

Webinar

Mapping ESG Webinar (APAC and EMEA)

Date: April 12, 2023

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00:00:00> 00:00:04:	Analysts to also switch on their videos and I'm extremely
00:00:04> 00:00:08:	pleased that I'm being joined today by Francesco Polastri, Member
00:00:08> 00:00:12:	of the Board of Directors for the Group Pension Funds
00:00:12> 00:00:16:	and SVP, Head of Group Real Estate and Transactions for
00:00:16> 00:00:21:	Unit Credit, which provides a very interesting double perspective of
00:00:21> 00:00:25:	Francesco looking at these standards from both.
00:00:25> 00:00:29:	The, the occupier, the corporate occupier as well as the
00:00:29> 00:00:33:	investor and we'll hear more about that later. We're also
00:00:34> 00:00:38:	joined by Stefan Phileman, Head of Sustainable Investment for Ivan
00:00:38> 00:00:43:	O Cambridge. And last but certainly not least, Christina Garcia
00:00:43> 00:00:48:	Perry. She's Senior Partner, Head of Strategy and Business Development
00:00:48> 00:00:51:	at Azora Capital and based in Spain.
00:00:52> 00:00:57:	Hi, everyone. Thanks for your flexibility. I usually appreciate it.
00:00:58> 00:01:02:	So let me kick off, while the audience hasn't seen
00:01:02> 00:01:05:	the results of the study yet, you all have. So
00:01:05> 00:01:09:	I just wanted to start with giving all of you
00:01:09> 00:01:14:	the opportunity to reflect on the report you've been able
00:01:14> 00:01:18:	to see the overall study, the approaches that were taking
00:01:18> 00:01:19:	to.
00:01:20> 00:01:25:	Categorize the different standards and also how that is useful
00:01:25> 00:01:28:	or not in your own business, what you do in
00:01:28> 00:01:33:	your normal life with these standards and regulations and how
00:01:33> 00:01:37:	this can help. Francesco, can I start with you please?
00:01:37> 00:01:42:	Sure. Thank you, Lisette. So good morning, everybody. I'm

very 00:01:42 --> 00:01:46: honored to be speaking with you today about ESG mapping 00:01:46 --> 00:01:49: and how much sustainability is and will. 00:01:50 --> 00:01:53: That shape the future of our industry as it as 00:01:53 --> 00:01:57: was was mentioning I I aim to share my double 00:01:57 --> 00:02:02: screen vision on sustainability being committed on a twofold role 00:02:02 --> 00:02:06: at the group being portfolio manager on the corporate real 00:02:06 --> 00:02:10: estate and investor as a pension fund. So two different 00:02:10 --> 00:02:15: points of views with with a strong common commitment at 00:02:15 --> 00:02:19: group level we are actually of course supporting UN. 00:02:19 --> 00:02:24: 20-30 agenda and SD G's we're planning to achieve 00:02:24 --> 00:02:29: NET 0 by 2030 and actively participating to Net Zero 00:02:29 --> 00:02:35: Banking Alliance. These are some of the critical steps we're 00:02:35 --> 00:02:40: actually taking within the group, but I want to come 00:02:40 --> 00:02:45: back to the discussion of today and how much we've 00:02:45 --> 00:02:48: been working on reporting standards. 00:02:49 --> 00:02:53: Also on real estate and and this come to the 00:02:54 --> 00:02:59: question, I was asked time ago to map some kind 00:02:59 --> 00:03:04: of real estate potential standards and if I had this 00:03:04 --> 00:03:09: report at the time would be very, very useful to 00:03:10 --> 00:03:14: be honest and I I found I would say more 00:03:14 --> 00:03:15: than hundreds. 00:03:16 --> 00:03:20: And it was difficult for us to find the one 00:03:20 --> 00:03:24: fits all. To make a Long story short, I think 00:03:24 --> 00:03:28: we then one year ago decided to go with GRESP 00:03:29 --> 00:03:34: which was originally designed for fans, but we decided to 00:03:34 --> 00:03:40: score our corporate portfolio across Europe with with them. I 00:03:40 --> 00:03:43: believe this and and my wish is this. 00:03:44 --> 00:03:50: Could be triggering a new wave also of corporate responsibility 00:03:50 --> 00:03:54: also on scoring. So I hope we can do much 00:03:55 --> 00:04:00: better on with the other banks and insurance on this. 00:04:00 --> 00:04:04: So in the end thanks to BRIULI and in the 00:04:04 --> 00:04:09: in the price for this excellent job I've been. 00:04:10 --> 00:04:13: Reading all the report and and for the number of 00:04:13 --> 00:04:18: sources and insights in there, I'll I'll actually be planning 00:04:18 --> 00:04:23: to present this report to our internal relevant committees and 00:04:23 --> 00:04:26: boards very soon. So thank you Lizette. 00:04:27 --> 00:04:31: Thank you, Francesco. Christina, do you want to provide your 00:04:31 --> 00:04:32: perspective? 00:04:33 --> 00:04:38: Yes, hello everyone. Well, I think I was.

00:04:39> 00:04:43:	I was lucky enough to be part of the steering
00:04:43> 00:04:49:	committee, so I've been from the very beginning in how
00:04:49> 00:04:54:	these this report was created and I really think it's
00:04:54> 00:05:01:	the most comprehensive and well structured report that I've seen
00:05:01> 00:05:03:	on the matter I've been.
00:05:05> 00:05:10:	Leading the sustainability efforts within Asora since 2014 and we've
00:05:10> 00:05:14:	come a long way. And I also, I actually chair
00:05:14> 00:05:18:	the sustainability committee of Bank Inter which is a bank.
00:05:18> 00:05:22:	You know that we work a lot with Sony Credit
00:05:22> 00:05:25:	and I think we're all in the real estate industry
00:05:26> 00:05:30:	and in general quite overwhelmed by the amount of standards,
00:05:30> 00:05:34:	principles, frameworks, benchmarks, ratings.
00:05:35> 00:05:38:	And this report it it really, I think it categorizes
00:05:39> 00:05:43:	really well the different standards and it creates itself a
00:05:43> 00:05:47:	framework to navigate them and understand what is what is
00:05:47> 00:05:50:	best for you. I think as investors and managers we
00:05:50> 00:05:53:	really need to have a view and an opinion on
00:05:53> 00:05:57:	you know what is best for our stakeholders in terms
00:05:57> 00:06:00:	of reporting, what are the KPIs that we want to
00:06:00> 00:06:03:	follow and that we want to that we want to
00:06:03> 00:06:04:	manage.
00:06:05> 00:06:09:	And many times investors I think have been trying to
00:06:09> 00:06:14:	come up themselves with the standards that they want to
00:06:14> 00:06:18:	follow. And and I think this report really will be
00:06:18> 00:06:23:	extremely helpful for everyone in the industry to understand what
00:06:23> 00:06:27:	is best for everyone. I really I would summarize my
00:06:28> 00:06:32:	opinion as saying if you if you read this report,
00:06:32> 00:06:33:	if you understand it.
00:06:34> 00:06:38:	Completely. I think you will probably know more than anyone
00:06:38> 00:06:43:	in the industry about TSG reporting because it is extremely,
00:06:43> 00:06:47:	extremely comprehensive. I think you know a report that when
00:06:47> 00:06:49:	you get to the annexes.
00:06:50> 00:06:52:	You still want to read them means it's a really
00:06:52> 00:06:56:	good report, It really takes you, It maps, you know.
00:06:56> 00:06:59:	That's why I think the name is very well chosen.
00:06:59> 00:07:02:	It's a really a mapping exercise and when you finish
00:07:02> 00:07:05:	reading it, and I I really encourage everyone to do
00:07:05> 00:07:08:	so, you will feel that you will have a much

