

## **Podcast Episode**

Season 1, Episode 1: Simon Treacy, CEO of Private Equity Real Estate,

**CapitaLand Investment** 

From the Voices of ULI

Date: December 09, 2021

00:00:03 --> 00:00:07: Hi, I'm Scott Dunn and welcome to the first season

**00:00:07 --> 00:00:10:** of Voices of ULIA podcast.

00:00:10 --> 00:00:13: Brought to you by the Urban Land Institute Asia Pacific

**00:00:13 --> 00:00:17:** in conversation with thought leaders and industry experts.

00:00:17 --> 00:00:21: I'll be asking them to reflect personally on their career

**00:00:21 --> 00:00:21:** journeys,

00:00:21 --> 00:00:25: particularly on the actions that they've made that have had

00:00:25 --> 00:00:30: significant impact on land use and development today and

what

00:00:30 --> 00:00:31: their vision holds.

00:00:31 --> 00:00:34: For the future of our communities that we live in.

00:00:37 --> 00:00:39: In today's episode, we'll be talking

**00:00:39 --> 00:00:41:** to Simon Tracy,

00:00:41 --> 00:00:42: who's the CEO

00:00:42 --> 00:00:47: of private equity real estate at Capital Land Investments.

**00:00:47 --> 00:00:50:** Simon, welcome to Voices of Uli.

00:00:50 --> 00:00:51: I want

**00:00:51 --> 00:00:52:** to

**00:00:52 --> 00:00:56:** start with your early years.

**00:00:56 --> 00:00:58:** Where was it that you grew up and what kind

**00:00:58 --> 00:00:59:** of community

**00:00:59 --> 00:01:01:** did you grow up in?

00:01:01 --> 00:01:02: Well, I

**00:01:02 --> 00:01:04:** suppose I've been a consumer of cities.

**00:01:04 --> 00:01:07:** I would say over the decades my father was in

00:01:07 --> 00:01:11: a commercial bank and we moved around about 15 cities

**00:01:11 --> 00:01:12:** around Australia.

| 00:01:12> 00:01:17: | including Sydney, Melbourne, Brisbane but completed my high school and |
|---------------------|--|
| 00:01:17> 00:01:21: | College in in Brisbane and joined Lend Lease and then                  |
| 00:01:21> 00:01:24: | went down to Sydney which is a fabulous city for                       |
| 00:01:24> 00:01:29: | about five years before I ventured up to Asia in                       |
| 00:01:29> 00:01:29: | 1996.  |
| 00:01:30> 00:01:32: | In in that time period,  |
| 00:01:32> 00:01:35: | when was it that you started to get interested in                      |
| 00:01:35> 00:01:37: | real estate or development?  |
| 00:01:37> 00:01:38: | Was there  |
| 00:01:39> 00:01:40: | something that really kind   |
| 00:01:40> 00:01:43: | of stood out as a as a moment where you                                |
| 00:01:43> 00:01:45: | started to understand more about                                       |
| 00:01:45> 00:01:48: | real estate? Overall, I don't  |
| 00:01:48> 00:01:51: | think so. I mean, I think real estates about people                    |
| 00:01:51> 00:01:52: | about communities.   |
| 00:01:52> 00:01:55: | It's about government, private sector,                                 |
| 00:01:55> 00:01:58: | and I observed all of that in the different cities                     |
| 00:01:58> 00:02:02: | from the mining towns to the more commercial towns.                    |
| 00:02:02> 00:02:08: | To the mega cities in Australia you know the Sydney's                  |
| 00:02:08> 00:02:10: | you know the Melbourne's.  |
| 00:02:10> 00:02:13: | So I think real estate really just crept up on                         |
| 00:02:13> 00:02:16: | me to be honest and I got into real estate                             |
| 00:02:16> 00:02:20: | from infrastructure and that's actually how I got into Asia.           |
| 00:02:20> 00:02:24: | It was in the infrastructure role and that evolved into                |
| 00:02:24> 00:02:29: | real estate as the Asian financial crisis started to unravel           |
| 00:02:29> 00:02:33: | and at that time Lend Lease needed me to come                          |
| 00:02:33> 00:02:36: | and help work out a lot of those situations.                           |
| 00:02:36> 00:02:42: | So those, I guess those early days in Lend Lease.                      |
| 00:02:42> 00:02:44: | What kind of deals were you working on or what                         |
| 00:02:44> 00:02:46: | kind of projects were you involved with?                               |
| 00:02:46> 00:02:50: | Well, initially I came out of financial services Lend Lease,           |
| 00:02:50> 00:02:55: | owned a life insurance company called MLC and that kind                |
| 00:02:55> 00:02:55: | of,  |
| 00:02:55> 00:02:59: | you know, made me move ultimately into Lend Lease into                 |
| 00:02:59> 00:03:03: | the Capital Services division and we were looking at private           |
| 00:03:03> 00:03:08: | equity investments and then I got into infrastructure through a        |
| 00:03:08> 00:03:12: | joint venture Lend Lease had with GE Capital.                          |
| 00:03:12> 00:03:16: | Structured finance group and that was an Asian initiative to           |
| 00:03:16> 00:03:20: | joint venture in funds management in infrastructure.                   |
| 00:03:20> 00:03:23: | So that was really kind of the commencement of my                      |
| 00:03:24> 00:03:25: | institutional investing.   |

| 00:03:25> 00:03:29: | Kind of, you know, activities and and work,                     |
|---------------------|---|
| 00:03:29> 00:03:31: | but what kind of infrastructure was it?                         |
| 00:03:31> 00:03:34: | The specific type? Or was it kind of?                           |
| 00:03:36> 00:03:41: | You know ports even back then renewable energy putting 54       |
| 00:03:41> 00:03:46: | MW Caterpillar power gensets over old rubbish dumps and         |
|                     | piping  |
| 00:03:46> 00:03:50: | down to the methane gas to be the fuel for                      |
| 00:03:50> 00:03:54: | for the generators. So that was that was back in                |
| 00:03:54> 00:03:57: | the early 90s so I've always had an interest in                 |
| 00:03:57> 00:03:59: | renewable energy and you know,                                  |
| 00:04:00> 00:04:03: | back in the day that that was very pioneering and               |
| 00:04:03> 00:04:06: | you know it was a bit of a cost disadvantage.                   |
| 00:04:06> 00:04:10: | To cope, but there were certain subsidies and incentives to     |
| 00:04:10> 00:04:12: | make it appealing for investors,                                |
| 00:04:12> 00:04:15: | and that certainly was one of the formidable deals in           |
| 00:04:15> 00:04:19: | Australia in terms of renewable energy in that joint venture    |
| 00:04:19> 00:04:21: | between Lend Lease and GE Capital.                              |
| 00:04:22> 00:04:25: | OK, always most are focused in Australia or is also             |
| 00:04:25> 00:04:27: | elsewhere in Asia.  |
| 00:04:27> 00:04:27: | Well,   |
| 00:04:27> 00:04:31: | that joint venture was Australia and New Zealand and then       |
| 00:04:31> 00:04:35: | I was actually sent by the directors to Singapore on            |
| 00:04:35> 00:04:36: | Sakonnet.   |
| 00:04:36> 00:04:39: | From Lend Lease to GE Capital proper.                           |
| 00:04:39> 00:04:41: | So I work down at the one of the old                            |
| 00:04:41> 00:04:45: | Capitol buildings and intention poga working.                   |
| 00:04:45> 00:04:49: | You know as essentially a GE Capital employee for a             |
| 00:04:49> 00:04:51: | year or so until as I mentioned earlier,                        |
| 00:04:51> 00:04:55: | the Asian financial crisis started to really unravel a lot      |
| 00:04:55> 00:04:59: | of the Lend Lease investments around the region and that's      |
| 00:04:59> 00:05:01: | when I was called back to help resolve and work                 |
| 00:05:01> 00:05:06: | through those situations from which emerged the real state.     |
| 00:05:06> 00:05:10: | Basement management as one of my kind of core competencies      |
| 00:05:10> 00:05:13: | and that evolved into real estate funds management with serious |
| 00:05:14> 00:05:17: | opportunistic and value added funds back in the day.            |
| 00:05:17> 00:05:19: | And I guess at that point,                                      |
| 00:05:19> 00:05:25: | then there's a transition with Macquarie and then MP M          |
| 00:05:25> 00:05:30: | GPA and the transition back into to Asia to Japan.              |
| 00:05:30> 00:05:32: | And I guess I mean talk a little bit about                      |
| 00:05:32> 00:05:32: | that period,  |
| 00:05:32> 00:05:33: | not transition.   |
|                     |   |

