

Webinar

ULI NEXT Europe: What's NEXT in Urban Living?

Date: July 23, 2020

00:02:04 --> 00:02:09:

00:00:00 --> 00:00:03: I'm ready. Yep. 00:00:26 --> 00:00:29: Eva Martha will give us a sign when we when 00:00:29 --> 00:00:30: we get started. 00:00:35 --> 00:00:38: It started now we just have already started. 00:00:38 --> 00:00:45: It started, yeah. OK, excellent then then let's welcome everybody. 00:00:45 --> 00:00:50: Hello everybody and welcome to the second webinar powered by 00:00:50 --> 00:00:51: ULI Next Group. 00:00:51 --> 00:00:54: The topic of today's webinar. 00:00:54 --> 00:00:57: If we can go to the next page. 00:00:57 --> 00:01:01: More to please the topic of today's webinar is what's 00:01:02 --> 00:01:03: next in Urban Living, 00:01:03 --> 00:01:08: which is object. Many people are interested at the moment, 00:01:08 --> 00:01:13: in particular considering the. COVID-19 crisis one. 00:01:13 --> 00:01:17: The concept of space, urban density, 00:01:17 --> 00:01:24: community and convenience has been put under pressure. 00:01:24 --> 00:01:27: As for those who may or may not know me, 00:01:27 --> 00:01:31: my name is collina Premier Cova and I'm a chair 00:01:31 --> 00:01:32: of your lie in Europe. 00:01:32 --> 00:01:37: Next group and real estate development director at Patricia. 00:01:37 --> 00:01:41: I'm really delighted to be part of today's discussion as 00:01:41 --> 00:01:45: it's not only of interest for me personally, 00:01:45 --> 00:01:48: but for my team is currently we are running a 00:01:48 --> 00:01:53: couple of large scale inner city residential schemes across Europe, 00:01:53 --> 00:01:55: but it's also part of. 00:01:55 --> 00:01:59: A DNA of our company to Patricia Storage is 35 00:01:59 --> 00:02:04: years ago in the residential space in Germany and overtime

we expanded our presence across Europe with office is now

| 00:02:09> 00:02:14: | in 24 countries and managing 45 billion euros in assets |
|---------------------|--|
| 00:02:14> 00:02:15: | under management. |
| 00:02:15> 00:02:20: | Just a couple of thoughts why the topic of urban |
| 00:02:20> 00:02:24: | living is also relevant for our company and a few |
| 00:02:24> 00:02:27: | initiatives that we've been doing. |
| 00:02:27> 00:02:29: | Recently |
| 00:02:29> 00:02:33: | so, uh, to help us structure our investment, |
| 00:02:33> 00:02:37: | investments, thinking and to make informed decisions, |
| 00:02:37> 00:02:41: | we have launched a Living Cities index which allows us |
| 00:02:41> 00:02:45: | to track a performance of 120 cities in Europe and |
| 00:02:45> 00:02:50: | rank them in terms of their attractiveness on a long |
| 00:02:50> 00:02:56: | term. Looking at indicators such as economic and demographic performance |
| 00:02:56> 00:02:59: | but also innovative capacity of the cities. |
| 00:02:59> 00:03:07: | Talent and technology and liquidity of liquidity of respective market. |
| 00:03:07> 00:03:11: | But that said, the the that's not only a point |
| 00:03:11> 00:03:16: | which is only relevant for us internally is also something |
| 00:03:16> 00:03:19: | that we see on the investor side. |
| 00:03:19> 00:03:22: | The Invest investors stand to look, |
| 00:03:22> 00:03:25: | take Moran, cities view and the sector view, |
| 00:03:25> 00:03:30: | and so last year we've launched upon European living cities |
| 00:03:30> 00:03:35: | for font with targeting 1 billion of assets targeting 1 |
| 00:03:35> 00:03:37: | billion or yours. |
| 00:03:37> 00:03:41: | Of which 20% how is invested across sectors such as |
| 00:03:41> 00:03:42: | student housing, |
| 00:03:42> 00:03:44: | code, living and senior living. |
| 00:03:44> 00:03:48: | So for me today for would be interesting to hear |
| 00:03:48> 00:03:51: | from the speakers and from the audience, |
| 00:03:51> 00:03:56: | weather, weather as whether they see an opportunity for |
| | also, |
| 00:03:56> 00:03:59: | for for appan, European development, |
| 00:03:59> 00:04:02: | living cities, strategy, as we all know, |
| 00:04:02> 00:04:06: | the product is becoming really scars and the appetite of |
| 00:04:06> 00:04:07: | investors. |
| 00:04:07> 00:04:11: | Is still still there and we are delightful if we |
| 00:04:11> 00:04:13: | can go to the next slide, |
| 00:04:13> 00:04:16: | Eva. Um? |
| 00:04:16> 00:04:21: | We are delighted we are delighted to have today with |
| 00:04:21> 00:04:26: | us a truly global of a panel with speakers from |
| 00:04:26> 00:04:33: | you as Asia and Europe representing various sectors from |
| | investors. |
| 00:04:33> 00:04:37: | Developers and operators in Student Housing Co. |

| 00:04:37> 00:04:41: | Living and senior living in a couple of minutes we |
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| 00:04:42> 00:04:46: | will get to the introductions but just a couple of |
| 00:04:46> 00:04:49: | housekeeping rules before we get started, |
| 00:04:49> 00:04:51: | We. |
| 00:04:51> 00:04:56: | The audience will be muted throughout the whole session of |
| 00:04:56> 00:04:57: | this of Abner. |
| 00:04:57> 00:05:00: | But we kindly ask you to use the Q&A button |
| 00:05:00> 00:05:04: | function at the bottom of your screen of your screen |
| 00:05:04> 00:05:07: | to raise your questions and to engage with us the |
| 00:05:07> 00:05:11: | speakers and to make this event really interactive. |
| 00:05:11> 00:05:15: | There will be there will be a time at the |
| 00:05:15> 00:05:18: | adult in the last part of this webinar for when |
| 00:05:18> 00:05:23: | we will answer or try to answer all your questions. |
| 00:05:23> 00:05:28: | The webinar is is being recorded and recording will be |
| 00:05:28> 00:05:31: | available on the ULI Knowledge Finder. |
| 00:05:31> 00:05:35: | Uh. And so the value in art today is is |
| 00:05:35> 00:05:40: | really a result of a collaborative effort of various next |
| 00:05:40> 00:05:45: | groups in Europe and we are grateful for the contribution |
| 00:05:45> 00:05:49: | of Rob Mallow Co, chair of Fuel Line, |
| 00:05:49> 00:05:51: | Next UK Group, and Xiu Tian, |
| 00:05:51> 00:05:55: | founding member of Next Group in Portugal. |
| 00:05:57> 00:06:00: 00:06:00> 00:06:04: | To get to get started as we said, |
| 00:06:04> 00:06:04: | we would like to keep this describing our interactive and |
| | would like to do also here and learn the perspective |
| 00:06:08> 00:06:11: | of the audience on the on the topic of urban |
| 00:06:11> 00:06:13: | living. So we've we've have. |
| 00:06:13> 00:06:16: 00:06:16> 00:06:19: | We would like to do a quick call with you |
| 00:06:19> 00:06:22: | and we have prepared three questions. |
| 00:06:22> 00:06:24: | If we can get them on the screen. |
| 00:06:24> 00:06:27: | Excellent so question number one, do you anticipate the demand for. |
| 00:06:27> 00:06:31: | • |
| 00:06:31> 00:06:34: | Urban living is likely to change within the next three |
| 00:06:34> 00:06:36: | to five years due to concerns about density. Post COVID-19. |
| 00:06:36> 00:06:40: | |
| 00:06:40> 00:06:43: | Answer number one increase decrease no changes. |
| 00:06:53> 00:06:56: | Please proceed with voting. OK. |
| 00:06:56> 00:07:01: | OK, it's interesting results, and I'm sure that the speakers |
| 00:07:01> 00:07:05: | |
| 00:07:01> 00:07:05: | will have thoughts to share and comment on this. OK, 56% of audience believes that the demand for urban |
| 00:07:05> 00:07:10: | |
| | living is likely to change and is likely to decrease. |
| 00:07:16> 00:07:18: | 33% no changes and 11% |

| 00:07:18> 00:07:23: | increase interesting results. OK, let's get to the next question. |
|---|---|
| 00:07:31> 00:07:35: | Question #2 in which sectors do expect to see the |
| 00:07:35> 00:07:40: | largest increase of investment capital allocation in the next three |
| 00:07:41> 00:07:42: | to five years? |
| 00:07:42> 00:07:47: | Traditional multifamily, built around the answer number B Student Housing |
| 00:07:48> 00:07:48: | Co. |
| 00:07:48> 00:07:52: | Living or senior living. Please proceed with voting. |
| 00:08:01> 00:08:03: | OK. Kiss |
| 00:08:12> 00:08:16: | K very interesting 0% in student housing. |
| 00:08:16> 00:08:20: | A slight slight expectation of increase in Co living. |
| 00:08:20> 00:08:25: | Senior living just one third and traditional multifamily is the |
| 00:08:25> 00:08:28: | largest increase of investment capital. |
| 00:08:28> 00:08:31: | OK, let's move to the next one. |
| 00:08:31> 00:08:32: | The third question. |
| 00:08:38> 00:08:40: | Can we get question? Yeah, |
| 00:08:40> 00:08:43: | thank you. So now we will be looking more on |
| 00:08:43> 00:08:44: | expansion also. |
| 00:08:44> 00:08:48: | Which is the greatest challenge for expansion of the alternative |
| 00:08:48> 00:08:50: | sectors in Europe? |
| 00:08:50> 00:08:55: | Regulatory constraints, lease structures, data transparency in terms of underwriting |
| 00:08:55> 00:08:56: | and pricing, |
| 00:08:56> 00:08:59: | the deals, lack of quality operators, |
| 00:08:59> 00:09:04: | availability of capital technology. Familiarity with the product. |
| 00:09:04> 00:09:06: | Please proceed with voting. |
| 00:09:25> 00:09:27: | OK. |
| 00:09:27> 00:09:29: | |
| | We can get the results up on the screen. |
| 00:09:31> 00:09:36: | We can get the results up on the screen. Quite quite diverse. Diverse spread spread responses, |
| 00:09:31> 00:09:36: 00:09:36> 00:09:40: | · |
| | Quite quite diverse. Diverse spread spread responses, regulatory constraints on planning and zoning laws seem to |
| 00:09:36> 00:09:40: | Quite quite diverse. Diverse spread spread responses, regulatory constraints on planning and zoning laws seem to be |
| 00:09:36> 00:09:40: 00:09:41> 00:09:42: | Quite quite diverse. Diverse spread spread responses, regulatory constraints on planning and zoning laws seem to be an issue for expansion, |
| 00:09:36> 00:09:40: 00:09:41> 00:09:42: 00:09:42> 00:09:45: | Quite quite diverse. Diverse spread spread responses, regulatory constraints on planning and zoning laws seem to be an issue for expansion, or at least one of the challenges. |
| 00:09:36> 00:09:40: 00:09:41> 00:09:42: 00:09:42> 00:09:45: 00:09:45> 00:09:50: | Quite quite diverse. Diverse spread spread responses, regulatory constraints on planning and zoning laws seem to be an issue for expansion, or at least one of the challenges. Let's, let's hear the thoughts of speakers and comments in |
| 00:09:36> 00:09:40: 00:09:41> 00:09:42: 00:09:42> 00:09:45: 00:09:45> 00:09:50: 00:09:50> 00:09:52: | Quite quite diverse. Diverse spread spread responses, regulatory constraints on planning and zoning laws seem to be an issue for expansion, or at least one of the challenges. Let's, let's hear the thoughts of speakers and comments in just in a couple of seconds. |
| 00:09:36> 00:09:40: 00:09:41> 00:09:42: 00:09:42> 00:09:45: 00:09:45> 00:09:50: 00:09:50> 00:09:52: 00:09:52> 00:09:56: | Quite quite diverse. Diverse spread spread responses, regulatory constraints on planning and zoning laws seem to be an issue for expansion, or at least one of the challenges. Let's, let's hear the thoughts of speakers and comments in just in a couple of seconds. At this moment we would like to close to close |
| 00:09:36> 00:09:40: 00:09:41> 00:09:42: 00:09:42> 00:09:45: 00:09:45> 00:09:50: 00:09:50> 00:09:52: 00:09:52> 00:09:56: 00:09:56> 00:09:59: | Quite quite diverse. Diverse spread spread responses, regulatory constraints on planning and zoning laws seem to be an issue for expansion, or at least one of the challenges. Let's, let's hear the thoughts of speakers and comments in just in a couple of seconds. At this moment we would like to close to close the pool and I would like to hand over the |
| 00:09:36> 00:09:40: 00:09:41> 00:09:42: 00:09:42> 00:09:45: 00:09:45> 00:09:50: 00:09:50> 00:09:52: 00:09:52> 00:09:56: 00:09:56> 00:09:59: 00:09:59> 00:10:01: | Quite quite diverse. Diverse spread spread responses, regulatory constraints on planning and zoning laws seem to be an issue for expansion, or at least one of the challenges. Let's, let's hear the thoughts of speakers and comments in just in a couple of seconds. At this moment we would like to close to close the pool and I would like to hand over the panel to see UTAZU. |
| 00:09:36> 00:09:40: 00:09:41> 00:09:42: 00:09:42> 00:09:45: 00:09:45> 00:09:50: 00:09:50> 00:09:52: 00:09:52> 00:09:56: 00:09:56> 00:09:59: 00:09:59> 00:10:01: 00:10:01> 00:10:04: | Quite quite diverse. Diverse spread spread responses, regulatory constraints on planning and zoning laws seem to be an issue for expansion, or at least one of the challenges. Let's, let's hear the thoughts of speakers and comments in just in a couple of seconds. At this moment we would like to close to close the pool and I would like to hand over the panel to see UTAZU. Here, see you holds an urban of planning a degree |