00:07:08> 00:07:11:	better green of what is bennening. What are the different
00:07:11> 00:07:13:	better grasp of what is happening. What are the different frameworks useful for?
00:07:13> 00:07:17:	Would you as an organization want to follow and why?
00:07:17> 00:07:21:	Because I think eventually, you know, there are compulsory
	regulations
00:07:21> 00:07:24:	that are coming, but there's a lot more that we
00:07:25> 00:07:28:	can all do and we will talk about that later
00:07:28> 00:07:28:	on.
00:07:29> 00:07:33:	So congratulations to you, a light win ref PRI and
00:07:33> 00:07:36:	of course to to PwC. I think it's an amazing
00:07:36> 00:07:41:	report. It will become compulsory reading for everyone that is
00:07:41> 00:07:46:	involved in sustainability, certainly at Asora but also in the
00:07:46> 00:07:49:	industry. So, so well done, really useful.
00:07:51> 00:07:52:	Thank you, Christina.
00:07:54> 00:07:58:	It's interesting what you say and also Francesco said before
00:07:58> 00:08:02:	is when we started this process, everybody was trying to
00:08:02> 00:08:06:	get to the one-size-fits-all so anxiously, trying to make life
00:08:06> 00:08:10:	simpler for everyone. And I think one of the big
00:08:10> 00:08:15:	learnings we've had is there is unfortunately not one-size-fits- all. Depending
00:08:15> 00:08:20:	on your overall corporate strategy and your EC strategy, there's
	uieres
00:08:20> 00:08:21:	definitely ways to.
00:08:20> 00:08:21: 00:08:21> 00:08:27:	
	definitely ways to. Narrow down the different standards and regulations use. But
00:08:21> 00:08:27:	definitely ways to. Narrow down the different standards and regulations use. But what
00:08:21> 00:08:27: 00:08:27> 00:08:32:	definitely ways to. Narrow down the different standards and regulations use. But what we've have learned is that it's unfortunately not as simple
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00:08:21> 00:08:27: 00:08:27> 00:08:32: 00:08:32> 00:08:35: 00:08:36> 00:08:36: 00:08:36> 00:08:40: 00:08:40> 00:08:45:	definitely ways to. Narrow down the different standards and regulations use. But what we've have learned is that it's unfortunately not as simple as we hoped for. But OK, Stefan. Over. To you, what's your view as a global investor in real estate and obviously much broader than that and what's
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00:08:21> 00:08:27: 00:08:27> 00:08:32: 00:08:32> 00:08:35: 00:08:36> 00:08:36: 00:08:36> 00:08:40: 00:08:40> 00:08:45: 00:08:45> 00:08:46: 00:08:47> 00:08:50: 00:08:50> 00:08:51: 00:08:52> 00:08:56: 00:08:59> 00:08:59: 00:08:59> 00:09:04:	definitely ways to. Narrow down the different standards and regulations use. But what we've have learned is that it's unfortunately not as simple as we hoped for. But OK, Stefan. Over. To you, what's your view as a global investor in real estate and obviously much broader than that and what's your view on this? Yes, thanks Lizette. And a good day everyone. Glad to be here with you today. And I could maybe briefly introduce Ivanhoe. To start with for those of you who don't know us, we are global real estate investor headquarters in Montreal, Canada and we have a global portfolio of about 70 billion of a UN fairly diversified in terms of sectors and and regions.
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00:09:24> 00:09:27:	can argue that real estate is in a fairly unique
00:09:27> 00:09:31:	situation in terms of sector among other asset classes just
00:09:31> 00:09:35:	given the number of green certifications labels that are specific
00:09:35> 00:09:38:	to to our sector in addition to the other ESU
00:09:38> 00:09:43:	reporting frameworks which apply to any sector. And you'll see
00:09:43> 00:09:44:	that the study.
00:09:44> 00:09:48:	Provides detailed comparison of no less than fourteen of those
00:09:48> 00:09:52:	frameworks. So I I think we really navigating sort of
00:09:52> 00:09:55:	an alphabet soup of you know those numerous ESG acronyms
00:09:55> 00:09:59:	and even experts so-called experts in the field I think
00:09:59> 00:10:01:	can get lost. So we we really need to to
00:10:02> 00:10:05:	shed light on how ESG reporting is evolving and get
00:10:05> 00:10:08:	guided through the jungle and so I really commented the
00:10:08> 00:10:11:	the work that has been done by the team here.
00:10:12> 00:10:15:	To to provide such clarity and I think I, I
00:10:15> 00:10:18:	may be framed 2 reasons for all of us to
00:10:18> 00:10:22:	really pay close attention to the study once it's released
00:10:22> 00:10:25:	later today. The first one is that I think that
00:10:25> 00:10:30:	the landscape of those relevant reporting standards is evolving very
00:10:30> 00:10:33:	fast. What used to be considered best in class in
00:10:33> 00:10:37:	our sector, such as getting lead certified or real certified
00:10:37> 00:10:40:	is just now table stakes like it's sort of basic
00:10:40> 00:10:41:	expectation.
00:10:43> 00:10:46:	What used to be also voluntary or mainly qualitative in
00:10:46> 00:10:51:	nature in terms of self declared disclosures is now becoming
00:10:51> 00:10:55:	much more mandatory quantitative and 3rd party verified. And so
00:10:55> 00:10:59:	we really need to catch up with those again market
00:10:59> 00:11:03:	and regulatory expectations which move very fast. The the second
00:11:03> 00:11:06:	reason I will highlight is I think most of us
00:11:06> 00:11:09:	also experience reporting fatigue.
00:11:10> 00:11:13:	And so we need to streamline and and facilitate this
00:11:13> 00:11:16:	reporting process for all of us. We I think on
00:11:16> 00:11:19:	average we spend way too much time on on reporting
00:11:19> 00:11:22:	and and we need to allocate those time and resources
00:11:22> 00:11:25:	to to your action hopefully. So as you'll see we
00:11:26> 00:11:29:	have many standards out there, but we don't even have
00:11:29> 00:11:32:	yet a clear definition of what the green building means

