> 00:08:51: Professional business services. 1000 jobs and and then trade transportation 00:08:51 --> 00:08:52: utilities. 00:08:52 --> 00:08:55: That's our online shopping. That's our distribution centers. 00:08:55 --> 00:08:59: That's up. Also 9500 jobs. 00:08:59 --> 00:09:02: Median income so historically we track pretty close with with 00:09:02 --> 00:09:04: the United States in terms of median income. 00:09:04 --> 00:09:07: Right now we're pretty much neck and neck. 00:09:07 --> 00:09:09: We do see a bit of a drop in median 00:09:09 --> 00:09:10: income for 2021, 00:09:10 --> 00:09:13: and I think that's that's a result of more lower 00:09:14 --> 00:09:17: income employees coming back to the workforce. 00:09:17 --> 00:09:20: So as more retail and hospitality jobs come back, 00:09:20 --> 00:09:23: that's that's driving down a bit, 00:09:23 --> 00:09:27: it's expected to be positive and for the next four 00:09:27 --> 00:09:28: years, 00:09:28 --> 00:09:30: however, that's only A1. Point 1% 00:09:30 --> 00:09:33: income bro. So when I show you some of the 00:09:33 --> 00:09:36: housing market slides and some of the appreciation going on 00:09:36 --> 00:09:37: both for sales for rent, 00:09:37 --> 00:09:39: that's it's a lot higher than 1% 00:09:39 --> 00:09:43: so you know it's continues to be a challenge in 00:09:43 --> 00:09:44: terms of affordability. 00:09:44 --> 00:09:48: Home sales and prices. So just just like what I 00:09:48 --> 00:09:49: mentioned, 00:09:49 --> 00:09:52: rapid price appreciation. We saw 13% 00:09:52 --> 00:09:57: existing home price appreciation in 2020 or projected to see 00:09:57 --> 00:09:57: 14% 00:09:58 --> 00:10:02: price appreciation in 2021. And then we're down a bit 00:10:02 --> 00:10:06: in terms of volume and then Moody's projections are for 00:10:06 --> 00:10:10: movies they're expecting to kind of flat line in terms 00:10:10 --> 00:10:12: of pricing and volume going forward. 00:10:12 --> 00:10:15: Some of the some of the. 00:10:15 --> 00:10:18: Reasons why pricing would would be look flat is because 00:10:19 --> 00:10:21: they expect interest rates to go up a bit. 00:10:21 --> 00:10:26: We're just gonna put some pressure on raising prices. 00:10:26 --> 00:10:29: And then same story with new home sales and prices. 00:10:29 --> 00:10:32: So new homes did not spike as much existing homes 00:10:33 --> 00:10:35: in terms of appreciation. 00:10:35 --> 00:10:37: It's about a 5% increase over the last twelve months. 00:10:37 --> 00:10:40: And that's because new homes tend to be well.

00:10:42 --> 00:10:44: so they're delivering more affordable product. 00:10:44 --> 00:10:48: They're going to outline areas of the city that perhaps 00:10:48 --> 00:10:50: are lower priced areas, 00:10:50 --> 00:10:53: and so they're responding with lower priced product. 00:10:53 --> 00:10:55: Which is, which is why the media is not as 00:10:56 --> 00:10:57: high as they exist. 00:10:57 --> 00:11:01: Other new home site as it wasn't existing volume is 00:11:01 --> 00:11:04: really dropped and dropping in this year, 00:11:04 --> 00:11:07: that's a 27% drop. The new home volume a lot 00:11:07 --> 00:11:10: of that's not due to demand it students apply, 00:11:10 --> 00:11:13: it's it's due to builders not being able to complete 00:11:13 --> 00:11:14: the homes. 00:11:14 --> 00:11:16: Whether it be a lot availability, 00:11:16 --> 00:11:19: lot supply or building materials, 00:11:19 --> 00:11:22: that's what's dragging down and also this is a single 00:11:22 --> 00:11:22: family home, 00:11:22 --> 00:11:26: so there's a shift to two attachments in some cases. 00:11:26 --> 00:11:28: So a lot of factors. 00:11:28 --> 00:11:31: Drag him down the sales volume again. 00:11:31 --> 00:11:35: Looking at building permits, so building permits for multi family 00:11:35 --> 00:11:36: that really peaked in 2018, 00:11:36 --> 00:11:41: about 10,000 permits would come down from that ever since 00:11:41 --> 00:11:45: and then single family permits did spike in 2020. 00:11:45 --> 00:11:48: That's 19,000, that's the highest in 13 years, 00:11:48 --> 00:11:51: and so when I when I show you the projections 00:11:51 --> 00:11:54: here where it's a little Blue Square that says opportunity, 00:11:54 --> 00:11:59: those are projections are based off of demand potential demand. 00:11:59 --> 00:12:01: So household growth is happening. 00:12:01 --> 00:12:05: Growth is happening and all those factors indicate that we 00:12:05 --> 00:12:08: have an opportunity to deliver this much this many permits. 00:12:08 --> 00:12:12: This many homes. Now there's challenges of course, 00:12:12 --> 00:12:15: in terms of actually executing that supply, 00:12:15 --> 00:12:18: materials, land, etc. But if everything, 00:12:18 --> 00:12:19: if we had everything in order, 00:12:19 --> 00:12:21: we could actually deliver record levels, 00:12:21 --> 00:12:24: but we could actually have the record level permits based 00:12:24 --> 00:12:24: on demand. 00:12:27 --> 00:12:31: Looking at rents, so pretty shocking spike in terms of 00:12:31 --> 00:12:33: a multi tenant rents. 00:12:33 --> 00:12:36: This is never drinks across Charlotte or now over \$1300

Builders are responding to affordability,

00:10:40 --> 00:10:42:

00:12:36 --> 00:12:37: a month. 00:12:37 --> 00:12:38: This is not Class A. 00:12:38 --> 00:12:41: This is everything. OK so we had a 16% 00:12:41 --> 00:12:45: year over year increase in rents so coming off of 00:12:46 --> 00:12:49: some of some modern more moderate growth. 00:12:49 --> 00:12:52: A little bit of uncertainty and spring of 2020 where 00:12:52 --> 00:12:55: we didn't really have much rent growth and then it's 00:12:55 --> 00:12:56: really rebounded since then. 00:12:56 --> 00:13:00: Strong Range Rover, multifamily side and then on occupancy. 00:13:00 --> 00:13:04: Strong occupancy rates, over 96% 00:13:04 --> 00:13:09: occupancy. Usually we expect to see some feedback on occupancy 00:13:09 --> 00:13:10: at Lancer climate, 00:13:10 --> 00:13:14: but when both are strong would not indicator that or 00:13:14 --> 00:13:18: supplies needed and multi family but demand is very strong. 00:13:18 --> 00:13:21: And again, going back to going back to the to 00:13:21 --> 00:13:22: the incomes at 1% 00:13:22 --> 00:13:24: growth. But when you got 60% 00:13:24 --> 00:13:26: growth and 1% income growth, 00:13:26 --> 00:13:32: that's a severe imbalance. This is active doing home projects 00:13:32 --> 00:13:35: that we track in Zondas. 00:13:35 --> 00:13:39: so every time a new home community sells out, 00:13:39 --> 00:13:42: we've taken off listen every time there's a grand opening 00:13:42 --> 00:13:45: we add that to the list and we peeked over 00:13:45 --> 00:13:45: 400 projects. 00:13:45 --> 00:13:48: A couple years ago, we're now down at 300, 00:13:48 --> 00:13:50: so we were down 31% 00:13:50 --> 00:13:52: year over year. The good news here is that that 00:13:53 --> 00:13:54: trend appears to be flattening, 00:13:54 --> 00:13:57: so we've we've gotten a little bit flatter, 00:13:57 --> 00:13:59: maybe maybe close to civilization, 00:13:59 --> 00:14:01: but we're not here where we need. 00:14:01 --> 00:14:05: Be interested in that. We could certainly support 100 more 00:14:05 --> 00:14:07: projects right now. 00:14:07 --> 00:14:09: A lot supply and there's a lot going on here, 00:14:09 --> 00:14:12: but basically months of supply the black lines. 00:14:12 --> 00:14:14: What I'd like you to look at. 00:14:14 --> 00:14:16: So we were ten years ago. 00:14:16 --> 00:14:17: We were at nine months supply. 00:14:17 --> 00:14:20: That's way too much and right now we're at 10 00:14:20 --> 00:14:20: months supply.