| 00:10:11> 00:10:15: | she's been working there on a number of projects for |
|---------------------|---|
| 00:10:15> 00:10:19: | Goldman Sachs and recently moved into Europe where she started |
| 00:10:19> 00:10:22: | her own real estate development firm qualities. |
| 00:10:22> 00:10:26: | So I'm sure you will be also willing to engage |
| 00:10:26> 00:10:29: | with the speakers and share her views and on the |
| 00:10:29> 00:10:31: | results of the poll. |
| 00:10:31> 00:10:33: | See you welcome. And please, |
| 00:10:33> 00:10:36: | the floor is yours is yours. |
| 00:10:36> 00:10:40: | Thank you galina. Thank you for the introduction, |
| 00:10:40> 00:10:42: | very interesting results from the poor. |
| 00:10:42> 00:10:45: | I think our speakers account not way to share some |
| 00:10:45> 00:10:47: | opinions on their results. |
| 00:10:47> 00:10:51: | I'll just do quickly around of introduction of our speakers |
| 00:10:52> 00:10:54: | are handed to Nigel first. |
| 00:10:54> 00:10:57: | Sure, thank you. So my name is Nigel Allsopp. |
| 00:10:57> 00:11:00: | I'm head of research at greystar for those unaware of |
| 00:11:00> 00:11:05: | Greystar where a global and rental housing platform with vertically |
| 00:11:05> 00:11:09: | integrated which means we're an investor and operator and the |
| 00:11:09> 00:11:13: | developer we've been going in the US since 90. |
| 00:11:13> 00:11:17: | Three opened our first European Office in London in 2013. |
| 00:11:17> 00:11:21: | An hour about 57,000 units in Europe and I'd like |
| 00:11:21> 00:11:25: | to thank you for having me on the discussion. |
| 00:11:25> 00:11:30: | Thank you, thank you and Jacob Child from common. |
| 00:11:30> 00:11:33: | Great, thank you. See you excited to be here and |
| 00:11:33> 00:11:37: | to share more about urban housing and what's coming next. |
| 00:11:37> 00:11:39: | My name is Jake shy. |
| 00:11:39> 00:11:41: | I've been I work with comment. |
| 00:11:41> 00:11:44: | I've been on the team for about four and a |
| 00:11:44> 00:11:45: | half years. |
| 00:11:45> 00:11:48: | Started when we were a small ten person company in |
| 00:11:48> 00:11:52: | early 2016 and I lead our expansion efforts outside the |
| 00:11:52> 00:11:56: | United States with a focus on Europe and Canada. |
| 00:11:56> 00:11:59: | Common is we launched as a Co living business in |
| 00:11:59> 00:12:03: | 2015 and we've developed an expertise in that space. |
| 00:12:03> 00:12:07: | And we have since grown and evolved to manage Co |
| 00:12:07> 00:12:12: | living units alongside conventional apartments and we have a number |
| 00:12:12> 00:12:16: | of brands were a platform business with a family of |
| 00:12:16> 00:12:21: | brands that focus on full stack management and were pureplay |

00:12:21 --> 00:12:22: manager. 00:12:22 --> 00:12:27: We don't own any real estate venture bank business. 00:12:27 --> 00:12:30: To date we have about 3000 units open and another 00:12:31 --> 00:12:32: 15,000 under development, 00:12:32 --> 00:12:37: mostly in the US with some in Canada and in 00:12:37 --> 00:12:38: Europe. 00:12:38 --> 00:12:42: Thank you and Reggie from Hamlet and reduce base in 00:12:42 --> 00:12:42: Singapore. 00:12:42 --> 00:12:46: Thank you Sir. Yes, I am based in Singapore. 00:12:46 --> 00:12:47: My name is Rajiv ketchup. 00:12:47 --> 00:12:52: I'm CFO at Hamlet. I've been at the company for 00:12:52 --> 00:12:53: about a year now. 00:12:53 --> 00:12:57: And were responsible for finance strategy, 00:12:57 --> 00:13:01: investments and in legal. 00:13:01 --> 00:13:05: Hamlet is or used to be a coliving operator that's 00:13:05 --> 00:13:09: really morphed in the last year into a living in 00:13:09 --> 00:13:10: lifestyle platform. 00:13:10 --> 00:13:15: We have 7000 units across six countries which include Japan, 00:13:15 --> 00:13:21: Singapore, Hong Kong, Australia, Malaysia and Thailand. 00:13:21 --> 00:13:25: And we've essentially taken our Co living experience in our 00:13:26 --> 00:13:29: operator experience to build a community and a set of 00:13:29 --> 00:13:33: digital services around our user experience. 00:13:33 --> 00:13:36: So I'm happy to join the panel and offer the 00:13:36 --> 00:13:37: Asian experience. 00:13:37 --> 00:13:40: Although most of my career has been in the US 00:13:40 --> 00:13:43: but but definitely been a fun, 00:13:43 --> 00:13:46: fun time so far here and happy to talk a 00:13:46 --> 00:13:49: little bit more about that on the panel. 00:13:49 --> 00:13:53: Great, well thanks for the speakers are joining us today 00:13:53 --> 00:13:57: and we're talking about the residential sector on the living 00:13:57 --> 00:14:00: questions that we're trying to answer in the urban centers 00:14:00 --> 00:14:04: across the world today. And I think that the questions 00:14:04 --> 00:14:07: related to urban living is not a new question. 00:14:07 --> 00:14:09: We've been talking about it for a long time. 00:14:09 --> 00:14:13: Mainly the problems that we're facing in the city center 00:14:13 --> 00:14:16: is there are three three issues that we're trying to 00:14:16 --> 00:14:19: address with this alternative class of shared. 00:14:19 --> 00:14:21: Living in the Urban center, 00:14:21 --> 00:14:25: number one is the increasing affordability issue in the city 00:14:25 --> 00:14:26: center. 00:14:26 --> 00:14:29: A lot of people cannot afford to find.

| 00.44.00 . 00.44.00 | - |
|---------------------|---|
| 00:14:29> 00:14:32: | The optimal place to live or they're living in, |
| 00:14:32> 00:14:36: | especially in Asia and in a lot of other urban |
| 00:14:36> 00:14:36: | centers, |
| 00:14:36> 00:14:40: | it's very crowded and people cannot pay for a decent |
| 00:14:40> 00:14:45: | place to live when they first develop their professional lives. |
| 00:14:45> 00:14:47: | And the second problem is. |
| 00:14:47> 00:14:51: | Um is that there is also an increasing question in |
| 00:14:51> 00:14:53: | the mental health issue in urban center, |
| 00:14:53> 00:14:56: | so people are talking about social isolation. |
| 00:14:56> 00:14:59: | They don't know their neighbors nowadays, |
| 00:14:59> 00:15:02: | and it's hard to find a place to me and |
| 00:15:02> 00:15:04: | chat with people in their living, |
| 00:15:04> 00:15:07: | day-to-day living. And the third question is, |
| 00:15:07> 00:15:09: | there's a lack of product, |
| 00:15:09> 00:15:13: | lack of standardized product that offer people a hassle free |
| 00:15:13> 00:15:16: | solution when they first moved to a new location. |
| 00:15:16> 00:15:18: | So these are not new questions. |
| 00:15:18> 00:15:21: | But lately we are so zoomed in to those questions |
| 00:15:21> 00:15:25: | because we've been stuck at home and everybody is looking |
| 00:15:25> 00:15:26: | at what was my next move. |
| 00:15:26> 00:15:29: | What do I want for my living? |
| 00:15:29> 00:15:33: | So these are the questions we want to discuss today |
| 00:15:33> 00:15:36: | with the speakers and we want to look at the |
| 00:15:36> 00:15:37: | effect of the pandemics, |
| 00:15:37> 00:15:41: | but also more on the general trajectory of how the |
| 00:15:41> 00:15:45: | alternative living sector has changed the residential sector. |
| 00:15:45> 00:15:48: | So if the speakers can share with us some concrete |
| 00:15:48> 00:15:50: | data from the past five years, |
| 00:15:50> 00:15:54: | how shared living in city centres has changed the residential |
| 00:15:55> 00:15:57: | sector from the student housing perspective? |
| 00:15:57> 00:16:00: | From the coliving perspective and also how? |
| 00:16:00> 00:16:04: | You know our audience. Think the most likely in capital |
| 00:16:05> 00:16:09: | investment to increase in the IS in the traditional built |
| 00:16:09> 00:16:13: | around sector so we can touch upon on the traditional |
| 00:16:13> 00:16:16: | units as well. So if our speaker can offer some |
| 00:16:16> 00:16:18: | opinions on these issues. |
| 00:16:21> 00:16:24: | Sure, so happy they kick their one offset. |
| 00:16:24> 00:16:26: | I guess the two the three topics we need to |
| 00:16:27> 00:16:31: | cover their really affordability mental health or Wellness in |
| 23.10.0.1 | work |
| 00:16:31> 00:16:32: | and convenience. |
| 00:16:32> 00:16:36: | I think that the first the affordability issue is fundamentally |
| | |

00:16:36 --> 00:16:38: it's a matter of economics, 00:16:38 --> 00:16:42: right? You've just got more people trying to fit onto 00:16:42 --> 00:16:43: ever smaller plots of land. 00:16:43 --> 00:16:46: And to me it seems the only way to really 00:16:46 --> 00:16:49: address that challenge is with shared space. 00:16:49 --> 00:16:51: So we know that whilst. 00:16:51 --> 00:16:54: Everyone knows about the trends of urbanization, 00:16:54 --> 00:16:57: population growth, but the run rates of those in most 00:16:57 --> 00:17:00: countries are about about half a percent to one, 00:17:00 --> 00:17:03: 1% depending where you are in Europe. 00:17:03 --> 00:17:06: When you look at the growth of single person households 00:17:06 --> 00:17:09: in Europe that actually accelerates to its around 3 to 00:17:09 --> 00:17:10: 4% 00:17:10 --> 00:17:11: in lots of other countries. 00:17:11 --> 00:17:15: So more and more people are living alone. 00:17:15 --> 00:17:18: Which itself is not the most efficient use of land, 00:17:18 --> 00:17:21: and something which I think coliving addresses. 00:17:21 --> 00:17:23: But it comes what comes with that. 00:17:23 --> 00:17:26: I think a whole host of other problems. 00:17:26 --> 00:17:29: So for example, on the mental health side of things, 00:17:29 --> 00:17:32: something like 52% of lenders report report, 00:17:32 --> 00:17:36: feeling alone and that numbers rising every single year and 00:17:36 --> 00:17:39: have been studies to show I'm not health expert. 00:17:39 --> 00:17:42: You'll probably find out as we go through this panel, 00:17:42 --> 00:17:44: but being lonely in a city. 00:17:44 --> 00:17:47: Over the long term can decrease your life by a 00:17:47 --> 00:17:48: number of years. 00:17:48 --> 00:17:51: In fact, it's thought to be equivalent to smoking 15 00:17:51 --> 00:17:53: cigarettes a day throughout your life. 00:17:53 --> 00:17:56: And if you're learning throughout your life, 00:17:56 --> 00:17:58: so I think you know both Co living spaces, 00:17:58 --> 00:18:02: multifamily, and student housing spaces where there's a kind of 00:18:02 --> 00:18:05: managed community and I can talk more about that later 00:18:05 --> 00:18:05: on. 00:18:05 --> 00:18:09: They really addressed those concerns. 00:18:09 --> 00:18:12: About Wellness and then on the convenience side for me 00:18:12 --> 00:18:13: for our offering, 00:18:13 --> 00:18:17: at least this is the biggest change from the the 00:18:17 --> 00:18:18: existing product. 00:18:18 --> 00:18:21: So you know, for many maybe Americans have come to 00:18:21 --> 00:18:24: London to work on some comment.