| 00:05:34> 00:05:36: | Yeah? I mean it's interesting story,                          |
|---------------------|---|
| 00:05:36> 00:05:39: | I mean. Lend Lease in the day went very heavily               |
| 00:05:39> 00:05:40: | internationally,  |
| 00:05:40> 00:05:43: | particularly into EU S. And you know that was quite           |
| 00:05:44> 00:05:47: | challenging for land lease and as a wash up there             |
| 00:05:47> 00:05:51: | was a number of companies that were sold and we               |
| 00:05:51> 00:05:55: | were the GP for Lend Lease Global Property Advisors and       |
| 00:05:56> 00:06:01: | that was the first true global opportunistic fund within Lend |
| 00:06:01> 00:06:01: | Lease.  |
| 00:06:01> 00:06:07: | So myself and colleagues did a management buyout in 2000      |
| 00:06:07> 00:06:07: | and.  |
| 00:06:07> 00:06:10: | And therefore we became the owners of the GP,                 |
| 00:06:10> 00:06:14: | the company that ultimately became MPA.                       |
| 00:06:14> 00:06:18: | You reference Macquarie Bank, we sold 49%                     |
| 00:06:19> 00:06:24: | of the MBO company called Okhtar Capital Partners to          |
|                     | Macquarie   |
| 00:06:24> 00:06:25: | Bank.   |
| 00:06:25> 00:06:28: | About nine months after we did the NBO and we                 |
| 00:06:28> 00:06:33: | changed our names to Macquarie Global Property Advisors.      |
| 00:06:33> 00:06:36: | And then we shortened that over time to just M                |
| 00:06:36> 00:06:36: | GPA.  |
| 00:06:36> 00:06:40: | And that really became the company that we grew very          |
| 00:06:40> 00:06:43: | significantly around Asia and Europe,                         |
| 00:06:43> 00:06:45: | raising capital globally.                                     |
| 00:06:45> 00:06:49: | And where was the first focus in terms of cities              |
| 00:06:49> 00:06:50: | or geographies  |
| 00:06:51> 00:06:54: | we'd raised about a half a billion dollars from 14            |
| 00:06:54> 00:06:56: | institutional investors,                                      |
| 00:06:56> 00:06:59: | Dutch pension funds, Australian pension funds,                |
| 00:06:59> 00:07:01: | etc. U S pension funds.                                       |
| 00:07:01> 00:07:04: | The first investments were in London,                         |
| 00:07:04> 00:07:10: | Hong Kong in Singapore, and then we evolved onto an           |
| 00:07:10> 00:07:12: | Asian value,  |
| 00:07:12> 00:07:16: | added fund and a Europe value added fund and that             |
| 00:07:16> 00:07:16: | became.   |
| 00:07:16> 00:07:19: | Fund two and then we went on to fund three                    |
| 00:07:19> 00:07:21: | etc through until we sold the business.                       |
| 00:07:21> 00:07:25: | Ultimately in 2013 to BlackRock                               |
| 00:07:25> 00:07:28: | right, it's just going back to that time period.              |
| 00:07:28> 00:07:32: | Then when you're raising capital and you're starting to       |
| 00:07:32> 00:07:34: | increase<br>the number of projects you're invested in,        |
| 00:07:34> 00:07:38: |   |
| UU.U1.34> UU:U1:38: | diversify into other markets. I guess one of the questions    |

| 00:07:39> 00:07:43: | was especially at that time period you had this massive      |
|---------------------|--|
| 00:07:43> 00:07:46: | amount of transformation going on within,                    |
| 00:07:46> 00:07:48: | especially within the Asia. Cities.                          |
| 00:07:48> 00:07:53: | Come in, you're looking for opportunities there at that time |
| 00:07:53> 00:07:53: | period,  |
| 00:07:53> 00:07:57: | wasn't a lot of information or a lot of transparency         |
| 00:07:57> 00:07:58: | around information.  |
| 00:07:58> 00:08:02: | You know, data was hard to to to achieve or                  |
| 00:08:02> 00:08:03: | to get.  |
| 00:08:03> 00:08:05: | How did you, I guess,  |
| 00:08:05> 00:08:08: | look at that in terms of risk profiles with very             |
| 00:08:08> 00:08:09: | little data available.                                       |
| 00:08:09> 00:08:12: | And how do you make decisions about moving forward to        |
| 00:08:12> 00:08:13: | manage some of that risk?                                    |
| 00:08:14> 00:08:16: | Yeah, I mean, those times were,                              |
| 00:08:16> 00:08:19: | you know, at the beginning when a lot of the.                |
| 00:08:19> 00:08:22: | Markets in Asia and Europe were just starting to open        |
| 00:08:22> 00:08:24: | up to institutional capital.                                 |
| 00:08:24> 00:08:26: | And you're right, there wasn't a lot of transparency,        |
| 00:08:26> 00:08:28: | and that was partly the opportunity,                         |
| 00:08:28> 00:08:32: | and our approach was to be very much on the                  |
| 00:08:32> 00:08:33: | ground.  |
| 00:08:33> 00:08:37: | And very much employing kind of old Lend Lease disciplines   |
| 00:08:38> 00:08:39: | of risk management,  |
| 00:08:39> 00:08:43: | project management, development management, and being        |
|                     | very hands on in   |
| 00:08:43> 00:08:45: | terms of asset management,                                   |
| 00:08:45> 00:08:47: | whilst always being a fiduciary.                             |
| 00:08:47> 00:08:51: | So we were pioneers in a lot of these markets                |
| 00:08:51> 00:08:54: | and you know that's why I moved from Hong Kong               |
| 00:08:54> 00:08:57: | to Bangkok to Hong Kong to one of the first                  |
| 00:08:57> 00:09:02: | people in Lend Lease to move to Tokyo in 2000.               |
| 00:09:02> 00:09:05: | And then into China when that market started to open         |
| 00:09:05> 00:09:05: | up again,  |
| 00:09:05> 00:09:09: | I moved with a very young family to Shanghai to              |
| 00:09:09> 00:09:12: | really just sit on a rock for a year and                     |
| 00:09:12> 00:09:16: | just listen and learn and understand how deals were done     |
| 00:09:16> 00:09:17: | and how to get information.                                  |
| 00:09:17> 00:09:20: | And then we started investing.                               |
| 00:09:20> 00:09:23: | And we did that approach in all of the countries             |
| 00:09:23> 00:09:25: | around pager in Europe,                                      |
| 00:09:25> 00:09:28: | very hands on very much discipline,                          |
|                     |  |