00:14:20 --> 00:14:23: That's way too low, so we consider 20 to 25 00:14:24 --> 00:14:28: months supply of lots to be a healthy normalized market 00:14:28 --> 00:14:31: and which should be below that right now. 00:14:33 --> 00:14:37: Sale starts and Closings so 2020 peak in all three 00:14:37 --> 00:14:38: record record. 00:14:38 --> 00:14:41: At least this is this is new home sales starts 00:14:41 --> 00:14:41: 00:14:41 --> 00:14:45: So we started tracking the 2015 and 2020 peaks. 00:14:45 --> 00:14:49: However 2021 is is off pace to meet 2020. 00:14:49 --> 00:14:51: Probably one of the 2019 levels. 00:14:51 --> 00:14:53: Again that's not a function of the man. 00:14:53 --> 00:14:55: It's a function of supply, 00:14:55 --> 00:14:59: lots, labor materials etc that that's holding back. 00:14:59 --> 00:15:02: You know the the builders are selling fairly well in 00:15:02 --> 00:15:03: the blue line. 00:15:03 --> 00:15:07: But it's a matter of closing those homes and starting 00:15:07 --> 00:15:08: up zones. 00:15:08 --> 00:15:11: It's much more challenging. I want to show you some 00:15:11 --> 00:15:15: some charts that show sold out by county and active 00:15:15 --> 00:15:16: projects by county. 00:15:16 --> 00:15:18: So they're two different stand out. 00:15:18 --> 00:15:22: Really, really. Here are Lancaster and Paris. 00:15:22 --> 00:15:26: They have more sold out projects that they have activities 00:15:26 --> 00:15:27: on projects over the last year, 00:15:27 --> 00:15:31: so very supply constrained in those in those two markets 00:15:31 --> 00:15:32: in particular. 00:15:32 --> 00:15:36: And then another startling one is sold out versus open 00:15:36 --> 00:15:36: projects. 00:15:36 --> 00:15:41: So most of these counties have just a third or 00:15:41 --> 00:15:43: quarter of. 00:15:43 --> 00:15:45: Projects that are opened versus those that it's sold out 00:15:45 --> 00:15:46: in the last year. 00:15:46 --> 00:15:49: So again really need to deliver more product in all these markets. 00:15:49 --> 00:15:50: 00:15:50 --> 00:15:54: But especially you can see where the orange bars are 00:15:54 --> 00:15:55: very small. 00:15:55 --> 00:16:01: Compare comparison. Lancaster again. Need more projects. 00:16:01 --> 00:16:04: And this looks at what are your biggest worries in 00:16:04 --> 00:16:05: 2022 we point 2122.2. 00:16:05 --> 00:16:08: We surveyed on the division presents at home builders and 00:16:08 --> 00:16:10: they were allowed to answer more than once, 00:16:10 --> 00:16:12: but these are some of the feedback that we got.

00:16:12 --> 00:16:16: So again, land costs land availability, 00:16:16 --> 00:16:21: materials cost, material availability, or some of the biggest concerns. 00:16:21 --> 00:16:25: So those are the challenges that we're facing, 00:16:25 --> 00:16:27: not a not a demand issue. 00:16:27 --> 00:16:30: It's a really supply issue on all fronts. 00:16:30 --> 00:16:33: That's my presentation. I 00:16:33 --> 00:16:35: don't have a reservation. 00:16:37 --> 00:16:41: We talk pretty literally. Stop. 00:16:43 --> 00:16:44: Hey everyone, my name is green grass. 00:16:44 --> 00:16:48: I mean this is recognized if element with City Charlotte. 00:16:48 --> 00:16:53: And then I'm able. I need this recruitment and attention 00:16:53 --> 00:16:58: for companies who want to come to Sherman or expand. 00:16:58 --> 00:17:00: So today I'm really going to focus on my bridge 00:17:00 --> 00:17:01: group Manhattan, 00:17:01 --> 00:17:02: not like City of Charlotte. 00:17:02 --> 00:17:06: Affordable housing crisis had because I'm not an expert in 00:17:06 --> 00:17:07: that field, 00:17:07 --> 00:17:10: but what I will say is when we start to 00:17:10 --> 00:17:14: hear these statistics that y'all have all said and I 00:17:14 --> 00:17:18: said Chuck back here said shuffling that check with me 00:17:18 --> 00:17:20: on my data. He has been for the past couple 00:17:20 --> 00:17:21: years. 00:17:22 --> 00:17:23: But when we talk 00:17:23 --> 00:17:26: about growth that we're seeing here, 00:17:26 --> 00:17:32: you know pre pandemic it's 20 people right here today 00:17:32 --> 00:17:34: and now it's over 30. 00:17:34 --> 00:17:38: And so we're going to continue for Charlotte to be 00:17:38 --> 00:17:38: positioned. 00:17:38 --> 00:17:45: This city that attracts really great people and really great 00:17:45 --> 00:17:46: app. 00:17:46 --> 00:17:50: Council looking at this residence permit lands and the question 00:17:50 --> 00:17:54: that I really wanted to speak to was how did 00:17:54 --> 00:17:58: the housing crisis that potential for short script right, 00:17:58 --> 00:18:03: and especially when it comes to corporate relocations like a 00:18:03 --> 00:18:07: Honeywell or USAA or Lowe's or Steam to come into 00:18:07 --> 00:18:08: our market. 00:18:08 --> 00:18:11: And create jobs. Create investments, 00:18:11 --> 00:18:15: especially great thing. You know you look at Nashville. 00:18:15 --> 00:18:18: You pull up your competitive set, 00:18:18 --> 00:18:24: right? Companies offer in July talk test firehouses station. 00:18:24 --> 00:18:27: Yeah, it's really hard to get a house in Charlotte

00:18:27 --> 00:18:28: right now, 00:18:28 --> 00:18:29: but if it was easy, 00:18:29 --> 00:18:31: is that a place you really wanna bring your company 00:18:31 --> 00:18:31: right? 00:18:31 --> 00:18:34: If you really want to bring their sit here with 00:18:34 --> 00:18:35: people to face her, 00:18:35 --> 00:18:38: people are leaving and you have a lot of vacancy 00:18:38 --> 00:18:38: in your market. 00:18:38 --> 00:18:43: Not really. And when you bring companies you know our 00:18:43 --> 00:18:47: target markets are West Coast and northeast. 00:18:47 --> 00:18:50: Got Texas pretty big on my map right now as 00:18:50 --> 00:18:51: well. 00:18:51 --> 00:18:54: right? And we're much more affordable than they are and 00:18:54 --> 00:18:56: we have a lot of opportunity. 00:18:56 --> 00:18:58: And in the Charlotte region in particular, 00:18:58 --> 00:19:02: there's a lot of different kind of places that land 00:19:02 --> 00:19:05: and a lot of things that we as Charlotte Enc 00:19:05 --> 00:19:06: at it. 00:19:06 --> 00:19:09: Wow, that's way more expensive house and I ever would 00:19:09 --> 00:19:10: have paid for it. 00:19:10 --> 00:19:13: You know, three years ago or. 00:19:13 --> 00:19:15: I don't want to commute, 00:19:15 --> 00:19:17: you know, 45 minutes into Uptown. 00:19:17 --> 00:19:20: You're talking to people out of New York and New 00:19:20 --> 00:19:21: Jersey. 00:19:23 --> 00:19:27: 45 minutes like sunny up I will be in Charlotte 00:19:27 --> 00:19:28: tomorrow. 00:19:28 --> 00:19:32: We met with a girl that would help you rotate here out of New York and she ran into her 00:19:32 --> 00:19:36: 00:19:36 --> 00:19:39: 80s and she was so excited. 00:19:39 --> 00:19:41: I'm not so glad that we're here. 00:19:41 --> 00:19:45: Bob's Great House on Providence Rd. 00:19:45 --> 00:19:47: I walked in here. It's Peter like great. 00:19:52 --> 00:19:55: And she was like these people have never had. 00:19:59 --> 00:20:03: Fire drops. And so I think it's all about the 00:20:03 --> 00:20:07: context of which we sell our market. 00:20:07 --> 00:20:10: I think the other thing that's really interesting is that 00:20:10 --> 00:20:10: standard conduct, real plan right Charlotte, and you talked a little bit 00:20:10 --> 00:20:14: 00:20:15 --> 00:20:19: about your housing index in the agents of which those 00:20:19 --> 00:20:21: people were getting paid to work. 00:20:21 --> 00:20:25: And when I started this job and.