| 00:18:24> 00:18:27: 00:18:27> 00:18:31: 00:18:31> 00:18:34: 00:18:34> 00:18:36: 00:18:36> 00:18:40: | There probably found that you know they've gone from a poor building purpose built in the US to maybe a drafty conversion with no on site management. For us. The real differentiator, I think with the competition is the convenient side of |
|---|---|
| 00:18:40> 00:18:41: | things. |
| 00:18:41> 00:18:44: | The most interesting example I've seen of that is actually |
| 00:18:44> 00:18:44: | went. |
| 00:18:44> 00:18:48: | See one of our assets in called the Chelsea in |
| 00:18:48> 00:18:52: | New York and they had this really interesting. |
| 00:18:52> 00:18:55: | A service called Hello Alfred Identive other people on the |
| 00:18:55> 00:18:56: | call have heard of this, |
| 00:18:56> 00:19:00: | but I was kind of amazed by its base like |
| 00:19:00> 00:19:00: | Imagine if. |
| 00:19:00> 00:19:06: | You you had a Butler by Uber? |
| 00:19:06> 00:19:09: | This service does is they can kind of take out |
| 00:19:09> 00:19:09: | the trash. |
| 00:19:09> 00:19:13: | Walk the dog through all these sorts of things which |
| 00:19:13> 00:19:16: | really just there to make your life a lot more |
| 00:19:16> 00:19:16: | convenient. |
| 00:19:16> 00:19:18: | The interesting thing for us, |
| 00:19:18> 00:19:21: | you know when I asked how much that costs, |
| 00:19:21> 00:19:22: | I was told it's free, |
| 00:19:22> 00:19:26: | but of course nothing's for free what it does for |
| 00:19:26> 00:19:29: | us is it massively increases retention and then the last |
| 00:19:29> 00:19:30: | thing I'll say. |
| 00:19:30> 00:19:33: | One of the things we have in all of our |
| 00:19:33> 00:19:36: | buildings is we have a Community manager and. |
| 00:19:36> 00:19:38: | Is like the name would suggest the object there, |
| 00:19:38> 00:19:41: | and they're incentivized to do so is to get people |
| 00:19:41> 00:19:42: | to to know one another. |
| 00:19:42> 00:19:44: | And so I think within someone moving in, |
| 00:19:44> 00:19:46: | there's a target within 90 days of even if they |
| 00:19:46> 00:19:47: | live alone, |
| 00:19:47> 00:19:49: | that they have to have met so many other people |
| 00:19:49> 00:19:51: | within their building at social events. |
| 00:19:51> 00:19:55: | And that's really to alleviate this concern about loneliness and |
| 00:19:55> 00:19:57: | try and build communities and all of those things you |
| 00:19:57> 00:20:00: | can't really do certain you came out of Europe in |
| 00:20:00> 00:20:03: | traditional rental housing, you really need this. |
| 00:20:03> 00:20:07: | This particular bill to rent type product and something that's |
| | |

| 00:20:07> 00:20:10: 00:20:15> 00:20:19: 00:20:19> 00:20:23: 00:20:23> 00:20:27: 00:20:27> 00:20:32: 00:20:32> 00:20:36: 00:20:36> 00:20:38: 00:20:38> 00:20:42: 00:20:42> 00:20:42: 00:20:42> 00:20:46: 00:20:46> 00:20:50: 00:20:50> 00:20:53: 00:20:53> 00:20:56: 00:20:56> 00:20:57: 00:20:57> 00:21:00: 00:21:00> 00:21:04: 00:21:04> 00:21:05: 00:21:05> 00:21:05: 00:21:05> 00:21:08: 00:21:08> 00:21:08: 00:21:10> 00:21:10: 00:21:10> 00:21:13: 00:21:11> 00:21:18: 00:21:18> 00:21:22: 00:21:22> 00:21:23: 00:21:26> 00:21:27: | unique managed very specifically by specialized operator. So I'll leave it there for someone else to chime in. Yeah, so so Greystar has been developing a lot of assets and it's a developer operator and an investor, right? And I think that recently you've already gone some data on how things are changing or not changing during the pandemics and how. How are things now with with your leasing in Europe over? OK, well I can't give too much away about that. I would measure, but it's it's surprising actually so. I think we can say is interesting stuff to cooperate this out from samples the last day or so is the what we can see. So first maybe to deal with this student housing so student housing was the one where I think people are most concerned over. Certainly when you look at the share price of names like Unite GCP, they were down like 40% in April. These are the student housing specialists, kind of in line with some of the retail names which was quite surprising. However, I think that kind of surprised to the upside where we are now. Is kind of on word like say we would like say 5 to 10% |
|---|---|
| | • |
| 00:21:27> 00:21:29: | behind where we were last year, |
| 00:21:29> 00:21:32: | but with the same kind of rental rates. |
| 00:21:32> 00:21:37: | So student housing is obviously highly contingent on universities opening |
| 00:21:37> 00:21:38: | up in autumn, |
| 00:21:38> 00:21:40: | but that's kind of on track. |
| 00:21:40> 00:21:43: | It is very dependent of course on a guest two |
| 00:21:44> 00:21:45: | single factors. |
| 00:21:45> 00:21:47: | So whether or not people can travel, |
| 00:21:47> 00:21:50: | and that's down to. |
| 00:21:50> 00:21:53: | You know, travel restrictions, visa restrictions, |
| 00:21:53> 00:21:56: | and stuff like it's highly sensitive to that and some |
| 00:21:56> 00:22:00: | buildings are more sensitive to international students and others. |

| 00:22:00> 00:22:02: | And the other thing, of course, |
|---------------------|---|
| 00:22:02> 00:22:04: | is whether not the campus is open. |
| 00:22:04> 00:22:07: | But that, I think is is kind of on track, |
| 00:22:07> 00:22:10: | and I think that's going to surprise to the upside |
| 00:22:10> 00:22:12: | next year as we go through, |
| 00:22:12> 00:22:14: | you know, the the troughs of unemployment. |
| 00:22:14> 00:22:18: | And will people remember? I think that student housing is |
| 00:22:18> 00:22:19: | somewhat a cyclical, |
| 00:22:19> 00:22:23: | if not countercyclical on the multifamily side of things. |
| 00:22:23> 00:22:26: | There again, we're just slightly behind where we would have |
| 00:22:26> 00:22:27: | been last year. |
| 00:22:27> 00:22:30: | So on rent collections now for Q1 were about the |
| 00:22:30> 00:22:32: | mid call at the mid 90s. |
| 00:22:32> 00:22:34: | A lot of our buildings between 9095%. |
| 00:22:34> 00:22:37: | Dish, which is marginally down on last year. |
| 00:22:37> 00:22:40: | Similarly, when you look at the Q2, |
| 00:22:40> 00:22:44: | rents are on track to hit about the same kind |
| 00:22:44> 00:22:48: | of levels I expect as unemployment peaks. |
| 00:22:48> 00:22:50: | You know that will increase, |
| 00:22:50> 00:22:53: | but you know, compare that with commercial real estate where |
| 00:22:53> 00:22:56: | something like 1/5 of rents are still outstanding from the |
| 00:22:56> 00:22:57: | first quarter. |
| 00:22:57> 00:22:59: | So in a word operation it's it's. |
| 00:22:59> 00:23:02: | It's been pretty resilient through the pandemic. |
| 00:23:02> 00:23:04: | Yeah, thus far. |
| 00:23:04> 00:23:07: | So I'll come in Hamlet are both just that your |
| 00:23:07> 00:23:11: | operating brands and one is based in the US and |
| 00:23:11> 00:23:14: | the other one is based in Asia and Jake. |
| 00:23:14> 00:23:17: | I know you joined the company since 2016, |
| 00:23:17> 00:23:19: | but the company common starting in 2016. |
| 00:23:19> 00:23:23: | How are things changing the past four years? |
| 00:23:23> 00:23:28: | How's the Co living sector interrupting the regular residential multifamily |
| 00:23:28> 00:23:29: | sector? |
| 00:23:29> 00:23:31: | Mainly in the US? Right, |
| 00:23:31> 00:23:34: | yeah, thank you. So I think you know touching on |
| 00:23:34> 00:23:38: | the 1st question that you asked and kind of weaving |
| 00:23:38> 00:23:39: | it into that. |
| 00:23:39> 00:23:43: | You talk about affordability an I think that that's been |
| 00:23:43> 00:23:46: | that's very much a global issue in most major cities |
| 00:23:47> 00:23:48: | I've seen around the world. |
| 00:23:48> 00:23:52: | Their incomes have not been rising as fast as rents |

| 00:23:52> 00:23:53: | have been rising, |
|---------------------|---|
| 00:23:53> 00:23:56: | so the cost to live in cities has outpaced the |
| 00:23:56> 00:23:59: | amount that people can afford to pay. |
| 00:23:59> 00:24:02: | And so the idea of living with roommates. |
| 00:24:02> 00:24:05: | It has been a way for individuals to create a |
| 00:24:05> 00:24:09: | product for themselves that's more affordable and you know, |
| 00:24:09> 00:24:13: | common very much didn't invent the idea of living with |
| 00:24:13> 00:24:13: | roommates. |
| 00:24:13> 00:24:17: | Rather, our position in the housing market has been to |
| 00:24:17> 00:24:22: | institutionalized enhance the experience of that for both real estate |
| 00:24:22> 00:24:23: | developers an for renters, |
| 00:24:23> 00:24:27: | and that was really how we started was to help |
| 00:24:27> 00:24:31: | solve the affordability issue through enhanced shared living. |
| 00:24:31> 00:24:36: | And over the course of that. |
| 00:24:36> 00:24:40: | Process have really seen that there is an institutional and |
| 00:24:40> 00:24:44: | a renter appetite for this type of managed product within |
| 00:24:44> 00:24:47: | the US where I would say that it didn't exist |
| 00:24:47> 00:24:50: | in the same way before going back to 2016 the |
| 00:24:50> 00:24:51: | types of developers, |
| 00:24:51> 00:24:55: | the types of investors and lenders that we were working |
| 00:24:55> 00:24:58: | with were more family office type as opposed to the |
| 00:24:58> 00:25:02: | types of developers and investors that we're working with today |
| 00:25:02> 00:25:05: | which are large global institutions. |
| 00:25:05> 00:25:06: | An I think there's been a. |
| 00:25:06> 00:25:12: | Shift in institutional appetite from Class A more luxury multifamily |
| 00:25:12> 00:25:14: | towards an interest in affordability. |
| 00:25:14> 00:25:17: | And when I say affordability, |
| 00:25:17> 00:25:21: | I really mean like targeting the middle of the market |
| 00:25:21> 00:25:25: | as opposed to continuing to develop Class A multifamily and |
| 00:25:25> 00:25:27: | a locations in Tier 1 cities. |
| 00:25:27> 00:25:32: | You're seeing folks start to invest and build in cities |
| 00:25:32> 00:25:35: | that are more affordable to live in in the US |
| 00:25:35> 00:25:36: | like Nashville, |
| 00:25:36> 00:25:39: | Atlanta. Austin |
| 00:25:39> 00:25:42: | and so. |
| 00:25:42> 00:25:45: | Affordability is a crucial part of what we do and |
| 00:25:45> 00:25:49: | what we focus on is providing a top quality experience |
| 00:25:49> 00:25:53: | that's also affordable to the middle market that's done through |
| 00:25:53> 00:25:57: | sharing and more broadly, there's just been increased |