00:11:32> 00:11:35:	or what the net zero building means, so.
00:11:36> 00:11:40:	It's not yet completed. I would say as a journey
00:11:40> 00:11:44:	many consolidation or convergence needs to to happen and I
00:11:44> 00:11:49:	think we've seen of so many asset managers starting their
00:11:49> 00:11:54:	
00:11:49> 00:11:54:	ESG journey with producing actually their first ESG report. Even
00:11:54> 00:11:58:	before this they define their own ESG strategy. And I
00:11:58> 00:12:02:	think we should really start with action 1st and and
00:12:02> 00:12:05:	and really define our strategy before we.
00:12:06> 00:12:10:	Think of asking the communications team to produce a report
00:12:10> 00:12:14:	on. So hopefully again this study you know will help
00:12:14> 00:12:18:	shed light on how those various reporting frameworks compared to
00:12:18> 00:12:23:	each other either at the company level, mainly for shareholders
00:12:23> 00:12:27:	for capital markets, also at the portfolio level. Francesco, you
00:12:27> 00:12:32:	mentioned grazed mainly relevant to investors like us and asset
00:12:32> 00:12:32:	managers.
00:12:33> 00:12:37:	Then the third layer being at the asset and building
00:12:37> 00:12:40:	level as you'll see the study this whole landscape of
00:12:40> 00:12:44:	certifications which are highly relevant to occupiers and tenants. So
00:12:44> 00:12:48:	I think it helps everyone like ESG professionals to get
00:12:48> 00:12:51:	up to date with latest developments but also newcomers or
00:12:52> 00:12:54:	beginners I would say in the field. And some of
00:12:55> 00:12:57:	you may also be on this call this morning for
00:12:57> 00:13:01:	you to get familiarized quickly and onboarded quickly in this
00:13:01> 00:13:02:	ESG reporting world.
00:13:06> 00:13:10:	Thanks. I found that's very helpful that that overview and
00:13:10> 00:13:13:	if we kind of dig bit deeper into how we've
00:13:13> 00:13:18:	evolved over time. You also mentioned the building standards with
00:13:18> 00:13:22:	which it sort of started almost two decades ago if
00:13:22> 00:13:26:	not longer. That was the the first attempt almost of
00:13:26> 00:13:31:	the real estate industry to make our buildings more
	sustainable
00:13:31> 00:13:32:	and quickly followed.
00:13:33> 00:13:37:	Initiative from within the sector we had the in ref
00:13:37> 00:13:41:	guidelines we've had APRA grasp was already mentioned and now
00:13:41> 00:13:44:	it's and then we saw also a way of more
00:13:44> 00:13:49:	general investment standards, some not specific for real estate but

00:13:49> 00:13:53:	trying to apply them and the same we see now
00:13:53> 00:13:57:	with regulations coming which are not specific for real estate
00:13:58> 00:14:01:	and sometimes that's okay, sometimes it makes like.
00:14:02> 00:14:07:	More complicated. So Christina, if I come to you from
00:14:07> 00:14:14:	your organization's perspective, how have you been keeping on top
00:14:14> 00:14:21:	of that increasingly complex landscape of revelations and standards to
00:14:21> 00:14:22:	follow?
00:14:25> 00:14:28:	The way we, we started this journey and I like
00:14:28> 00:14:32:	I agree with the Stephen that you know this is
00:14:32> 00:14:36:	really, this is really a journey and our first reference
00:14:36> 00:14:41:	really came from the dialogue with investors, with our investors
00:14:41> 00:14:44:	who I think has started expressing, you know the a
00:14:44> 00:14:48:	need for us to start considering in a more formal
00:14:48> 00:14:49:	way, right.
00:14:50> 00:14:54:	What, what were we doing as investors in our decisions
00:14:54> 00:14:58:	and as managers with regards to all these topics? We
00:14:58> 00:15:02:	also that we then started looking for benchmarks, right? And
00:15:02> 00:15:06:	I'm talking now probably 5-6 years ago. And then I
00:15:06> 00:15:10:	have to say that industry associations like ULA and in
00:15:10> 00:15:14:	REF were extremely helpful because there we could find all
00:15:14> 00:15:18:	the people who were going over starting the very same.
00:15:19> 00:15:22:	The very same journey, but once we realized that this
00:15:23> 00:15:26:	was something that we had to adopt within Asora, we
00:15:26> 00:15:31:	actually started by the governance part. Rather than starting to
00:15:31> 00:15:36:	produce reports and anecdotal evidence of what we were doing,
00:15:36> 00:15:39:	we said OK, let's first make a decision at the
00:15:39> 00:15:44:	top level of the organization that this is something that
00:15:44> 00:15:45:	we are committed to.
00:15:47> 00:15:49:	And so we set ourselves a set of of
00:15:49> 00:15:55:	principles and strategies and general strategy which then translated into
00:15:55> 00:15:59:	policy and into a governance framework that went from our
00:16:00> 00:16:04:	board to a sustainability committee to a specific policies within
00:16:05> 00:16:09:	our investment policy and within our asset management policy.
00:16:10> 00:16:14:	And once we had that in place and of course
00:16:14> 00:16:18:	that is also evolving with it, right. So how do
00:16:18> 00:16:21:	we measure what we want to do and how do

00:16:21> 00:16:25:	we get it started? And very much like Francesco or
00:16:25> 00:16:30:	Ronnie Tredito, we decided to start with Presby and we've
00:16:30> 00:16:34:	been using Resby now for five years across all our
00:16:34> 00:16:38:	portfolios. And I think the reason is that.
00:16:39> 00:16:43:	The burden and the work it takes to contribute to
00:16:43> 00:16:47:	Gresby, it's something that is within the reach of most
00:16:47> 00:16:51:	organizations. So we thought, you know, we could do it.
00:16:51> 00:16:55:	Second, because it really helped us focus on a few
00:16:55> 00:16:59:	KPIs, which was also again, helping us focus on what
00:16:59> 00:17:02:	we wanted to manage and three because.
00:17:03> 00:17:06:	It it not only helped us start measuring our own
00:17:06> 00:17:10:	
00:17:10> 00:17:14:	progress but actually compared ourselves with the rest of the
00:17:14> 00:17:17:	English. And I think that you know, those three things
	were extremely it really made us jump into the made
00:17:17> 00:17:20:	the decision to say OK we wanna do this. And
00:17:20> 00:17:23:	you know the first time we did it was a
00:17:23> 00:17:27:	challenge but but it's worked pretty well now, you know
00:17:27> 00:17:29:	we are being more ambitious now.
00:17:30> 00:17:33:	Last year we decided to set a net zero target
00:17:33> 00:17:37:	for Azora itself. We haven't done it for all our
00:17:37> 00:17:41:	portfolios because you know we have to work with our
00:17:41> 00:17:46:	investors and understand what that net zero target implications are
00:17:46> 00:17:49:	for each of the portfolios. But we continue to take
00:17:49> 00:17:53:	a steps and of course then the regulation is coming.
00:17:54> 00:17:58:	And there are certain reporting minimum standards that that
	we
00:17:58> 00:18:01:	need to do. But I think we're taking these very,
00:18:01> 00:18:05:	very seriously, very much like Stefan, like you said, we
00:18:05> 00:18:09:	think there's a lot of box ticking. We don't need
00:18:09> 00:18:13:	that and I think our investors understand that that is
00:18:13> 00:18:16:	not very useful. I think the advantage of being on
00:18:17> 00:18:20:	the private world rather than being a listed in the
00:18:20> 00:18:22:	listed world is that.
00:18:22> 00:18:25:	Box ticking is not that important. You can have a
00:18:25> 00:18:30:	dialogue with your stakeholders about exactly what are you wanna
00:18:30> 00:18:33:	do and how do you set your priorities and really
00:18:33> 00:18:36:	focus more on the action rather than just on on
00:18:36> 00:18:40:	having very very nice reports which are also important. Don't
00:18:40> 00:18:43:	get me wrong, I think a good report is a
00:18:43> 00:18:45:	way also for an organization.
00:18:45> 00:18:48:	To focus and understand Okay, it's like a summary of