00:20:25> 00:20:30:	20 to that's like \$12 to an flour.
00:20:30> 00:20:33:	l gave you an apartment.
00:20:33> 00:20:35:	And now it's \$20 now.
00:20:35> 00:20:39:	And as we all continue to shop at Amazon and
00:20:39> 00:20:45:	expect our overnight delivery at our house and continue to
00:20:45> 00:20:46:	rely on partners.
00:20:46> 00:20:52:	Those jobs are great. Hopefully we're going to see wage
00:20:52> 00:20:56:	growth in this town that will help offset.
00:20:56> 00:21:00:	To your point, the nominal amount of income growth,
00:21:00> 00:21:02:	but I think you have to look at it in
00:21:02> 00:21:03:	certain bands as well,
00:21:03> 00:21:07:	right? But it's again just it's I've been doing this
00:21:07> 00:21:11:	in the past couple of years in Mecklenburg County.
00:21:11> 00:21:15:	The average wage for member accounting is gone from the
00:21:15> 00:21:17:	mid 60s seventy 2000.
00:21:20> 00:21:24:	And the region it's gone from around 52.
00:21:28> 00:21:30:	And so we are seeing the wage growth,
00:21:30> 00:21:33:	and I think that it's starting through like how is
00:21:33> 00:21:35:	that Charlotte is a whole?
00:21:35> 00:21:36:	We are.
00:21:38> 00:21:40:	And we sell to companies about
00:21:40> 00:21:42:	why you should come to Charlotte.
00:21:42> 00:21:48:	Very talented people here. We have a diverse qualified workforce,
00:21:48> 00:21:54:	but third track people like credit Karma expanded in Valentine.
00:21:54> 00:21:57:	There yeah, they would love to hire shortly.
00:21:57> 00:22:02:	Senior job at our labor market for software developers types.
00:22:02> 00:22:05:	So they can attract them from all over the country
00:22:05> 00:22:06:	all over the world.
00:22:06> 00:22:08:	So we need to get people to move their Charlotte.
00:22:08> 00:22:10:	It's just so easy and I do think that is
00:22:10> 00:22:14:	how we're going to keep pushing this growth and make
00:22:14> 00:22:16:	sure it's really well positioned.
00:22:16> 00:22:20:	Yes, tighten our housing market.
00:22:20> 00:22:24:	And all these partners. So I think until.
00:22:24> 00:22:27:	That that will happen. Settle out,
00:22:27> 00:22:30:	but I think that Charlotte's really in a great position
00:22:30> 00:22:33:	to capitalize on the growth that we're seeing,
00:22:33> 00:22:34:	that the housing market is tight,
00:22:34> 00:22:37:	but I think that's a really great indicator from our
00:22:37> 00:22:40:	business perspective for companies to know that this is a
00:22:40> 00:22:41:	place that people want to see,

**00:20:25 --> 00:20:30:** 2018 that's like \$1213 an hour.

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00:22:41 --> 00:22:44:
                          people wanna stay at that other question.
00:22:44 --> 00:22:45:
                          We get a lot. Hey,
                          it's greatly attract people with they stay there,
00:22:45 --> 00:22:49:
                          stay in the region. That's a very hard thing to
00:22:49 --> 00:22:54:
00:22:55 --> 00:22:55:
                          prove.
00:22:55 --> 00:22:57:
                          If you look at well,
                          I guess pretty endemic. We were seeing a lot of
00:22:57 --> 00:22:59:
00:22:59 --> 00:23:02:
                          growth in CNS or seeing a lot of growth in
00:23:02 --> 00:23:02:
                          our.
00:23:05 --> 00:23:07:
                          So I do think Charlie boys,
00:23:07 --> 00:23:10:
                          I think we have a lot of challenges and affordable
00:23:10 --> 00:23:10:
                          side.
00:23:10 --> 00:23:11:
                          I'm not an expert in that.
00:23:11 --> 00:23:15:
                          They watched people in the city of Charlotte are clearly
00:23:15 --> 00:23:18:
                          a passion for mayor to grow our affordable housing stock
00:23:18 --> 00:23:19:
                          in our city,
00:23:19 --> 00:23:22:
                          which we definitely need to do.
00:23:22 --> 00:23:24:
                          But on this website, I think that we're really poised
00:23:24 --> 00:23:25:
                          to.
00:23:26 --> 00:23:27:
                          To continue to grow
00:23:27 --> 00:23:30:
                          and hope that people are able to buy houses when
00:23:30 --> 00:23:31:
                          they come over market.
00:23:34 --> 00:23:38:
                          Yep. No, I
00:23:38 --> 00:23:41:
                          look at her. California five years ago,
00:23:41 --> 00:23:46:
                          and I would have Charlotte as like the Goldilocks city.
00:23:46 --> 00:23:49:
                          It's right in so many different ways.
00:23:49 --> 00:23:52:
                          Yes, you can find any any type of housing wants
00:23:53 --> 00:23:57:
                          affordable and luxury where two hours to the mountains for
00:23:57 --> 00:23:59:
                          three hours to beach.
00:23:59 --> 00:24:01:
                          We're not. We're not on the beach so we don't
00:24:01 --> 00:24:03:
                          have to worry about hurricanes,
00:24:03 --> 00:24:05:
                          you know. And and I love it,
00:24:05 --> 00:24:08:
                          I I wouldn't move. I've been here five years and
00:24:08 --> 00:24:10:
                          my another anecdote my.
00:24:10 --> 00:24:12:
                          My parents are from Southern California.
00:24:12 --> 00:24:14:
                          They live in the same house for 40 years.
00:24:14 --> 00:24:15:
                          A year after I moved out here,
00:24:15 --> 00:24:18:
                          they moved out here and they've never looked at.
00:24:18 --> 00:24:19:
                          They haven't even done that.
00:24:19 --> 00:24:20:
                          It's just they don't care.
00:24:20 --> 00:24:21:
                          They're not here.
00:24:23 --> 00:24:25:
                          That's really funny for that because there was a staff,
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00:24:25> 00:24:28:	you know. At the top,
00:24:30> 00:24:31:	yeah, we did that.
00:24:32> 00:24:37:	Block that. Like everyone is gonna come
00:24:37> 00:24:38:	with you, yeah?
00:24:40> 00:24:42:	Raleigh Austin yeah.
00:24:42> 00:24:43:	The hope here
00:24:43> 00:24:45:	is that the whole here said that you did a
00:24:45> 00:24:47:	great job in this study,
00:24:47> 00:24:52:	says Wow. Frozen custard
00:24:52> 00:24:55:	yeah, we actually have the my younger sister,
00:24:55> 00:24:59:	the millennial made a Gen X my parents that baby
00:24:59> 00:25:00:	boomer all three.
00:25:00> 00:25:02:	All three of us moved here so yeah.
00:25:03> 00:25:06:	And I guess I would only send one note of
00:25:06> 00:25:06:	caution,
00:25:06> 00:25:09:	which is I think it is that that is a
00:25:09> 00:25:13:	group of high performing cities that that yeah,
00:25:13> 00:25:17:	that Charlotte's competing with and it's fantastic to be to
00:25:17> 00:25:18:	be in that group.
00:25:18> 00:25:21:	And but there are other cities that have been high
00:25:21> 00:25:25:	performers in the past who housing costs have substantially
	damaged
00:25:25> 00:25:30:	their business environment and people are leaving San
00.05.00 > 00.05.04	Francisco in
00:25:30> 00:25:31:	droves to go to Boise,
00:25:31> 00:25:34:	ID and so. Things can turn and and housing has
00:25:34> 00:25:37:	a lot to do with it and I would say
00:25:37> 00:25:42:	everybody has the problems at the affordable big affordable in.
00:25:42> 00:25:45:	But I think the middle of the market is really
00:25:45> 00:25:48:	critical in making sure that you have choices for people
00:25:48> 00:25:51:	who are who are in the middle of the market
00:25:51> 00:25:54:	who aren't going to qualify for subsidy.
00:25:54> 00:25:56:	Who are going to be looking at market rate properties
00:25:56> 00:25:58:	and trying to fit that into the budget.
00:25:58> 00:26:02:	So I would say Charlotte is a fantastic city and
00:26:02> 00:26:04:	it has a lot going for it and is.
00:26:04> 00:26:07:	In that right group of cities to be competing with.
00:26:07> 00:26:09:	Right now, we're really that are really vibrant,
00:26:09> 00:26:12:	but each of those cities is also looking really carefully
00:26:12> 00:26:14:	in its housing situation right now.
00:26:14> 00:26:16:	And what is available and accessible.
00:26:16> 00:26:19:	And so I, I think it's just important to be
JU.ZU. 10 UU.ZU. 13.	7 and 35 i, i amin it 5 just important to 50