appetite on 00:25:57 --> 00:25:58: the demand side. 00:25:58 --> 00:26:02: You know where we're seeing about 20,000 plus leads a 00:26:02 --> 00:26:04: month to live in about. 00:26:04 --> 00:26:07: 2000 shared suites that we have open right now and 00:26:07 --> 00:26:10: so I think affordability is a huge challenge. 00:26:10 --> 00:26:14: That cities will continue to face before covid and continuing 00:26:14 --> 00:26:15: afterwards. 00:26:15 --> 00:26:19: It's all based on supply and demand like Nigel was 00:26:19 --> 00:26:20: saying. 00:26:20 --> 00:26:23: And so that's that's something that I think is of 00:26:23 --> 00:26:25: crucial importance to continue to focus on, 00:26:25 --> 00:26:29: especially during covid where people are spending a lot more 00:26:29 --> 00:26:30: time at home. 00:26:30 --> 00:26:33: So having a quality experience at home is important. 00:26:33 --> 00:26:34: We kind of pause there. 00:26:34 --> 00:26:39: Anan. Just emphasize that our focus has been on providing 00:26:39 --> 00:26:43: high quality experiences for people in the home that's also 00:26:43 --> 00:26:46: affordable through shared living. 00:26:46 --> 00:26:49: Yeah, and Rajeev and Asia I know that not only 00:26:49 --> 00:26:50: you know, 00:26:50 --> 00:26:55: you're now creating brand and you're providing high-quality shared living 00:26:55 --> 00:26:57: in very dense urban centers. 00:26:57 --> 00:27:00: And I also wanted to know a little bit more 00:27:00 --> 00:27:05: about how your resident members interact with each other and 00:27:05 --> 00:27:08: the kind of platform and opportunities, 00:27:08 --> 00:27:11: common areas that you design and provide for people, 00:27:11 --> 00:27:16: residents to have a more socially connected experience. 00:27:16 --> 00:27:20: Perfect yeah, you know we we operate in some of 00:27:20 --> 00:27:26: the most expensive countries for real estate standpoint per square 00:27:26 --> 00:27:26: foot. 00:27:26 --> 00:27:31: So from an affordability standpoint and and you know, 00:27:31 --> 00:27:34: creating you know klase experiences. 00:27:34 --> 00:27:37: That's sort of been the key tenants of of what 00:27:37 --> 00:27:42: would Hamlet was founded on in terms of Co living 00:27:42 --> 00:27:46: and the experiences that we set from a social standpoint. 00:27:46 --> 00:27:50: Hammer was built kind of like traditional Thatcher, 00:27:50 --> 00:27:52: but has morphed into, you know, 00:27:52 --> 00:27:56: a set of services in the set of community that

sort of builds around it and so you know pre

00:27:56 --> 00:27:59:

| lot 00:28:14> 00:28:18: of our community events were centered within buildings for. 00:28:18> 00:28:21: So, for example, we have 12 buildings in Singapore and 00:28:21> 00:28:25: each one of them had their own building manager and 00:28:25> 00:28:26: event managers post covid. 00:28:26> 00:28:29: I think what's changed is the demand in terms of 00:28:29> 00:28:33: how we utilize those spaces and so our members are 00:28:33> 00:28:34: Pou know, coworking type environments within our common spaces. 00:28:38> 00:28:40: As opposed to, you know, | | |
|--|---------------------|--|
| 00:28:08> 00:28:10: That they were set up in a way that sort 00:28:10> 00:28:14: of pushed collaboration and pushed social interactions and a lot 00:28:14> 00:28:18: of our community events were centered within buildings for. So, for example, we have 12 buildings in Singapore and 00:28:21> 00:28:25: each one of them had their own building manager and event managers post covid. 1 think what's changed is the demand in terms of how we utilize those spaces and so our members are pushing for more. 00:28:33> 00:28:33: how we utilize those spaces and so our members are pushing for more. 00:28:34> 00:28:34: Pour know, coworking type environments within our common spaces. 00:28:40> 00:28:44: 00:28:44> 00:28:46: 00:28:45> 00:28:49: And so we're starting to rethink a lot of our experiences for our members according to what's sort of transpired 00:28:55> 00:28:55: with Covid and in what you know, 10:29:00> 00:29:00: 00:29:04> 00:29:01: of help combat isolation within urban cities. 00:29:11> 00:29:14: And it's especially more important now as you know you have an exaggerated view on separation or in isolation throughout the day, 00:29:18> 00:29:22: making sure that your digitally connected to friends, 00:29:26> 00:29:33: veah, so um, I wanted to understand because Greystar is kind of three entities in one where you're the developer, investor and operator were asked to call Living Brands Hamlet | | , , |
| 00:28:10> 00:28:14: 00:28:14> 00:28:18: 00:28:18> 00:28:25: 00:28:25> 00:28:26: 00:28:29> 00:28:34: 00:28:34> 00:28:34: 00:28:34> 00:28:38: 00:28:35> 00:28:38: 00:28:35> 00:28:39: 00:28:36> 00:28:39: 00:28:36> 00:28:39: 00:28:38> 00:28:39: 00:28:39> 00:28:39: 00:28:30> 00:28:39: 00:28:31> 00:28:30: 00:28:32> 00:28:30: 00:28:33> 00:28:30: 00:28:34> 00:28:40: 00:28:40> 00:28:40: 00:28:40> 00:28:49: 00:28:40> 00:28:49: 00:28:49> 00:28:55: 00:28:53> 00:28:55: 00:28:55> 00:28:55: 00:28:59> 00:29:01: 00:29:04> 00:29:01: 00:29:04> 00:29:01: 00:29:04> 00:29:01: 00:29:11> 00:29:01: 00:29:12> 00:29:12: 00:29:14> 00:29:15: 00:29:14> 00:29:15: 00:29:15> 00:29:25: 00:29:27> 00:29:25: 00:29:28> 00:29:25: 00:29:28> 00:29:25: 00:29:29> 00:29:25: 00:29:29> 00:29:25: 00:29:20> 00:29:25: 00:29:21> 00:29:25: 00:29:21> 00:29:25: 00:29:22> 00:29:25: 00:29:25> 00:29:25: 00:29:26> 00:29:30: 00:29:44> 00:29:44: 00:29:44> 00:29:49: 00:29:44> 00:29:49: 00:29:44> 00:29:49: 00:29:44> 00:29:49: 00:29:44> 00:29:49: 00:29:44> 00:29:49: 00:29:44> 00:29:49: 00:29:44> 00:29:49: 00:29:44> 00:29:49: 00:29:44> 00:29:49: 00:29:44> 00:29:49: 00:29:44> 00:29:49: 00:29:44> 00:29:49: 00:29:44> 00:29:49: 00:29:44> 00:29:49: 00:29:44> 00:29:49: 00:29:44> 00:29:49: 00:29:44> 00:29:49: 00:29: | | spaces or common areas to make sure that they were. |
| lot O0:28:14> 00:28:18: of our community events were centered within buildings for. O0:28:18> 00:28:25: each one of them had their own building manager and event managers post covid. O0:28:26> 00:28:29: Ithink what's changed is the demand in terms of O0:28:29> 00:28:33: how we utilize those spaces and so our members are O0:28:33> 00:28:34: pushing for more. O0:28:34> 00:28:40: As opposed to, you know, O0:28:40> 00:28:44: between work and work and home. O0:28:44> 00:28:49: An owe're starting to rethink a lot of our O0:28:49> 00:28:55: with Covid and in what you know, O0:28:55> 00:28:55: with Covid and in what you know, O0:28:59> 00:29:04: We've built a ton of digital tools that really help O0:29:04> 00:29:11: of help combat isolation within urban cities. O0:29:18> 00:29:19: hot day, O0:29:18> 00:29:25: but also people who are physically in the same space O0:29:20> 00:29:25: but also people who are physically in the same space O0:29:30> 00:29:30: veap and through a bunch of our services. Yeah, so um, I wanted to call Living Brands Hamlet | 00:28:08> 00:28:10: | That they were set up in a way that sort |
| 00:28:18 -> 00:28:21: So, for example, we have 12 buildings in Singapore and 00:28:21 -> 00:28:25: each one of them had their own building manager and event managers post covid. 1 think what's changed is the demand in terms of how we utilize those spaces and so our members are pushing for more. 10:28:33 -> 00:28:38: You know, coworking type environments within our common spaces. 10:28:38 -> 00:28:40: As opposed to, you know, socialization so that they could really create a nice separation between work and work and home. 10:28:44 -> 00:28:45: between work and work and home. 10:28:49 -> 00:28:53: with Covid and in what you know, the immediate short to medium term future will look like from a community standpoint. 10:29:00 -> 00:29:04: We've built a ton of digital tools that really help members socialize and get to know their neighbors to sort of help combat isolation within urban cities. 10:29:11 -> 00:29:18: have an exaggerated view on separation or in isolation throughout the day, making sure that your digitally connected to friends, but also people who are physically in the same space as you, is incredibly important in something that we're we're driving through on:29:04 -> 00:29:30: our app and through a bunch of our services. 10:29:20 -> 00:29:23: Yeah, so um, I wanted to understand because Greystar is kind of three entities in one where you're the developer, investor and operator were asked to call Living Brands Hamlet | 00:28:10> 00:28:14: | of pushed collaboration and pushed social interactions and a lot |
| 00:28:21 -> 00:28:25: each one of them had their own building manager and 00:28:25 -> 00:28:26: event managers post covid. 1 think what's changed is the demand in terms of 00:28:29 -> 00:28:33: how we utilize those spaces and so our members are pushing for more. 1 You know, coworking type environments within our common spaces. 2 As opposed to, you know, socialization so that they could really create a nice separation of transpired. 2 And so we're starting to rethink a lot of our experiences for our members according to what's sort of transpired. 3 Covers of transpired. 3 Covers of transpired. 3 Covers of transpired. 4 Covid and in what you know, the immediate short to medium term future will look like from a community standpoint. 5 Covers of experiences socialize and get to know their neighbors to sort of experiency socialize and get to know their neighbors to sort of experiency of the pombat isolation within urban cities. 5 Covers of the day, making sure that your digitally connected to friends, but also people who are physically in the same space as you, is incredibly important in something that we're we're driving through our app and through a bunch of our services. 5 Covers of the developer, investor and operator were asked to call Living Brands Hamlet | 00:28:14> 00:28:18: | of our community events were centered within buildings for. |
| 00:28:25> 00:28:26: event managers post covid. 1 think what's changed is the demand in terms of how we utilize those spaces and so our members are pushing for more. 1 you know, coworking type environments within our common spaces. 1 As opposed to, you know, 1 Socialization so that they could really create a nice separation of transpired. 1 Separate of transpired. 1 Socialization so that they could really create a nice separation of transpired. 2 Separate of transpired. 2 Socialization so that they could really create a nice separation of transpired. 3 Socialization so that they could really create a nice separation of transpired. 4 Socialization so that they could really create a nice separation of transpired. 5 Socialization so that they could really create a nice separation of the separation of transpired. 6 Socialization so that they could really create a nice separation of the separation of transpired. 6 Socialization so that they could really create a nice separation of the separation of transpired. 7 Socialization so that they could really create a nice separation of the | 00:28:18> 00:28:21: | So, for example, we have 12 buildings in Singapore and |
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| 00:29:40> 00:29:44: kind of three entities in one where you're the developer, 00:29:44> 00:29:49: investor and operator were asked to call Living Brands Hamlet | 00:29:30> 00:29:33: | our app and through a bunch of our services. |
| 00:29:44> 00:29:49: investor and operator were asked to call Living Brands Hamlet | 00:29:35> 00:29:40: | Yeah, so um, I wanted to understand because Greystar is |
| Hamlet | 00:29:40> 00:29:44: | kind of three entities in one where you're the developer, |
| 00:29:49> 00:29:51: and comment there. | 00:29:44> 00:29:49: | • |
| | 00:29:49> 00:29:51: | and comment there. |
| 00:29:51> 00:29:54: Leading brands in operating Co living properties. | 00:29:51> 00:29:54: | Leading brands in operating Co living properties. |
| 00:29:54> 00:29:59: So Co living is it's an operational intensive asset class | 00:29:54> 00:29:59: | So Co living is it's an operational intensive asset class |

