

## Webinar

Net Zero for All Date: July 19, 2023

00:00:00> 00:00:03:	Hi everyone. I think everyone's kind of still rolling in
00:00:03> 00:00:06:	as we just opened the webinar. But I wanted to
00:00:06> 00:00:08:	welcome you to the ULI webinar Net Zero for all
00:00:08> 00:00:11:	adjust transition for real estate where we will be hearing
00:00:12> 00:00:15:	from some outstanding panelists and exploring teams and
	strategies for
00:00:15> 00:00:19:	utilize new report of the same title. Before I introduce
00:00:19> 00:00:21:	myself and the panelists, I just want to review the
00:00:22> 00:00:25:	agenda for our next hour together along with some quick
00:00:25> 00:00:26:	housekeeping next slide.
00:00:30> 00:00:33:	So I'll be doing a brief introduction on utilize real
00:00:33> 00:00:35:	estate journey to net zero, including a framework to help
00:00:35> 00:00:38:	the real estate industry get to net zero and strategies
00:00:38> 00:00:41:	for embedding equity into this framework. We'll hear some brief
00:00:41> 00:00:44:	remarks on these topics from our panelists and then we're
00:00:44> 00:00:46:	going to engage in a discussion that draws on utilize
00:00:46> 00:00:49:	new report just pictured here. We have time for audience
00:00:49> 00:00:52:	Q&A. So please submit questions through the Q&A feature that
00:00:52> 00:00:53:	you find at the bottom of Zoom.
00:00:54> 00:00:57:	And then if there's any questions that you'd like to
00:00:57> 00:01:01:	see asked of our panel, you can upload those questions
00:01:01> 00:01:05:	through that feature. Next slide. So I'm Sarah Hammerschmidt, I
00:01:05> 00:01:09:	am Director of Sustainable Development for Thrive Collaborative. We are
00:01:09> 00:01:14:	a Southeast Michigan based startup developer building Britian County Farm,
00:01:14> 00:01:18:	which is a solar powered and fossil fuel free neighborhood

00:01:18> 00:01:21:	in Ann Arbor, MI adjacent to 130 acre Park. Thrive
00:01:21> 00:01:23:	is developing 128 for sale units.
00:01:24> 00:01:26:	And a really wide range of sizes and price points
00:01:26> 00:01:30:	were partnered with Avalon Housing, who's a nonprofit affordable housing
00:01:30> 00:01:34:	developer, building an additional 50 rental townhomes, 30 of which
00:01:34> 00:01:37:	are reserved for families experiencing homelessness. And I'll share more
00:01:37> 00:01:40:	about this project in a little bit, so I'll be
00:01:40> 00:01:43:	moderating today's webinar. And we're joined by some amazing speakers,
00:01:44> 00:01:47:	Mandy Lee, Senior program manager with Emerald Cities Collaborative, Morgan
00:01:47> 00:01:50:	Malone founding principle of altogether impact.
00:01:50> 00:01:55:	Sarah Levinson, Senior Director with L&M Development Partners. Derek Tillman,
00:01:55> 00:01:59:	who's CEO and President of Bridging the Gap Development, unfortunately
00:01:59> 00:02:01:	was not able to join us last minute. But I
00:02:01> 00:02:04:	do want to share quickly about his project. Next slide.
00:02:04> 00:02:08:	So his project is in Pittsburgh, PA We highly recommend
00:02:08> 00:02:10:	you check it out. Fifth and Din Witty as a
00:02:10> 00:02:14:	passive house design, rooftop solar and net zero potential. It's
00:02:14> 00:02:17:	mixed in some housing. There's a workforce training component. You
00:02:17> 00:02:19:	can learn more at his website.
00:02:20> 00:02:24:	Btgdevelopment.net next slide. So what you see here is utilize
00:02:24> 00:02:28:	framework for how the real estate industry can think about
00:02:28> 00:02:32:	getting to net zero. So as real estate journey to
00:02:32> 00:02:36:	net zero starts with energy efficiency as the most cost
00:02:36> 00:02:41:	effective and foundational solution for carbon energy and cost reduction
00:02:41> 00:02:45:	other components of the framework on site renewables.
00:02:45> 00:02:49:	And we have grid interactivity coupled with building electrification to
00:02:49> 00:02:53:	reduce the onsite fossil fuel demand and then the important
00:02:53> 00:02:58:	step of purchasing offsite renewables, including renewable energy credits, RAC's
00:02:58> 00:03:01:	and then using offsets for any residual admissions, which should
00:03:01> 00:03:05:	hopefully at that point be small strategies to engage tenants
00:03:05> 00:03:07:	in reducing their own admissions.

00:03:07> 00:03:11:	And achieve embodied carbon reductions in building materials. These two
00:03:11> 00:03:14:	remain a challenge for the industry to solve to reach
00:03:14> 00:03:18:	net zero on a whole building level that encompasses scope
00:03:18> 00:03:21:	1-2 and three emissions. These steps that that I just
00:03:21> 00:03:24:	described are also all iterative and inform each other and
00:03:24> 00:03:27:	can be approached as a holistic process rather than a
00:03:27> 00:03:31:	linear stepbystep path. Fortunately, as we're here to talk about
00:03:31> 00:03:34:	today, there are opportunities to embed social equity in every
00:03:34> 00:03:36:	aspect of this process. Next slide.
00:03:40> 00:03:43:	And in terms of what that could look like, there
00:03:43> 00:03:45:	are many ways to pursue a just transition and Mandy
00:03:45> 00:03:48:	is going to help lead us through what that looks
00:03:48> 00:03:50:	like more generally. But here are a few examples of
00:03:50> 00:03:53:	the kind of actions that real estate specifically could look
00:03:53> 00:03:56:	to as ways to embed equity in the net zero
00:03:56> 00:03:58:	process. We're going to touch on these in various ways
00:03:58> 00:04:01:	today. And I also recommend turning to the full report
00:04:01> 00:04:04:	for more details you can find on Knowledgefinder.
00:04:05> 00:04:08:	With that, I'm going to turn it off to Mandy
00:04:08> 00:04:09:	as our first presenter.
00:04:13> 00:04:16:	Thank you so much Sarah, and hi everyone. My name
00:04:16> 00:04:19:	is Mandy Lee. I used she her pronouns. I am
00:04:19> 00:04:22:	based in Washington DC on Piscataway and the Cotch Change
00:04:22> 00:04:26:	Land and I am part of Emerald City's Collaborative, which
00:04:26> 00:04:30:	is a national organization working to build what we called
00:04:30> 00:04:35:	High Road economies, especially in environmental and climate related fields.
00:04:36> 00:04:39:	We do place based work in the Bay Area, San
00:04:39> 00:04:44:	Francisco Bay Area, Los Angeles, Seattle, Boston and DC, but
00:04:44> 00:04:48:	we also function in an ecosystem of other entities that
00:04:48> 00:04:53:	we like to call intermediaries to environmental and climate justice
00:04:53> 00:04:56:	movements. And I feel really grateful to be able to
00:04:56> 00:05:01:	share with you today a framework that helps really ground
00:05:01> 00:05:04:	us in the concept of a just transition, which was.
00:05:05> 00:05:11:	Articulated by an organization called Movement Generation and Climate Justice
00:05:11> 00:05:14:	Alliance for many years now, what you see on the
00:05:14> 00:05:19:	screen is a visualization of this just transition framework, and

00:05:19> 00:05:23:	I want to name that a just transition as articulated
00:05:23> 00:05:27:	by communities on the front lines of environmental and climate
00:05:27> 00:05:30:	racial and economic injustice.
00:05:30> 00:05:33:	ls not just a set of principles, it's also a
00:05:33> 00:05:38:	set of processes and practices that build economic and political
00:05:38> 00:05:42:	power to shift from an extractive economy to regenerative economy.
00:05:42> 00:05:46:	And so today as we talk about a transition to
00:05:46> 00:05:49:	net zero and we think it, we think about it
00:05:49> 00:05:53:	as a just transition, we're actually thinking about how do
00:05:53> 00:05:57:	we shift the governance and economics of buildings and properties.
00:05:58> 00:06:03:	And their development into the hands of folks who have
00:06:03> 00:06:11:	historically and systemically been excluded, marginalized, experienced disinvestment, and otherwise
00:06:11> 00:06:15:	have been harmed by the by our own industry. The
00:06:15> 00:06:20:	transition is intended to redress these past harms and create
00:06:20> 00:06:24:	new relationships of power. And we know that if.
00:06:25> 00:06:28:	Our process of trying to make a transition to Net
00:06:28> 00:06:31:	0 is not just then the outcome will never be.
00:06:31> 00:06:33:	And with that I think we can we can go
00:06:33> 00:06:36:	to the next slide. I highly encourage you all to
00:06:36> 00:06:38:	take a look at a couple of links that I'll
00:06:38> 00:06:41:	try to put in the chat in a few minutes.
00:06:41> 00:06:44:	I also wanted to name another tool that's mentioned in
00:06:44> 00:06:47:	this report that I think has been kind of integral
00:06:47> 00:06:50:	to to my work that was created by an organization
00:06:50> 00:06:51:	called Facilitating Power.
00:06:52> 00:06:56:	This is the spectrum of community engagement to ownership. So
00:06:56> 00:07:00:	again, kind of at the foundation of thinking about a
00:07:00> 00:07:05:	just transition, we're thinking about ownership, which doesn't only mean
00:07:05> 00:07:10:	physical ownership, but ownership of decision making and processes. And
00:07:10> 00:07:13:	as most of you can can probably imagine and from
00:07:14> 00:07:18:	what you've seen, this spectrum kind of helps acknowledge that.
00:07:18> 00:07:23:	Marginalization is the status quo practice of current systems that
00:07:23> 00:07:28:	truly have been historically designed to exclude certain populations from