00:18:48> 00:18:52:	the progress that you've made. So I think you know
00:18:52> 00:18:55:	they they do have a role to play. But certainly
00:18:55> 00:18:57:	I think in the private world we have the the
00:18:58> 00:19:00:	privilege of of not having to be so focused on
00:19:00> 00:19:04:	the communication side, but rather more on the actions that
00:19:04> 00:19:06:	we take on our asset base.
00:19:08> 00:19:12:	Thank you. Christina, someone is asking you a question whether
00:19:12> 00:19:15:	you can give a bit more detail on the KPIs
00:19:15> 00:19:18:	you mentioned. One of the reasons for choosing GRASP was
00:19:18> 00:19:21:	that there were a few KPIs for you to focus
00:19:21> 00:19:25:	on, which made it easier. Can you highlight some of
00:19:25> 00:19:25:	those?
00:19:26> 00:19:30:	Well, we have quite a few KPIs related with energy
00:19:30> 00:19:34:	efficiency of our buildings, of all our assets.
00:19:34> 00:19:38:	We also have quite a few KPIs related to waste
00:19:39> 00:19:44:	and recycling because we invest in assets that are high
00:19:44> 00:19:49:	users of resources like hotels and and luxury hotels. So
00:19:49> 00:19:54:	it you know it, that part for us is extremely
00:19:54> 00:20:00:	important. We also are measuring our carbon footprint a
	scope
00:20:00> 00:20:00:	one and.
00:20:01> 00:20:05:	Depending on the asset classes scope to scope to mostly
00:20:05> 00:20:09:	and scope 3 depends how much of the data we
00:20:09> 00:20:12:	can we can use. And we are also starting to
00:20:13> 00:20:18:	measure some social, some social KPIs with regards to employment
00:20:18> 00:20:23:	of minorities, employment of women of course gender gap again
00:20:23> 00:20:27:	we're we invest in highly operational assets.
00:20:27> 00:20:30:	So when we invest in nursing homes or in student
00:20:30> 00:20:34:	housing or in hotels, you know we have thousands of
00:20:34> 00:20:38:	people working in our properties whether we control the operator
00:20:38> 00:20:41:	or not. But we are conscious of that. And so
00:20:42> 00:20:45:	we are starting to measure that in our portfolios and
00:20:45> 00:20:48:	and then on the on the also on the social
00:20:48> 00:20:51:	size, we try to measure very much the impact we
00:20:51> 00:20:55:	have in our communities, in the communities where our assets
00:20:56> 00:20:56:	sit.
00:20:57> 00:20:59:	I would say and you know, then we could get
00:20:59> 00:21:02:	into more details, but those are some of the most

00:21:02> 00:21:03:	important ones for us.
00:21:05> 00:21:10:	Thank you. That's very helpful. And Stefan touched before on
00:21:10> 00:21:15:	on real estate versus order asset classes and one of
00:21:15> 00:21:20:	the kind of observations I had from the report is
00:21:20> 00:21:25:	real estate's often seen as lagging, slow to respond, but
00:21:25> 00:21:26:	if you now see.
00:21:27> 00:21:32:	All of these standards and frameworks, actually quite a lot
00:21:32> 00:21:35:	has been on over the last 20 years to make
00:21:35> 00:21:41:	real estate and buildings more sustainable. And Francesco, I'm interested
00:21:41> 00:21:45:	to hear your view on that from a pension from
00:21:45> 00:21:50:	perspective you see other assets classes too, I was real
00:21:50> 00:21:51:	estate doing.
00:21:53> 00:21:55:	Thank you. Yes, for sure.
00:21:56> 00:22:01:	You you mentioned 2 words, I'm interested in elaborating a
00:22:01> 00:22:06:	little bit. So slow this is sometimes not also too
00:22:06> 00:22:10:	negative for real estate. I would say it's it's also
00:22:10> 00:22:15:	classified as in liquid the asset class but sometimes this
00:22:15> 00:22:20:	is also positive being a counter cycle asset class and
00:22:20> 00:22:24:	and in in some cases like like now with inflation
00:22:24> 00:22:25:	popping up.
00:22:26> 00:22:29:	It has. If you have a a full indexed contractor,
00:22:30> 00:22:35:	it's a perfect hedging inflation product. So it's sometimes slow.
00:22:35> 00:22:39:	It's not too bad and and I can say lagging
00:22:39> 00:22:44:	behind, yeah that's that's totally true at the beginning, but
00:22:44> 00:22:49:	then when actually the industry started classifying and and it
00:22:49> 00:22:53:	was very difficult at the beginning to put a real
00:22:53> 00:22:54:	estate into.
00:22:55> 00:23:00:	Strict boxes. So you think how difficult is to compare
00:23:00> 00:23:08:	buildings of from different countries, geographies and with different regulations.
00:23:08> 00:23:12:	So I believe it was a terrible work to do
00:23:12> 00:23:18:	and now the progress are there think of historical buildings,
00:23:18> 00:23:23:	how can you think of in upgrading building with a
00:23:23> 00:23:24:	decorated facade?
00:23:25> 00:23:30:	Some of these complexities we we probably don't think of
00:23:30> 00:23:34:	every day, but but as you mentioned I think great
00:23:34> 00:23:38:	steps ahead have been done and for sure I believe
00:23:39> 00:23:44:	much more on building level certifications and still on portfolio
00:23:44> 00:23:48:	level it's a little bit more complicated. I need to
00:23:49> 00:23:53:	mention green financing is, is actually increasing.
00:23:53> 00:23:57:	And is is actually I would say an Enable agent

00:23:57> 00:24:01:	of of the changing world and it it's a strong
00:24:01> 00:24:06:	trend for banks. Secondly, due diligence now is I would
00:24:06> 00:24:11:	say 2.0 due diligence is now focused not only on
00:24:11> 00:24:16:	on the acquisition phase but totally linked to all real
00:24:16> 00:24:21:	estate life cycle including supply chains. So this I think
00:24:21> 00:24:22:	it's also.
00:24:22> 00:24:27:	A key point on which we're doing quite well and
00:24:27> 00:24:32:	also alignment with asset managers, asset managers now it's is
00:24:32> 00:24:36:	an hour view much easier trying to align also on
00:24:36> 00:24:41:	ESG targets with with incentive fees. This I think it's
00:24:41> 00:24:46:	also a strong point some some I was mentioned some
00:24:46> 00:24:50:	improvement areas I think we still need to work on.
00:24:51> 00:24:58:	Harmonization of taxonomy. This is for sure something relevant. I
00:24:58> 00:25:02:	know EU is is working hard, but still we're not
00:25:02> 00:25:08:	there and that world level, global level it's even worse.
00:25:08> 00:25:13:	And then internally I've been often asked which are the
00:25:14> 00:25:19:	financial impacts or scorings and this is a pretty much.
00:25:20> 00:25:24:	Difficult answer. It's it's still I think seems to be
00:25:24> 00:25:29:	still open. I think they there's an answer but probably
00:25:30> 00:25:35:	there's no reliable figure yet. So the answer probably is
00:25:35> 00:25:40:	there. If you don't go for for certifications it's probably
00:25:40> 00:25:45:	you're getting to a high risk of getting a negative
00:25:45> 00:25:46:	impact.
00:25:47> 00:25:51:	The premium is I, I I don't still don't know
00:25:51> 00:25:55:	where it is but for sure we're working for a
00:25:55> 00:26:00:	resilient portfolios in in time. So we're not anxious of
00:26:00> 00:26:05:	knowing the single number today and the and and the
00:26:05> 00:26:10:	debate is still there also with the appraisers which I
00:26:10> 00:26:15:	understand are not totally are still discussing how much.
00:26:16> 00:26:21:	ESG topics need to be embedded in evaluations. So this
00:26:21> 00:26:26:	is I think is also something we need to improve
00:26:26> 00:26:31:	Overall, as you were asking at the beginning, I think
00:26:31> 00:26:36:	the real estate will some way always survive and adapt
00:26:36> 00:26:42:	to some way and will potentially evolve toward blending with
00:26:42> 00:26:44:	mixed portfolios.
00:26:44> 00:26:50:	With a clearer and more accountable ESG impact, I'm actually
00:26:50> 00:26:56:	referring for example to infrastructure of funds and cross thematic
00:26:57> 00:27:04:	investments which can be innovative and generating sustainable impact. So