00:26:19 --> 00:26:20: mindful. 00:26:23 --> 00:26:26: Especially as we talk about San Francisco, 00:26:26 --> 00:26:27: I think one of the things, 00:26:27 --> 00:26:30: and again, I'm not clear about live not in our 00:26:30 --> 00:26:32: housing apartment, 00:26:32 --> 00:26:34: but is. And I talked about this a lot, 00:26:34 --> 00:26:37: as well as the bold Charlie Mercer over weekend because 00:26:37 --> 00:26:38: Charlotte. 00:26:38 --> 00:26:42: the city, is definitely the economic engine for the region. 00:26:42 --> 00:26:46: But you can live very close by in surrounding counties 00:26:46 --> 00:26:49: that definitely having more affordable price point. 00:26:49 --> 00:26:51: And we do our silver line. 00:26:51 --> 00:26:55: Light rail system. So we're proposing a new light rail 00:26:55 --> 00:26:58: system that's 25 miles and once generally slashed, 00:26:58 --> 00:27:02: it'll connect you into two other counties and run through 00:27:02 --> 00:27:03: our urban core. 00:27:03 --> 00:27:05: And so I think as we start to think about 00:27:05 --> 00:27:08: it is how much of this is reliance in that 00:27:08 --> 00:27:11: middle market housing in the city itself versus the region. 00:27:16 --> 00:27:20: So we have a online constituents as well as here 00:27:20 --> 00:27:21: in the audience. 00:27:21 --> 00:27:24: but we left significant time to be able to have 00:27:24 --> 00:27:28: questions both from our virtual audience as well as from 00:27:28 --> 00:27:29: our audience here. 00:27:29 --> 00:27:31: So does anybody want to start? 00:27:31 --> 00:27:32: We're going to keep the microphone 00:27:32 --> 00:27:33: for questions 00:27:33 --> 00:27:34: if we could do that. 00:27:37 --> 00:27:38: Just 00:27:38 --> 00:27:38: Democrats. 00:27:40 --> 00:27:44: Michael, it's gorgeous. Uhm, well, 00:27:44 --> 00:27:44: I'm just curious. I guess partly. Coffee talk. 00:27:44 --> 00:27:49: 00:27:50 --> 00:27:53: What is what do you guys do is right here. 00:27:53 --> 00:28:00: We got that. Like how Fran provided some context that. 00:28:00 --> 00:28:04: Favorite positive picture about the housing crisis, 00:28:04 --> 00:28:08: which there is a housing crisis basically report travesty that 00:28:08 --> 00:28:08: people weren't. 00:28:11 --> 00:28:14: But it's true. Out there. 00:28:14 --> 00:28:17: Where it? Well, it's a two part question. 00:28:17 --> 00:28:18: Are we at a tipping point? 00:28:18 --> 00:28:21: I guess I know there's a lot of solutions,

00:28:21 --> 00:28:26: but what sort of? Solutions are bubbling to the surface, 00:28:26 --> 00:28:28: either Miss Margaret or Chris, 00:28:28 --> 00:28:32: even from other markets that we see across the country 00:28:32 --> 00:28:33: to shop. See other cities do it. 00:28:33 --> 00:28:34: 00:28:37 --> 00:28:38: 00:28:38 --> 00:28:39: state that curves 00:28:39 --> 00:28:39: going 00:28:40 --> 00:28:41: to talk about the tipping point first and then. 00:28:43 --> 00:28:45: Well, I I guess I'll go home, 00:28:45 --> 00:28:49: yeah so. Yeah, I think we're at this point. 00:28:49 --> 00:28:53: We're probably two or three years past three point as 00:28:53 --> 00:28:55: far as meeting. 00:28:55 --> 00:29:01: Spiderman. A solution that I think that could help, 00:29:01 --> 00:29:05: but it's not happening is. 00:29:05 --> 00:29:09: Obviously these are more affordable housing is number one, 00:29:09 --> 00:29:15: so the 200 thousand \$250,000 price point is virtually nonexistent, 00:29:15 --> 00:29:19: even though that's where the the significant demand is. 00:29:19 --> 00:29:23: And you know, I think that we can make more 00:29:23 --> 00:29:27: initiatives to to deliver that in terms of higher density 00:29:27 --> 00:29:30: attached projects and field projects, 00:29:30 --> 00:29:33: we think we haven't seen I I talked to earlier. 00:29:33 --> 00:29:36: We haven't seen Congress conversions 15 years. 00:29:36 --> 00:29:39: Why you know why don't we have a couple projects 00:29:39 --> 00:29:42: in South Bend that got caught up conversion? 00:29:42 --> 00:29:43: You might have some thoughts on that. 00:29:43 --> 00:29:45: Yeah, I just put up, 00:29:45 --> 00:29:46: yeah, I mean 00:29:46 --> 00:29:51: there's a solution to deliver 300 minutes right now that 00:29:51 --> 00:29:53: would sell for 2000 and 50,000. 00:29:53 --> 00:29:56: So things like that and then and then. 00:29:56 --> 00:29:59: Yeah that would. That would put more strain on the 00:29:59 --> 00:30:00: multifamily market, 00:30:00 --> 00:30:02: but that doesn't seem to be slowing down in terms 00:30:02 --> 00:30:03: of reconstruction, 00:30:03 --> 00:30:06: so the new projects coming in. 00:30:06 --> 00:30:10: In accommodate that, but in terms of instant housing affordability, 00:30:10 --> 00:30:10: I think they do this. 00:30:14 --> 00:30:14: And 00:30:14 --> 00:30:16: I, I think any any production that when you when 00:30:16 --> 00:30:20: you have that gap between between production and demand,