00:07:28> 00:07:32:	the decisions and impacts that really define their quality of
00:07:32> 00:07:37:	life, namely low income communities, communities of color, women, youth,
00:07:37> 00:07:43:	people who have experienced incarceration, and gender nonconforming, and queer
00:07:43> 00:07:44:	community members.
00:07:45> 00:07:49:	And my my encouragement to everyone here today is to
00:07:49> 00:07:53:	to make sure that acknowledgement is part of your practice
00:07:53> 00:07:56:	and that we will need to make concerted efforts to
00:07:57> 00:08:03:	break down existing barriers to participation. Otherwise, by default, marginalization
00:08:03> 00:08:06:	is the outcome. The the spectrum also helps assert a
00:08:06> 00:08:12:	clear vision for thinking about truly democratic, deeply community rooted.
00:08:12> 00:08:17:	Practices and articulates A developmental process that you can see
00:08:17> 00:08:20:	on the screen to think about the types of activities,
00:08:20> 00:08:24:	the types of partnerships, the way you invest resources in
00:08:25> 00:08:29:	a project budget to actually enable more community ownership of
00:08:29> 00:08:32:	of that project. It's also a way to assess your
00:08:32> 00:08:37:	own community involvement and participation efforts and set goals. And
00:08:37> 00:08:38:	I'm just going to.
00:08:39> 00:08:43:	Kind of close my very brief comments today with gratitude
00:08:43> 00:08:46:	to the creators of both of these frameworks and tools
00:08:46> 00:08:50:	and to name that Emerald Cities Collaborative is a partner
00:08:50> 00:08:53:	in this work and would love to be connected to
00:08:53> 00:08:57:	folks who are interested. We facilitate a network called Centering
00:08:57> 00:09:02:	Equity in the Sustainable Building Sector that brings together sustainability
00:09:02> 00:09:06:	and building professional professionals along with organizers.
00:09:07> 00:09:11:	From environmental and climate justice groups around the country that
00:09:11> 00:09:16:	that really seeks to kind of create multistakeholder collaborative spaces
00:09:16> 00:09:20:	to figure this out together because it's very much something
00:09:20> 00:09:23:	that that requires a lot of care and a lot
00:09:23> 00:09:27:	of partnership. And I'll pause there, very excited to chat
00:09:27> 00:09:30:	more with everyone in the Q&A and I'll pass it
00:09:30> 00:09:31:	on to the next speaker.
00:09:33> 00:09:34:	Thank you so much, Mandy.

00:09:35> 00:09:38:	I love what you said about making acknowledgement part of
00:09:38> 00:09:40:	your practice and I think you're you're spot on. Our
00:09:40> 00:09:43:	current systems. All of our current systems I think need
00:09:43> 00:09:46:	this drastic shift away from the status quo in order
00:09:46> 00:09:49:	to make sure that we are really being intentionally equitable.
00:09:49> 00:09:51:	I would now like to turn it over to.
00:09:51> 00:09:52:	Morgan Malone.
00:09:53> 00:09:56:	Hi everyone. Thank you all so much for being here.
00:09:56> 00:09:59:	My name is Morgan Malone, I'm the founder of Altogether
00:09:59> 00:10:03:	Impact and we are in Economic Development and Social Impact
00:10:03> 00:10:06:	Boutique Consultancy. This is work that comes after over a
00:10:06> 00:10:10:	decade of doing everything possible in economic development and most
00:10:10> 00:10:13:	recently an 8 1/2 billion dollar mega development on the
00:10:13> 00:10:16:	South side of Chicago. That'll be a 20 year project
00:10:16> 00:10:18:	that is a mixed to use project and so coming
00:10:18> 00:10:19:	from the lens of.
00:10:20> 00:10:23:	Both consultancy and having been in government and in private
00:10:23> 00:10:27:	development, a lot of what I'll be talking about today
00:10:27> 00:10:30:	is our approach to equitable just transition net zero and
00:10:30> 00:10:33:	then also how cities are ushering this approach in. I'm
00:10:33> 00:10:36:	just now coming off of the transition for the mayor,
00:10:36> 00:10:39:	the new mayor of Chicago and how we're going to
00:10:39> 00:10:43:	be ushering in again more equitable development from a social
00:10:43> 00:10:46:	standpoint as well as sustainable standpoint. And So what you're
00:10:46> 00:10:49:	looking at here is a picture of our downtown.
00:10:50> 00:10:53:	This downtown is 70%. Our buildings in Chicago are 70%
00:10:53> 00:10:56:	of what emit all of our GHD and carbon. And
00:10:56> 00:10:59:	so as we are thinking about what our next wave
00:10:59> 00:11:03:	of sustainability and how we're fighting climate in Chicago, there's
00:11:03> 00:11:06:	been a concerted effort over the last 10 years to
00:11:06> 00:11:10:	try to tackle the built environment. And so that's come
00:11:10> 00:11:14:	through a number of different things like retrofitting programs for
00:11:14> 00:11:15:	smaller buildings.
00:11:16> 00:11:20:	Incentives, we just committed about \$188,000,000 from our ARPA funds
00:11:20> 00:11:24:	to a building optimization and then supporting incentives for green

00:11:24> 00:11:27:	buildings. And so as we put this policy forward, a
00:11:27> 00:11:29:	lot of what has been said has been, hey, we're
00:11:29> 00:11:33:	putting policy forward for the built environment to be transitioning
00:11:33> 00:11:36:	into being more sustainable, but where is the money?
00:11:37> 00:11:41:	Often these things can bring your premiums per building up
00:11:41> 00:11:43:	to 10 into 25%. And so a lot of what
00:11:43> 00:11:46:	we're thinking about is how do we tackle the issues
00:11:46> 00:11:49:	that are very important to the city of Chicago, while
00:11:49> 00:11:52:	we also think about the costs in the ability to
00:11:52> 00:11:55:	implement and then also be able to do real change
00:11:55> 00:11:57:	by 2040. And so we have a number of tools
00:11:58> 00:12:00:	in the city of Chicago whether that has been.
00:12:01> 00:12:05:	Our Environmental Working Group, our Office of Climate Equity, as
00:12:05> 00:12:08:	well as changing our building code, we're thinking a lot
00:12:08> 00:12:12:	about sustainable design guidelines and your ability to get through
00:12:12> 00:12:15:	zoning. And so a lot of what we've done sustainability
00:12:15> 00:12:19:	related has been embedded into our governance and that has
00:12:19> 00:12:22:	flown into now mega developments as well as smaller developments.
00:12:22> 00:12:26:	Thinking about how we intentionally embed the betterment of our
00:12:26> 00:12:29:	planet into our building design for now and for always.
00:12:29> 00:12:30:	Next slide please.
00:12:33> 00:12:36:	So for an example, Brownsville lakefront as I mentioned it's
00:12:36> 00:12:39:	an 8 1/2 billion dollar hundred acre project on the
00:12:39> 00:12:42:	South side of Chicago. And so when building this program
00:12:42> 00:12:45:	we thought really critically about a number of different things,
00:12:45> 00:12:49:	implementation of the Living Building challenge, which is a regenerative
00:12:49> 00:12:52:	approach to let lead and well standards. It's a step
00:12:52> 00:12:55:	up. It's founded by Jason McLennan who is Chief Sustainability
00:12:55> 00:12:57:	Officer at Perkins and well and a lot of the
00:12:58> 00:13:00:	work that he put into developing this challenge is.
00:13:01> 00:13:04:	How do we think about how people live and how
00:13:04> 00:13:08:	the built environment and is able to create regenerative conditions?
00:13:08> 00:13:11:	And so we think a lot about electrification.
00:13:11> 00:13:14:	We also recognize that the city of Chicago, 2/3 of
00:13:14> 00:13:17:	the city does not have grid, it's infrastructure challenge in

00:13:18> 00:13:22:	the context of electrification, broadband, etcetera. And so micro grids
00:13:22> 00:13:25:	were necessary to get this project off the ground as
00:13:25> 00:13:28:	well as a micro grid community. There are two more
00:13:28> 00:13:31:	in the neighborhood that have been scaled as well. And
00:13:31> 00:13:36:	so we're always thinking about natural stormwater retention,
	building electrification,
00:13:36> 00:13:39:	micro grids, what infrastructure are we going to need to
00:13:39> 00:13:41:	pull this off as well as solar.
00:13:41> 00:13:44:	For implementation and geothermal. And so some of these
	are
00:13:44> 00:13:47:	cutting edge even for a city like Chicago and required
00:13:47> 00:13:50:	a lot of conversation, a lot of underground coordination. And
00:13:51> 00:13:53:	so as we continue to look to the future, our
00:13:53> 00:13:56:	hope is that Brownsville lakefront can be a model for
00:13:56> 00:13:59:	green buildings. And I know there's still an intention for
00:13:59> 00:14:02:	Jason Mcclane to work with us to design the greenest
00:14:02> 00:14:05:	building in the world. And so as we continue those
00:14:05> 00:14:08:	efforts, we're hopeful that they are modeled not only for
00:14:08> 00:14:11:	us, but for the entire country. And next slide, please.
00:14:13> 00:14:15:	We know for sure that the citizens of Chicago are
00:14:16> 00:14:18:	ready for it and committed to it because you will
00:14:18> 00:14:21:	see online if you'd like, we have a new transition
00:14:21> 00:14:24:	report out for this incoming mayor. In this transition report,
00:14:24> 00:14:27:	I helped staff the report over the last few months
00:14:27> 00:14:30:	and really pull together the voices of Chicagoans across 11
00:14:30> 00:14:34:	different issues which to include environmental justice. And so when
00:14:34> 00:14:37:	we think about buildings and we think about transitioning to
00:14:37> 00:14:39:	net zero, it isn't just the high rises and what
00:14:40> 00:14:41:	the private development.
00:14:41> 00:14:44:	Workers are doing It's also us thinking about what we
00:14:44> 00:14:47:	as the public sector are doing to align ourselves with
00:14:47> 00:14:50:	the optimization of public buildings, as well as the when
00:14:50> 00:14:53:	every time we build new facilities, how we're embedding.
00:14:54> 00:14:58:	Sustainability conscious practices and to the development of new public
00:14:58> 00:15:02:	facilities. We know that public facilities are also an equitable
00:15:02> 00:15:05:	development tool as a catalyst for investment in
	neighborhoods. If
00:15:05> 00:15:08:	the public sector is investing 10s of millions of dollars
00:15:08> 00:15:11:	to create new facilities, we also will need restaurants and
00:15:11> 00:15:14:	so many other things. And so our ability to strategically