00:27:10> 00:27:10: has been done. 00:27:11> 00:27:21: From financing point of view and building level certification and sustainable diligence, some errors of improvement. I was mentioning reporting standards and measurement of financial impacts still still to go. 00:27:22> 00:27:23: And then I mentioned some potential errors of where real estate asset class could move on. Thank you, Lizette. 1 Thank you. Thank you. 1 We're actually making progress. I've just been informed that Christiana 1 Christiana 1 Christiana 1 Christiana 1 Christiana 1 Christiana 1 Christiana 2 Christiana 2 Christiana 2 Christiana 3 Christiana 3 Christiana 3 Christiana 4 Christiana 5 Christiana 5 Christiana 6 Christiana 6 Christiana 6 Christiana 6 Christiana 7 Christiana 7 Christiana 8 Christiana 8 Christiana 8 Christiana 9 Christiana 9 Christiana 9 Christiana 1 Christiana	00:27:04> 00:27:09:	I would say wrapping up, I think pretty much progress
and sustainable diligence, some errors of improvement. I was mentioning reporting standards and measurement of financial impacts still still to go. 00:27:27 -> 00:27:31: And then I mentioned some potential errors of where real estate asset class could move on. Thank you, Lizette. Thank you. 00:27:38 -> 00:27:47: We're actually making progress. I've just been informed that Christiana oc:27:43 -> 00:27:47: is back and the line should be working now. So we we will now go to the final round of questions and then we'll have enough time for Christiana to present the results. Apologies again for to the audience for 00:27:58 -> 00:28:02: having to swap things around, but I still hope you appreciate the the session. Stephen, can I start with you looking forward is we've made a lot of progress but we've also seen a recent IPPIPCC reports coming out. Again that overall not just 100:28:25 -> 00:28:25: for real estate climate change is something to sincerely worry about. So and and combining that with what would you like to see if you could wish for one thing in this. 00:28:41 -> 00:28:41: Area of standards, regulations. What would it be going forward? Helping to make your life easier, Make progress on the climate change? 00:28:49 -> 00:28:59: Ou:28:59: Ou:29:01: Ou:29:05: Ou:29:01: Ou:29:05: Ou:29:01: Ou:29:05: Ou:29:01: Ou:29:02:01: Ou:29:02:01: Ou:29:02:01: Ou:29:02:01: Ou:29:02:01: Ou:29:02:01: Ou:29:02:01: Ou:29:02:01: Ou:29:02:01: Ou:29:02: Ou:29:02	00:27:09> 00:27:10:	has been done.
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	00:29:26> 00:29:29:	is likely to be in the future. And what the

00:29:29> 00:29:32:	IPCC report tells us is, you know, this dire need
00:29:32> 00:29:37:	to accelerate on real estate and building decarbonization. But
	if
00:29:37> 00:29:39:	we want to do that, we need to invest in,
00:29:40> 00:29:43:	you know, brown assets which we can then decarbonize. So
00:29:43> 00:29:47:	those brown to green strategies if we we we have
00:29:47> 00:29:50:	a strong ambition that I went for to really invest
00:29:50> 00:29:51:	in that space.
00:29:52> 00:29:55:	However, when you look at the current TSG reporting frameworks,
00:29:56> 00:29:59:	you would actually look fairly bad from a performance standpoint
00:29:59> 00:30:02:	if you use GRASS and the others. So we need
00:30:02> 00:30:05:	to have those frameworks be better, you know, more forward-looking
00:30:05> 00:30:09:	oriented so that we can better capture the transition aspect
00:30:09> 00:30:12:	of the evolution of performance from brown to green.
00:30:12> 00:30:15:	Because we we, we really need to invest as investors
00:30:15> 00:30:20:	in decarbonization instead of merely decarbonizing our investments by simply
00:30:20> 00:30:23:	selling those higher carbon assets. And if you want to
00:30:23> 00:30:27:	do that, the, the other characteristic I would also
00:30:27> 00:30:30:	mention and and you you said it, I think Francesco,
00:30:30> 00:30:33:	is to also better align incentives across our value chain
00:30:33> 00:30:37:	and create better alignment of interest with our asset managers,
00:30:37> 00:30:38:	property managers.
00:30:39> 00:30:43:	So for example, we've been promoting the green promote concept
00:30:44> 00:30:47:	so that an incentive fee is tied to the asset
00:30:47> 00:30:51:	managers ESG out performance above a seven base case. That's
00:30:51> 00:30:54:	the kind of example which I think will help us
00:30:54> 00:30:57:	all walk the talk and not only you know have
00:30:57> 00:31:02:	nice reports but also demonstrate tangible real improvements in action.
00:31:05> 00:31:08:	Thank you. That's very helpful, Francesco.
00:31:09> 00:31:10:	What would you wish for?
00:31:13> 00:31:17:	Sorry. Yeah. Well I I tried to split it in
00:31:17> 00:31:20:	two and make it simple. Well we we we need
00:31:20> 00:31:24:	to to be speaking the same language. To be honest
00:31:24> 00:31:28:	I go back to ammonization of taxonomies and and this
00:31:28> 00:31:32:	must be also driven by regulators I would say and
00:31:32> 00:31:35:	and secondly I think they we need to have a