00:30:20> 00:30:22:	any kind of production, that you can have is is
00:30:22> 00:30:24:	going to be helpful.
00:30:24> 00:30:28:	And I think in terms of particularly needing that need
00:30:28> 00:30:30:	at the middle income levels.
00:30:30> 00:30:33:	I think cities are looking at how they can leverage
00:30:33> 00:30:35:	transportation investments to help meet that need.
00:30:35> 00:30:37:	I do think that at some point we're going to
00:30:38> 00:30:40:	see an infrastructure bill pass out of Washington and some
00:30:40> 00:30:43:	money come down for for some infrastructure investments.
00:30:43> 00:30:45:	I think that would be a great leverage point and
00:30:45> 00:30:47:	cities are thinking about how to leverage that,
00:30:47> 00:30:49:	not just for kind of the capital.
00:30:49> 00:30:51:	A affordable low income housing,
00:30:51> 00:30:56:	but how to leverage those opportunities for investment in middle
00:30:56> 00:30:58:	income housing options as well.
00:30:58> 00:31:00:	And and I think more broadly,
00:31:00> 00:31:03:	cities are thinking about how can they leverage the land
00:31:03> 00:31:04:	that they have,
00:31:04> 00:31:08:	or how can they make better use of land.
00:31:08> 00:31:11:	I know that I understand there's been some been looking
00:31:12> 00:31:13:	at your comprehensive plan.
00:31:13> 00:31:15:	Here in doing some zoning changes here,
00:31:15> 00:31:17:	we're seeing a lot of cities.
00:31:17> 00:31:20:	Look at their zoning and regulatory requirements.
00:31:20> 00:31:23:	A lot of one of the things that that we've
00:31:23> 00:31:27:	put up on our UI site recently as a look
00:31:27> 00:31:31:	at parking regulations nationally and frankly,
00:31:31> 00:31:34:	most places you don't need to put minimum parking requirements,
00:31:34> 00:31:38:	people are going to provide the parking that they're that
00:31:38> 00:31:42:	they're residents need and without driving cost avoidance and so
00:31:42> 00:31:43:	looking at regulatory.
00:31:43> 00:31:47:	Requirements looking at zoning requirements that that are driving costs
00:31:47> 00:31:50:	without necessarily providing benefit at the end of the day,
00:31:50> 00:31:53:	or some of the things that cities are doing,
00:31:53> 00:31:57:	particularly around out of better meet that unsubsidised needs.
00:31:57> 00:32:00:	So folks who aren't at the low income in but
00:32:00> 00:32:01:	also our new market for lunch.
00:32:03> 00:32:07:	So you know one of the growing areas is single
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00:32:07> 00:32:08:	family for rent.
00:32:08> 00:32:13:	And you noted in your presentation Christopher that our our
00:32:13> 00:32:17:	homeownership rate was was really good here and now that
00:32:18> 00:32:22:	a lot of single family that's being built maybe for
00:32:22> 00:32:25:	rent, where do you see the impacts of that and
00:32:25> 00:32:27:	our tipping point for that little.
00:32:27> 00:32:28:	Market.
00:32:29> 00:32:32:	Why I think in general it's still such a small
00:32:32> 00:32:36:	part of the market that it's not having a substantial
00:32:36> 00:32:39:	impact on access or attain ability yet,
00:32:39> 00:32:42:	but it's it's growing. It's growing really rapidly and so
00:32:42> 00:32:42:	I think,
00:32:42> 00:32:46:	and I think most places where you're seeing that a
00:32:46> 00:32:50:	single family built to rent has been in zoning,
00:32:50> 00:32:52:	for example. That was created for multifamily.
00:32:52> 00:32:56:	So I think we may see some access and attainability
00:32:56> 00:32:58:	opportunities if that's able.
00:32:58> 00:33:00:	If some of those models are able to.
00:33:00> 00:33:04:	But to drive into some traditionally single family
	neighborhoods,
00:33:04> 00:33:06:	to add some density there,
00:33:06> 00:33:08:	but again that it you know it's all how you
00:33:08> 00:33:11:	design it and if it's not done intentionally,
00:33:11> 00:33:14:	then it's you're not going to have a mix of
00:33:14> 00:33:16:	of of units available there,
00:33:16> 00:33:17:	but I think you know,
00:33:17> 00:33:20:	I think long term it it.
00:33:20> 00:33:24:	Well, clearly there's demand for the product and so planning
00:33:24> 00:33:25:	for it appropriately,
00:33:25> 00:33:30:	I think can provide some additional opportunities for access and
00:33:30> 00:33:34:	improved affordability in that kind of unsubsidised middle market range,
00:33:34> 00:33:37:	but single family for rent is still 3%
00:33:37> 00:33:41:	of the overall market, so it's still we're still talking
00:33:41> 00:33:44:	very small portion of the market.
00:33:46> 00:33:51:	And when you add in individual homes that are rented
00:33:51> 00:33:53:	by London Pop investors,
00:33:53> 00:33:55:	shares even lower. So I.
00:33:55> 00:33:57:	I mean I think it's a good product to introduce.
00:33:57> 00:34:01:	It's definitely demand. The only downside problem that you
	can
00:34:01> 00:34:05:	see it's saying is that it's compete that those folks

00:34:05> 00:34:08:	are competing for the landlords on the for sale home
00:34:08> 00:34:12:	builders so that creates more pressure for for the home
00:34:12> 00:34:14:	builders to find sites.
00:34:14> 00:34:15:	But yeah, very small
00:34:15> 00:34:15:	percent.
00:34:16> 00:34:18:	And I want to say one of the things that
00:34:18> 00:34:21:	we've that we've seen is increasingly you're seeing partnerships with
00:34:21> 00:34:21:	the home builders,
00:34:21> 00:34:23:	yeah, and the and the builder.
00:34:23> 00:34:27:	And so they so that you'll have a master planned
00:34:27> 00:34:30:	community and they'll take out a certain portion of it
00:34:30> 00:34:31:	for rental.
00:34:31> 00:34:36:	So and I think we're going to see continued interesting
00:34:36> 00:34:37:	mixing and matching.
00:34:38> 00:34:40:	Uh, of the people were developing.
00:34:41> 00:34:46:	Yeah. John. The word identify yourself.
00:34:50> 00:34:53:	I enjoy using. I'm with Carolyn corporation.
00:34:53> 00:34:59:	Uhm, we currently have probably one 2000 units under construction.
00:34:59> 00:35:02:	We've been in business 50 years.
00:35:02> 00:35:06:	There's a lot of housing rental housing in his community.
00:35:06> 00:35:12:	I'm. Have always been and continue to be distressed by
00:35:12> 00:35:16:	the apparent indifference on the part of it.
00:35:16> 00:35:21:	The municipal city shots on the housing cost stones or
00:35:21> 00:35:26:	think you know we talked about how affordable portable housing.
00:35:26> 00:35:28:	I don't know that anybody develops.
00:35:30> 00:35:32:	So you're not talking about affordable housing?
00:35:32> 00:35:37:	You talking about subsidized? If you want to make.
00:35:37> 00:35:41:	And and it could have put it down.
00:35:41> 00:35:46:	So to make more housing affordable without certainly is to
00:35:46> 00:35:47:	increase the supply.
00:35:50> 00:35:54:	And I've seen examples where the city of Charlotte is
00:35:54> 00:35:56:	indifferent to the cost,
00:35:56> 00:36:03:	and my question is. Currently the City College talking about
00:36:03> 00:36:04:	having.
00:36:04> 00:36:10:	Do UD old ordnance. Which then working on for years
00:36:10> 00:36:11:	or 600 pages.
00:36:11> 00:36:13:	I don't know that anybody's been able to.
00:36:13> 00:36:19:	Not just it. And my question is.
00:36:19> 00:36:26:	What impact will that you deal ordinance passed on in
00:36:26> 00:36:27:	on Spy?

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00:36:27> 00:36:30:	Of housing in Vancouver? Yeah,
00:36:30> 00:36:37:	we're dealing with a large field experience and housing
00.26.20 > 00.26.20.	problem
00:36:38> 00:36:39:	nationally.
00:36:39> 00:36:42:	It's a lack of spot.
00:36:42> 00:36:48:	So. Any housing supply helps them,
00:36:48> 00:36:53:	but I I can picture this.
00:36:53> 00:36:56:	Uh. You would be on an example this and I
00:36:56> 00:36:58:	don't know how this turned out,
00:36:58> 00:37:01:	but in recent example is the issue of the the
00:37:01> 00:37:04:	proposed housing development toggle and.
00:37:06> 00:37:09:	Billy Graham Parkway. I don't know if that's true or
00:37:09> 00:37:09:	not,
00:37:09> 00:37:14:	but well, there's an example.
00:37:14> 00:37:22:	Where regulation as. Foster Personal development company versus never needed
00:37:22> 00:37:25:	to walk away from significant.
00:37:25> 00:37:29:	Uh, I'm familiar with another deal right next to our
00:37:29> 00:37:32:	offices were a developer wanted to build it.
00:37:32> 00:37:36:	It's small. You want to build 48.
00:37:36> 00:37:41:	Housing units that across street from.
00:37:41> 00:37:45:	Rail shop when he met the requirements of the Urban
00:37:45> 00:37:47:	Street design guidelines.
00:37:47> 00:37:49:	Uh, inside the building off.
00:37:52> 00:37:53:	What's going to be to
00:37:53> 00:37:55:	get back? Of
00:37:55> 00:37:59:	the you go on the ability for U.S.
00:37:59> 00:38:06:	housing suppliers. Wax and supply produce housing which will become
00:38:06> 00:38:06:	oil.
00:38:09> 00:38:09:	Well, John,
00:38:09> 00:38:12:	I guess I questions coming to me and it's quite
00:38:13> 00:38:14:	a lot of questions.
00:38:14> 00:38:16:	So I am in economic development.
00:38:16> 00:38:19:	I'm not included. And also a civil engineer.
00:38:19> 00:38:24:	And have looked at the video and also double came
00:38:24> 00:38:25:	digested.
00:38:25> 00:38:27:	Time to do some work to do on that.
00:38:27> 00:38:31:	I will try my best to answer your question and
00:38:31> 00:38:33:	in fact I would love to follow up.
00:38:33> 00:38:36:	So you talk about solar Science project title like that
00:38:36> 00:38:37:	like growing up.
00:38:37> 00:38:40:	It has been deferred until November and the reason for