00:15:14> 00:15:18:	build and also build with green construction in mind, workforce
00:15:18> 00:15:21:	development and some of the other things that Mandy mentioned
00:15:21> 00:15:23:	in mine as well as community voice.
00:15:24> 00:15:27:	Enables us to build a new green economy and really
00:15:27> 00:15:30:	enable economic opportunity for the residents. So when we
	think
00:15:30> 00:15:34:	about a green transition that just transition, it isn't just
00:15:34> 00:15:37:	are we building a building that doesn't emit carbon as
00:15:37> 00:15:39:	much as it is, are we building a building that
00:15:40> 00:15:43:	everyone was able to participate in and see some level
00:15:43> 00:15:46:	of economic vitality from. And so that is the approach
00:15:46> 00:15:49:	of this new administration of which I'll be helping some
00:15:49> 00:15:52:	more of this work along and I'm really excited for
00:15:52> 00:15:54:	where we've been over the last.
00:15:54> 00:15:56:	Years as we've had a ramp up to this point
00:15:56> 00:15:59:	and where we're going in this more just and transformative
00:15:59> 00:16:01:	direction. Thank you all so much for being here today
00:16:01> 00:16:04:	and I'm really looking forward to sharing my insights.
00:16:06> 00:16:09:	Thank you, Morgan. I'm excited to dig a little more
00:16:09> 00:16:12:	into some of the the local policy and local government
00:16:12> 00:16:14:	parts of it. I love that you're using the Living
00:16:15> 00:16:18:	Building Challenge as a framework for the Bronzeville project
	too.
00:16:18> 00:16:21:	too. They have as you know, but so everyone knows they
00:16:18> 00:16:21: 00:16:21> 00:16:23:	too. They have as you know, but so everyone knows they are really intentional also about equity and justice.
00:16:18> 00:16:21: 00:16:21> 00:16:23: 00:16:24> 00:16:27:	too. They have as you know, but so everyone knows they are really intentional also about equity and justice. So it's a really amazing framework. So with that, I'm
00:16:18> 00:16:21: 00:16:21> 00:16:23: 00:16:24> 00:16:27: 00:16:27> 00:16:30:	too. They have as you know, but so everyone knows they are really intentional also about equity and justice. So it's a really amazing framework. So with that, I'm going to turn it to our last speaker, but not
00:16:18> 00:16:21: 00:16:21> 00:16:23: 00:16:24> 00:16:27: 00:16:27> 00:16:30: 00:16:30> 00:16:31:	too. They have as you know, but so everyone knows they are really intentional also about equity and justice. So it's a really amazing framework. So with that, I'm going to turn it to our last speaker, but not least Sarah Levinson.
00:16:18> 00:16:21: 00:16:21> 00:16:23: 00:16:24> 00:16:27: 00:16:27> 00:16:30: 00:16:30> 00:16:31: 00:16:33> 00:16:36:	too. They have as you know, but so everyone knows they are really intentional also about equity and justice. So it's a really amazing framework. So with that, I'm going to turn it to our last speaker, but not least Sarah Levinson. Hi, good afternoon everyone. I feel like Mandy and Morgan
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00:17:16> 00:17:19:	Thank you. So the Arbourne site is 116 acres site
00:17:19> 00:17:23:	located in the Arvern and engineer communities on the Rockaway
00:17:23> 00:17:26:	Peninsula in New York City. It was designated in urban
00:17:26> 00:17:29:	renewal area in 1968 and was under the jurisdiction of
00:17:29> 00:17:34:	the New York City Department of Housing Preservation and
•••••••••••	Development
00:17:34> 00:17:37:	and lay vacant for and underutilized for about 50 years
00:17:37> 00:17:41:	In 2006 the team of L&M Development Partners, the
	Bluestone
00:17:41> 00:17:43:	organization and Triangle Equities.
00:17:44> 00:17:48:	We're designated the development rights to the site for competitive
00:17:48> 00:17:52:	RFP. The way we look at the site it's predominantly
00:17:52> 00:17:56:	broken up into two pieces. It's the nature preserve which
00:17:56> 00:17:59:	is 35 acres to the West and the development site
00:17:59> 00:18:02:	to the east. Next site slide please. So the we
00:18:02> 00:18:05:	commenced work on the project at the end of 2021.
00:18:06> 00:18:10:	It will be built in phases and we're anticipating approximately
00:18:10> 00:18:13:	a 10 year build with a build year of 2031
00:18:13> 00:18:13:	we're.
00:18:13> 00:18:18:	Anticipating that there will probably be about \$1.5 billion of
00:18:18> 00:18:21:	investment in the site all in once the project is
00:18:21> 00:18:26:	completed. Next slide. So this is an illustrative rendering of
00:18:26> 00:18:30:	what the development site will look like once completed. You
00:18:30> 00:18:33:	know some of our goals are really to harness cutting
00:18:33> 00:18:38:	edge energy efficiency and innovative resiliency strategies to become a
00:18:38> 00:18:42:	fossil fuel free community and also the first net zero
00:18:42> 00:18:43:	community.
00:18:43> 00:18:47:	In New York City. And similarly to what Morgan was
00:18:47> 00:18:50:	saying about the site in Chicago, we're really hoping that
00:18:50> 00:18:54:	this could be an example of how you build sustainable,
00:18:54> 00:18:59:	mixed income, resilient, environmentally just and coastal communities not just
00:18:59> 00:19:02:	in New York City, but across the region. Next slide.
00:19:07> 00:19:11:	So there's a very extensive program across the site, but
00:19:11> 00:19:16:	very high level on housing. When fully built, we're anticipating
00:19:16> 00:19:21:	about 1.9 million square feet of residential space comprising 1650
00:19:21> 00:19:25:	units of housing. 80% will be income restricted to a
00:19:25> 00:19:29:	range of households earning between 30% and 125% area median
00:19:30> 00:19:33:	income and the balance 20% will be a for sale

00:19:33> 00:19:36:	market rate product. Next slide please.
00:19:40> 00:19:45:	Looking at the nonresidential program, we're anticipating over 300,000 square
00:19:45> 00:19:50:	feet of nonresidential space across a variety of typologies, including
00:19:50> 00:19:55:	commercial, community facility use, a microbrewery and a boutique hotel
00:19:55> 00:19:57:	as well. Next slide.
00:20:00> 00:20:04:	So from an energy efficiency standpoint, it's really we're not
00:20:04> 00:20:07:	looking at just one methodology or technology and similarly to
00:20:07> 00:20:10:	to Morgan's project, it's really it's a, it's a suite
00:20:10> 00:20:14:	of methodologies that we're using together. So starting from the
00:20:14> 00:20:17:	ground up, this project will be a district geothermal, which
00:20:17> 00:20:20:	means all of the buildings across the campus will be
00:20:20> 00:20:24:	connected and the heating, cooling and domestic hot water will
00:20:24> 00:20:26:	be provided and supported by geothermal.
00:20:27> 00:20:31:	All of the residential buildings will be built to passive
00:20:31> 00:20:35:	house standards and that will also be supplemented by extensive
00:20:35> 00:20:39:	PV arrays and renewables on site. When fully built, we're
00:20:39> 00:20:44:	anticipating over 12 GW hours of renewable solar energy to
00:20:44> 00:20:48:	be provided on site. Overall, the entire site will produce
00:20:48> 00:20:51:	more energy than it will consume, so there will not
00:20:51> 00:20:55:	be a need for offsite racks to become net zero.
00:20:55> 00:20:56:	Next slide.
00:20:58> 00:21:02:	From a resiliency standpoint, it's it's a very similar, I
00:21:02> 00:21:06:	would say recipe, it's a it's a variety of methodologies
00:21:06> 00:21:10:	that we're looking to employ here starting from site planning
00:21:10> 00:21:13:	and really pulling density up away from the boardwalk and
00:21:13> 00:21:18:	the ocean, taking advantage of our ability to manipulate elevation,
00:21:18> 00:21:21:	we're raising the site anywhere between 3:00 and 8:00 feet
00:21:22> 00:21:23:	depending on location.
00:21:23> 00:21:27:	To get all of our front doors and lobbies up
00:21:27> 00:21:31:	to plus 16 NAV D88 and also our residential apartments
00:21:31> 00:21:36:	and mechanicals will actually be higher than that on the
00:21:36> 00:21:41:	first residential story for added and additional resiliency. In addition,
00:21:41> 00:21:46:	we're also leveraging landscape here to really help with water
00:21:46> 00:21:50:	movement and absorption a very, I would say intricate.