00:31:35> 00:31:37:	strong cultural alignment so.
00:31:38> 00:31:43:	I believe all organizations should, should from private to
	public,
00:31:43> 00:31:50:	should should launch internal awareness campaign, nominate the ambassadors, getting
00:31:50> 00:31:53:	bottom up insights to to be sure that we have
00:31:53> 00:31:59:	ISESG criterias fully plugged in in organizations and that would
00:31:59> 00:32:02:	be much easier for us to to talk and this
00:32:02> 00:32:06:	this type of thing would get our lives better.
00:32:08> 00:32:10:	Thank you, Christina.
00:32:11> 00:32:15:	Yes. Well, what what would be my wish? Well, actually
00:32:16> 00:32:20:	my wish is exactly the one, the one Stefan said,
00:32:20> 00:32:24:	right. So I'm going to mention another one, but I
00:32:24> 00:32:27:	I do believe that there is too much focus on
00:32:28> 00:32:32:	let's build a perfect asset whereas really in places like
00:32:32> 00:32:34:	Europe, Japan, Canada.
00:32:35> 00:32:38:	The big issue is how do we improve the assets
00:32:38> 00:32:42:	that already exist because most of the real estate is
00:32:42> 00:32:45:	already there is around us, right? So I I I
00:32:45> 00:32:49:	fully agree and that is not properly addressed in the
00:32:49> 00:32:53:	carbon frameworks or in the carbon set of incentives. I
00:32:53> 00:32:56:	am also missing something that I hope gets addressed at
00:32:56> 00:32:57:	some point.
00:32:58> 00:33:01:	And that as a Thorum we we are seeing that
00:33:01> 00:33:04:	when you when you invest in real estate assets that
00:33:04> 00:33:10:	are targeting vulnerable populations, vulnerable populations maybe because of their
00:33:10> 00:33:14:	economic power. I'm not talking about bottom of the pyramid
00:33:14> 00:33:18:	as such in third world countries, but just the most
00:33:18> 00:33:23:	affordable part of our economies in Europe like affordable housing
00:33:23> 00:33:26:	which we invest a lot in affordable housing.
00:33:26> 00:33:31:	Or nursing homes. It comes a point when bringing that
00:33:31> 00:33:36:	asset to the highest possible energy standard, it actually will
00:33:36> 00:33:40:	require an increase in the rent or the cost or
00:33:40> 00:33:43:	the OR the lease of that asset that will make
00:33:43> 00:33:48:	it unaffordable for the population that you want to serve.
00:33:48> 00:33:52:	I think there's a tension between the social goals and
00:33:52> 00:33:53:	the.
00:33:53> 00:33:58:	Strictly environmental goals that it's not properly being addressed right
00:33:58> 00:34:01:	now and that I think again if we start and

00:34:01> 00:34:04:	you know just to always I'd like to to to
00:34:04> 00:34:07:	to be a bit contrarian, right. But you know if
00:34:07> 00:34:11:	we start linking remuneration of managers based on how green
00:34:11> 00:34:15:	their assets are, maybe no one wants to invest in
00:34:15> 00:34:19:	affordable housing, maybe no one wants to invest in nursing
00:34:19> 00:34:20:	homes and yet.
00:34:20> 00:34:23:	Our society needs that. I know I'm I'm you know
00:34:23> 00:34:26:	I it's it's a big debate I think you know
00:34:26> 00:34:29:	but but it's one that I don't think is properly
00:34:29> 00:34:33:	addressed. So I think you know our frameworks need to
00:34:33> 00:34:37:	be need to recognize the difference between building offices in
00:34:37> 00:34:40:	CBD where your where your tenant is a
00:34:40> 00:34:43:	big corporate and there you can be I think as
00:34:43> 00:34:46:	ambitious as you want versus residential.
00:34:46> 00:34:50:	Versus nursing homes versus the student housing right. And
00:34:50> 00:34:54:	don't have the answer, but my wish will be that
00:34:54> 00:34:57:	these aspects are at least considered and that we don't
00:34:57> 00:35:00:	make a world where no one wants to invest in
00:35:00> 00:35:02:	in those assets.
00:35:04> 00:35:08:	I thank you, Christina. I think what you've just reminded
00:35:08> 00:35:11:	us of is that really says not just the financial
00:35:12> 00:35:15:	assets where you can overlay with ESG elements, it's, it's.
00:35:16> 00:35:20:	The buildings we live, work and playing and kind of
00:35:20> 00:35:26:	not dealing with the environmental issues create social issues. Doing
00:35:26> 00:35:29:	too much of them may create social issues. So it's
00:35:30> 00:35:34:	a very delicate line we need to threat. We're actually
00:35:34> 00:35:39:	planning a workshop, 2 workshops in Berlin to especially focus
00:35:39> 00:35:43:	on how public and private sector and order staples can
00:35:43> 00:35:46:	work together to transition all.
00:35:46> 00:35:51:	Buildings, not just the most financially viable ones, so stay
00:35:51> 00:35:55:	tuned for that. But now I'm very excited that we
00:35:55> 00:36:00:	have Christiana back and I'm told Christiana now the technology
00:36:00> 00:36:05:	works. So we're really excited to hear the results. Thanks
00:36:05> 00:36:09:	for staying with us and coming back. So hand over
00:36:09> 00:36:10:	to you now.
00:36:13> 00:36:16:	Yes, thank you very much. And and sorry for the
00:36:16> 00:36:20:	inconvenience, our IT support is confident that the connection is

00:36:20> 00:36:23:	now stable. Actually I am on vacation and I drove
00:36:23> 00:36:26:	3 hours yesterday to be in an office of stable
00:36:26> 00:36:30:	Internet connection. So that didn't work at the first instance,
00:36:30> 00:36:34:	but now it should work. Yeah. Thank you very much.
00:36:34> 00:36:37:	As you you said, I'm Christiana Conrads, I'm the Global
00:36:37> 00:36:42:	Real Estate EC leader at PwC, needing actually an
	interdisciplinary
00:36:42> 00:36:43:	international.
00:36:43> 00:36:49:	And our team consisting of consultants, auditors, lawyers, tax advisors
00:36:50> 00:36:54:	and and many more and having our clients with ESG
00:36:54> 00:36:55:	strategy.
00:36:56> 00:37:00:	Development and implementation. And for us it was really great
00:37:00> 00:37:04:	honor and opportunity to support the ULI in the live
00:37:05> 00:37:09:	and PRI on this exciting journey, the ESG mapping exercise
00:37:09> 00:37:13:	which was really in yet quite long journey and it's
00:37:13> 00:37:17:	really good. It's a good feeling that we are able
00:37:17> 00:37:21:	to present the results today. Maybe we can go to
00:37:21> 00:37:22:	the next slide please.
00:37:23> 00:37:27:	In the next couple of minutes I would like to
00:37:27> 00:37:31:	give you an overview of the report and and looking
00:37:31> 00:37:35:	at the technical research and also at the market research
00:37:35> 00:37:40:	basically applied to different types of research as a basis
00:37:40> 00:37:44:	of this report. The technical research is focusing on the
00:37:44> 00:37:49:	on the mapping exercise of the various regulatory and also
00:37:49> 00:37:50:	reporting standards.
00:37:51> 00:37:57:	And the market research is actually focusing on five different
00:37:57> 00:38:00:	case studies to yeah, really.
00:38:02> 00:38:07:	Share best practices in the area of EC reporting and
00:38:07> 00:38:11:	data collection. Last but not least, I would like to
00:38:11> 00:38:15:	give you a quick look at at the table which
00:38:15> 00:38:19:	is an extract of the of the technical research, the
00:38:19> 00:38:24:	very extensive mapping exercise which is also being published in
00:38:24> 00:38:28:	in the study. Okay, maybe we can go to the
00:38:28> 00:38:30:	next slide please.
00:38:31> 00:38:35:	That one, yes, exactly. So looking at at the at
00:38:35> 00:38:39:	the various standards on the right hand side in the
00:38:39> 00:38:45:	table there. So as you said mentioned before the landscape
00:38:45> 00:38:52:	of easy regulatory requirements, reporting requirements also
	voluntary standards is
00:38:52> 00:38:58:	evolving extremely fast. It's extremely broad. We also see