| 00:09:28> 00:09:32: | asset, project, management approach and really exploiting the kind of |
|---------------------|---|
| 00:09:32> 00:09:36: | lack of transparency in the market because we were there,             |
| 00:09:36> 00:09:39: | we were the ones creating our own set of comparables                  |
| 00:09:39> 00:09:44: | and looking at different submarkets and looking at demand drivers     |
| 00:09:44> 00:09:44: | etc.  |
| 00:09:44> 00:09:48: | In fact, back at that point we had a strategic                        |
| 00:09:48> 00:09:49: | decision to make.   |
| 00:09:49> 00:09:51: | Would we go into? China,  |
| 00:09:51> 00:09:54: | in a big way or India or both.  |
| 00:09:54> 00:09:57: | And after a few trips to both markets,                                |
| 00:09:57> 00:10:00: | we decided that China was big enough and that that                    |
| 00:10:01> 00:10:04: | kind of one hands down because of the commitment to                   |
| 00:10:04> 00:10:08: | building out the infrastructure as opposed to India where on          |
| 00:10:08> 00:10:12: | some of our research trips we would go and visit                      |
| 00:10:12> 00:10:14: | a local grade A office building.                                      |
| 00:10:14> 00:10:17: | We really didn't have any infrastructure around that we had           |
| 00:10:17> 00:10:19: | to go through dirt tracks to get to the grade.                        |
| 00:10:19> 00:10:22: | A office building and then the roads were built so                    |
| 00:10:23> 00:10:26: | a very different kind of risk assessment.                             |
| 00:10:26> 00:10:29: | We saw way back then in the early early 2000s.                        |
| 00:10:30> 00:10:33: | It's interesting. I think it's interesting that you you yourself      |
| 00:10:33> 00:10:37: | personally spent time in each one of those places to                  |
| 00:10:37> 00:10:39: | really understand the market itself.                                  |
| 00:10:39> 00:10:41: | I I guess I mean that kind of leads to                                |
| 00:10:41> 00:10:45: | them that the judgment on the quality of the project.                 |
| 00:10:45> 00:10:50: | Come as well as a lot of these cities.                                |
| 00:10:50> 00:10:51: | Things were built really quickly.                                     |
| 00:10:51> 00:10:54: | I mean, there was a need to house people you                          |
| 00:10:54> 00:10:56: | had this migration into urban centers.                                |
| 00:10:56> 00:11:00: | There is the the a lot of jobs being created                          |
| 00:11:00> 00:11:04: | so there was fundamentals around that migration,                      |
| 00:11:04> 00:11:07: | but there wasn't always a aspect of quality and I                     |
| 00:11:07> 00:11:10: | think you know you've said a few times that you                       |
| 00:11:10> 00:11:14: | you come into a market and you're looking for ugly                    |
| 00:11:14> 00:11:18: | buildings to buy. On great streets that you could fix                 |
| 00:11:18> 00:11:22: | up and I guess in that what was kind of                               |
| 00:11:22> 00:11:26: | the process of deciding on what's the best value to                   |
| 00:11:26> 00:11:29: | add and create to those properties,                                   |
| 00:11:29> 00:11:32: | and then how important to your point in terms of                      |
| 00:11:32> 00:11:35: | the difference between China and India was what was being             |
|                     | _   |

| 00:11:35> 00:11:39:<br>00:11:39> 00:11:43: | planned for that that street or that district that community either by government or other private developers important in |
|--|--|
|  | that   |
| 00:11:43> 00:11:45:                        | decision making so kind of,  |
| 00:11:45> 00:11:47:                        | you know. What was the process that you went through   |
| 00:11:47> 00:11:48:                        | in terms of that evaluation?   |
| 00:11:48> 00:11:51:                        | And then how important were those other factors?   |
| 00:11:51> 00:11:52:                        | Yeah, and I think you know.  |
| 00:11:52> 00:11:56:                        | Obviously real states are very local business and it's extremely   |
| 00:11:56> 00:11:58:                        | hard to generalize.  |
| 00:11:58> 00:12:00:                        | You know, Osaka is very different from Tokyo,  |
| 00:12:00> 00:12:02:                        | for instance, and you know,  |
| 00:12:02> 00:12:03:                        | in the Japanese market, it's a.  |
| 00:12:03> 00:12:07:                        | It's a very well disciplined development market.   |
| 00:12:07> 00:12:11:                        | It's very difficult and still is for a foreigner to  |
| 00:12:11> 00:12:12:                        | come in and actually develop.  |
| 00:12:12> 00:12:15:                        | And therefore we chose in that market too.   |
| 00:12:15> 00:12:18:                        | As you said, bye. You know not only building on  |
| 00:12:18> 00:12:20:                        | a on a good street where there's food,   |
| 00:12:20> 00:12:25:                        | submarket drivers and retrofits some of those older office buildings   |
| 00:12:25> 00:12:28:                        | so that they were compliant to the current seismic code  |
| 00:12:28> 00:12:33:                        | and therefore that really changed the profile of the building  |
| 00:12:33> 00:12:36:                        | in the submarket which really enabled higher occupancy,  |
| 00:12:36> 00:12:40:                        | higher rents and have a different CAP rate or a  |
| 00:12:40> 00:12:45:                        | different exit and therefore that was a very good kind   |
| 00:12:45> 00:12:47:                        | of play for us by fixed cell.  |
| 00:12:47> 00:12:51:                        | And you know, we cried dozens of these older nine  |
| 00:12:51> 00:12:55:                        | story office buildings and retrofitted them,   |
| 00:12:55> 00:12:59:                        | improve the operations, stabilized the rent profile,   |
| 00:12:59> 00:13:02:                        | and then exited. And that was back in the early  |
| 00:13:02> 00:13:03:                        | 2000s,   |
| 00:13:03> 00:13:05:                        | something that no one else was really doing.   |
| 00:13:05> 00:13:08:                        | But we were committed to it because we had a   |
| 00:13:08> 00:13:12:                        | very fundamental view on submarkets and how we could with  |
| 00:13:12> 00:13:13:                        | good asset management,   |
| 00:13:13> 00:13:18:                        | project management and light refurbishment really reposition these.  |
| 00:13:18> 00:13:20:                        | These properties to be quite valuable,   |
| 00:13:20> 00:13:23:                        | and I think even today there's still a market for  |
| 00:13:23> 00:13:23:                        | that.  |
| 00:13:23> 00:13:26:                        | In a lot of the cities around the world where  |