00:21:51> 00:21:56:	Network of Discusell rain gardens to be planted with pative
00:21:51> 00:21:56:	Network of Bioswell rain gardens to be planted with native species to not overburden for mechanized irrigation as well.
00.21.30> 00.22.00.	So
00:22:00> 00:22:04:	I think you know just thinking about the community impacts
00:22:04> 00:22:08:	here because I spent a lot of time talking about
00:22:08> 00:22:12:	the resiliency goals and the energy efficiency goals. You
	know,
00:22:13> 00:22:16:	in addition to that health and Wellness are a big
00:22:16> 00:22:20:	goal for this project and really how do we engage
00:22:20> 00:22:21:	the community.
00:22:21> 00:22:24:	Leverage the not. In addition to the 35 acre nature
00:22:24> 00:22:29:	preserve, there's 10 1/2 acres of privately owned, publicly accessible
00:22:29> 00:22:32:	open space. How do we leverage that to get people
00:22:32> 00:22:35:	out and moving? There's going to be a Greenway and
00:22:35> 00:22:39:	bike bike path throughout the site, a three acre notforprofit
00:22:39> 00:22:42:	run urban farm that is going to be focusing on
00:22:42> 00:22:45:	food insecurity in the Rockaways and also has a workforce
00:22:45> 00:22:46:	component.
00:22:48> 00:22:50:	And really how do we get people moving it and
00:22:50> 00:22:54:	and engaging and outdoors on the site. In addition, economic
00:22:54> 00:22:57:	development is a huge driver here as well. Really how
00:22:57> 00:22:59:	do we provide, you know, the site is huge and
00:22:59> 00:23:02:	really has been vacant for so long. How do we
00:23:02> 00:23:06:	provide existing residents and community members the
	services that they've
00:23:06> 00:23:09:	been looking for and also what is planning for the
00:23:09> 00:23:13:	future community? In addition, we're really looking to promote and
00:23:13> 00:23:16:	leverage local businesses out here in Rockaway.
00:23:16> 00:23:21:	And small businesses as well and and MWBE's and really
00:23:21> 00:23:26:	because the site is city owned, we're able to leverage
00:23:26> 00:23:30:	low acquisition to to allow the success of the local
00:23:30> 00:23:36:	and small MWB businesses to thrive. From a community standpoint,
00:23:36> 00:23:38:	we have this project.
00:23:39> 00:23:44:	Really does thrive on community investment and community
00.20.00 00.20.44.	engagement. We
00:23:44> 00:23:48:	have two community advisory boards that have a set that
00:23:48> 00:23:52:	are focusing on open space. The other one is focusing
00:23:52> 00:23:57:	on economic development and we also have a workforce consortium
00:23:57> 00:24:00:	which is a conglomerate of a number of local not
00:24:00> 00:24:05:	for profits out here in Rockaway that's specifically work on.
	· · ·

00:24:06> 00:24:11:	Workforce development and local hiring and really how we can,
00:24:11> 00:24:15:	how we can leverage this project to meet a number
00:24:15> 00:24:20:	of workforce goals and workforce development across the project and
00:24:20> 00:24:23:	I think I will leave it there.
00:24:28> 00:24:31:	Thank you, Sarah. I loved a lot of what you
00:24:31> 00:24:33:	said and in particular.
00:24:33> 00:24:36:	Feeding a model for coastal communities, I think you know,
00:24:37> 00:24:40:	we're all experiencing the impacts of climate change on like
00:24:40> 00:24:43:	one level or another. So I think projects like this
00:24:43> 00:24:47:	that are really intentional about citing and and taking those
00:24:47> 00:24:50:	proactive strategies to to ensure safety as we continue to
00:24:50> 00:24:54:	see these events happen. It's really critical. So I'm excited
00:24:54> 00:24:57:	to talk to you a little bit more. There's some
00:24:57> 00:25:00:	questions already I've seen in the Q&A about some specific
00:25:00> 00:25:02:	strategies related to that.
00:25:02> 00:25:05:	So before we turn to the discussion, I just want
00:25:05> 00:25:08:	to take a couple of minutes to talk about the
00:25:08> 00:25:12:	project that I'm working on. Britian County Farm, a 13
00:25:12> 00:25:16:	acre development with affordable and market rate units that's developed
00:25:16> 00:25:20:	by Avalon Housing, a nonprofit developer and Thrive collaborative for
00:25:20> 00:25:24:	profit developer. Actually 128 units of for sale market rate
00:25:24> 00:25:28:	housing that Thrive is developing counted and 50 units of
00:25:28> 00:25:31:	deeply affordable rental housing is developed by Avalon.
00:25:32> 00:25:36:	So in addition to this intentional partnership between a forprofit
00:25:36> 00:25:40:	developer and a nonprofit developer, we think this is poised
00:25:40> 00:25:43:	to be one of the most sustainable developments in the
00:25:43> 00:25:46:	country. Super excited to hear that we have some competition
00:25:46> 00:25:50:	in Avern East and Morgan's project in Bronzeville. We're also
00:25:50> 00:25:54:	following principles of the Living Building challenge where a fossil
00:25:54> 00:25:55:	fuel free.
00:25:55> 00:25:59:	Neighborhood geothermal heating and cooling, all the selections that we're
00:25:59> 00:26:03:	making in terms of building products, pictures and finishes are
00:26:03> 00:26:06:	Red List free where possible. It's too much to present
00:26:06> 00:26:09:	here, so please check out our website which is verdean
00:26:10> 00:26:13:	dot community. Next slide, there's our neighborhood plan. I

	didn't
00:26:13> 00:26:16:	mark it up, but it is on our website, but
00:26:16> 00:26:19:	I just wanted to point out here that our affordable
00:26:19> 00:26:22:	units are the ones that are situated at the North
00:26:22> 00:26:25:	End of the site and market rate is the South.
00:26:25> 00:26:29:	Parcel so above that top Rd. are primarily the affordable
00:26:29> 00:26:33:	units. The original intent of this neighborhood was to mix
00:26:33> 00:26:36:	all of the varying price points to the market rate
00:26:36> 00:26:40:	with affordable. But I think this is a huge barrier
00:26:40> 00:26:43:	that just we need to overcome as a as an
00:26:43> 00:26:46:	industry. For legal and financing reasons we had to have
00:26:46> 00:26:50:	two distinct parcels, one that Avalon owns and one that
00:26:50> 00:26:52:	Thrive owns I think.
00:26:52> 00:26:55:	You know until we we can overcome this like we
00:26:55> 00:26:58:	are faced with this, you know this is where the
00:26:58> 00:27:01:	affordable is and this is where the market rate is
00:27:01> 00:27:05:	situation that we're working really, really intentionally on mitigating. But
00:27:05> 00:27:07:	I just wanted to name this as sort of a
00:27:07> 00:27:12:	pretty significant barrier to doing a mixedincome neighborhood with affordable
00:27:12> 00:27:15:	with a capital, a housing options and next slide.
00:27:17> 00:27:21:	So again, despite these two separate parcels, we're partnering very
00:27:21> 00:27:24:	closely with Avalon to ensure that this feels like 1
00:27:24> 00:27:29:	unified neighborhood. So partnering with the affordable housing developer, they
00:27:29> 00:27:32:	are able to provide the supportive services that are needed
00:27:32> 00:27:35:	that us As for profit developer just aren't in a
00:27:35> 00:27:38:	position to undertake. So we think this is a great
00:27:38> 00:27:42:	partnership from that aspect. And then we're creating a Neighborhood
00:27:42> 00:27:45:	Association outside of HOA for the market rate to be
00:27:45> 00:27:47:	able to foster community between.
00:27:48> 00:27:52:	The the all of the residents, we're also working hard
00:27:52> 00:27:57:	the market rate developer to provide attainable units. This is
00:27:57> 00:28:02:	really missing in the Ann Arbor market. So we're looking
00:28:02> 00:28:07:	at smaller units and more affordable price points for you
00:28:07> 00:28:12:	know teachers, nurses etcetera. But then we're working for a
00:28:12> 00:28:16:	cohesive design on building exteriors and so forth. And.
00:28:17> 00:28:20:	Avalon, this is their first electric development in Ann Arbor.
00:28:20> 00:28:23:	And so I think us partnering with them has really
00:28:23> 00:28:27:	pushed them to think about the projects that they're working

00:28:27> 00:28:29: 00:28:30> 00:28:33: 00:28:33> 00:28:36:	on and how they can have a similar journey to net zero. So they're doing solar where possible. They can't do it on the rooftops because again, of legal reasons
00:28:36> 00:28:39:	that we just need to figure out. But you know,
00:28:39> 00:28:43:	they're helping us, we're helping them. It's been a really
00:28:43> 00:28:44:	great partnership, so.
00:28:45> 00:28:47:	With that, I think we have, we're going to have
00:28:48> 00:28:51:	some time for a little discussion with all of us.
00:28:51> 00:28:54:	So I don't know, Auggie, I think maybe we can
00:28:54> 00:28:57:	take the slides down and everybody can turn their cameras
00:28:57> 00:29:00:	back on and we can I have some questions. And
00:29:00> 00:29:03:	then I know that there are a bunch of Q&A's
00:29:03> 00:29:06:	that keep rolling in, in the Q&A box. So keep
00:29:06> 00:29:09:	keep adding them and I'll monitor them. So as you
00:29:09> 00:29:13:	have heard our panelists bring a variety of perspectives.
00:29:14> 00:29:17:	To the stress transition to net zero, and I wanted
00:29:17> 00:29:21:	to start first by asking Morgan about equitable decarbonization strategies
00:29:21> 00:29:24:	that are led by local policy and government. So I
00:29:24> 00:29:27:	know you've you've worked with a lot of local governments.
00:29:28> 00:29:31:	We've seen successful or not so successful city policies that
00:29:31> 00:29:35:	aim to incentivize not only net zero construction but also
00:29:35> 00:29:39:	center equity within those development goals. Are there certain cities
00:29:39> 00:29:42:	or states that you feel are leading the way? And
00:29:42> 00:29:42:	I I love that.
00:29:43> 00:29:45:	Land that Chicago was come up with, by the way.
00:29:45> 00:29:49:	It's interesting. It's, you know, there's a there's a continuum
00:29:49> 00:29:52:	of participation here, as Mandy would say, like there's the
00:29:52> 00:29:55:	folks who there are the cities who have no funding
00:29:55> 00:29:55:	for this.
00:29:56> 00:29:59:	What are trying to push for is policies and guidelines
00:29:59> 00:30:01:	and building codes for people to do it with very
00:30:01> 00:30:04:	little support. Then there are the cities who do have
00:30:04> 00:30:07:	dedicated funds, whether using TIF funds, whether they're doing a
00:30:07> 00:30:12:	publicprivate partnership and having some partnership with private equity, whether
00:30:12> 00:30:15:	they're creating trust specifically for this work or incentive programs
00:30:15> 00:30:18:	specifically for this work, like a Portland or an Oregon
00:30:18> 00:30:22:	who created taxes specifically for this work. And then there's
00:30:22> 00:30:23:	the equity piece, which.

00:30:23> 00:30:27:	We know people across the built environment struggle with because
00:30:27> 00:30:31:	equity doesn't always pencil, often doesn't pencil, and requires a
00:30:31> 00:30:33:	lot of partnership. And so, so much of what we
00:30:33> 00:30:37:	find in the context of equity is pushed by government.
00:30:37> 00:30:37:	It's so much of.
00:30:38> 00:30:41:	How are you including people in the zoning guidelines? We're
00:30:41> 00:30:44:	going to set the baseline for sustainability for the zoning
00:30:44> 00:30:47:	guidelines and that's our participation. But then we're going to
00:30:47> 00:30:49:	tell you developer that you need to have X amount
00:30:49> 00:30:52:	of community meetings or this much community participation or engage
00:30:52> 00:30:53:	with Advisory Council.
00:30:54> 00:30:57:	As you saw on the continuing this morning or just
00:30:57> 00:31:00:	just now, there's a range of what equity really looks
00:31:00> 00:31:02:	like. And so much of the I will host. The
00:31:02> 00:31:05:	town hall is an inherently equitable. And we find that
00:31:05> 00:31:07:	even though we are saying we want to do this
00:31:07> 00:31:11:	work and community in the context of green construction and
00:31:11> 00:31:14:	making sure that folks have those jobs and that we're
00:31:14> 00:31:18:	working on projects based on socio economically disadvantaged areas first
00:31:18> 00:31:21:	who are going to suffer the most and usually have
00:31:21> 00:31:22:	the most heat.
00:31:23> 00:31:26:	We're also struggling with the time, you know, someone mentioned
00:31:26> 00:31:29:	this in the comments, is that when you want to
00:31:29> 00:31:32:	engage community to do this work. On the flip side,
00:31:32> 00:31:37:	government, government can create the rules and incentivize the rules,
00:31:37> 00:31:40:	but we also need community. And then there's the learning
00:31:40> 00:31:44:	curve of why does this matter? What's the difference between
00:31:44> 00:31:48:	net zero and climate and environmental justice? How does this
00:31:48> 00:31:49:	change my bills?
00:31:49> 00:31:53:	How does this change my electricity bills today or my
00:31:53> 00:31:55:	water bills today? And so there's a lot to be
00:31:56> 00:31:58:	done, I find in cities. But I would say in
00:31:58> 00:32:02:	the context of equity, Chicago's doing a pretty good job
00:32:02> 00:32:05:	of trying to ramp up. And I'm hoping that we

00:32:05> 00:32:08:	move forward even more because still too much focus on
00:32:08> 00:32:11:	the private sector and what can you all do and
00:32:11> 00:32:14:	we all do about development, but not enough focus on
00:32:14> 00:32:19:	the fact that cities, counties, states have multibillion dollar annual.
00:32:19> 00:32:23:	Capital infrastructure plans and programs. So we can also do
00:32:23> 00:32:26:	a lot of this work too and inherently be catalysts
00:32:26> 00:32:30:	for continued investment in development and disadvantaged communities. So there
00:32:30> 00:32:33:	is a cycle and a continuum for participation outside of
00:32:34> 00:32:37:	supplier diversity that I think Chicago is doing our best
00:32:37> 00:32:40:	to start with. But I know that there are other
00:32:40> 00:32:43:	places like Denver and New York City who are really
00:32:43> 00:32:43:	trying hard to.
00:32:45> 00:32:48:	That's great and I want to dig in more on
00:32:48> 00:32:49:	some of this.
00:32:49> 00:32:53:	Community engagement, it's it's one of the examples that is
00:32:53> 00:32:56:	given in the report of a just transition to net
00:32:56> 00:32:59:	zero. And you know, I I think the community aspects
00:32:59> 00:33:01:	of all of it like why are we doing this
00:33:01> 00:33:04:	if not for people and to make things more equitable
00:33:04> 00:33:07:	for marginalized communities. So I look for each of you
00:33:08> 00:33:11:	to share your perspectives on community either how you've engaged
00:33:11> 00:33:15:	community in your projects, you know, beyond the required.
00:33:15> 00:33:18:	John Hall, public meetings and how that you've seen that
00:33:18> 00:33:21:	impact equity indicators or just examples that you've seen of
00:33:21> 00:33:25:	successful engagements that created more inclusive and equitable projects. And
00:33:25> 00:33:27:	Sarah, maybe we'll start with you.
00:33:30> 00:33:33:	Sure. Trying to figure out where to where to start
00:33:33> 00:33:35:	on this one I there's a lot.
00:33:36> 00:33:39:	You know, I think from from our perspective, when we're
00:33:39> 00:33:43:	working on a project, we consider ourselves part of the
00:33:43> 00:33:47:	community. We don't have exit strategies in our development site.
00:33:47> 00:33:50:	We hold all of our assets. It happened that we
00:33:51> 00:33:55:	are already neighbors and community members out in Rockaway. We
00:33:55> 00:33:59:	repositioned, you know, a very large Mitchell Lama literally the
00:33:59> 00:34:00:	week after Sandy hit.
00:34:02> 00:34:05:	Right on the western border of this project which was
00:34:05> 00:34:08:	about 1100 units. So you know, I think we, we

00:34:08> 00:34:12:	are heavily invested in the community and heavily invested in
00:34:12> 00:34:16:	the outcomes that our projects create. But for this specific
00:34:16> 00:34:21:	project, you know I think community engagement is really, really
00:34:21> 00:34:24:	everything and really is what is guiding this project and
00:34:24> 00:34:28:	making this project so unique and really quite special.
00:34:29> 00:34:31:	So I think I alluded to it in my open
00:34:31> 00:34:36:	opening remarks is we do have community advisory boards that
00:34:36> 00:34:40:	meet quarterly, they're open to the public but there is
00:34:40> 00:34:44:	a specific board that was appointed by the Community Board
00:34:44> 00:34:48:	and the local elected officials. So we meet quarterly on
00:34:48> 00:34:52:	open space. I wouldn't say just issues but open space
00:34:52> 00:34:57:	programming visioning how you know how to leverage this asset
00:34:57> 00:34:57:	to to.
00:34:58> 00:35:02:	Basically, deliver these open space assets to the community. Same
00:35:02> 00:35:05:	thing with economic development. We have a cab for that
00:35:05> 00:35:09:	as well. Really. How to provide the services to meet
00:35:09> 00:35:12:	community needs, but also looking to the future and we're
00:35:12> 00:35:15:	working together. How do we get a supermarket here? We
00:35:15> 00:35:18:	need to start working on data together.
00:35:19> 00:35:22:	Really engaging the community groups and on that as well
00:35:22> 00:35:26:	we have a project website. We send out newsletters probably
00:35:26> 00:35:30:	I would say now every other week with construction updates
00:35:30> 00:35:33:	and also programming that's going on in the community. And
00:35:33> 00:35:37:	I think what's really interesting just to kind of bring
00:35:37> 00:35:40:	it full circle is we recently just finished the nature
00:35:40> 00:35:43:	preserve which is a 35 acre piece to the to
00:35:43> 00:35:46:	the West and the welcome center that supports it.
00:35:47> 00:35:49:	And we had our open space cab do a special
00:35:49> 00:35:53:	kind of before it opens walkthrough to see the preserve
00:35:53> 00:35:56:	in the building. And it was just really rewarding to
00:35:56> 00:36:00:	see how excited the community was, you know, thinking about
00:36:00> 00:36:04:	programming for the buildings stewardship and just how proud they
00:36:04> 00:36:07:	were that to have this asset in their community. So
00:36:07> 00:36:10:	I think it was a very, it was a really,
00:36:10> 00:36:12:	really nice moment to to say this is.
00:36:13> 00:36:16:	This is working. This is the, you know, this was
00:36:16> 00:36:19:	the the outcome of years. Like I would say we

00:36:19> 00:36:22:	probably spent about five years or so just planning the
00:36:22> 00:36:26:	preserve, you know, with the Parks Department and the community
00:36:26> 00:36:29:	alone. So it was really nice to kind of start
00:36:29> 00:36:30:	seeing some.
00:36:30> 00:36:33:	Of the fruits of that labor, that's great.
00:36:33> 00:36:33:	I'll stop there.
00:36:36> 00:36:39:	Mandy, I'd love to hear any of your perspectives or
00:36:39> 00:36:42:	or you know, things that you've seen.
00:36:43> 00:36:47:	As really effective strategies for engaging community that that have
00:36:47> 00:36:51:	led to actual equitable outcomes and in built environment projects.
00:36:52> 00:36:55:	Yeah, I think I'll start with like the far end
00:36:55> 00:37:00:	of the spectrum of community engagement of like community initiated
00:37:00> 00:37:04:	projects that received support to get where they wanted to
00:37:04> 00:37:07:	go and have kind of redesigned systems to think about
00:37:08> 00:37:11:	development in a new way. A couple that come to
00:37:11> 00:37:11:	mind.
00:37:12> 00:37:17:	Are the East Bay Permanent Real Estate Cooperative. For those
00:37:17> 00:37:23:	who aren't familiar, it's essentially an organization that has brought
00:37:23> 00:37:27:	together thousands of neighbors in Oakland in the Bay Area
00:37:27> 00:37:33:	to essentially create their own development entity. They have purchased
00:37:33> 00:37:34:	properties.
00:37:34> 00:37:39:	That are now housing cooperatives thereby protecting folks who otherwise
00:37:39> 00:37:43:	were expecting to be displaced from their homes. They're now
00:37:43> 00:37:47:	working on a redevelopment of a longstanding kind of cultural
00:37:47> 00:37:50:	hub that is a retail space called Esther's Orbit Room.
00:37:50> 00:37:53:	Again, I'll drop I'll drop more links after I I
00:37:53> 00:37:56:	talk about these but just again like just shaking up
00:37:56> 00:38:00:	your brain a little bit and thinking about different entities
00:38:00> 00:38:01:	and structures.
00:38:03> 00:38:08:	I'll also named that there's an incredible movement to actually
00:38:08> 00:38:14:	return stolen land to indigenous communities. A great example that
00:38:14> 00:38:18:	just happened again in the Bay Area, which has so
00:38:18> 00:38:23:	many great examples. An organization called the Segurote Land Trust

00:38:23> 00:38:28:	just rematriated 43 acres in the East Bay, which has
00:38:28> 00:38:32:	for the last century been held by a local family.
00:38:33> 00:38:38:	And an organization called Movement Generation has helped anchor the
00:38:38> 00:38:41:	funding for the purchase and the Land Trust now holds
00:38:41> 00:38:44:	the deed. This is, this is you know not just
00:38:44> 00:38:47:	a one off event. This is happening all over the
00:38:47> 00:38:51:	country. And again kind of a mechanism, a new structure
00:38:51> 00:38:55:	that has been supporting this type of transition, our community
00:38:55> 00:38:59:	Land Trust which similar to the real estate cooperative places
00:38:59> 00:39:00:	land.
00:39:00> 00:39:03:	Basically is is a means of taking land out of
00:39:03> 00:39:06:	the speculative market and an example of a community Land
00:39:06> 00:39:09:	Trust that I would like to shout out is actually
00:39:09> 00:39:13:	where I live in Washington, DC There's there's an organization
00:39:13> 00:39:17:	called Building Bridges across the River that is working on
00:39:17> 00:39:20:	a huge public park project as well as the Douglas
00:39:20> 00:39:24:	Community Land Trust and something that they've done really well
00:39:24> 00:39:28:	is basically ensuring that wherever they go, they're investing in
00:39:28> 00:39:29:	communities.
00:39:29> 00:39:33:	Pre development, they are helping build wealth and stabilize folks
00:39:33> 00:39:36:	before any change happens in their community to the extent
00:39:37> 00:39:41:	where they're creating literal, literal savings accounts for children, right?
00:39:41> 00:39:45:	Thinking about a really longterm approach to ensuring that folks
00:39:45> 00:39:48:	can stay in their community and be able to actually
00:39:48> 00:39:51:	enjoy the benefits. Especially when we talk about NET 0,
00:39:51> 00:39:56:	the environmental benefits that communities have been like desperately wanting
00:39:56> 00:39:58:	and craving for, for decades.
00:39:59> 00:40:03:	And then I think kind of moving back towards the
00:40:03> 00:40:07:	middle of the spectrum, where maybe community ownership is not
00:40:07> 00:40:12:	already happening. Something that comes to mind is thinking about
00:40:12> 00:40:16:	trying not to reinvent wheels, but rather under like taking
00:40:16> 00:40:20:	the time to really do your homework and understand what
00:40:20> 00:40:25:	existing organizing is happening, what entities are already

	well, well
00:40:25> 00:40:29:	respected, trusted leaders in their communities.
00:40:29> 00:40:32:	And have and are accountable to a large base of
00:40:32> 00:40:36:	people who are going to be impacted by any given
00:40:36> 00:40:39:	project and the example was given of advisory boards. I
00:40:40> 00:40:44:	think even beyond that we've been seeing some interesting approaches
00:40:44> 00:40:48:	to literally ensuring that these kind of more community based
00:40:49> 00:40:53:	grassroots organizations have like a seat at the project team
00:40:53> 00:40:55:	table and even in the case of the.
00:40:56> 00:40:59:	NAACP, which is where I used to work and help
00:40:59> 00:41:02:	found the network that I mentioned, the centering equity in
00:41:02> 00:41:07:	the sustainable Building Sector initiative. We've actually seen organizations like
00:41:07> 00:41:10:	the NAACP receive like an equity stake in the long
00:41:10> 00:41:13:	term financial model of a project, which is exciting. So
00:41:14> 00:41:17:	I think there are again ways to think about control,
00:41:17> 00:41:19:	decision making, ownership, profit.
00:41:20> 00:41:23:	And just going like as far beyond what we're what
00:41:23> 00:41:27:	we're kind of expected to do for community engagement to
00:41:27> 00:41:31:	what would truly be changing the material conditions of people
00:41:31> 00:41:34:	who are living in or impacted by projects I.
00:41:35> 00:41:38:	Think it really is this problem of the status quo
00:41:38> 00:41:38:	that?
00:41:38> 00:41:41:	l like that you said shake up your brain. Like
00:41:41> 00:41:43:	I think that that is something that like all of
00:41:43> 00:41:46:	us need to be doing in this industry to be
00:41:46> 00:41:49:	thinking differently about the way that we approach projects that
00:41:49> 00:41:52:	aren't just the way that we've been doing it for
00:41:52> 00:41:55:	100 years. I want to ask one more question before
00:41:55> 00:41:57:	we move on to the Q&A, which is blowing up.
00:41:57> 00:41:59:	So there's a quote in a report by the Green
00:41:59> 00:42:02:	Lining Institute that I really, it really resonated with me
00:42:03> 00:42:06:	because it's something that that I struggle with just sort
00:42:06> 00:42:06:	of in terms of.
00:42:07> 00:42:10:	Talking about and advocating for this work, so the quote
00:42:10> 00:42:13:	is building electrification must focus 1st and primarily on the
00:42:13> 00:42:15:	goal of improving the health and resilience of the people,
00:42:16> 00:42:19:	rather than the goal of decarbonizing our building stock. Instead
00:42:19> 00:42:21:	of adding one more problem for families to solve, an

00:42:21> 00:42:25:	equitable transition will position electrification as a solution to existing
00:42:25> 00:42:28:	household problems. When that lowers bills, improves health, and makes
00:42:28> 00:42:31:	homes more comfortable, I thought this is a really great
00:42:31> 00:42:33:	way to frame and humanize the deep equity implications of
00:42:33> 00:42:34:	decarbonization.
00:42:35> 00:42:37:	And I wanted to ask, and maybe Morgan, you can
00:42:37> 00:42:40:	jump in on this one when you've been talking about
00:42:40> 00:42:43:	this just transitioned in that zero to other developers, city
00:42:43> 00:42:46:	officials, anyone involved in development, what language you found to
00:42:46> 00:42:49:	be the most powerful or the most persuasive sort of
00:42:49> 00:42:52:	help some of these not yet adopters think differently about
00:42:52> 00:42:54:	their own work and really shake up their brains?
00:42:56> 00:42:58:	Yeah. I mean, I think the reason why we do
00:42:58> 00:43:00:	all of this is to impact people, right? Like.
00:43:01> 00:43:03:	It's not to just have a portfolio of cool buildings
00:43:04> 00:43:06:	that I can put in a presentation and tell everyone
00:43:06> 00:43:08:	look what I did as much as it is like,
00:43:08> 00:43:11:	are we actually impacting people's quality of life, the social
00:43:11> 00:43:14:	determinants of health? And so we find that bringing health
00:43:14> 00:43:15:	practitioners to the table.
00:43:16> 00:43:19:	And like actually having those folks in the public health
00:43:19> 00:43:22:	saving and community organizations to the table to to be
00:43:22> 00:43:26:	able to articulate in ways that community members can understand
00:43:26> 00:43:29:	as well as the ways that government can be moved
00:43:29> 00:43:33:	by and create political will to move these efforts forward.
00:43:33> 00:43:36:	And for so many people, it's health and cost of
00:43:36> 00:43:38:	living. It's not so much, you know, am l in
00:43:38> 00:43:41:	this building that will be cool as much as it
00:43:41> 00:43:43:	is. Like, how much does this cost me?
00:43:44> 00:43:46:	Does this change any to Mandy's point A in my
00:43:46> 00:43:50:	material conditions and then also for myself and the generations
00:43:50> 00:43:53:	after me, how does this impact our overall health? And
00:43:53> 00:43:56:	to the degree that we're thinking about that with electrification,
00:43:56> 00:44:00:	that also removes opportunities for things like gas leaks and
00:44:00> 00:44:03:	things, you know, there's so many things that become also
00:44:03> 00:44:06:	household hazards, which helps us get the public safety community
00:44:06> 00:44:09:	on board too, because the amount of, especially the folks

00:44:09> 00:44:12:	who are building inspectors, etcetera, the amount of.
00:44:13> 00:44:16:	Household fires that occur every at any given point just
00:44:16> 00:44:19:	from gas. And so thinking critically about how we are
00:44:19> 00:44:22:	always able to mitigate risk, increase safety, increase health
	and
00:44:23> 00:44:25:	increase in and manage cost of living has really been
00:44:25> 00:44:28:	talking points that have been able to get people on
00:44:28> 00:44:31:	board who otherwise would say, what does this have to
00:44:31> 00:44:34:	do with me. I'm worried about my daytoday survival. I
00:44:34> 00:44:37:	can't and that's what my constituents are worried about. I
00:44:37> 00:44:39:	can't necessarily think about climate.
00:44:42> 00:44:43:	Yeah, that's great.
00:44:43> 00:44:46:	Sarah, is there anything you want to add? And if
00:44:46> 00:44:49:	not, the first question I have from the Q&A is
00:44:49> 00:44:50:	for you.
00:44:52> 00:44:55:	I think Morgan summed it up quite well, the hard
00:44:55> 00:44:57:	act to follow. So I guess I'll, I'll go for
00:44:57> 00:44:58:	the first question.
00:45:00> 00:45:02:	So this got the most up votes. So your proposed
00:45:02> 00:45:05:	project is on the water with a lengthy filled out.
00:45:05> 00:45:07:	How are you addressing rising sea levels?
00:45:09> 00:45:13:	Great question. So I think you know we're we're looking
00:45:13> 00:45:16:	at future proofing the site in the sense that we
00:45:16> 00:45:20:	are raising the site anywhere between 3:00 and 8:00 feet
00:45:20> 00:45:23:	which from a you know to get in the weeds
00:45:23> 00:45:27:	that means that we're bringing in over 400,000 cubic yards
00:45:27> 00:45:30:	of clean fill to physically raise the site over time.
00:45:30> 00:45:34:	We're also setting you know our design flood elevation, I
00:45:34> 00:45:38:	should take a step back because New York City is
00:45:38> 00:45:38:	doing.
00:45:38> 00:45:42:	A really great job of adjusting their building codes and
00:45:42> 00:45:46:	zoning to address coastal resiliency throughout the throughout the city.
00:45:46> 00:45:50:	And so there's obviously new building codes and zoning codes
00:45:50> 00:45:52:	in place as of May of 2020 that we're adhering
00:45:52> 00:45:55:	to. But in addition to that, you know our design
00:45:55> 00:45:58:	flood elevation is at a + 12 give or take
00:45:58> 00:46:01:	depending on where you are. Navde 88, we're already future
00:46:01> 00:46:04:	proofing 4 feet by just raising everything up to plus
00:46:04> 00:46:05:	16.
00:46:05> 00:46:09:	And that's really just your first floor and lobbies. All
00:46:09> 00:46:12:	of the residential floors are going to be you know

00:46:12> 00:46:15:	even higher, you know in the plus 20s I would
00:46:15> 00:46:19:	say depending on where you are. So we're already trying
00:46:19> 00:46:23:	to adjust for not what's code compliant today, but really
00:46:23> 00:46:26:	thinking about the future of of the site and the
00:46:26> 00:46:30:	development and just to give a little bit of a
00:46:30> 00:46:30:	metric.
00:46:31> 00:46:35:	The Sandy storm flooding inundation level was at plus 14
00:46:35> 00:46:39:	back in 2012 and we're already setting the standard to
00:46:39> 00:46:43:	be two feet higher than that at plus 16 just
00:46:43> 00:46:45:	for our ground floor elevation.
00:46:48> 00:46:53:	So I'm kind of scrolling through the Q&A and seeing
00:46:53> 00:46:59:	a lot of questions about financing. So Morgan, Sarah?
00:47:00> 00:47:04:	You guys want to maybe just quickly talk through anything
00:47:04> 00:47:08:	notable about financing and that zero project any any challenges
00:47:09> 00:47:11:	and then I can show experience?
00:47:13> 00:47:17:	I would say generally speaking, the reality is that a
00:47:17> 00:47:21:	lot of this doesn't perform well and so.
00:47:21> 00:47:25:	There are extreme challenges to getting capital markets to find
00:47:25> 00:47:28:	the buy in and then working with impact investors and
00:47:28> 00:47:30:	trying to get them to buy in. There's such a
00:47:30> 00:47:34:	small marginal group of impact investors that the pool isn't,
00:47:34> 00:47:38:	you know, to do with multigenerational project. The pool isn't
00:47:38> 00:47:41:	large enough. And So what you're starting to see are
00:47:41> 00:47:45:	States and large municipalities ushering forth new incentive programs and
00:47:45> 00:47:48:	acts around requirements and then knowing that they have to
00:47:48> 00:47:49:	fund those.
00:47:49> 00:47:52:	And so we're seeing more of that I would say,
00:47:52> 00:47:54:	but generally speaking trying to do all of these things,
00:47:54> 00:47:57:	we have some buildings on the site that ended up
00:47:57> 00:47:59:	being 25% more than that what they would have generally
00:47:59> 00:48:02:	cost. And so and at any given point when you're
00:48:02> 00:48:05:	working with capital markets and you're trying to finance a
00:48:05> 00:48:08:	project, they're doing due diligence, they have their own construction
00:48:08> 00:48:11:	budget team and as they look at the financing, they're
00:48:11> 00:48:12:	looking at this like.
00:48:12> 00:48:15:	Okay. Well, we'll compensate you up to \$0.75 on the
00:48:15> 00:48:18:	dollar. You figure out the other 25% and when you're
00:48:18> 00:48:21:	working with smaller developers or community developer or
	you know

00:48:21> 00:48:24:	a startup developer or someone who's you know not necessarily
00:48:24> 00:48:27:	at the point of profit where they're a nine figure
00:48:27> 00:48:31:	plus organization, that's a significant haul to replicate time over
00:48:31> 00:48:33:	time, especially when it comes to predef cost and then
00:48:34> 00:48:36:	just eating them and how that cuts into your return.
00:48:36> 00:48:36:	So.
00:48:37> 00:48:41:	I think generally speaking, we're not quite there yet on
00:48:41> 00:48:44:	these projects being wholly financeable. But I do think that
00:48:45> 00:48:47:	over the next 10 years, we'll see an uptick and
00:48:48> 00:48:51:	hopefully a lot more federal funds to really make this
00:48:51> 00:48:52:	a reality.
00:48:55> 00:48:56:	Yeah, so I definitely can.
00:48:58> 00:49:01:	I understand where Morgan is coming from. I feel like
00:49:01> 00:49:03:	there could be a support group for those who are
00:49:03> 00:49:06:	trying to finance these very cutting edge projects. You know,
00:49:06> 00:49:09:	I think in addition to Mandy saying let's shake up
00:49:09> 00:49:11:	your brain, the thing that I say a lot day
00:49:11> 00:49:14:	in and day out that my team hears me says,
00:49:14> 00:49:16:	well, we've never, no one's ever done this before. So
00:49:16> 00:49:19:	there's, you know, there's such a thrill to be the
00:49:19> 00:49:22:	first ones to do something, but there's also so much
00:49:22> 00:49:23:	unknown and anxiety comes with it.
00:49:25> 00:49:28:	So there's certain things that you just have to kind
00:49:28> 00:49:31:	of let it evolve and figure out what the day
00:49:31> 00:49:34:	may bring, so to speak. But from a financing perspective,
00:49:34> 00:49:38:	I think Morgan's right there. There definitely are some challenges
00:49:38> 00:49:42:	and you know we've definitely seen some cost premiums that
00:49:42> 00:49:45:	are beginning to level out depending on what.
00:49:46> 00:49:49:	The material may be or the methodology may be as
00:49:49> 00:49:52:	the market gets more accustomed to that. I think you
00:49:52> 00:49:55:	know I worked on our first passive house in our
00:49:55> 00:49:59:	first geothermal project, you know back it was in predevelopment
00:49:59> 00:50:02:	I think in 20/16/2017 and really doing some of these
00:50:02> 00:50:06:	things for the first time we're we're you know challenging
00:50:06> 00:50:10:	from a purchasing standpoint but also challenging from a financing
00:50:10> 00:50:11:	market you know.
00:50:13> 00:50:16:	You're you're putting in a geothermal system. How do you
00:50:16> 00:50:19:	underwrite that on an M&O perspective? You don't really

	have
00:50:20> 00:50:22:	that much data yet. You want to be conservative but
00:50:23> 00:50:26:	not too conservative because the whole point is that you're
00:50:26> 00:50:29:	supposed to have all this efficiency. So you know, I
00:50:29> 00:50:32:	think one of the benefits that we do have on
00:50:32> 00:50:35:	the Auburn project is it is a city sponsored project
00:50:35> 00:50:38:	in the sense that we're repositioning city owned land that
00:50:38> 00:50:40:	helps overcoming acquisition.
00:50:40> 00:50:44:	There's we have access to tax exempt bond financing and
00:50:44> 00:50:47:	subsidies at both the state and city level and there
00:50:47> 00:50:51:	is generally speaking a pretty strong appetite in New York
00:50:51> 00:50:55:	for tax credits. It you know we're we're definitely I
00:50:55> 00:50:58:	think every day looking to see what the latest guidance
00:50:58> 00:51:01:	is coming out of the IRA and trying to make
00:51:01> 00:51:04:	sense of it and understand it as quickly as the
00:51:04> 00:51:07:	funds are being rolled out. So not to to miss
00:51:07> 00:51:09:	any opportunities so to speak.
00:51:10> 00:51:13:	But there there is to a certain point a little
00:51:13> 00:51:16:	bit of you know, anxiety as to well as the
00:51:16> 00:51:19:	funding source going to run out is you know what
00:51:19> 00:51:22:	is the next administration going to prioritize so to speak.
00:51:23> 00:51:26:	And then Tim Morgan's point really on the the private
00:51:26> 00:51:30:	side, what are our equity investors looking for? What's interesting
00:51:30> 00:51:33:	to them, what else are they investing in because they're
00:51:33> 00:51:37:	looking at diverse portfolios, so you're you know, I think.
00:51:38> 00:51:41:	All of the projects that have been discussed here today
00:51:41> 00:51:44:	are are very attractive from an ESG standpoint, but you
00:51:45> 00:51:48:	know you're you're kind of you're kind of competing with
00:51:48> 00:51:51:	others as well from that standpoint. But I think just
00:51:52> 00:51:55:	and Morgan spoke to this earlier just the way that
00:51:55> 00:51:58:	the policy world is is heading in the trajectory at
00:51:58> 00:52:01:	least in New York City and the state is that
00:52:01> 00:52:04:	electrification net zero and passive house buildings are.
00:52:05> 00:52:09:	Heavily prioritized now from a policy perspective and we are
00:52:10> 00:52:15:	starting to see some prioritization and pipeline associated with that
00:52:15> 00:52:19:	and prioritization for funding as well. So I'll just leave
00:52:19> 00:52:20:	it at that.
00:52:20> 00:52:22:	I I wish we had more time because I feel
00:52:22> 00:52:25:	like everything you're saying is working like more questions and
00:52:25> 00:52:27:	like I want to talk to you guys more about