| 00:29:59> 00:30:04: | and it has certainly changed dynamic between investors developer, |
|---------------------|---|
| 00:30:04> 00:30:08: | their own building owners. And operators I wanted to see |
| 00:30:08> 00:30:12: | each speaker's view on how this dynamic has changed. |
| 00:30:12> 00:30:16: | Also, Jake touched on. The institutional investor has also shifted |
| 00:30:16> 00:30:19: | interest from multifamily to Co. |
| 00:30:19> 00:30:23: | Living properties and also how you see going forward is |
| 00:30:23> 00:30:28: | a key to a successful partnership between all three very |
| 00:30:28> 00:30:30: | important parties in real estate. |
| 00:30:30> 00:30:33: | Sure, so maybe I'll start that one off. |
| 00:30:33> 00:30:35: | I think it goes without saying with it with any |
| 00:30:35> 00:30:36: | partnership. |
| 00:30:36> 00:30:37: | Well, actually, first, you know, |
| 00:30:37> 00:30:40: | we compare it with commercial real estate. |
| 00:30:40> 00:30:42: | The added, whereas before you may have just had, |
| 00:30:42> 00:30:44: | you know. |
| 00:30:44> 00:30:48: | The developer and investor may be a very light touch |
| 00:30:48> 00:30:48: | operator. |
| 00:30:48> 00:30:51: | That kind of clip the rent it once you move |
| 00:30:51> 00:30:53: | into the rental housing space. |
| 00:30:53> 00:30:57: | It's very different. I think you know the operations side |
| 00:30:58> 00:31:01: | of things is crucial to value creation. |
| 00:31:01> 00:31:02: | And So what that means, |
| 00:31:02> 00:31:03: | I think, is that you know, |
| 00:31:03> 00:31:06: | investors have to get more comfortable in their sort of |
| 00:31:06> 00:31:09: | when they do their due diligence processes, |
| 00:31:09> 00:31:11: | underwriting the capabilities of the operators, |
| 00:31:11> 00:31:15: | understanding their track records, understanding what really counts for driving |
| 00:31:15> 00:31:16: | performance, |
| 00:31:16> 00:31:19: | the operational level it goes without saying with all these |
| 00:31:19> 00:31:22: | things that people everyone needs to be aligned. |
| 00:31:22> 00:31:24: | So that doesn't mean just kind of commercially, |
| 00:31:24> 00:31:27: | but it also means in in terms of the product. |
| 00:31:27> 00:31:29: | So one of the benefits of working with some like |
| 00:31:29> 00:31:31: | Grey Star is vertically integrated. |
| 00:31:31> 00:31:34: | Is that the? You know that you may need different |
| 00:31:34> 00:31:37: | kind of capital for the development as to what you |
| 00:31:37> 00:31:40: | actually need for the standing investment. |
| 00:31:40> 00:31:42: | So you need to get those things aligned as it |
| 00:31:42> 00:31:44: | relates to the product as well. |
| 00:31:44> 00:31:47: | So the finished product and the service offering. |
| | |

| 00:31:47> 00:31:50: | So the operations they need to be quite aligned as |
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| 00:31:50> 00:31:53: | well because you know something that I've found since I |
| 00:31:53> 00:31:56: | moved to Gray started over a year ago is how |
| 00:31:56> 00:31:59: | specific some of the building requirements are for us or |
| 00:31:59> 00:32:02: | level of service often a big thing about what we |
| 00:32:02> 00:32:02: | do. |
| 00:32:02> 00:32:04: | Is providing people with them in it? |
| 00:32:04> 00:32:06: | And that's a service thing, |
| 00:32:06> 00:32:09: | but that also requires space to be configured in a |
| 00:32:09> 00:32:10: | certain way, |
| 00:32:10> 00:32:12: | so it's not just a commercial agreement, |
| 00:32:12> 00:32:15: | the actual product itself needs to be aligned with the |
| 00:32:15> 00:32:16: | service offering, |
| 00:32:16> 00:32:19: | and then I think the last thing I would say |
| 00:32:19> 00:32:21: | is that you know you need to have between the |
| 00:32:21> 00:32:25: | three of you a shared vision about the platform you're |
| 00:32:25> 00:32:28: | trying to create, which so we had this with Golden |
| 00:32:28> 00:32:30: | welcome with the IQ platform. |
| 00:32:30> 00:32:32: | I think you need to have a shared vision of |
| 00:32:32> 00:32:35: | operations is something which creates value, |
| 00:32:35> 00:32:37: | not just. I think you know it can be seen |
| 00:32:37> 00:32:40: | by some fishing real estate investors perhaps is just in |
| 00:32:40> 00:32:42: | terms of risk and it's just payroll. |
| 00:32:42> 00:32:45: | It's just an aggravation, it's just operational risk, |
| 00:32:45> 00:32:48: | whereas if you look at it from a sale like |
| 00:32:48> 00:32:49: | Anekwe honest point, |
| 00:32:49> 00:32:51: | if you maybe how I look at it. |
| 00:32:51> 00:32:54: | I think you know you have to really describe some |
| 00:32:54> 00:32:56: | franchise value to the operations, |
| 00:32:56> 00:32:59: | something that makes the thing worth more than the sum |
| 00:32:59> 00:33:00: | of its parts. |
| 00:33:00> 00:33:04: | And that that for investors I think is again slightly |
| 00:33:04> 00:33:04: | different, |
| 00:33:04> 00:33:07: | because normally if you looked at portfolio you look at |
| 00:33:07> 00:33:10: | just the sum of all the red book valuations and |
| 00:33:10> 00:33:13: | if it was just a just a plain income producing |
| 00:33:13> 00:33:16: | commercial building, that might be a valid way of looking |
| 00:33:16> 00:33:17: | at things. |
| 00:33:17> 00:33:19: | But as it relates to rental housing, |
| 00:33:19> 00:33:23: | you really have to start attributing value to the operating |
| 00:33:23> 00:33:24: | platform as well. |
| 00:33:24> 00:33:26: | I think so really, except dummy alignment, |
| | |

| 00:33:26> 00:33:30: | shared vision and you know shared view of value. |
|---------------------|--|
| 00:33:30> 00:33:32: | Yeah, I think both are dragon. |
| 00:33:32> 00:33:37: | Jacob would agree that the networking the network effect of |
| 00:33:37> 00:33:41: | Co living brand is really one of the most important |
| 00:33:41> 00:33:45: | negotiation power that the operation though branch pass in this |
| 00:33:45> 00:33:49: | in this trail and I wanted to hear your your |
| 00:33:49> 00:33:54: | view and how's how has it been working with developers |
| 00:33:54> 00:33:57: | and owners in it's in your expansion plan. |
| 00:33:57> 00:34:01: | And you. We also a question of Jake and if |
| 00:34:01> 00:34:04: | you can also tell us a bit how important is |
| 00:34:04> 00:34:08: | the proximity of operator in to the asset and to |
| 00:34:08> 00:34:14: | be close to the investor in terms of geographic presence. |
| 00:34:14> 00:34:17: | Great, so happy to tackle both of those and I |
| 00:34:17> 00:34:20: | want to just also clarify how the Co living world |
| 00:34:20> 00:34:24: | has evolved in the United States because I think it's |
| 00:34:24> 00:34:27: | been on a different trajectory than in Europe from a |
| 00:34:27> 00:34:30: | zoning and regulatory point of view where and also a |
| 00:34:30> 00:34:34: | user experience and how it's integrated in buildings, |
| 00:34:34> 00:34:37: | columning has evolved to be a really a unit type |
| 00:34:37> 00:34:40: | within the broader multifamily umbrella. |
| 00:34:40> 00:34:42: | Just like you have studios, |
| 00:34:42> 00:34:44: | one bedroom apartments, 2 bedroom apartments. |
| 00:34:44> 00:34:48: | You can also have micro units and Co living suites |
| 00:34:48> 00:34:48: | that. |
| 00:34:48> 00:34:50: | For us are typically shared suites, |
| 00:34:50> 00:34:54: | think it's helpful to define what the unit type could |
| 00:34:54> 00:34:55: | look like. |
| 00:34:55> 00:34:58: | You know we work with about 11 different unit types |
| 00:34:58> 00:35:02: | in general that we can implement depending on the zoning |
| 00:35:02> 00:35:05: | regulatory regulations as well as the. |
| 00:35:05> 00:35:08: | Preference of the developer and also take into account local |
| 00:35:08> 00:35:11: | demand and so Co living is very much a unit |
| 00:35:11> 00:35:12: | type within multifamily, |
| 00:35:12> 00:35:15: | and that's part of how common has evolved to manage |
| 00:35:15> 00:35:19: | multifamily properties that incorporate conventional units as well. |
| 00:35:19> 00:35:22: | Things like studios, one and two bedroom apartments. |
| 00:35:22> 00:35:25: | So I just wanted to make that distinction so when |
| 00:35:25> 00:35:29: | I was talking bout institutional capital going towards coliving it's |
| 00:35:29> 00:35:33: | also going towards traditional multi family in the US. |
| 00:35:33> 00:35:36: | Housing is a bright spot that seeing increased capital. |
| | |

| 00:35:36> 00:35:40: | Flow and coloring is a subset within that. |
|---------------------|--|
| 00:35:40> 00:35:45: | Separately, I would say that operations are critically |
| | important for |
| 00:35:45> 00:35:47: | both coliving conventional apartments, |
| 00:35:47> 00:35:51: | student housing and that there was calm and had the |
| 00:35:51> 00:35:55: | opportunity to really put together a structure that was different |
| 00:35:56> 00:36:00: | than conventional operators that we'd seen in the market today. |
| 00:36:00> 00:36:03: | We did that by bringing in best in class kind |
| 00:36:03> 00:36:07: | of thought leaders from various different industries, |
| 00:36:07> 00:36:10: | both within real estate from the Grey Stars. |
| 00:36:10> 00:36:15: | Related top institutional management world and paired them up with |
| 00:36:15> 00:36:18: | folks from you know top technology companies, |
| 00:36:18> 00:36:23: | Facebook, Dropbox, etc. And we retooled how the operations of |
| 00:36:23> 00:36:27: | a property will work through a combination of centralized teams, |
| 00:36:27> 00:36:32: | an localized teams and with a high degree of specialization |
| 00:36:32> 00:36:32: | in roles. |
| 00:36:32> 00:36:37: | And I'll give you some specific examples that has allowed |
| 00:36:37> 00:36:43: | us to decrease operating expenses significantly and also increase building |
| 00:36:43> 00:36:44: | performance. |
| 00:36:44> 00:36:48: | So we have a centralized hub that we just launched |
| 00:36:48> 00:36:49: | in Atlanta, |
| 00:36:49> 00:36:53: | which will house our centralized team going forward and that |
| 00:36:54> 00:36:57: | will be for roles like member experience, |
| 00:36:57> 00:37:02: | customer success, inside sales and I'll show that share the |
| 00:37:02> 00:37:06: | side by side comparison and so with the typical manager |
| 00:37:06> 00:37:11: | you'll have a leasing specialist who's onsite who's responsible for |
| 00:37:11> 00:37:15: | marketing a property generating leads. |
| 00:37:15> 00:37:18: | Fielding leads as they come in scheduling tours, |
| 00:37:18> 00:37:22: | touring people through properties. Once they get there following up |
| 00:37:22> 00:37:22: | with them, |
| 00:37:22> 00:37:25: | signing leases, and working on renewals. |
| 00:37:25> 00:37:28: | And so anytime that that individual who's at the property |
| 00:37:28> 00:37:30: | is doing one of those tasks, |
| 00:37:30> 00:37:33: | it means that they can't do any of the other |
| 00:37:33> 00:37:36: | ones 'cause you can't do two things at once, |
| 00:37:36> 00:37:39: | and So what Commons done is we've broken that entire |
| | |