| 00:13:26> 00:13:28: | you know more than probably 75%  |
|---------------------|--|
| 00:13:28> 00:13:31: | of the properties are more than 3040 years of age,                       |
| 00:13:31> 00:13:35: | and you know when you think about the sustainability challenge.          |
| 00:13:35> 00:13:39: | The 2050 challenge, then that's the real key issue.                      |
| 00:13:39> 00:13:41: | In Europe in particular, you know,                                       |
| 00:13:41> 00:13:48: | these buildings need focused sustainable asset management plans today to |
| 00:13:48> 00:13:48: | enable.  |
| 00:13:48> 00:13:52: | Countries in the whole region to achieve their sustainability targets,   |
| 00:13:52> 00:13:55: | so again, you know everything is very cyclical,                          |
| 00:13:55> 00:13:59: | and I think the investment rationale today is a little                   |
| 00:13:59> 00:14:02: | bit like it was twenty years ago in terms of                             |
| 00:14:03> 00:14:06: | a very clear focus on the asset plan and disciplined                     |
| 00:14:06> 00:14:09: | execution to achieve, amongst other things,                              |
| 00:14:09> 00:14:14: | those reductions in sustainability targets in terms of buying buildings  |
| 00:14:15> 00:14:17: | and the communities you know.  |
| 00:14:17> 00:14:21: | Our first investment in. China was in Xintiandi buying a                 |
| 00:14:21> 00:14:23: | office building and,   |
| 00:14:23> 00:14:26: | you know, we really studied that sub market and we                       |
| 00:14:26> 00:14:30: | saw that is just the absolute quite frankly world class                  |
| 00:14:30> 00:14:34: | example of how public and private can work together to                   |
| 00:14:34> 00:14:38: | create a very walkable, vibrant area where people can live,              |
| 00:14:38> 00:14:40: | work and play. And you know,   |
| 00:14:40> 00:14:43: | from 15 years ago to today,  |
| 00:14:43> 00:14:47: | it still continues to evolve into change and to bring                    |
| 00:14:47> 00:14:50: | in you trends in terms of shopping.                                      |
| 00:14:50> 00:14:58: | Behavior and digitalization and safety and more community involvement.   |
| 00:14:58> 00:15:00: | The arts culture. So again,  |
| 00:15:00> 00:15:03: | that's a really important feature of our investment.                     |
| 00:15:03> 00:15:07: | Thesis always is what's going to happen to the character                 |
| 00:15:07> 00:15:08: | of the local area,   |
| 00:15:08> 00:15:11: | which is really something a lot more.                                    |
| 00:15:11> 00:15:14: | You know, 3rd 4th dimension from the traditional.                        |
| 00:15:14> 00:15:16: | Looking at demand and supply drivers                                     |
| 00:15:17> 00:15:20: | know it's really a shame xintiandi is,                                   |
| 00:15:20> 00:15:21: | I think one of those.  |
| 00:15:21> 00:15:24: | Kind of first real good examples of adaptive reuse in                    |
| 00:15:24> 00:15:25: | China.   |
| 00:15:25> 00:15:26: | At that time we were working on,   |
|                     |  |

| 00:15:31 → 00:15:35:         and every time it was a challenge to have the development community think about preservation.           00:15:34 → 00:15:40:         development community think about preservation.           00:15:42 → 00:15:45:         let's we need everything new.           00:15:45 → 00:15:50:         We need it bright and shiny and it needs to           00:15:50 → 00:15:50:         and.           00:15:50 → 00:15:50:         and.           00:15:56 → 00:15:50:         Raising everything, and I think that really demonstrated that there           00:15:56 → 00:15:50:         was a need and a market for these types of           00:15:56 → 00:16:00:         buildings.           00:16:00 → 00:16:02:         Yeah, and I think globally now,           00:16:02 → 00:16:00:         particularly with the pandemic and the challenge of having people           00:16:08 → 00:16:08:         particularly with the pandemic and the challenge of having people           00:16:08 → 00:16:10:         really,           00:16:14 → 00:16:18:         was a need and a warket for these types of           00:16:18 → 00:16:19:         really,           00:16:19 → 00:16:10:         particularly with the pandemic and the challenge of having people           00:16:10 → 00:16:10:         really,           00:16:11 → 00:16:10:         really,           00:16:12 → 00:16:10:  | 00:15:26> 00:15:31: | you know, mass of master plans in in multiple cities        |
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| 00:15:35 -> 00:15:40:       development community think about preservation.         00:15:40 -> 00:15:42:       Adaptive reuse. When the main notion was well,         00:15:45 -> 00:15:49:       We need it bright and shiny and it needs to         00:15:50 -> 00:15:51:       And so there's so much kind of just coming in         00:15:51 -> 00:15:52:       And so there's so much kind of just coming in         00:15:52 -> 00:15:56:       Raising everything, and I think that really demonstrated that there         00:15:59 -> 00:15:59:       was a need and a market for these types of         00:15:59 -> 00:16:00:       buildings.         00:16:00 -> 00:16:02:       Yeah, and I think globally now,         00:16:02 -> 00:16:08:       particularly with the pandemic and the challenge of having people         00:16:08 -> 00:16:08:       return to the office for instance,         00:16:08 -> 00:16:14:       it's even more important that developers and public private partnerships         00:16:14 -> 00:16:18:       curate an experience for people to really refresh and to really,         00:16:21 -> 00:16:22:       you know, re engage with people and the environment.         00:16:22 -> 00:16:25:       you know, in a way where they can reduce the         00:16:25 -> 00:16:25:       you know, in a way where they can reduce the         00:16:27 -> 00:16:29:       vit's it's a very stressed will and life. <td< th=""><th>00:15:31&gt; 00:15:35:</th><th>·</th></td<>  | 00:15:31> 00:15:35: | ·   |
| 00:15:40 -> 00:15:42: Adaptive reuse. When the main notion was well, let's we need everything new.  We need it bright and shiny and it needs to be big. 00:15:49 -> 00:15:50: be big. 00:15:50 -> 00:15:51: And so there's so much kind of just coming in and. 00:15:52 -> 00:15:56: And so there's so much kind of just coming in and. 00:15:52 -> 00:15:56: And so there's so much kind of just coming in and. 00:15:56 -> 00:15:59: be big. 00:15:59 -> 00:16:00: buildings. 00:16:02 -> 00:16:00: buildings. 00:16:02 -> 00:16:00: particularly with the pandemic and the challenge of having people return to the office for instance, it's even more important that developers and public private partnerships curate an experience for people to really refresh and to really, you know, re engage with people and the environment. 00:16:22 -> 00:16:22: you know, re engage with people and the environment. 00:16:25 -> 00:16:25: you know, in a way where they can reduce the stress, quite frankly, right? I mean, it's it's a very stressed will and life. 00:16:29 -> 00:16:32: well lead and I think the whole ecosystem of real state has really picked this game up materially in terms of the quality of the air and the buildings, the quality of the air and the buildings, the quality of the air and the building in a in a traditional. 00:16:40 -> 00:16:41: Oo:16:51: oo:16:52: a traditional. 00:16:54 -> 00:16:51: oo:16:51: oo:16:51: oo:016:52: a traditional. 00:16:54 -> 00:16:51: oo:016:50: oo:017:00: oo:017:01: oo:01 | 00:15:35> 00:15:40: | -   |
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| 00:16:19> 00:16:22: you know, re engage with people and the environment.  00:16:22> 00:16:25: You know, in a way where they can reduce the  00:16:25> 00:16:25: stress,  00:16:25> 00:16:27: quite frankly, right? I mean,  00:16:27> 00:16:29: it's it's a very stressed will and life.  00:16:29> 00:16:32: We all lead and I think the whole ecosystem of  00:16:33> 00:16:36: real state has really picked this game up materially in  00:16:36> 00:16:40: the quality of the air and the buildings,  00:16:40> 00:16:42: the quality of the circulation,  00:16:42> 00:16:44: the access for handicapped people,  00:16:44> 00:16:47: etc. And I think that's really going to be a  00:16:51> 00:16:51: big differentiator overtime from a good building in a in  00:16:52> 00:16:56: Submarket to a building that has a role within an  00:16:56> 00:17:00: ecosystem in a little community which might be residential part  00:17:04> 00:17:04: offers part retail Park Community centers,  00:17:04> 00:17:11: So I really think thematically,  the best investments are those where people think through those  | 00:16:14> 00:16:18: | ·   |
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| those  |                     | •   |
|  | 00:17:11> 00:17:16: |   |
|  | 00:17:16> 00:17:16: | issues.   |