00:52:27> 00:52:29:	all the stuff. We only we only have 6 minutes
00:52:29> 00:52:31:	left and I didn't mention yeah I think like.
00:52:32> 00:52:35:	For Veridian and and the project had a financing before
00:52:35> 00:52:38:	l joined Thrive. But I mean it was like I
00:52:38> 00:52:40:	call a lot of aspects of this project. I call
00:52:40> 00:52:43:	a Unicorn. I mean we got pretty discounted land from
00:52:43> 00:52:46:	the county on land because of the project that was
00:52:46> 00:52:49:	being proposed and that was aligned with the county's values
00:52:49> 00:52:52:	and what they wanted to do with it. It was
00:52:52> 00:52:55:	previously a a juvenile detention facility but then we have
00:52:55> 00:52:56:	this impact investor that.
00:52:57> 00:53:00:	Is incredibly flexible. Like really believes in this and there
00:53:00> 00:53:04:	just aren't enough of those around and getting this finance
00:53:04> 00:53:08:	through traditional mechanisms just wouldn't have worked. Hopefully we will
00:53:08> 00:53:12:	be changing the status quo and making projects like this
00:53:12> 00:53:16:	more more marketable, more financeable because like quite
00:53:16> 00:53:19:	frankly we have all kinds of crises in this world that we
00:53:19> 00:53:22:	need to address through the way that we do development.
00:53:22> 00:53:25:	I wanted to maybe end on a question that I'm
00:53:25> 00:53:26:	hoping that Mandy.
00:53:26> 00:53:30:	Put some insight on because this is always I think
00:53:30> 00:53:33:	the hardest part of doing any sort of project, any
00:53:33> 00:53:37:	sort of anything really evaluation. So if there is there
00:53:37> 00:53:41:	a process that you know of or that you've seen
00:53:41> 00:53:44:	to evaluate success in terms of equity, it can be
00:53:44> 00:53:49:	used after a project is completed, local residents hired
	etcetera.
00:53:49> 00:53:53:	Yeah, that's a that's a really great question. I think
00:53:53> 00:53:55:	one tool that comes to mind.
00:53:57> 00:54:02:	We actually, Emerald Cities helped put together an environmental justice
00:54:02> 00:54:06:	measurement and evaluation framework, but may not be a perfect
00:54:06> 00:54:09:	fit for every project like it was originally envisioned to
00:54:09> 00:54:14:	think about renewable energy installation. But I think it's valuable
00:54:14> 00:54:17:	and at least like looking through and seeing the kind
00:54:17> 00:54:20:	of criteria that we put in there, but really I
00:54:20> 00:54:21:	think.
00:54:23> 00:54:27:	Beyond evaluation, I think something that I think about a
00:54:28> 00:54:32:	lot is accountability to like upholding the promises and the

00:54:32> 00:54:36:	commitments that you make. So I'd actually also just named
00:54:36> 00:54:41:	that something Emerald Cities works on a lot are helping
00:54:41> 00:54:47:	projects in collaboration with community partners create community benefits agreements
00:54:47> 00:54:48:	and those.
00:54:49> 00:54:52:	Often are really flawed, hard to enforce, but there's more
00:54:52> 00:54:55:	and more resources out there for how to do it
00:54:55> 00:54:58:	well and create entities that can actually kind of help
00:54:58> 00:55:02:	hold the accountability process. I'll put a couple of a
00:55:02> 00:55:05:	couple more resources in the in the chat for that.
00:55:07> 00:55:08:	Yeah, and I found all the resources.
00:55:09> 00:55:10:	No, go ahead.
00:55:11> 00:55:13:	I found that people are also using racial equity impact
00:55:14> 00:55:16:	assessments, which I found to be valuable. One of the
00:55:16> 00:55:19:	things that we did on Brownsville lakefront was instead of
00:55:19> 00:55:22:	doing a collective bargaining agreement, we codified all of our
00:55:22> 00:55:25:	community benefits into our land sale agreement with the city
00:55:25> 00:55:27:	to run with the land forever. So whether we're developing
00:55:27> 00:55:28:	on it or someone else's.
00:55:29> 00:55:32:	It'll always be required. We also, this was the first
00:55:32> 00:55:34:	time in the history of the city of Chicago had
00:55:34> 00:55:36:	a third. We did use the we had the community
00:55:37> 00:55:40:	as Co governance, as a third party negotiator between the
00:55:40> 00:55:42:	city and the developer. And we met three times a
00:55:42> 00:55:45:	week for eight months to develop all of the design
00:55:45> 00:55:47:	guidelines and all of the zoning uses. And so for
00:55:48> 00:55:50:	some folks, eight months is a very long time, but
00:55:50> 00:55:53:	a lot of folks projects are slow right now anyway.
00:55:53> 00:55:55:	So you have the time and so I think that
00:55:55> 00:55:55:	was.
00:55:56> 00:55:59:	We found that that a yielded better outcomes, but it
00:55:59> 00:56:02:	embedded the accountability and the metrics and the expectations into
00:56:03> 00:56:05:	the design of the program in order to move forward
00:56:05> 00:56:08:	with it and develop at all. One I will say
00:56:08> 00:56:11:	is that equity and justice aren't like one-size-fits-all And so
00:56:11> 00:56:14:	I think that's the heart. That's why you don't find
00:56:14> 00:56:17:	a lot of really strong frameworks of like do this
00:56:17> 00:56:20:	every time because it really should be custom every time
00:56:20> 00:56:23:	you do this work. You know you should consider equity
00:56:23> 00:56:24:	and justice as like.
00:56:25> 00:56:30:	Your internal program administration, your culture, how

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	you're designing processes
00:56:30> 00:56:33:	and delivering on development and in a way that is
00:56:33> 00:56:37:	allows people to participate at all. How you're building an
00:56:37> 00:56:40:	impact ecosystem to do this work with you. Then there's
00:56:40> 00:56:42:	also the external impacts.
00:56:42> 00:56:45:	And those are things that you would typically measure. And
00:56:45> 00:56:48:	then it's also how are you using a lens for
00:56:48> 00:56:51:	equity and justice in every point of decision making. And
00:56:51> 00:56:54:	so when you're thinking about how you're making decisions on
00:56:54> 00:56:57:	a project, it's for everything from how you write your
00:56:57> 00:57:01:	RFP's to how you put bonding and insurance requirements in
00:57:01> 00:57:03:	an RFP to how you design how the community will
00:57:03> 00:57:04:	be involved in.
00:57:05> 00:57:07:	Preservation of culture and heritage on a site or on
00:57:08> 00:57:10:	a building, what does that look like? How do you
00:57:10> 00:57:13:	use materiality to engage with the broader community so you're
00:57:13> 00:57:16:	building isn't an outlier and flows back out into the
00:57:16> 00:57:18:	community and back into the community, back into the site.
00:57:18> 00:57:21:	So there's that welcoming bridge. And so when you think
00:57:21> 00:57:24:	about measurement, a lot of what people think about is,
00:57:24> 00:57:26:	well, how do we quickly tell our story, get the
00:57:26> 00:57:29:	numbers out there, get the quantitative going to get the
00:57:29> 00:57:32:	support, when really what ends up being the most transformative
00:57:32> 00:57:35:	is the qualitative and it may feel like small numbers.
00:57:35> 00:57:39:	But taking 50 people from elementary school to college over
00:57:39> 00:57:43:	the life cycle of a project and their involvement with
00:57:43> 00:57:48:	this project and their involvement with green Construction opportunities. Their
00:57:48> 00:57:52:	involvement with getting to witness the development first hand.
00:57:52> 00:57:55:	Also has the opportunity to change career pathways for those
00:57:56> 00:57:58:	50 people and then also the trajectory of their upper
00:57:58> 00:58:01:	mobility in their life. And so 50 people over 10
00:58:01> 00:58:03:	years, people be like, well, 50 people, What is that?
00:58:03> 00:58:06:	But it's the, it's a force multiplier. And so I
00:58:06> 00:58:09:	think folks have to really be considerate of sometimes we're
00:58:09> 00:58:12:	not looking for the highest numbers, we're looking for the
00:58:12> 00:58:15:	most deeply meaningful, impactful change and effort. So be thinking
00:58:15> 00:58:17:	about that in your evaluation.

00:58:19> 00:58:22:	I think Morgan, that is an amazing place for us
00:58:22> 00:58:25:	to end as the clock just switched over to 2:00.
00:58:25> 00:58:28:	O'clock Eastern. I want to thank my fellow.
00:58:28> 00:58:28:	Panelists.
00:58:29> 00:58:31:	Sarah, Morgan and Mandy, we are so many questions that
00:58:31> 00:58:34:	we weren't able to get to, but I think please
00:58:34> 00:58:36:	feel free to reach out to any of us and
00:58:36> 00:58:38:	we'd be happy to provide, you know, more of our
00:58:38> 00:58:41:	perspectives or answer some of the questions that we didn't
00:58:41> 00:58:43:	get to. 2 highlevel things that I took away. I
00:58:43> 00:58:46:	took away a lot of these things, but two things
00:58:46> 00:58:47:	kind of resonated with me.
00:58:48> 00:58:52:	Accountability beyond just evaluation. I think I love that
	accountability.
00:58:52> 00:58:55:	And then everyone go out there and shake up your
00:58:55> 00:58:59:	brains. We got to do it. And then download utilize
00:58:59> 00:59:01:	new report. There was a slide to put up but
00:59:01> 00:59:05:	the report is not zero for all. Adjust transition for
00:59:05> 00:59:08:	real estate and you can find it on utilize Knowledge
00:59:08> 00:59:13:	Finder knowledge.utilize.org. Thank you everyone for joining us. It's great
00:59:13> 00:59:15:	to see so much interest in Equitable.
00:59:16> 00:59:19:	NET 0 development. Thanks everyone.

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