| 00:37:39> 00:37:42: | cycle apart on the leasing side and centralized what we |
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| 00:37:42> 00:37:45: | could and specialized where we could. |
| 00:37:45> 00:37:46: | And we've used technology to. |
| 00:37:46> 00:37:50: | Enhance efficiency so we have an inside sales team where |
| 00:37:50> 00:37:53: | if you apply to live at comment on our website |
| 00:37:53> 00:37:55: | and you're a qualified, |
| 00:37:55> 00:37:59: | it's a qualified application. You know around the time that |
| 00:37:59> 00:38:01: | you want to move and your income levels, |
| 00:38:01> 00:38:05: | somebody will call you within 5 to 10 minutes and |
| 00:38:05> 00:38:09: | that lead will get routed through an internal architecture that |
| 00:38:09> 00:38:13: | we built and customized through Salesforce to land at an |
| 00:38:13> 00:38:16: | inside sales reps. Kind of top of their funnel so |
| 00:38:16> 00:38:17: | that they can. |
| 00:38:17> 00:38:21: | Just sit there and call people all day so they're |
| 00:38:21> 00:38:22: | calling you too. |
| 00:38:22> 00:38:25: | Educate you on comments product and also schedule a tour |
| 00:38:25> 00:38:26: | for you. |
| 00:38:26> 00:38:29: | The leasing specialist who's on site in Commons model just |
| 00:38:29> 00:38:30: | tours all day. |
| 00:38:30> 00:38:33: | Their schedule is booked for them they show up. |
| 00:38:33> 00:38:35: | They tore people through the building. |
| 00:38:35> 00:38:38: | We have 1/3 function which is also centralized that the |
| 00:38:38> 00:38:42: | leasing specialist and the leasing specialist will follow. |
| 00:38:42> 00:38:43: | Or is a leasing admin. |
| 00:38:43> 00:38:46: | The leasing admin will follow up with you after your |
| 00:38:46> 00:38:50: | tour if you've expressed interest in actually signing a lease |
| 00:38:50> 00:38:52: | and then they'll send you a digital lease. |
| 00:38:52> 00:38:54: | If you do want to move forward and. |
| 00:38:54> 00:38:57: | And execute that. They'll run the credit check. |
| 00:38:57> 00:38:59: | They'll validate you as a potential applicant, |
| 00:38:59> 00:39:02: | and then if you qualify from income from an income |
| 00:39:02> 00:39:04: | perspective in credit perspective, |
| 00:39:04> 00:39:07: | we'll send you a lease that you could sign within |
| 00:39:07> 00:39:08: | a few minutes on line. |
| 00:39:08> 00:39:11: | 'cause it's all digital. And then you know you'll move |
| 00:39:11> 00:39:14: | in to the property and somebody on the Member experience |
| 00:39:14> 00:39:17: | team will start to engage with you to ensure that |
| 00:39:17> 00:39:18: | you're having you know, help. |
| 00:39:18> 00:39:21: | Best ensure you're having a great experience, |
| 00:39:21> 00:39:24: | and so that's one example of how we've restructured |
| | operations. |
| 00:39:24> 00:39:27: | In a way that I haven't quite seen other operators |
| | |

| 00:39:27> 00:39:29: | do it that is enhancing the experience in the perform |
|---------------------|--|
| 00:39:29> 00:39:32: | the experience for the renters in the performance financially of |
| 00:39:32> 00:39:36: | the buildings and also the experience for the owners of |
| 00:39:36> 00:39:39: | the properties 'cause we take into account all of those |
| 00:39:39> 00:39:39: | things. |
| 00:39:39> 00:39:43: | And so, with respect to Galeana your question about how |
| 00:39:43> 00:39:46: | important is the proximity to the investor? |
| 00:39:46> 00:39:50: | This all ties into our strategy around how will roll |
| 00:39:50> 00:39:54: | out in other international markets and how we roll out |
| 00:39:54> 00:39:58: | across the cities that were coming to in the United |
| 00:39:58> 00:40:00: | States. |
| 00:40:00> 00:40:04: | We will set will set up a similar centralized hub |
| 00:40:04> 00:40:04: | in Europe. |
| 00:40:04> 00:40:06: | And that will be across serve. |
| 00:40:06> 00:40:08: | So we'll have two centralized hubs, |
| 00:40:08> 00:40:10: | one in Atlanta, one in Europe, |
| 00:40:10> 00:40:13: | in a place that we have not yet announced. |
| 00:40:13> 00:40:17: | An those will both cross serve all the properties between |
| 00:40:17> 00:40:18: | Europe and North America, |
| 00:40:18> 00:40:20: | and we will have, you know, |
| 00:40:20> 00:40:24: | a European headquarters that will also have some executive functions |
| 00:40:24> 00:40:28: | and a number of other functions that are necessary alongside |
| 00:40:28> 00:40:29: | the centralized teams. |
| 00:40:29> 00:40:33: | And it allows us to keep staffline at the property |
| 00:40:33> 00:40:33: | level. |
| 00:40:33> 00:40:36: | And also you know. So that's important, |
| 00:40:36> 00:40:39: | but I think you can't have a building and not |
| 00:40:39> 00:40:41: | have anybody who's on site. |
| 00:40:41> 00:40:43: | That's not what I'm what I'm suggesting, |
| 00:40:43> 00:40:46: | but I think we can limit that from cost and |
| 00:40:46> 00:40:49: | performance perspective in a way that enhances, |
| 00:40:49> 00:40:53: | enhances the market or in a hint enhances the entire |
| 00:40:53> 00:40:55: | experience for all stakeholders. |
| 00:40:55> 00:40:58: | And therefore you know we need less people close to |
| 00:40:58> 00:40:59: | the asset. |
| 00:40:59> 00:41:03: | The proximity of the asset to the investor is kind |
| 00:41:03> 00:41:07: | of more of an investor decision than an operator decision. |
| 00:41:07> 00:41:10: | And that's how we've been approaching and looking at the |
| 00:41:10> 00:41:10: | world. |
| 00:41:13> 00:41:17: | Yeah, and I see how that you're also a venture |
| 00:41:17> 00:41:21: | backed company and in terms of your venture investors, |

| 00:41:21> 00:41:25: | venture capital investors and measures in real estate, |
|---------------------|---|
| 00:41:25> 00:41:29: | the owners developer that you're interacting with. |
| 00:41:29> 00:41:34: | How's the relationship partnership has been and and was you |
| 00:41:34> 00:41:35: | think that? |
| 00:41:35> 00:41:38: | You know it's a key to success that Hamlet has |
| 00:41:38> 00:41:40: | been operating in Asia, |
| 00:41:40> 00:41:44: | and your interaction with the land owners and and the |
| 00:41:44> 00:41:45: | operational team. |
| 00:41:45> 00:41:50: | Yep cool, yeah we are venture backed were primarily backed |
| 00:41:50> 00:41:52: | by Sequoia Capital. |
| 00:41:52> 00:41:56: | And you know when when Hamlet started in 2016 it |
| 00:41:56> 00:41:58: | was primarily mom and pops, |
| 00:41:58> 00:42:02: | renting, renting out their their apartments to us, |
| 00:42:02> 00:42:05: | and it was leases, you know, |
| 00:42:05> 00:42:09: | Fast forward to 2020 and we've actually not taken on |
| 00:42:09> 00:42:11: | a single lease in 2020. |
| 00:42:11> 00:42:17: | We've on boarded most of our stock through management contracts |
| 00:42:17> 00:42:19: | or profit sharing mechanisms. |
| 00:42:19> 00:42:22: | That sort of been a big innovation. |
| 00:42:22> 00:42:24: | Or not really an innovation, |
| 00:42:24> 00:42:26: | but a big shift in in the markets, |
| 00:42:26> 00:42:29: | in in our part of the world where we're now |
| 00:42:29> 00:42:33: | focused on essentially driving value from a take rate and |
| 00:42:33> 00:42:38: | increasing our gross margin in our profitability within our business. |
| 00:42:38> 00:42:40: | And then the same for profit. |
| 00:42:40> 00:42:43: | Share all that's been done to affectively give the you |
| 00:42:43> 00:42:44: | know, |
| 00:42:44> 00:42:48: | share profits back to the landlord when things are working |
| 00:42:48> 00:42:51: | in and and you know when this high volumes but |
| 00:42:51> 00:42:55: | in D risking our platform from an occupancy standpoint so |
| 00:42:55> 00:42:58: | we don't know. Unger have occupancy risk in the in |
| 00:42:58> 00:43:01: | the business and so covid can happen and it won't |
| 00:43:01> 00:43:05: | really drive too much of a material change or shift |
| 00:43:05> 00:43:09: | in. In our business, our unit economics what we've found |
| 00:43:09> 00:43:12: | through Covid from you know the beginning of this year |
| 00:43:12> 00:43:16: | through now is that landlords are looking at more innovative |
| 00:43:16> 00:43:18: | ways to market their property, |
| 00:43:18> 00:43:22: | specifically in the service apartment asset class in the hotel |
| 00:43:23> 00:43:25: | asset class where they're trying to, |
| 00:43:25> 00:43:29: | you know, forsake yield for long term cash flow. |

00:43:29 --> 00:43:32: So they don't mind less points on a per day 00:43:32 --> 00:43:35: average spend for longer term spend cycles, 00:43:35 --> 00:43:39: right? And so we're seeing a lot of properties come 00:43:39 --> 00:43:42: our way that used to be hotels who used to 00:43:42 --> 00:43:46: be serviced apartments that now want to be reconfigured to 00:43:46 --> 00:43:50: Co living or living in general. 00:43:50 --> 00:43:52: And what's really cool about those deals is, 00:43:52 --> 00:43:55: you know the landlord is willing to put in the 00:43:55 --> 00:43:58: yields the CapEx of the apartment in order to drive 00:43:58 --> 00:43:59: some of this change. 00:43:59 --> 00:44:02: And so that's been a massive shift in terms of 00:44:02 --> 00:44:06: our relationships with our landlords over over the last three 00:44:06 --> 00:44:07: or four years, 00:44:07 --> 00:44:09: but especially in the last six months. 00:44:12 --> 00:44:16: OK so I have one last question before I open 00:44:17 --> 00:44:20: the floor to the audience. 00:44:20 --> 00:44:23: We in the beginning of the poll. 00:44:23 --> 00:44:25: Our audience think that in the future, 00:44:25 --> 00:44:29: because of the pandemic, our our desire to live in 00:44:29 --> 00:44:33: urban center will decrease and I wanted to know from 00:44:33 --> 00:44:34: your experience, 00:44:34 --> 00:44:39: especially dealing with the design of the new spaces. 00:44:39 --> 00:44:43: Has it been any materialized changes that you are going 00:44:43 --> 00:44:47: to implement in your new projects to make sure that 00:44:47 --> 00:44:51: people feel more comfortable living in the city center offer 00:44:51 --> 00:44:54: more space? Is space to work from home and also 00:44:54 --> 00:44:58: space to outdoor space for people to feel less. 00:44:58 --> 00:45:03: You know, trapped when there when they they cannot leave 00:45:03 --> 00:45:05: their houses. 00:45:05 --> 00:45:07: Yes, it maybe I'll start with this piece of examples 00:45:07 --> 00:45:08: out. 00:45:08 --> 00:45:11: There were some questions there on sort of densification as 00:45:11 --> 00:45:11: well. 00:45:11 --> 00:45:13: I think like you know, 00:45:13 --> 00:45:15: I've read a lot of articles in the newspapers about 00:45:15 --> 00:45:18: this idea that we're going to move to the country, 00:45:18 --> 00:45:20: but the I think the problem we face, 00:45:20 --> 00:45:23: particularly Europe, is that you know as things stood as 00:45:23 --> 00:45:24: they were, 00:45:24 --> 00:45:27: there was a shortage of housing where everyone lived. 00:45:27 --> 00:45:28: At this point in time, 00:45:28 --> 00:45:31: there's certainly not the capacity for everyone to suddenly

| | move |
|---------------------|--|
| 00:45:32> 00:45:32: | to the country. |
| 00:45:32> 00:45:35: | So I take the point that there is. |
| 00:45:35> 00:45:38: | Increasing demand to live, perhaps a little bit further out |
| 00:45:38> 00:45:40: | of town or perhaps in the suburbs. |
| 00:45:40> 00:45:43: | But I think that adjustment will happen in valuation. |
| 00:45:43> 00:45:47: | It won't actually change. I think where people live and |
| 00:45:47> 00:45:47: | you know, |
| 00:45:47> 00:45:51: | there's there's lots of other sort of interesting things from |
| 00:45:51> 00:45:52: | sort of history. |
| 00:45:52> 00:45:55: | I mean, this, this pandemic is certainly the the worst |
| 00:45:55> 00:45:57: | for a very long time, |
| 00:45:57> 00:46:00: | but you look at the you know the rapid urbanization |
| 00:46:00> 00:46:01: | of the United States, |
| 00:46:01> 00:46:05: | particularly NYC that came after the 191918 flu. |
| 00:46:05> 00:46:08: | And in some Italian city states they sort of densified |
| 00:46:08> 00:46:10: | like after after the playground. |
| 00:46:10> 00:46:13: | So I don't think that I wouldn't call it like |
| 00:46:13> 00:46:14: | the end of the city, |
| 00:46:14> 00:46:16: | but I think they just meant evaluation. |
| 00:46:16> 00:46:19: | I think that people are going to be more concerned |
| 00:46:19> 00:46:20: | now about. |
| 00:46:20> 00:46:23: | I mean I guess there are two things to really |
| 00:46:23> 00:46:23: | consider. |
| 00:46:23> 00:46:26: | Firstly is like the actual practical requirements. |
| 00:46:26> 00:46:29: | Now working from home. So for us, |
| 00:46:29> 00:46:33: | what that means is we're thinking more about. |
| 00:46:33> 00:46:36: | The we have standard furniture packs for a lot of |
| 00:46:36> 00:46:39: | our buildings and we're thinking now about or how can |
| 00:46:39> 00:46:42: | we change those furniture packs within the layouts that we |
| 00:46:42> 00:46:46: | have so that there's always you know adequate workspace within |
| 00:46:46> 00:46:49: | the apartment itself and then in the common areas like |
| 00:46:49> 00:46:50: | the residents. |
| 00:46:50> 00:46:53: | Lounge is how can we make those more friendly places |
| 00:46:53> 00:46:56: | to live the other thing to work sorry the other |
| 00:46:56> 00:46:57: | thing so for myself. |
| 00:46:57> 00:47:00: | I live in a large apartment building is I think |
| 00:47:00> 00:47:03: | when you're cooped up in your flat on sort of. |
| 00 47 00 5 00 47 07 | 14/ 1: 1: 1: 1: 6: 1 |

outside into the communal areas.

23

Webinars an all day long you kind of want some

outdoor space and certainly seen a lot more folks venture

00:47:03 --> 00:47:05:

00:47:05 --> 00:47:09:

00:47:09 --> 00:47:11:

| 00:47:11> 00:47:13: | But in order to have the confidence to do that |
|---------------------|---|
| 00:47:13> 00:47:16: | so we have things like resident lounges, |
| 00:47:16> 00:47:19: | gyms, and stuff that you need to have much more |
| 00:47:19> 00:47:21: | like scene is having Hans cleaning. |
| 00:47:21> 00:47:24: | You need to have much more attention on those kinds |
| 00:47:24> 00:47:26: | of things and then as well some of the social |
| 00:47:26> 00:47:28: | activities that we always do. |
| 00:47:28> 00:47:31: | Our community managers run. Those are things are a welcome |
| 00:47:31> 00:47:34: | relief to people that are sort of working. |
| 00:47:34> 00:47:36: | At home and during this pandemic, |
| 00:47:36> 00:47:39: | but again, we've had to rethink those a little. |
| 00:47:39> 00:47:42: | So in one nice example we've got is we used |
| 00:47:42> 00:47:45: | to do things like cinema nights and drinks and pizza |
| 00:47:45> 00:47:47: | nights and stuff like that. |
| 00:47:47> 00:47:51: | But now somebody developments. We have more outdoor activities like |
| 00:47:51> 00:47:55: | nature walks at some of Arsenal buildings at the edge |
| 00:47:55> 00:47:55: | of London, |
| 00:47:55> 00:47:58: | even things like watercolor classes, |
| 00:47:58> 00:48:01: | things which you can, which can be done to build |
| 00:48:01> 00:48:02: | the community, |
| 00:48:02> 00:48:04: | but in a sort socially distance way, |
| 00:48:04> 00:48:06: | an environment that's. Hygiene it, |
| 00:48:06> 00:48:08: | but people are confident they can. |
| 00:48:08> 00:48:12: | They can cohabit with other people so there's a kind |
| 00:48:12> 00:48:16: | of headlines of how we thought about managing the pandemic |
| 00:48:16> 00:48:17: | in the short term. |
| 00:48:20> 00:48:23: | Yeah, and I also know that the Co living brands |
| 00:48:23> 00:48:26: | are focusing on how to provide enough for a good |
| 00:48:26> 00:48:29: | living condition with very limited spaces, |
| 00:48:29> 00:48:32: | so I wanted to hear both of your opinion on |
| 00:48:32> 00:48:36: | how the design is changing in the future and housing |
| 00:48:36> 00:48:39: | requirements of your residence been changing. |
| 00:48:39> 00:48:42: | Yeah, so you know 4 first Singapore we. |
| 00:48:42> 00:48:46: | We don't have the luxury of the countryside it's it's |
| 00:48:46> 00:48:49: | kind of old City and the same could be said |
| 00:48:49> 00:48:50: | for Hong Kong in Tokyo. |
| 00:48:50> 00:48:54: | But for city cities where we are for example Sydney, |
| 00:48:54> 00:48:58: | where where there is a countryside we are taking starting |
| 00:48:58> 00:49:01: | to take that into account a little bit. |
| 00:49:01> 00:49:04: | Although I do think that you know the audiences is |

00:49:04 --> 00:49:06: sort of a short term sentiment, 00:49:06 --> 00:49:10: not necessarily a long term view. 00:49:10 --> 00:49:12: In terms of what we're doing, 00:49:12 --> 00:49:14: you know within our spaces we haven't. 00:49:14 --> 00:49:16: We haven't been, you know, 00:49:16 --> 00:49:20: we haven't gotten feedback yet that you know the spaces 00:49:20 --> 00:49:23: are small or or or you know folks you know 00:49:23 --> 00:49:24: folks need to. 00:49:24 --> 00:49:26: You know need need more space. 00:49:26 --> 00:49:29: All of a sudden they're living the exact same place, 00:49:29 --> 00:49:33: but what we have been told as I highlighted earlier, 00:49:33 --> 00:49:34: 00:49:34 --> 00:49:37: If they're going to be spending most of their time 00:49:37 --> 00:49:38: in the building, 00:49:38 --> 00:49:41: they'd like to be able to separate the place that 00:49:41 --> 00:49:44: they work from the place that they live without actually 00:49:44 --> 00:49:44: living, 00:49:44 --> 00:49:47: leaving the community, or leaving the building. 00:49:47 --> 00:49:51: And so we're working to retool our common spaces to 00:49:51 --> 00:49:54: allow for a lot more work in collaboration. 00:49:54 --> 00:49:56: Bumping up Wi-Fi. Doing a bunch of other things too 00:49:56 --> 00:49:59: to make sure that's a really good user experience while 00:49:59 --> 00:50:02: staying safe and staying isolated for for the most part. 00:50:02 --> 00:50:04: So that's something that we are actively working on. 00:50:09 --> 00:50:11: Great, happy to jump in falling Rajeev. 00:50:11 --> 00:50:14: So yeah I think just to echo what Riggi was 00:50:14 --> 00:50:15: saying. 00:50:15 --> 00:50:18: It's important to 1st consider what kind of data we're 00:50:18 --> 00:50:19: getting today. 00:50:19 --> 00:50:23: From the demand side in the United States where we 00:50:23 --> 00:50:26: have properties open in about 9 different markets at the 00:50:26 --> 00:50:30: moment and will be launching a couple others before the 00:50:30 --> 00:50:33: end of the year and to date we haven't seen 00:50:33 --> 00:50:36: a drop off at all in demand for either. 00:50:36 --> 00:50:39: You know common managers like I was saying a bunch 00:50:39 --> 00:50:39: of. 00:50:39 --> 00:50:43: A number of different unit types ranging from micro units, 00:50:43 --> 00:50:46: conventional apartments to shared suites, 00:50:46 --> 00:50:48: and we haven't seen a drop off across any of 00:50:48 --> 00:50:53: those unit typology's we've actually seen demand increase significantly for 00:50:53 --> 00:50:55: units that are more affordable,

| 00:50:55> 00:50:59: | as there's potentially more economic. |
|---------------------|---|
| 00:50:59> 00:51:03: | The economic downturn is definitely hit number of different |
| | folks |
| 00:51:03> 00:51:07: | and pushed more people who were stretching for the top |
| 00:51:07> 00:51:09: | of the market into the middle of the market. |
| 00:51:09> 00:51:13: | The middle of the market was already underserved and just |
| 00:51:13> 00:51:14: | some data. |
| 00:51:14> 00:51:16: | As an example, in June of this year, |
| 00:51:16> 00:51:19: | we signed the largest number of leases we've ever signed |
| 00:51:19> 00:51:22: | in a month over 250 leases between, |
| 00:51:22> 00:51:26: | you know we're getting. Consistently over 20,000 leads a month |
| 00:51:26> 00:51:27: | to live in. |
| 00:51:27> 00:51:30: | You know, total portfolio about 3000 units that are mostly |
| 00:51:30> 00:51:31: | stabilized assets, |
| 00:51:31> 00:51:35: | so there's only a small handful of available units at |
| 00:51:35> 00:51:36: | any in any given month, |
| 00:51:36> 00:51:39: | so demand is well outstripping supply. |
| 00:51:39> 00:51:42: | That's increased from an average of about 15,000 a month |
| 00:51:42> 00:51:43: | in 2019, |
| 00:51:43> 00:51:46: | so demands wrapped. It ramped up the ability to sign |
| 00:51:46> 00:51:46: | leases, |
| 00:51:46> 00:51:49: | has ramped up that's across micro units, |
| 00:51:49> 00:51:52: | conventional apartments and shared suites. |
| 00:51:52> 00:51:54: | I think a big part of that has come down |
| 00:51:54> 00:51:59: | to the thoughtful design that has already been incorporated into |
| 00:51:59> 00:51:59: | the unit. |
| 00:51:59> 00:52:03: | We have an inhouse design and architecture team of about |
| 00:52:03> 00:52:07: | 20 to 30 different architects who have been working with |
| 00:52:07> 00:52:10: | us for a period of time with various different feedback |
| 00:52:10> 00:52:14: | loops incorporated between our operations and leasing team in our |
| 00:52:15> 00:52:18: | Member experience team back to the design team that we've |
| 00:52:18> 00:52:22: | rolled into set of brand standards to ensure that any |
| 00:52:22> 00:52:26: | development that gets built that Carmen is going to manage |
| 00:52:26> 00:52:29: | incorporates a great bridge between. |
| 00:52:29> 00:52:33: | Density and economics, as well as the member experience. |
| 00:52:33> 00:52:37: | What were what were we are incorporating going forward and |
| 00:52:37> 00:52:40: | where anything has changed is around, |
| 00:52:40> 00:52:44: | you know? Probably more of an emphasis on what we've |
| 00:52:44> 00:52:48: | been doing in the past and making it bigger with |
| | |

| 00:52:48> 00:52:51: | respect to community space outside of the units, |
|---------------------|---|
| 00:52:51> 00:52:55: | we've always been of the mind that affordability is the |
| 00:52:55> 00:52:59: | best amenity and that people come to comment for the |
| 00:52:59> 00:53:00: | affordability, |
| 00:53:00> 00:53:04: | but they stay for the community and the convenience, |
| 00:53:04> 00:53:06: | and so emphasizing you know, |
| 00:53:06> 00:53:10: | Community spaces that are built for working at home is |
| 00:53:10> 00:53:12: | really important. |
| 00:53:12> 00:53:13: | We were already doing that, |
| 00:53:13> 00:53:16: | but now what if we have a choice between making |
| 00:53:16> 00:53:20: | the gym bigger or making the shared workspace bigger and |
| 00:53:20> 00:53:24: | we will perhaps consider more leaning towards shared workspace and |
| 00:53:24> 00:53:29: | then designing with flexibility in mind is also important because |
| 00:53:29> 00:53:32: | you know you want to be able to manipulate the |
| 00:53:32> 00:53:36: | space to serve multiple functions like a clubhouse lounge that |
| 00:53:36> 00:53:39: | you would feel comfortable having a dinner party in, |
| 00:53:39> 00:53:42: | but then also working in during the day and. |
| 00:53:42> 00:53:44: | With respect to like bigger picture, |
| 00:53:44> 00:53:48: | are we changing unit type apologies and seeing big changes |
| 00:53:48> 00:53:51: | and design for projects that are still under development two |
| 00:53:51> 00:53:55: | to four years away from being delivered haven't really seen |
| 00:53:55> 00:53:58: | that yet, and I think that you know not not |
| 00:53:58> 00:54:02: | in the States and not in the projects that I've |
| 00:54:02> 00:54:03: | been involved in. |
| 00:54:03> 00:54:07: | Not, you know. I think folks are still assuming that |
| 00:54:07> 00:54:08: | we are going to. |
| 00:54:08> 00:54:11: | Move past Covid from a building design perspective, |
| 00:54:11> 00:54:15: | you know, at least in the residential projects that I've |
| 00:54:15> 00:54:15: | seen, |
| 00:54:15> 00:54:19: | have not yet seen like big sweeping change to account |
| 00:54:19> 00:54:22: | for something that exists today that I think we're all |
| 00:54:22> 00:54:25: | hoping will not be a part of our story for |
| 00:54:25> 00:54:27: | so much longer. Yeah, Jake guys, |
| 00:54:27> 00:54:32: | very interesting perspective. We've all talked just about the inner |
| 00:54:32> 00:54:34: | the spaces and how they're gonna change in, |
| 00:54:34> 00:54:37: | uh, from inside out and the design. |
| 00:54:37> 00:54:39: | We just got a question from the audience. |
| 00:54:39> 00:54:42: | Asking the panel of what is the ideal location for |
| 00:54:42> 00:54:43: | was in the city. |
| 00:54:43> 00:54:46: | Doesn't need to be a city center Ridge. |
| | |