00:38:40> 00:38:41:	that is upgrading.
00:38:41> 00:38:47:	Stop a goal of our comprehensive plan system in it.
00:38:47> 00:38:49:	So we need to be able to walk to a
00:38:49> 00:38:53:	grocery store or keeping my back within 10 minutes.
00:38:53> 00:38:56:	And there's not one within 10 minutes of that proposed
00:38:56> 00:38:57:	development.
00:38:57> 00:39:00:	So it's my understanding limited understanding.
00:39:00> 00:39:03:	That is why there's a lot of conversation around that
00:39:03> 00:39:03:	project.
00:39:05> 00:39:11:	I think that means the Doctor Comprehensive plan for 2040.
00:39:11> 00:39:13:	Don't tell him immediately to work out.
00:39:13> 00:39:15:	Not everyone in this room.
00:39:15> 00:39:18:	Should look at India and should look at their House
00:39:18> 00:39:19:	policy.
00:39:19> 00:39:23:	Matches should offer comments and feedback on it in whatever
00:39:23> 00:39:26:	role it played because it will truly shape feature of
00:39:26> 00:39:29:	this city much more than any of us will do
00:39:29> 00:39:33:	with the way it is a giant ordinance that we
00:39:33> 00:39:35:	will have to follow up.
00:39:36> 00:39:37:	It is my understanding
00:39:38> 00:39:42:	that the goal on the residential side it's to create
00:39:42> 00:39:43:	additional activity.
00:39:43> 00:39:46:	Density so you can know more.
00:39:46> 00:39:50:	You know we have all heard in the news about
00:39:50> 00:39:52:	the triflex duplex quadplex.
00:39:52> 00:39:56:	Get doing away with your state or rather controlled setting
00:39:56> 00:39:59:	that is very well outlined in the current media.
00:39:59> 00:40:02:	It's available for your review.
00:40:02> 00:40:05:	I don't have a necessary feature from you.
00:40:05> 00:40:08:	I do know that we do things in our parts
00:40:08> 00:40:09:	of our city.
00:40:09> 00:40:12:	We do offer bonus density allocations,
00:40:13> 00:40:15:	and one of those is how we could make more
00:40:15> 00:40:19:	affordable product or put affordable products in your development.
00:40:19> 00:40:22:	See this out and specifically in our currency of the
00:40:22> 00:40:23:	equipment.
00:40:25> 00:40:27:	But no to your point,
00:40:27> 00:40:31:	I don't really question, but I do understand the intent
00:40:31> 00:40:33:	is that we'll be able to allow pets
00:40:33> 00:40:36:	and friends. You may want to touch on the economic
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00:40:39 --> 00:40:47: We are launching. And it should be kicking off the 00:40:47 --> 00:40:48: number. 00:40:48 --> 00:40:54: Uhm, anywhere so as a part of this current. 00:40:54 --> 00:40:56: Process so we so we adopted it. 00:40:56 --> 00:40:58: A comprehensive plan and now we have two things out for review, 00:40:58 --> 00:40:59: 00:40:59 --> 00:41:05: which is our development servio in the new policy map 00:41:05 --> 00:41:07: policy matters. 00:41:07 --> 00:41:14: So today we may have arbores owning or I1 zoning. 00:41:14 --> 00:41:19: Human journey we're now gonna go to teams only tricks. 00:41:19 --> 00:41:21: So all of that represents down. 00:41:24 --> 00:41:29: And we're gonna go through a analysis for the different 00:41:29 --> 00:41:30: product types, 00:41:30 --> 00:41:32: different parts of our city, 00:41:32 --> 00:41:35: they say. How does it comply with this new zoning 00:41:35 --> 00:41:35: diet? 00:41:35 --> 00:41:39: And then if you were to develop based on previous 00:41:39 --> 00:41:41: ordinance and versus two or Max, 00:41:41 --> 00:41:45: what that would look like within packable quite nicely with 00:41:45 --> 00:41:46: the cost of the flight. 00:41:46 --> 00:41:50: So yes, the density, but also to cost and regulatory 00:41:51 --> 00:41:53: environment so that won't work. 00:41:53 --> 00:41:53: Thank 00:41:54 --> 00:41:56: you to that comma. No time for reading that 'cause 00:41:56 --> 00:41:58: sometimes we have the planning and vision, 00:41:58 --> 00:42:00: but then we need that economic impact site. 00:42:04 --> 00:42:06: Animal John and I just have 00:42:06 --> 00:42:09: to say this to all the people here and around 00:42:09 --> 00:42:13: their number of us who are studying 650 plus pages 00:42:13 --> 00:42:13: and 00:42:13 --> 00:42:15: worse condensing 00:42:15 --> 00:42:19: comment specifically on the German housing. 00:42:19 --> 00:42:21: So we're very proud to get this out for you. 00:42:21 --> 00:42:25: Rely and other speakers. People are busy and because it 00:42:25 --> 00:42:28: is so big and I will just say we do 00:42:28 --> 00:42:29: need comment, 00:42:29 --> 00:42:32: but unfortunately I do not like it. 00:42:32 --> 00:42:35: It makes housing less sensitive and I don't think it's 00:42:35 --> 00:42:38: going to increase our density based on what we've seen 00:42:38 --> 00:42:39: so far, 00:42:39 --> 00:42:42: but that doesn't mean that we won't opportunity for input

impact studies that you guys are doing.

00:40:36 --> 00:40:39:

00:42:42> 00:42:44:	and change them discipline.
00:42:44> 00:42:46:	This is the most important thing in C,
00:42:46> 00:42:49:	so I found in the years I've been here with
00:42:49> 00:42:50:	several name,
00:42:50> 00:42:53:	but we've got to come together with this out because
00:42:54> 00:42:59:	unfortunately the outreach some connection with the residents and professional
00:42:59> 00:43:00:	groups.
00:43:00> 00:43:02:	It's like overwhelming and they tried,
00:43:02> 00:43:05:	but everybody should visit. And when we hold
00:43:05> 00:43:06:	12 launch
00:43:06> 00:43:07:	developers
00:43:07> 00:43:09:	in the city, none of them had
00:43:09> 00:43:13:	time to read it. They were all overwhelmed.
00:43:13> 00:43:14:	So we decided to take an action plan.
00:43:14> 00:43:15:	So I appreciate the
00:43:15> 00:43:16:	city's efforts, but we
00:43:16> 00:43:20:	have to jump in. This is this is a tipping
00:43:20> 00:43:21:	point for us.
00:43:21> 00:43:25:	Yeah, 100% agree. Very critical well and I'm I'm going
00:43:25> 00:43:28:	to kind of shift a little bit because some of
00:43:28> 00:43:29:	the challenges
00:43:29> 00:43:30:	some of the affordable housing
00:43:30> 00:43:34:	them pack in our market has been in deism.
00:43:34> 00:43:39:	And you know that constant lack of understanding or the
00:43:39> 00:43:44:	capital a product as well as even you know,
00:43:44> 00:43:47:	mixed income products. And so I don't know if the
00:43:47> 00:43:51:	new UDO or the comp plan may change that I
00:43:51> 00:43:57:	unfortunately with with what's happened with the duplex triplex conversation.
00:43:57> 00:44:00:	I think it may have damaged it a little bit,
00:44:00> 00:44:03:	but you know, definitely is a conversation.
00:44:05> 00:44:07:	I think there's another study also being really expecting.
00:44:10> 00:44:14:	But we are actually looking at that to see where
00:44:14> 00:44:16:	we actually think that would occur.
00:44:16> 00:44:18:	Was it really in a way or is it?
00:44:19> 00:44:21:	Or is it on the edges of neighborhoods?
00:44:21> 00:44:23:	Is it? I mean it's not going to be a,
00:44:23> 00:44:25:	you know it's gonna be a little bit different and
00:44:25> 00:44:27:	that's why there not to get too political today we
00:44:27> 00:44:28:	didn't come to talk about
00:44:28> 00:44:38:	the radio. Target. But you know,