| 00.47.40 > 00.47.04. | And a section access to the section of the section is the section of the section |
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| 00:17:16> 00:17:21:  | And again, even more important today is just thinking through   |
| 00:17:21> 00:17:23:  | mental Wellness and how.  |
| 00:17:23> 00:17:27:  | That the real estate community can really help everyone get   |
| 00:17:27> 00:17:30:  | through this very difficult time.   |
| 00:17:30> 00:17:34:  | Even things like pets, I mean very important for people   |
| 00:17:34> 00:17:37:  | that play a huge role in the last 18 months   |
| 00:17:37> 00:17:38:  | and people's lives.   |
| 00:17:38> 00:17:42:  | So that's gonna be again aspect of mixed use developments   |
| 00:17:42> 00:17:44:  | that people need to think about.  |
| 00:17:44> 00:17:47:  | Again a lot more. I mean when you're walking around   |
| 00:17:47> 00:17:48:  | parks,  |
| 00:17:48> 00:17:49:  | it's it's really interesting, right?  |
| 00:17:49> 00:17:52:  | We've all done a lot of walking with pets and   |
| 00:17:52> 00:17:53:  | with kids.  |
| 00:17:53> 00:17:55:  | Over the last couple of years,  |
| 00:17:55> 00:17:57:  | it's amazing when you're walking.   |
| 00:17:57> 00:18:00:  | Dogs help people smile and they want to talk to   |
| 00:18:00> 00:18:00:  | you.  |
| 00:18:00> 00:18:01:  | Or if you got a little baby,  |
| 00:18:01> 00:18:04:  | everyone wants to smile. So again,  |
| 00:18:04> 00:18:08:  | it sees moments of joy that a really interesting for  |
| 00:18:08> 00:18:13:  | developers to curate when they're thinking through master   |
|                      | plans.  |
| 00:18:13> 00:18:16:  | And when people are thinking about you know how to  |
| 00:18:16> 00:18:17:  | revitalize.   |
| 00:18:17> 00:18:22:  | Maybe a sale community area that has had stayed possibly,   |
| 00:18:22> 00:18:23:  | but could come back.  |
| 00:18:25> 00:18:26:  | Yeah, it's very true. I mean,   |
| 00:18:26> 00:18:28:  | dogs always want to connect even if the owners are  |
| 00:18:28> 00:18:29:  | a little bit shy.   |
| 00:18:29> 00:18:32:  | And that brings people together and in a dense urban  |
| 00:18:32> 00:18:33:  | environments,   |
| 00:18:33> 00:18:36:  | often hard to find those places for a dog to  |
| 00:18:36> 00:18:39:  | run freely and be able to do its business.  |
| 00:18:39> 00:18:43:  | So it's the hide. So those are challenges in terms  |
| 00:18:43> 00:18:44:  | of space utilization.   |
| 00:18:45> 00:18:47:  | I want to come back to  |
| 00:18:47> 00:18:50:  | one thing that you mentioned in terms of cycles and   |
| 00:18:50> 00:18:54:  | cycles of development and some of your experience with  |
|                      | this.   |
| 00:18:54> 00:18:58:  | I in 2007 seven were at the top of the  |
| 00:18:58> 00:18:59:  | market.   |

| 00:18:59> 00:19:04: | I think you know raised the third opportunistic vehicle fund       |
|---------------------|--|
| 00:19:04> 00:19:05: | over,  |
| 00:19:05> 00:19:08: | you know, close to \$4 billion in that fund.                       |
| 00:19:08> 00:19:12: | February 18th, you signed had the signing ceremony here in         |
| 00:19:12> 00:19:16: | Singapore with Grace Fu who is the Minister of State.              |
| 00:19:16> 00:19:20: | A national development at the time Dr.                             |
| 00:19:20> 00:19:23: | Chung could hang from your A was at the signing                    |
| 00:19:24> 00:19:27: | ceremony in terms of Asia Square Tower.                            |
| 00:19:27> 00:19:30: | It was one of the largest foreign direct investments at            |
| 00:19:30> 00:19:31: | the time and to Marina Bay.  |
| 00:19:31> 00:19:36: | It really helped to kick off a lot of the                          |
| 00:19:36> 00:19:40: | the future of the Marina Bay Area.                                 |
| 00:19:40> 00:19:43: | Then you know, six months later,                                   |
| 00:19:43> 00:19:47: | Lehman Brothers and the world kind of turns key.                   |
| 00:19:47> 00:19:50: | Maybe go through kind of your thinking at that time,               |
| 00:19:50> 00:19:53: | what the process was that you needed to go through                 |
| 00:19:53> 00:19:55: | in terms of convincing your stakeholders,                          |
| 00:19:55> 00:19:57: | your investors to stay with you,                                   |
| 00:19:57> 00:20:00: | what you needed to do in terms of repositioning to                 |
| 00:20:00> 00:20:01: | be agile.  |
| 00:20:02> 00:20:05: | Yeah, sure, I mean you know real estate cyclical and               |
| 00:20:05> 00:20:07: | every ten years or so you you're gonna go through                  |
| 00:20:07> 00:20:10: | a super cycle and you know it's very hard to                       |
| 00:20:10> 00:20:14: | predict that as it was back in 2000.                               |
| 00:20:14> 00:20:18: | You know 89 but you know the whole Marina Bay                      |
| 00:20:18> 00:20:24: | investment started back in 2006 when the URA Singapore<br>Planning |
| 00:20:24> 00:20:30: | Authority actually went to meet them and presented their vision    |
| 00:20:31> 00:20:34: | of Marina Bay. And it was clearly world class,                     |
| 00:20:34> 00:20:40: | clearly very thought provoking. Huge commitment to having a lot    |
| 00:20:40> 00:20:43: | of the infrastructure you know,                                    |
| 00:20:43> 00:20:46: | like district cooling, heating systems,                            |
| 00:20:46> 00:20:51: | underground underground expressways. Massive parks,                |
| 00:20:51> 00:20:56: | it was clearly going to be a differentiator for Fortune            |
| 00:20:56> 00:21:00: | 500 tenants and and local tenants in in Singapore.                 |
| 00:21:00> 00:21:03: | It was going to be an attraction.                                  |
| 00:21:03> 00:21:06: | It was going to create everything that I talked about              |
| 00:21:06> 00:21:08: | a few moments ago in terms of a place to                           |
| 00:21:08> 00:21:08: | live,  |
| 00:21:08> 00:21:12: | work and play. When the crisis came,                               |
| 00:21:12> 00:21:16: | you know it was a period where we needed to                        |
|                     |  |

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| 00:21:16> 00:21:19: | very quickly have a couple of cold showers.                          |
| 00:21:19> 00:21:21: | Really look at the underwriting.                                     |
| 00:21:21> 00:21:23: | Talk to all the investors and those.                                 |
| 00:21:23> 00:21:25: | Those were very kind of,   |
| 00:21:25> 00:21:30: | you know, courageous discussions on you know the different scenarios |
| 00:21:30> 00:21:33: | from scorched earth through to a quick rebound.                      |
| 00:21:33> 00:21:38: | We've re plotted the underwriting stock trail knitting in terms      |
| 00:21:38> 00:21:42: | of being the development and asset manager,                          |
| 00:21:42> 00:21:45: | and curated a wonderful design that was very innovative,             |
| 00:21:45> 00:21:50: | particularly in terms of. Joining the two buildings with a           |
| 00:21:50> 00:21:55: | very large public space that again really emphasize the ability      |
| 00:21:55> 00:21:59: | to curate a lot of experiences down there for the                    |
| 00:22:00> 00:22:04: | tenants, and, you know, we we've concluded those those developments  |
| 00:22:04> 00:22:06: | they leased up very well.  |
| 00:22:06> 00:22:10: | Rents came back and we finally exited them.                          |
| 00:22:10> 00:22:12: | We didn't obviously make as much money as we had                     |
| 00:22:12> 00:22:13: | thought,   |
| 00:22:13> 00:22:16: | but you know that's to be expected when you go                       |
| 00:22:16> 00:22:19: | through a kind of foreseeable.                                       |
| 00:22:19> 00:22:22: | Global crisis like that, but it was a crisis in                      |
| 00:22:22> 00:22:24: | a dislocation in the capital markets.                                |
| 00:22:24> 00:22:27: | It wasn't actually a dislocation in fundamental demand,              |
| 00:22:27> 00:22:30: | those buildings leased up very strongly to,                          |
| 00:22:30> 00:22:32: | you know, the likes of Ali,  |
| 00:22:32> 00:22:37: | aunts, Citibank, etc. And you know those big occupiers.              |
| 00:22:37> 00:22:42: | They looked at things like sustainability and Beijing Square was,    |
| 00:22:42> 00:22:45: | you know, one of the first platinum LEED buildings in                |
| 00:22:45> 00:22:46: | in Singapore for instance.   |
| 00:22:46> 00:22:48: | And all of those factors.  |
| 00:22:48> 00:22:52: | Really made a difference and still puts those buildings in           |
| 00:22:52> 00:22:56: | the market today as being a very premium international property.     |
| 00:22:57> 00:23:00: | That's true and it it did help extend the urban                      |
| 00:23:00> 00:23:03: | fabric of of the downtown core,                                      |
| 00:23:03> 00:23:06: | and I think the open space that was created at                       |
| 00:23:06> 00:23:09: | the ground plane is used incredibly well in terms of                 |
| 00:23:09> 00:23:13: | the diversity of views and the ability to capture people.            |
| 00:23:13> 00:23:17: | The mix between retail, commercial and some of the curated           |
| 00:23:17> 00:23:17: | events that happened in that space.                                  |
| 00:23:19> 00:23:19: | It's quite lively. So it I think in terms of                         |
| UU.43.13/ UU.43.44. | it's quite lively. So it I tillik ill tellilis Ul                    |

| 00:23:22> 00:23:26:<br>00:23:26> 00:23:29: | the the contribution to the extension of Marina Bay is fantastic and you can now see now you know the            |
|--|--|
| 00:23:29> 00:23:32:                        | connecting of of Asia squared to some of the newer   |
| 00:23:32> 00:23:35:                        | properties that are coming up around it.   |
| 00:23:36> 00:23:39:                        | I think what was interesting going through the global financial  |
| 00:23:39> 00:23:42:                        | crisis is that we haven't really seen anything like it   |
| 00:23:42> 00:23:42:                        | since,   |
| 00:23:42> 00:23:46:                        | so you know, there's been now over 10 years of   |
| 00:23:46> 00:23:51:                        | no major dislocation in the capital markets or in the  |
| 00:23:51> 00:23:52:                        | demand fundamentals,   |
| 00:23:52> 00:23:56:                        | and therefore if you look at the whole sector,   |
| 00:23:56> 00:24:00:                        | the whole industry, we've really had a kind of a   |
| 00:24:00> 00:24:02:                        | goldilock period the last ten years,   |
| 00:24:02> 00:24:07:                        |  |
| 00:24:07> 00:24:10:                        | and what always interests me is how we're developing our.  Younger people in in the sector in terms of mentoring |
| 00:24:10> 00:24:11:                        |  |
| 00:24:11> 00:24:13:                        | and you know,  |
|  | saying that we'll stay this sickle.  |
| 00:24:13> 00:24:16:                        | Things don't always go up and we need to take that into account.   |
| 00:24:16> 00:24:17:                        |  |
| 00:24:17> 00:24:20:                        | You know, kind of asset management and and planning.   |
| 00:24:20> 00:24:23:                        | And if you look at what's happening in China today,  |
| 00:24:23> 00:24:26:                        | for instance, you know that's exactly what I'm talking about,  |
| 00:24:26> 00:24:30:                        | but the market hasn't seen that type of downturn there   |
| 00:24:30> 00:24:31:                        | for for a decade or so.  |
| 00:24:31> 00:24:34:                        | And therefore this is going to really create a whole   |
| 00:24:34> 00:24:37:                        | new kind of reevaluation of how people.  |
| 00:24:37> 00:24:41:                        | Underwrite assets and how they communicate with investors and how  |
| 00:24:41> 00:24:43:                        | they work through what could be?   |
| 00:24:43> 00:24:48:                        | You know some quite troubling situations that could have regional  |
| 00:24:48> 00:24:51:                        | and possibly global ramifications.   |
| 00:24:51> 00:24:51:                        | So   |
| 00:24:51> 00:24:52:                        | I do want to talk  |
| 00:24:52> 00:24:56:                        | about a kind of what's next and the evolution of   |
| 00:24:56> 00:24:57:                        | cities.  |
| 00:24:57> 00:25:01:                        | So Asia Cities 4.0 I think you've been involved in   |
| 00:25:01> 00:25:03:                        | a few of these evolutions,   |
| 00:25:03> 00:25:05:                        | and this, and I think,   |
| 00:25:05> 00:25:08:                        | especially when you look at the skyline of any Asian.  |
| 00:25:08> 00:25:12:                        | But it's changed tremendously over the last 1520 years.  |
| 00:25:12> 00:25:15:                        | Now with this next round of rejuvenation,  |
|  |  |

| 00:25:15> 00:25:20:  | there's opportunities to be very proactive and how the cities  |
|----------------------|--|
| 00:25:20> 00:25:21:  | can be rejuvenated,  |
| 00:25:21> 00:25:23:  | how they can attract you,                                      |
| 00:25:23> 00:25:27:  | know more people talent, and I guess this this shift           |
| 00:25:27> 00:25:28:  | to it.   |
| 00:25:28> 00:25:31:  | So in terms of how this transformation happens,                |
| 00:25:31> 00:25:34:  | you've touched on a few few parts to it.                       |
| 00:25:34> 00:25:37:  | But what do you see in terms of this next                      |
| 00:25:37> 00:25:40:  | evolution of especially the Asian?                             |
| 00:25:40> 00:25:40:  | Cities.  |
| 00:25:41> 00:25:45:  | Well, I think 'cause it clearly is going to dominate           |
| 00:25:46> 00:25:51:  | developers and planners views on the industry moving           |
| 00.25.54 > 00.25.54. | forward.   |
| 00:25:51> 00:25:54:  | No doubt I mean people's psyche.                               |
| 00:25:54> 00:25:57:  | People's behavior has now fundamentally changed in.            |
| 00:25:57> 00:26:01:  | Even, you know little respects that are quite significant like |
| 00:26:01> 00:26:02:  | social distancing.   |
| 00:26:02> 00:26:05:  | And therefore if you're planning to develop an office,         |
| 00:26:05> 00:26:08:  | then you need to look at you know all the                      |
| 00:26:08> 00:26:12:  | old paradigms of space per person and really rethink that.     |
| 00:26:12> 00:26:13:  | You know, in New York,   |
| 00:26:13> 00:26:17:  | during the pandemic, it was very difficult for people to       |
| 00:26:17> 00:26:20:  | get up to their work station and and get down                  |
| 00:26:20> 00:26:23:  | to the ground floor because of social distancing getting in    |
| 00:26:23> 00:26:27:  | and out of lifts. So there are just so many                    |
| 00:26:27> 00:26:31:  | considerations now that developers need to to think through,   |
| 00:26:31> 00:26:34:  | but I think it's a great opportunity.                          |
| 00:26:34> 00:26:37:  | I. I think it's a chance to really reconnect and               |
| 00:26:37> 00:26:39:  | focus on what's important,                                     |
| 00:26:39> 00:26:42:  | which is, you know, the human and.                             |
| 00:26:42> 00:26:45:  | Having them being energized, productive,                       |
| 00:26:45> 00:26:50:  | happy, you know kind of collective working for companies and   |
| 00:26:50> 00:26:55:  | working for communities and working for governments.           |
| 00:26:55> 00:26:57:  | And that's going to take a lot of thought.                     |
| 00:26:57> 00:27:01:  | That's gonna take a lot of experiments and trial and           |
| 00:27:01> 00:27:01:  | errors.  |
| 00:27:01> 00:27:07:  | But those those issues, including social distancing,           |
| 00:27:07> 00:27:11:  | they're here to stay. I don't think this is going              |
| 00:27:11> 00:27:12:  | to go away in in 2.  |
| 00:27:12> 00:27:15:  | 25 years time I think it's in people's paradigm now.           |
| 00:27:16> 00:27:19:  | So are they? Are there certain cities that you think           |
| 00:27:19> 00:27:23:  | are being more proactive with this because you know some       |
|                      | and a surface production that allo bookdoo you know dollio     |

| 00:27:23> 00:27:26: | of that comes down to land use change mix guidelines.            |
|---------------------|--|
| 00:27:26> 00:27:29: | So are there some studies that you could point to                |
| 00:27:29> 00:27:31: | in terms of being kind of ahead of the curve                     |
| 00:27:31> 00:27:31: | in this?   |
| 00:27:33> 00:27:35: | If there's any standout thought leaders at the moment,           |
| 00:27:35> 00:27:38: | I mean I think it's it's too early in the                        |
| 00:27:38> 00:27:38: | game.  |
| 00:27:38> 00:27:41: | There's there's lots of balls and issues in the air.             |
| 00:27:41> 00:27:46: | Are dare suspect that the the cities that will come              |
| 00:27:46> 00:27:50: | out of this possibly the best will be those that                 |
| 00:27:50> 00:27:55: | can be affordable for business and those cities which have       |
| 00:27:55> 00:28:00: | very disciplined and very good processes of planning and putting |
| 00:28:00> 00:28:05: | out master plans and refining them so clearly Singapore is       |
| 00:28:05> 00:28:06: | a great example.   |
| 00:28:06> 00:28:12: | Undoubtedly Tokyo again as demonstrated.                         |
| 00:28:12> 00:28:16: | Great land use and planning full for ever since the              |
| 00:28:16> 00:28:16: | war,   |
| 00:28:16> 00:28:21: | so I I think there's going to be,                                |
| 00:28:21> 00:28:24: | you know, clear winners, but we're not gonna know who            |
| 00:28:24> 00:28:27: | those winners are until we can look back in 1015                 |
| 00:28:27> 00:28:30: | years time would be my view,                                     |
| 00:28:30> 00:28:32: | but I think it's an open field.                                  |
| 00:28:32> 00:28:37: | I think all cities have a great opportunity to rethink           |
| 00:28:37> 00:28:42: | how they can procure and curate precincts that are a             |
| 00:28:42> 00:28:42: | lot.   |
| 00:28:42> 00:28:45: | More attractive than possibly what they would have been if       |
| 00:28:45> 00:28:47: | we didn't have this pandemic,                                    |
| 00:28:47> 00:28:50: | right? And I guess I mean that that's an ideal                   |
| 00:28:50> 00:28:54: | role for institute like Urban land and Land Institute.           |
| 00:28:54> 00:28:58: | In terms of how we bring together a very interdisciplinary       |
| 00:28:58> 00:29:00: | group of people,   |
| 00:29:00> 00:29:01: | and I guess I mean to that point in terms                        |
| 00:29:01> 00:29:02: | of,  |
| 00:29:02> 00:29:04: | you know, voices of you lie.                                     |
| 00:29:04> 00:29:08: | So Simon, we, you know we we're both global trustees             |
| 00:29:08> 00:29:11: | within you lie and we work together.                             |
| 00:29:11> 00:29:15: | You know, in the. 2010 eleven in Southeast Asia in               |
| 00:29:15> 00:29:19: | terms of being able to create a foundation for urban             |
| 00:29:19> 00:29:23: | land to establish councils in several countries.                 |
| 00:29:23> 00:29:28: | Both quite passionate about the role of view align that          |
| 00:29:28> 00:29:30: | shaping of the future.   |
|                     |  |