00:54:48 --> 00:54:50: You said you most of your properties are in the 00:54:50 --> 00:54:51: city. 00:54:51 --> 00:54:54: How do you choose your locations? 00:54:54 --> 00:54:57: I will choose our locations based off the data of 00:54:57 --> 00:55:00: leads that we're getting on a monthly basis. 00:55:00 --> 00:55:03: So similar to common, we get about 1516 thousand leads 00:55:03 --> 00:55:06: a month and there for various locations, 00:55:06 --> 00:55:09: some of which you know we have quite a bit 00:55:09 --> 00:55:10: of which we don't have, 00:55:10 --> 00:55:14: which is actually help us pivot into this living platform. 00:55:14 --> 00:55:18: But that's essentially how we start to build data around 00:55:18 --> 00:55:19: around our locations. 00:55:19 --> 00:55:22: I'd say it was very easy to start with the 00:55:22 --> 00:55:23: city center. 00:55:23 --> 00:55:27: but as as. Folks are looking for more affordable housing 00:55:27 --> 00:55:31: and we're not changing our typographies on on the unit 00:55:31 --> 00:55:31: types. 00:55:31 --> 00:55:36: You know, location helps bring affordability into into greater emphasis 00:55:36 --> 00:55:38: and and perspective, 00:55:38 --> 00:55:41: and so we're not necessarily relegated to the city. 00:55:41 --> 00:55:43: So in Singapore, for example, 00:55:43 --> 00:55:48: you've got the central business district where the majority of 00:55:48 --> 00:55:49: our locations are based, 00:55:49 --> 00:55:53: but we're starting to move out of that into, 00:55:53 --> 00:55:57: you know, more affordable. Locations that are 1015 twenty 30 00:55:57 --> 00:56:01: kilometers away from are from the sense from the center 00:56:01 --> 00:56:03: but offer the exact same experience. 00:56:03 --> 00:56:08: The exact same community and the exact same service. 00:56:08 --> 00:56:12: Yeah, we've seen a few questions from the audience to 00:56:12 --> 00:56:12: Rob, 00:56:12 --> 00:56:15: can you? We should move this to Q&A. 00:56:15 --> 00:56:20: Thanks gives you. Yeah, I think too since we're limited 00:56:20 --> 00:56:21: on time, 00:56:21 --> 00:56:24: I'm going to just skip around with the guestions. 00:56:24 --> 00:56:28: The first one is how many works. 00:56:28 --> 00:56:33: And the questions in the poll we had the attendees 00:56:34 --> 00:56:34: respond. 00:56:34 --> 00:56:38: That was about 20 people. 00:56:38 --> 00:56:42: Next we have a question of regulation.

If you're you're you are in the city.

00:54:46 --> 00:54:48:

| 00:56:42> 00:56:48: | In Europe, is a different zoning and regulations that vary |
|---------------------|--|
| 00:56:48> 00:56:51: | from country to country. |
| 00:56:51> 00:56:53: | Could be a problem. Is it just a matter of |
| 00:56:53> 00:56:57: | time till the market absorbs the coat living concept? |
| 00:56:59> 00:57:02: | Yeah, panelists could address that. |
| 00:57:02> 00:57:03: | I could take that. I mean, |
| 00:57:03> 00:57:07: | I've been spending spent about the last 18 months really |
| 00:57:07> 00:57:11: | focused on European expansion for comment and was actually going |
| 00:57:11> 00:57:14: | to move to London in March of 2020 to launch |
| 00:57:14> 00:57:18: | our European headquarters there. And so I've seen regulations in |
| 00:57:18> 00:57:21: | a number of different markets and it is one of |
| 00:57:21> 00:57:25: | the biggest differences between Europe and America is how the |
| 00:57:25> 00:57:28: | regulatory environment has evolved in the US, |
| 00:57:28> 00:57:31: | Carmen has projects and pipeline coming online in 20. |
| 00:57:31> 00:57:34: | Over 20 cities, not one of those cities, |
| 00:57:34> 00:57:38: | has specific regulation for Co living like I was saying |
| 00:57:38> 00:57:38: | before, |
| 00:57:38> 00:57:41: | Coliving hat is very much a unit type within the |
| 00:57:41> 00:57:43: | multifamily umbrella, |
| 00:57:43> 00:57:46: | both from a zoning and regulations standpoint, |
| 00:57:46> 00:57:49: | and from a like unit fundamental standpoint, |
| 00:57:49> 00:57:52: | and so that's been the case in the United States. |
| 00:57:52> 00:57:54: | What you've seen in Europe, |
| 00:57:54> 00:57:57: | and I think this speaks to the launch of some |
| 00:57:57> 00:58:01: | of the 1st and largest coliving schemes in Europe you |
| 00:58:01> 00:58:01: | had. |
| 00:58:01> 00:58:05: | You had a product type that lean towards a micro |
| 00:58:05> 00:58:06: | unit, |
| 00:58:06> 00:58:11: | something very small compared to a conventional apartment that was |
| 00:58:11> 00:58:13: | also leased on a nightly basis, |
| 00:58:13> 00:58:19: | and so that looks quite different fundamentally from multifamily unit, |
| 00:58:19> 00:58:22: | and so it seems like that was that's my impression |
| 00:58:23> 00:58:26: | of part of why Co living in Europe has evolved |
| 00:58:26> 00:58:30: | to require special zoning and a special use class for |
| 00:58:30> 00:58:34: | that type of that. Product type within the Coliving umbrella |
| 00:58:34> 00:58:37: | and I do think that it is one of the |
| 00:58:37> 00:58:40: | challenges of Co living expanding across Europe, |
| 00:58:40> 00:58:44: | but it's something that we've started to see some real |
| | |

| 00:58:44> 00:58:46: | progress in movement on, |
|---------------------|--|
| 00:58:46> 00:58:50: | particularly in London where official I haven't yet seen official |
| 00:58:50> 00:58:53: | planning guidance or not guidance, |
| 00:58:53> 00:58:57: | but official planning policy for Co living there is guidance |
| 00:58:57> 00:58:57: | available, |
| 00:58:57> 00:59:02: | but different boroughs have started to approve housing schemes. |
| 00:59:02> 00:59:05: | For Co living as opposed to like say, |
| 00:59:05> 00:59:08: | a sweet generous type zoning class and I think that |
| 00:59:08> 00:59:11: | that's something that's going to continue, |
| 00:59:11> 00:59:15: | you know. And then other markets in Europe are certainly |
| 00:59:15> 00:59:17: | interested in building for Co living, |
| 00:59:17> 00:59:20: | and I've seen a number of schemes that have been |
| 00:59:20> 00:59:24: | approved as well across a number of different countries. |
| 00:59:24> 00:59:26: | So it's starting. It's an issue, |
| 00:59:26> 00:59:30: | but I think it's getting better. |
| 00:59:30> 00:59:33: | Thank you Jake. One more quick question. |
| 00:59:33> 00:59:35: | We can try to grab. |
| 00:59:35> 00:59:39: | Are there any opportunities that you see in either specifically |
| 00:59:39> 00:59:44: | hotel conversion or possibly the purchase properties under replacement costs |
| 00:59:44> 00:59:47: | so you see out there in the market? |
| 00:59:50> 00:59:53: | Certainly, so it is something that I know aren't or |
| 00:59:53> 00:59:57: | design team have looked at and hotels are certainly that |
| 00:59:57> 00:59:58: | it there's there's. |
| 00:59:58> 01:00:01: | It's feasible. It's saying saying we looked at you would |
| 01:00:01> 01:00:05: | think that I'm think further down the line there might |
| 01:00:05> 01:00:08: | be some distressed opportunities where you can get it kind |
| 01:00:08> 01:00:12: | of below replacement cost. So that's something we've we've looked |
| 01:00:12> 01:00:13: | at in passing. |
| 01:00:13> 01:00:17: | There haven't been any opportunities have come forward as yet, |
| 01:00:17> 01:00:19: | but maybe that's a matter of time. |
| 01:00:19> 01:00:23: | Um and I mean I saw wonder myself actually like |
| 01:00:23> 01:00:28: | just I was cycling around central London yesterday. |
| 01:00:28> 01:00:31: | Whether we start looking at commercial real estate as well, |
| 01:00:31> 01:00:34: | I know that. |
| 01:00:34> 01:00:37: | Example like in the US Brookfield for one who certainly |
| 01:00:37> 01:00:41: | looked at converting retail so shopping centers to residential, |
| 01:00:41> 01:00:43: | which sounds pretty crazy now, |
| 01:00:43> 01:00:46: | but I think if you said to people in Brooklyn |
| 01:00:46> 01:00:49: | or New York 3040 years ago that we be converting |
| | |

```
01:00:49 --> 01:00:52:
                          warehouses into multi million pound apartments,
01:00:52 --> 01:00:56:
                          they think we're equally crazy then I think there's the
01:00:56 --> 01:00:59:
                          whole you know this really goes to the heart of
01:00:59 --> 01:01:01:
                          what the UI is is about.
01:01:01 --> 01:01:03:
                          This whole pandemic really throws into question,
01:01:03 --> 01:01:06:
                          I think like the best and highest use of urban
01:01:06 --> 01:01:06:
01:01:06 --> 01:01:08:
                          and I think so in answer the question,
01:01:08 --> 01:01:10:
                          yes, we looked at hotel,
01:01:10 --> 01:01:14:
                          but I think there's other sectors to look at as
01:01:14 --> 01:01:15:
                          well.
01:01:15 --> 01:01:18:
                          Yeah, from a from a hundreds standpoint.
01:01:18 --> 01:01:22:
                          Um, you know our. We're almost exclusively looking at hotel
01:01:22 --> 01:01:23:
                          conversions.
01:01:23 --> 01:01:27:
                          service Department conversions, and even commercial car
                          car park spaces
01:01:28 --> 01:01:31:
                          that are now being reutilized as well as other commercial
01:01:32 --> 01:01:32:
                          spaces.
01:01:32 --> 01:01:36:
                          And so there's quite a bit of reproach repurposing that
01:01:36 --> 01:01:39:
                          could be done to drive efficiency in terms of real
01:01:39 --> 01:01:43:
                          estate while keeping pricing low in central air.
01:01:43 --> 01:01:46:
                          So there's quite a bit of that activity.
01:01:46 --> 01:01:46:
                          At least in Asia.
01:01:49 --> 01:01:53:
                          Thank you, thanks, both of you considering the time.
01:01:53 --> 01:01:55:
                          I think we have to wrap things up.
01:01:55 --> 01:01:59:
                          I want to 1st thank our speakers for providing their
01:01:59 --> 01:02:05:
                          insights today and really it's residential is an interesting
                          sector
01:02:05 --> 01:02:08:
                          which will see how it progress is going forward.
01:02:08 --> 01:02:12:
                          Secondly they keep an eye out to everybody.
01:02:12 --> 01:02:15:
                          Keep an eye out for future next programs.
01:02:15 --> 01:02:19:
                          In September there's gonna be a technology.
01:02:19 --> 01:02:22:
                          Next program coming up. The date hasn't been set yet,
01:02:22 --> 01:02:25:
                          but it should be set shortly.
01:02:25 --> 01:02:30:
                          Thanks everyone, have a great have a great day and
01:02:30 --> 01:02:31:
                          be safe.
01:02:31 --> 01:02:33:
                          Thanks very much. Thank you,
01:02:33 --> 01:02:35:
                          thank you. Take care.
```

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