00:44:38 --> 00:44:39: it's definitely the 00:44:39 --> 00:44:41: place mapping. It's called policy map. 00:44:41 --> 00:44:42: If somebody seeing the place typing. 00:44:43 --> 00:44:44: So if you go to book port, 00:44:45 --> 00:44:47: look for the policy map. 00:44:47 --> 00:44:48: It's based on, you know, 00:44:48 --> 00:44:51: a lot of data and analytics, 00:44:51 --> 00:44:54: and I guarantee if we start talking industrial 00:44:54 --> 00:44:57: very much, they were so my son wants to work 00:44:57 --> 00:44:58: in a warehouse, 00:44:58 --> 00:45:00: has to drive 20 to 30 00:45:00 --> 00:45:03: minutes to get north or the Gaston County or anything 00:45:03 --> 00:45:04: he's like. 00:45:04 --> 00:45:07: Well, I don't have the gas money to do that 00:45:07 --> 00:45:09: because now even at \$1820 an hour you know I 00:45:09 --> 00:45:12: can't drive from where he is in Plaza Midwood to 00:45:12 --> 00:45:14: pay for gas and to be able to do all 00:45:14 --> 00:45:15: that. 00:45:15 --> 00:45:16: People lives outside slot too, 00:45:16 --> 00:45:18: so that's romantic. In his car, 00:45:18 --> 00:45:21: if you make it great because we talk about housing, 00:45:21 --> 00:45:30: it's 99. Yard about. Bridge when you talk to your 00:45:30 --> 00:45:33: army or two outdoor, 00:45:33 --> 00:45:37: she will tell you she wants Charlotte to the city. 00:45:37 --> 00:45:38: You can get a great job. 00:45:38 --> 00:45:42: Give her a long way to get to work. 00:45:42 --> 00:45:46: Right, but I don't think you can take those three 00:45:47 --> 00:45:47: parts. 00:45:47 --> 00:45:50: I think they're very connected. 00:45:50 --> 00:45:53: In our ability to solve the housing crisis, 00:45:53 --> 00:45:57: sponsor ability to invest in our construction and our ability 00:45:57 --> 00:46:00: to solve for these are also how do we create 00:46:00 --> 00:46:04: jobs for people can afford to not be an affordable 00:46:04 --> 00:46:09: capital. A housing right? And so I think that they're 00:46:09 --> 00:46:14: they're very intricately connected and how we as a city 00:46:14 --> 00:46:16: we that story together. 00:46:16 --> 00:46:18: I think it's critically important, 00:46:18 --> 00:46:19: yeah, so 00:46:19 --> 00:46:21: I mean that shifted infrastructure. 00:46:21 --> 00:46:23: I mean my goodness, when is it gonna come? 00:46:23 --> 00:46:24: You know, out of the federal level? And then how does it kind of float down to 00:46:25 --> 00:46:27:

00:46:27> 00:46:29:	not float Macy's down?
00:46:29> 00:46:33:	I don't want everyone showed up to the local level
00:46:33> 00:46:37:	and the state level to be able to impact.
00:46:37> 00:46:41:	You know, Charlottes invested in light rail Raleigh Durham
00:46:41> 00:46:43:	area? Would I have
00:46:43> 00:46:43:	what we have?
00:46:43> 00:46:46:	They can't even get anything past as well.
00:46:46> 00:46:50:	No. So you know we are in a great location.
00:46:50> 00:46:53:	We've invested in some of our at least rail options.
00:46:53> 00:46:56:	It's spurred development. It's been fantastic,
00:46:56> 00:47:00:	but that infrastructure part is is really,
00:47:00> 00:47:03:	really key. I know that there's a question that I
00:47:03> 00:47:04:	guess I'm joining the coffee
00:47:04> 00:47:05:	talk.
00:47:06> 00:47:08:	Just say that it's what one of the really good
00:47:08> 00:47:10:	things about the infrastructure investment is.
00:47:10> 00:47:14:	It forces regional conversations to your point is is that
00:47:14> 00:47:16:	housing is a regional issue.
00:47:16> 00:47:19:	It's not just one jurisdiction.
00:47:19> 00:47:22:	Jurisdiction within the MSA contribute to the data that I
00:47:22> 00:47:24:	would that I that I went through,
00:47:24> 00:47:27:	and so the more that you can drive them regional
00:47:27> 00:47:29:	kinds of conversations that better outcomes.
00:47:29> 00:47:30:	You're gonna have to be able to say.
00:47:30> 00:47:33:	I think these housing are these infrastructure investments will
	be
00:47:33> 00:47:36:	an opportunity to have those conversations now how effective they
00:47:36> 00:47:37:	are and.
00:47:37> 00:47:41:	Whether it whether it actually drives housing production in ways
00:47:41> 00:47:42:	that I think it can.
00:47:42> 00:47:46:	Uh, kind of depends on the quality of those conversations.
00:47:46> 00:47:47:	At the end of the day,
00:47:47> 00:47:49:	but it is an opportunity to have them.
00:47:49> 00:47:53:	And and I think those investments are a real opportunity
00:47:53> 00:47:57:	to drive production in and impact affordability regionally.
00:47:57> 00:48:01:	Small way affordability so affordability in middle income levels as
00:48:01> 00:48:02:	well as the low income
00:48:02> 00:48:04:	well and I'll add in just because we did get
00:48:04> 00:48:05:	into
00:48:05> 00:48:06:	politics a little bit.
	,

00:48:07> 00:48:10:	You know the strategic mobility plans coming out shortly too
00:48:10> 00:48:12:	because we need 600 pages more.
00:48:12> 00:48:14:	I don't know how many pages that will come out,
00:48:14> 00:48:17:	but it is coming back to you know what is
00:48:17> 00:48:19:	the strategy and we're looking at,
00:48:19> 00:48:22:	you know, commuter rail coming in through Charlotte.
00:48:22> 00:48:26:	It's fantastic. You Jessica. She's done some great impact.
00:48:26> 00:48:29:	You know analysis regarding economic impact.
00:48:29> 00:48:31:	Or, you know that commuter rail and what a great
00:48:32> 00:48:33:	connection Atlanta.
00:48:33> 00:48:35:	We wanted this for a long time and how is
00:48:35> 00:48:37:	that going to drive?
00:48:37> 00:48:40:	Maybe more people here to Charlotte to live and possibly
00:48:40> 00:48:45:	commute downtown Spartanburg or you know an industrial
	position,
00:48:45> 00:48:47:	something I mean now we're all of a sudden,
00:48:47> 00:48:49:	you know, looking at not just being here for the
00:48:49> 00:48:50:	employers that are here,
00:48:50> 00:48:55:	but now it's expanded our reach for our housing
00:48:55> 00:48:57:	and I think that's an interesting point.
00:48:57> 00:48:59:	It's kind of also speaks with agency.
00:48:59> 00:49:02:	With this innovation corridor, but Charlotte in Winston.
00:49:02> 00:49:05:	What that does for some of our tier one into
00:49:05> 00:49:09:	two counties within the same lineup would love to see
00:49:09> 00:49:11:	that investment as well.
00:49:11> 00:49:15:	Pilots we don't have this like land sitting around Charlotte,
00:49:15> 00:49:18:	right? And if we do this point,
00:49:18> 00:49:21:	is it gonna go industrial and office multifamily and it's
00:49:21> 00:49:22:	expensive.
00:49:22> 00:49:24:	So you gotta go up,
00:49:24> 00:49:27:	there's always hey what do you do with this land?
00:49:27> 00:49:31:	But you do have to say finding a diamond block
00:49:31> 00:49:31:	but.
00:49:31> 00:49:34:	No, I really did think that as we continue to
00:49:34> 00:49:38:	see these kind of corridors start to emerge and really
00:49:38> 00:49:41:	hopefully will help us with some of these challenges.
00:49:43> 00:49:46:	But it seems like we solution that I see is
00:49:46> 00:49:46:	that OK?
00:49:46> 00:49:49:	Mental residential is very high.
00:49:49> 00:49:52:	Demand for office and retail,
00:49:52> 00:49:56:	lukewarm. So if we can resign and redevelop folder Class
00:49:56> 00:50:00:	C retail centers with a giant parking lot,