various

	various
00:38:58> 00:38:59:	standards.
00:39:00> 00:39:04:	Which are not specifically addressed to real estate and it's
00:39:04> 00:39:09:	it's really difficult for all the market participant to navigate
00:39:09> 00:39:13:	in this lands, yeah this landscape. So this is really
00:39:13> 00:39:17:	the intention of this report to shed some light in
00:39:17> 00:39:21:	the dark and to give some guidance here as I
00:39:21> 00:39:24:	mentioned before. So and I also I could hear from
00:39:24> 00:39:27:	from the panel discussion we.
00:39:28> 00:39:32:	We are not having an outcome which we were hoping
00:39:32> 00:39:37:	for. There is no one side fits all solution, unfortunately
00:39:37> 00:39:41:	not not yet. But we see more and more alignment
00:39:41> 00:39:44:	and I think what the result of the study really
00:39:45> 00:39:47:	show it's really important for any.
00:39:49> 00:39:54:	Asset manager for any stakeholder of the real estate
	industry,
00:39:54> 00:39:58:	Yeah, to get their head around the, yeah, development which
00:39:59> 00:40:03:	is actually taking place and also to develop their own
00:40:03> 00:40:08:	EC strategy and yeah, define their own ambition level and
00:40:08> 00:40:12:	yeah, kind of implemented in all the various areas and
00:40:12> 00:40:14:	processes of its business.
00:40:15> 00:40:19:	We looked at, yeah, at the various standards and in
00:40:20> 00:40:24:	different reasons. So the focus was of course, the European
00:40:24> 00:40:28:	Union as kind of leader in this area right now.
00:40:28> 00:40:33:	In particular from a governance perspective, we looked at the
00:40:33> 00:40:37:	UK, Americas, Hong Kong, Singapore, Japan and Australia.
00:40:39> 00:40:43:	Maybe you can go to the next slide and the
00:40:43> 00:40:48:	next one please. So in the end, we have identified
00:40:48> 00:40:52:	10 key findings here and the first one is really,
00:40:52> 00:40:56:	it's really complex reporting landscape.
00:40:57> 00:41:01:	And it can be overwhelming and it kind of what
00:41:01> 00:41:06:	we hear in the interviews, the various requests also from
00:41:06> 00:41:12:	from investors, from regulators, they kind of meet exhausted
00:41:12> 00:41:16:	businesses.
00:41:16> 00:41:16:	So it's really, really tricky for for the various, yeah, for real estate companies to successfully navigate but also to
00:41:21> 00:41:25:	to manage these requests and to respond to them.
00:41:26> 00:41:30:	And yeah, collaboration and is really key in this area
00:41:31> 00:41:36:	to, yeah, further provide consolidation and which was mentioned in
00:41:36> 00:41:41:	the Panda discussion to speak really the same language.
00:41:42> 00:41:46:	And yet the second key finding is actually what Yulis
00:41:46> 00:41:51:	had already mentioned. There is no one-size-fits-all solution.

And that 00:41:51 --> 00:41:55: is really, really important for each one of us to 00:41:55 --> 00:41:59: understand. We've been called so many times and asked for 00:41:59 --> 00:42:04: checklists for ESG strategies and that's just not possible because. 00:42:05 --> 00:42:10: The strategy depends on your investors demands on the regulatory 00:42:11 --> 00:42:15: requirements you need to and also considering of yeah, the 00:42:16 --> 00:42:21: the specific asset, its location, its tenant. So all yeah, 00:42:21 --> 00:42:26: the stakeholder requests need to be considered and for that 00:42:26 --> 00:42:32: reason it's also really important to understand why the stakeholders. 00:42:33 --> 00:42:38: Have the information request for what purposes they need to 00:42:38 --> 00:42:42: collect and be provided with the data, because without that 00:42:42 --> 00:42:47: you won't be able to to fulfill yeah, the information 00:42:47 --> 00:42:50: needs in the end. When you look at the third 00:42:50 --> 00:42:55: key finding, it's actually we've identified 5 main categories of ESG frameworks which are fundamental for the real estate 00:42:55 --> 00:43:00: industry. 00:43:01 --> 00:43:09: You have corporate standards, you have antimatic reporting standards, sustainability 00:43:09 --> 00:43:16: regulation and real estate industry specific regulation like a graspy 00:43:16 --> 00:43:21: or in REF. And you have principal based commitments like 00:43:21 --> 00:43:23: the PRI requirements. 00:43:24 --> 00:43:29: Then coming to the 4th key finding actually the principle 00:43:29 --> 00:43:33: of double much reality. This is really approach which we 00:43:33 --> 00:43:37: detected not in all frameworks we we we mapped but 00:43:37 --> 00:43:41: in my and it's also one of the fundamental principles 00:43:41 --> 00:43:45: of the ESG transformation which we see around the globe. 00:43:46 --> 00:43:50: So I'm looking at it at the double materiality. It's 00:43:50 --> 00:43:54: really about the ESG criteria, the ESG. 00:43:54 --> 00:43:54: Risks. 00:43:55 --> 00:43:59: That impact your asset impact your investment. So it's the 00:43:59 --> 00:44:03: outside in perspective on the one hand side but in 00:44:03 --> 00:44:05: addition to that. 00:44:05 --> 00:44:10: It's also about the inside out perspective to really look 00:44:10 --> 00:44:13: what the impact of the asset, of the of the 00:44:13 --> 00:44:18: asset of the investment is on the environment and on 00:44:18 --> 00:44:22: the society and looking at the price of the SFDR

this regard.

00:44:22 --> 00:44:26:

00:44:26 --> 00:44:33:

00:44:33 --> 00:44:34:

disclosure requirements in

for example. So the also the regulators are taking it

really, really seriously that and implementing increasing

00:44:40> 00:44:45: the key to for every reporting, for every strategy implementation 00:44:45> 00:44:56: is credible data and it's particularly credible. Yeah essential for 00:44:56> 00:45:00: oscience based metrics and targets and you can't actually it's it comes to the point you can't manage what you. 00:45:01> 00:45:09: That you can't measure. So it's really important to get all the data in particular also the scope 3 missions. 00:45:19> 00:45:14: You need to have start the discussions with the tenants, agree on data exchange clauses in the lease agreement as been confirmed by the case study for provided by Hines 00:45:14> 00:45:18: agree on data exchange clauses in the lease agreement as been confirmed by the case study for provided by Hines 00:45:27> 00:45:29: please that is really. 00:45:30> 00:45:30: Broad building certification, so building certifications I think really one 00:45:41> 00:45:42: of the big components of the green building sustainable development 00:45:43> 00:45:45: in in real estate. 00:45:48> 00:45:52: criteria is really a you still a useful tool as part of an is G strategy, but it's only one piece of the puzzle. It cannot sort at all. As 00:45:55> 00:45:55: part of an is G strategy, but it's only one piece of the puzzle. It cannot sort at all. As 00:46:07> 00:46:11: I have a certifica	00:44:36> 00:44:40:	Then what is really important we all know that. So
00:44:45> 00:44:51: 00:44:51> 00:44:56: 00:44:56> 00:45:05: 10:45:01> 00:45:05: 10:45:09> 00:45:09: 00:45:14> 00:45:18: 00:45:23> 00:45:29: 00:45:30> 00:45:29: 00:45:30> 00:45:36: 00:45:30> 00:45:36: 00:45:30> 00:45:36: 00:45:30> 00:45:36: 00:45:30> 00:45:36: 00:45:30> 00:45:36: 00:45:30> 00:45:36: 00:45:31> 00:45:36: 00:45:32> 00:45:36: 00:45:32> 00:45:36: 00:45:31> 00:45:36: 00:45:32> 00:45:36: 00:45:32> 00:45:36: 00:45:30> 00:45:36: 00:45:31> 00:45:41: 00:45:41> 00:45:42: 00:45:43> 00:45:42: 00:45:43> 00:45:48: 00:45:43> 00:45:48: 00:45:43> 00:45:48: 00:45:52> 00:45:52: 00:45:52> 00:45:55: 00:45:59> 00:46:31: 00:46:11> 00:46:17: 00:46:17> 00:46:17: 00:46:21> 00:46:24: 00:46:24> 00:46:24: 00:46:23> 00:46:24: 00:46:33> 00:46:24: 00:46:33> 00:46:33: 00:46:33> 00:46:33: 00:46:33> 00:46:34: 00:46:34> 00:46:42: 00:46:45> 00:46:24: 00:46:45> 00:46:29: 00:46:55> 00:46:39: 00:46:	00:44:40> 00:44:45:	the key to for every reporting, for every strategy
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00:47:10> 00:47:14:	But legislation is on on focusing on social, I guess
00:47:14> 00:47:18:	is increasing worldwide. In the European we have an
	approach
00:47:18> 00:47:23:	that facilitates social targets as main investment target, but
	also
00:47:23> 00:47:28:	as minimum safeguards, for example with duty of care,
00:47:28> 00:47:32:	supply chain requirements. Then of course we need, as looking at
00:47:32> 00:47:36:	the principle #8, we need a good governance structure in
00:47:37> 00:47:37:	place.
00:47:38> 00:47:42:	To to ensure that yeah the environment and the social
00:47:42> 00:47:45:	targets can be met with and that you can measure
00:47:45> 00:47:49:	success in the end. And what is really also the
00:47:49> 00:47:53:	study is about particularly with the case study but also
00:47:53> 00:47:57:	with the baby not today. It's about best practice sharing.
00:47:57> 00:48:01:	You need to learn the the same language. It's about
00:48:01> 00:48:04:	also that the real estate industry.
00:48:05> 00:48:10:	Works together to further work on the consolidation of the
00:48:10> 00:48:17:	different standards and also really encourages also the
	collaboration between
00:48:17> 00:48:21:	that and tenants and last but not least with the
00:48:21> 00:48:25:	regulatory, the legislative bodies and.
00:48:26> 00:48:30:	Coming to the to the tense key finding which is
00:48:30> 00:48:35:	really important. Also mentioned at the beginning of this short
00:48:35> 00:48:40:	presentation and as mentioned by is that an ESG strategy
00:48:40> 00:48:44:	is key for everyone. So the global ESG transformation is,
00:48:44> 00:48:49:	is going to impact every business and it's also yeah
00:48:49> 00:48:53:	it's going to impact every area of the business and
00:48:53> 00:48:55:	every process so and the.
00:48:56> 00:49:01:	Strategy is an individual exercise which depending on the stakeholder
00:49:01> 00:49:05:	analysis, but also on the company's own ambition level. So
00:49:05> 00:49:09:	this is really something everyone needs to do. And this
00:49:09> 00:49:12:	is a report is intended to give an overview on
00:49:12> 00:49:16:	the various standards. Where do we see overlaps, Where do
00:49:16> 00:49:20:	we see duplications? But also what is the intention of
00:49:20> 00:49:22:	the various standards?
00:49:22> 00:49:27:	And that's also one important lesson we learned. We are
00:49:28> 00:49:33:	going to see multiple standards in the near future because
00:49:33> 00:49:36:	the topic of is G is so broad so.
00:49:37> 00:49:41:	All the various standards or most of them, I mean
00:49:41> 00:49:47:	there's a justification for the of their existence because there's

00:49:47> 00:49:51:	no, it's not just not possible for one solution to
00:49:51> 00:49:55:	focus on all the various E, the S and the
00:49:55> 00:49:59:	governance aspect at the same time. So this also comes
00:49:59> 00:50:03:	back to my yeah or less to my closing remarks
00:50:03> 00:50:04:	it's.
00:50:05> 00:50:09:	It's there. So this also this mapping size, it's not
00:50:09> 00:50:13:	one of actually it needs to be done regularly. And
00:50:13> 00:50:17:	I said before, I'd like to quote also Justin from
00:50:17> 00:50:22:	AXA mentioned in our interview, collaboration is actually the
00 50 00 > 00 50 07	new
00:50:22> 00:50:27:	competition and it's really, really important that we continue with
00:50:27> 00:50:31:	this. Yeah, great collaboration to work on standards and to
00:50:31> 00:50:33:	work on the same language.
00:50:34> 00:50:38:	And I think my my time is up. Do that
00:50:38> 00:50:39:	heading back to you.
00:50:40> 00:50:45:	Well, time to Christiana. Thanks so much for your
00:50:45> 00:50:48:	contribution
00:50:48> 00:50:52:	and all the effort you spent during your holiday to be with us, and I would encourage just everyone to
00:50:52> 00:50:55:	
00:50:55> 00:50:59:	read the report. Reach out to anyone if you have any questions. Pwc's contact details are included.
00:50:59> 00:51:02:	As well as those of you lie in Ref and
00:51:02> 00:51:07:	PRII want to thank everyone for their contribution to this
00:51:07> 00:51:11:	report, especially in Ref and PRI and also PwC as
00:51:11> 00:51:16:	well as all the steering Committee members. Without them it
00:51:16> 00:51:20:	wouldn't have been possible to do this and and then
00:51:20> 00:51:23:	it's. I know we're overdue, but if you have a
00:51:23> 00:51:27:	moment to just quickly respond to a survey on the.
00:51:28> 00:51:32:	On this session that helps us to make things even
00:51:32> 00:51:35:	better in the future and while you go through the
00:51:35> 00:51:39:	questions, I just wanted to close with the Europe conference
00:51:39> 00:51:42:	of you Larry that is coming up, I know next
00:51:42> 00:51:45:	week is in Refs conference in the in Barcelona.
00:51:45> 00:51:48:	We will be in Madrid early June. Hope that you
00:51:48> 00:51:52:	can all join us and looking forward to your feedback
00:51:52> 00:51:55:	for those of you that couldn't join the whole session
00:51:55> 00:51:57:	or want to listen to it again.
00:51:58> 00:52:02:	We'll do another session this afternoon, Europe time at 5C
00:52:02> 00:52:06:	T 4:00 PM with the summer time to also accommodate
00:52:06> 00:52:11:	audiences elsewhere in the world. Thank you so much for
00:52:11> 00:52:16:	joining us today. Apologies again for the technical issues and
00:52:16> 00:52:20:	we will hope you really appreciated it. Thank you all
	1 / / / / / / / / / / / / / / / / / / /

for joining. 00:52:20 --> 00:52:21: 00:52:24 --> 00:52:25: Pleasure. Play the trailer. 00:52:25 --> 00:52:26:

00:52:27 --> 00:52:29: Of the movie.

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