| 00:29:30> 00:29:32: | I guess I want to ask you a little bit  |
|---------------------|---|
| 00:29:32> 00:29:33: | about the the mission.  |
| 00:29:33> 00:29:37: | The mission of Urban Land Institute is to shape the                               |
| 00:29:37> 00:29:43: | future that built environment for transformative impact in communities worldwide. |
| 00:29:43> 00:29:46: | What does this mean to you and and how does                                       |
| 00:29:46> 00:29:50: | this tie into those hopes and aspirations for this next                           |
| 00:29:50> 00:29:52: | Evolutionist City transformation?   |
| 00:29:52> 00:29:53: | Yeah, it's a great topic.   |
| 00:29:53> 00:29:57: | I mean, you know when you realize started in Chicago,                             |
| 00:29:57> 00:30:00: | I think in the 50s you know the vision.   |
| 00:30:00> 00:30:02: | The mission was about efficient use of land.                                      |
| 00:30:02> 00:30:05: | I believe that's the same mission today,  |
| 00:30:05> 00:30:09: | although it's been further articulated over the last two years.                   |
| 00:30:09> 00:30:15: | But the salient differences now really kind of bring together                     |
| 00:30:15> 00:30:17: | a broader set of challenges,  |
| 00:30:17> 00:30:21: | like how does infrastructure in real estate come together in                      |
| 00:30:21> 00:30:22: | a more effective manner,  |
| 00:30:22> 00:30:26: | particularly as? You know cities urbanized?                                       |
| 00:30:26> 00:30:30: | How do we use effectively the area below the surface                              |
| 00:30:30> 00:30:31: | of the land?  |
| 00:30:31> 00:30:36: | You know? Again, Singapore and other countries in Europe do                       |
| 00:30:36> 00:30:41: | amazing things under land by thinking through land use and                        |
| 00:30:41> 00:30:45: | what could be put below the ground rising sea levels,                             |
| 00:30:45> 00:30:50: | climate change. All these factors now are other critical dimensions.              |
| 00:30:50> 00:30:55: | To you know what was previously quite a traditional.                              |
| 00:30:55> 00:31:00: | Land use kind of discussion and I think utilized very                             |
| 00:31:00> 00:31:07: | well positioned to facilitate and process those discussions in a                  |
| 00:31:07> 00:31:08: | way that,   |
| 00:31:08> 00:31:12: | quite frankly there isn't the commercial freedom to do in                         |
| 00:31:12> 00:31:16: | organizations because of their commercial imperative of,                          |
| 00:31:16> 00:31:18: | you know, buying a piece of land,   |
| 00:31:18> 00:31:21: | developing it, selling it, or getting a good yield.                               |
| 00:31:21> 00:31:25: | I think the the winners the best.   |
| 00:31:25> 00:31:28: | Long term investments. Again after think through all those other                  |
| 00:31:28> 00:31:30: | issues I mentioned.   |
| 00:31:30> 00:31:34: | Now in addition to how to make money and therefore                                |
| 00:31:34> 00:31:39: | I think utilized role and utilized global network and the                         |
| 00:31:39> 00:31:42: | way that it brings to the surface,  |

| 00:31:42> 00:31:47: | different advisory committees and different case studies and examples will |
|---------------------|--|
| 00:31:47> 00:31:53: | really expand the development equation and that's something that investors |
| 00:31:53> 00:31:55: | are demanding and investment.  |
| 00:31:55> 00:31:58: | Committees are demanding for for very good reasons,                        |
| 00:31:58> 00:32:02: | so I think the equation has certainly changed from or                      |
| 00:32:02> 00:32:06: | what's the most efficient use of that land to what                         |
| 00:32:06> 00:32:08: | is a sustainable,  |
| 00:32:08> 00:32:13: | productive use for the land considering the broader ecosystem,             |
| 00:32:13> 00:32:17: | particularly with growing populations and in limited layer,                |
| 00:32:17> 00:32:19: | I think that's kind of the big new issues                                  |
| 00:32:20> 00:32:21: | right now. I guess. I mean,  |
| 00:32:21> 00:32:23: | it also gets to the core of the value you                                  |
| 00:32:23> 00:32:24: | create.  |
| 00:32:24> 00:32:26: | It's not just the financial.   |
| 00:32:26> 00:32:30: | Value but the social environment will value is a component                 |
| 00:32:31> 00:32:32: | of that assessment,  |
| 00:32:32> 00:32:35: | and I think that's where some of the capital market,                       |
| 00:32:35> 00:32:39: | especially recently, is demanding a lot more,                              |
| 00:32:39> 00:32:41: | and so it's not just about the bottom line.                                |
| 00:32:41> 00:32:42: | Return on the financials,  |
| 00:32:43> 00:32:46: | yeah, and you know, in the capital markets you have                        |
| 00:32:46> 00:32:49: | sustainability or green bond financing.                                    |
| 00:32:49> 00:32:54: | You have a growing number of investors who signed up                       |
| 00:32:54> 00:32:57: | to various sustainability pledges.   |
| 00:32:57> 00:33:03: | In organizations where they can't any longer invest in investments         |
| 00:33:03> 00:33:08: | in real estate that don't meet the requirements of ESG                     |
| 00:33:08> 00:33:09: | etc.   |
| 00:33:09> 00:33:13: | And therefore, that's that's a very different dynamic happening in         |
| 00:33:13> 00:33:14: | the industry right now.  |
| 00:33:14> 00:33:18: | And with that comes quite frankly a lot of extra                           |
| 00:33:18> 00:33:22: | time and effort to think through that and compliance,                      |
| 00:33:22> 00:33:26: | and that might overtime kind of rationalize the industry a                 |
| 00:33:26> 00:33:27: | little bit.  |
| 00:33:27> 00:33:31: | As well, because the smaller GP's might not be able                        |
| 00:33:31> 00:33:35: | to keep up with the implicit overhead of having to                         |
| 00:33:35> 00:33:40: | now think through so many other dimensions of their business               |
| 00:33:40> 00:33:43: | in developing and managing. Investment properties.                         |

| 00:33:44> 00:33:45: | But thank  |
|---------------------|--|
| 00:33:45> 00:33:49: | you very much, Sir. And it's been a great discussion               |
| 00:33:49> 00:33:52: | and I truly look forward to how you pull a                         |
| 00:33:52> 00:33:54: | lot of those different parts,                                      |
| 00:33:54> 00:33:58: | both on the you know the investment side as well                   |
| 00:33:58> 00:34:01: | as these human and social issues into                              |
| 00:34:01> 00:34:03: | the areas of capital   |
| 00:34:03> 00:34:05: | and that you'll be focused on moving forward.                      |
| 00:34:05> 00:34:07: | And I look forward to the impact that you'll be                    |
| 00:34:07> 00:34:09: | having over the years to come.                                     |
| 00:34:09> 00:34:10: | Thank you for joining us today.                                    |
| 00:34:10> 00:34:14: | Thanks Scott. Who enjoyed the discussion and really look forward   |
| 00:34:14> 00:34:15: | to re engaging.  |
| 00:34:15> 00:34:19: | With everyone back in Asia Pacific from next month and             |
| 00:34:19> 00:34:21: | reconnecting with your lives.                                      |
| 00:34:21> 00:34:23: | So thank you very much.  |
| 00:34:24> 00:34:28: | Thank you Simon for joining us on this first episode               |
| 00:34:28> 00:34:29: | of Voices of Uli.  |
| 00:34:29> 00:34:32: | And thank you everyone for listening.                              |
| 00:34:32> 00:34:35: | Probably listening to this podcast at the ULI Asia Pacific         |
| 00:34:35> 00:34:40: | Reimagine and I hope you're enjoying this unique interactive event |
| 00:34:40> 00:34:44: | and find inspiration in a re imagining conventional ideas about    |
| 00:34:44> 00:34:48: | our city's business and life in the ever changing world            |
| 00:34:48> 00:34:50: | of real estate.  |
| 00:34:50> 00:34:53: | In the next episode will be interviewing Dr.                       |
| 00:34:53> 00:34:56: | Chung Kuning, chairman of the Center of Global Studies at          |
| 00:34:56> 00:34:58: | the Ministry of National Development in Singapore.                 |
|                     |  |

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