00:50:00> 00:50:03:	little strip center with a giant parking lot and make
00:50:03> 00:50:07:	those multifamily or or commercially zoned parcels on kind of
00:50:07> 00:50:10:	a high traffic corridor but not not a great area
00:50:10> 00:50:13:	of town. And so if we keep the price down
00:50:13> 00:50:16:	and don't build multifamily there,
00:50:16> 00:50:20:	the reason the redevelopment both sites seems like a logical
00:50:20> 00:50:24:	solution with with residential demand going up and retail and
00:50:24> 00:50:27:	office feeling kind of down or flat.
00:50:28> 00:50:29:	Lay down.
00:50:32> 00:50:33:	Unless
00:50:33> 00:50:36:	you're a restaurant and you're sending out the good
	restaurants
00:50:36> 00:50:38:	and trying to stock them so that you can,
00:50:38> 00:50:40:	you know boot them out to get their
00:50:40> 00:50:43:	restaurant side. And
00:50:44> 00:50:45:	I have time for one more question,
00:50:45> 00:50:53:	just. Francesca Rossi, UM, does it.
00:50:53> 00:50:55:	Quick comment something that France said that I think is
00:50:55> 00:50:56:	interesting in your data,
00:50:56> 00:50:59:	when you were showing close to top?
00:50:59> 00:51:04:	Attain ability cities, not a single one of them is
00:51:04> 00:51:05:	someplace but for me,
00:51:06> 00:51:08:	Pittsburgh is a place that is attracting a lot of
00:51:08> 00:51:10:	economic development.
00:51:10> 00:51:12:	So how do you kind of move the needle to
00:51:12> 00:51:13:	get the other list?
00:51:13> 00:51:17:	Which is the bottom corners to be more attainable?
00:51:17> 00:51:19:	I think that's the \$1,000,000 question,
00:51:19> 00:51:22:	right? But? On the other end of the Spectrum brand,
00:51:22> 00:51:25:	you know when you think about a company like Honeywell,
00:51:25> 00:51:28:	their median wage was yeah.
00:51:28> 00:51:33:	Unbelievable. What are you hearing from those types of
	companies?
00:51:33> 00:51:35:	Because we are, you know,
00:51:35> 00:51:36:	finance,
00:51:36> 00:51:37:	professional services task
00:51:37> 00:51:38:	list so that
00:51:38> 00:51:41:	on the luxury end is there.
00:51:41> 00:51:43:	Do we have more than enough of that or is
00:51:43> 00:51:46:	there something that's missing on that?
00:51:46> 00:51:51:	Yeah, when you recruit companies product range of \$200,000 plus
00:51:51> 00:51:55:	right finally with different there she's waited so high.

00:51:58 --> 00:52:01: I'm short is yet to your point. 00:52:01 --> 00:52:05: It's you know, yes, wondering housing huge challenge facing Charlotte 00:52:06 --> 00:52:06: schools. 00:52:06 --> 00:52:09: We don't have to pass the in our private school. 00:52:09 --> 00:52:12: Whether or not some people are just private school people 00:52:12 --> 00:52:13: versus public school people, 00:52:13 --> 00:52:18: not agency. And that's, but that's the housing stock. 00:52:18 --> 00:52:21: But school schools and in the first question, 00:52:21 --> 00:52:24: when a company comes in is Goshin Dunlap and 00:52:25 --> 00:52:26: see massive pretend that 00:52:26 --> 00:52:29: were going at it. What's this about like? 00:52:29 --> 00:52:31: You know, like I it's. 00:52:31 --> 00:52:34: It's hard when you see your school. 00:52:34 --> 00:52:37: Your school system has performed really well. 00:52:37 --> 00:52:38: But on the housing front, 00:52:38 --> 00:52:42: you know hundreds of great example. 00:52:42 --> 00:52:44: There are people who kind of came out of New 00:52:44 --> 00:52:47: Jersey course and then of course I did not know 00:52:47 --> 00:52:49: there were so many more farms. 00:52:49 --> 00:52:52: In reality there are any county. 00:52:52 --> 00:52:56: We have a very fast or ray of housing options. 00:52:56 --> 00:53:00: Come to your point, for some product in South Bend 00:53:00 --> 00:53:01: is not existent. 00:53:01 --> 00:53:04: A lot of people want to own and operate. 00:53:06 --> 00:53:09: So yes, we have plenty. 00:53:09 --> 00:53:12: Not funny. It's a hard market to buy housing and 00:53:12 --> 00:53:14: not very nice models, 00:53:14 --> 00:53:16: but I think there's also a lot of people 00:53:16 --> 00:53:18: who are constantly larger cities. 00:53:19 --> 00:53:21: We don't necessarily want to live in that subdivision. 00:53:21 --> 00:53:25: They want to live in the urban core in a 00:53:25 --> 00:53:27: really nice condo, 00:53:27 --> 00:53:29: and we don't have a lot of that. 00:53:29 --> 00:53:30: Right, 00:53:31 --> 00:53:32: yeah, I mean the 00:53:32 --> 00:53:34: sites you know you could, 00:53:34 --> 00:53:38: you know, make up here or there. 00:53:38 --> 00:53:40: 18 to 20 minutes or something like that. 00:53:40 --> 00:53:43: And and it's you know it doesn't. 00:53:43 --> 00:53:45: It's not hundreds of thousands of innocent.

I want money. They work very hard for that money.

00:51:55 --> 00:51:58:

```
00:53:46 --> 00:53:47:
                          Yeah.
00:53:48 --> 00:53:50:
                          So we're almost at the top of the hour.
00:53:50 --> 00:53:53:
                          Any last comments from Universe chemist?
00:53:54 --> 00:53:55:
                          Mr for?
00:53:56 --> 00:54:00:
                          I would say just congratulations on where Charlotte is right
00:54:00 --> 00:54:03:
                          now and I keep thinking about putting more housing units
00:54:03 --> 00:54:04:
                          on the ground,
00:54:04 --> 00:54:07:
                          because ultimately that's going to keep you going in a
00:54:07 --> 00:54:10:
                          direction where you're headed and it's a good direction.
00:54:10 --> 00:54:13:
                          That's a good group to be comparing yourselves with,
00:54:13 --> 00:54:16:
                          and I look forward to see where you're headed and
00:54:16 --> 00:54:18:
                          hope I can come back and talk about the next
00:54:18 --> 00:54:19:
                          round of the index
00:54:20 --> 00:54:24:
                          absolutely and not to forget the middle market exactly.
00:54:24 --> 00:54:26:
                          Sometimes. Ignore it, Sean.
00:54:27 --> 00:54:30:
                          So I would just say that these are all good
00:54:30 --> 00:54:33:
                          things to have this kind of mentioned already.
00:54:33 --> 00:54:35:
                          You got a bright future the next the next 30-40
00:54:35 --> 00:54:38:
                          years are going to be really strong.
00:54:39 --> 00:54:40:
                          I'm not
00:54:40 --> 00:54:43:
                          really into that. Also just wanna re echo our planning
00:54:43 --> 00:54:46:
                          department that we want to hear from you on the
00:54:46 --> 00:54:48:
                          video of the comprehensive plan.
00:54:48 --> 00:54:50:
                          Please reach out and let you have questions.
00:54:50 --> 00:54:51:
                          We talked in the development.
00:54:51 --> 00:54:54:
                          We reached Teresa Allison Krieger.
00:54:54 --> 00:54:58:
                          Planning permits. Wonderful, it is a tipping point for our
00:54:58 --> 00:54:59:
                          city is a very transform.
00:54:59 --> 00:55:01:
                          I I say that 2022.
00:55:01 --> 00:55:05:
                          Been here for us. Hopefully will have a transit tax
00:55:05 --> 00:55:09:
                          ballot and will also approve our new journey.
00:55:09 --> 00:55:15:
                          Regulations, and I think Charlotte is going like this and
00:55:15 --> 00:55:16:
                          we continue.
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It'll be too late here.

00:55:16 --> 00:55:18: