

Webinar

ULI Colorado: COVID-19's Impact on Office, Retail, Multifamily, and Industrial

Leases

Date: April 10, 2020

00:01:16 --> 00:01:18:

00:00:00 --> 00:00:02: I'm Sarah Franklin, director with you, 00:00:02 --> 00:00:05: I like Colorado. I'm joined today by our staff Michael 00:00:05 --> 00:00:06: Leccese, 00:00:06 --> 00:00:08: who you will hear from momentarily as well as Marion 00:00:09 --> 00:00:10: Epigen Elise Martinez, 00:00:10 --> 00:00:14: who are helping to run today's session behind the scene. 00:00:14 --> 00:00:17: A few things I should mention before we jump in. 00:00:23 --> 00:00:25: You think I should mention before we jump in? 00:00:25 --> 00:00:27: All of you are currently muted on. 00:00:27 --> 00:00:29: Your videos are turned off. 00:00:29 --> 00:00:32: We will keep you muted throughout the duration of today's 00:00:32 --> 00:00:32: session. 00:00:32 --> 00:00:35: However, we'd like you to use the chat box feature 00:00:35 --> 00:00:38: of Zoom located at the bottom of your screens to 00:00:38 --> 00:00:41: direct any comments and questions to staff and panelists. 00:00:41 --> 00:00:44: As you have questions, please type these into your chat 00:00:44 --> 00:00:46: box and our panel will address these. 00:00:46 --> 00:00:48: You will also be recording today's web and R and 00:00:49 --> 00:00:52: we will share a copy of the recording and presentation 00:00:52 --> 00:00:55: slides to the resources page on you like Colorado's website. 00:00:55 --> 00:00:59: If you are having any difficulties with your Internet connection, 00:00:59 --> 00:01:01: please know that you can always access today's session at 00:01:01 --> 00:01:02: a later date. 00:01:07 --> 00:01:10: Today we're going to explore the recent impacts on office, 00:01:10 --> 00:01:12: retail, multifamily, and industrial leases, 00:01:12 --> 00:01:16: as well as current resources available to Colorado's business community.

We have an hour for this conversation and we are

00:01:18> 00:01:21: 00:01:21> 00:01:21:	honored to have some really great guest speakers with us
00:01:21> 00:01:21: 00:01:21> 00:01:23:	today,
00:01:21> 00:01:23: 00:01:23> 00:01:26:	including Kevin McCabe with Newmark Knight Frank, who will moderate our session.
00:01:26> 00:01:28:	
	Towards the end of today's discussion,
00:01:28> 00:01:30:	Kevin will begin taking your questions using the chat box
00:01:30> 00:01:31:	feature of zoom.
00:01:31> 00:01:35:	And Please remember you can send in a question anytime
00:01:35> 00:01:37:	throughout the conversation.
00:01:37> 00:01:39:	So now I'd like to turn it over to our
00:01:39> 00:01:40:	Executive Director Michael.
00:01:40> 00:01:42:	It's easy for brief UI updates and announcements.
00:01:42> 00:01:45:	Thanks, Michael.
00:01:45> 00:01:47:	Thank you, Sarah and welcome everybody.
00:01:47> 00:01:51:	I'm gonna Michael Leccese, executive director of you like Colorado.
00:01:51> 00:01:54:	I want to wish everyone good luck and good health
00:01:54> 00:01:55:	during this time.
00:01:55> 00:01:58:	First of all, and thank you for joining us and
00:01:58> 00:02:02:	for staying with you alive during this collision of social
00:02:02> 00:02:02:	health,
00:02:02> 00:02:05:	urban and economic issues at you like Colorado.
00:02:05> 00:02:08:	Our staff is here to serve our members and we
00:02:08> 00:02:10:	continue to have a full member.
00:02:10> 00:02:14:	Full menu of virtual programs and committee meetings through June
00:02:14> 00:02:15:	30th.
00:02:15> 00:02:17:	When we hope, after which we hope to resume in
00:02:17> 00:02:18:	person meetings.
00:02:18> 00:02:22:	During this time, we plan to balance our programs between
00:02:22> 00:02:25:	covid information and the eventual return to the new normal,
00:02:25> 00:02:28:	including planning for Spring Meeting UI,
00:02:28> 00:02:30:	Spring meeting 2021 in Denver,
00:02:30> 00:02:32:	which is going to be a huge program.
00:02:32> 00:02:34:	May 10 through 12 through 2021.
00:02:34> 00:02:37:	We have we're starting a new series locally called We're
00:02:37> 00:02:39:	Calling Arm Chair Tours.
00:02:39> 00:02:41:	We've got four or five of those lined up,
00:02:41> 00:02:43:	but haven't set the date yet.
00:02:43> 00:02:46:	There will be a video tour of a project that
00:02:46> 00:02:47:	you would normally.
00:02:47> 00:02:51:	Turin person followed by a panel discussion among the
	developer

00:02:51> 00:02:53:	of the architect and the general contractor.
00:02:53> 00:02:55:	We're really excited about that.
00:02:55> 00:02:58:	On May 8th we are planning a webinar on the
00:02:58> 00:02:59:	future of density.
00:02:59> 00:03:03:	We're setting up the panel now and looking forward to
00:03:03> 00:03:05:	announcing that to you.
00:03:05> 00:03:08:	Also, if you are interested in participating in you alive,
00:03:08> 00:03:12:	we are. We are gathering our spring meeting Host Committee
00:03:12> 00:03:15:	this month and if you are interested in being one
00:03:15> 00:03:16:	of those subcommittees,
00:03:16> 00:03:19:	you can contact one of our staff and will get
00:03:19> 00:03:19:	you plugged in.
00:03:19> 00:03:22:	Here is, you probably been looking at the slide with
00:03:22> 00:03:24:	EU allies response to COVID-19.
00:03:24> 00:03:27:	It lists some other webinars coming up.
00:03:27> 00:03:30:	There are many more being done throughout the UI network
00:03:30> 00:03:32:	that you'll be able to access,
00:03:32> 00:03:34:	and I'll talk about that in a moment.
00:03:34> 00:03:35:	So next slide please, Sarah.
00:03:38> 00:03:42:	There we go. Very grateful to our annual sponsors.
00:03:42> 00:03:45:	We were fortunate to have a banner year for 2020
00:03:45> 00:03:48:	with 57 companies support signing up to support us and
00:03:48> 00:03:52:	that allows us to continue our work and service to
00:03:52> 00:03:54:	you.
00:03:54> 00:03:57:	You lie is also offering discounts on memberships for the
00:03:57> 00:03:58:	next three months.
00:03:58> 00:04:01:	If you are looking to become a new member or
00:04:01> 00:04:03:	renew and that includes access to you,
00:04:03> 00:04:06:	allies, Knowledge Finder, where you can find a cache of
00:04:06> 00:04:09:	all the webinars being done throughout the network as well
00:04:09> 00:04:11:	as advisory service reports,
00:04:11> 00:04:15:	case studies, hundreds and hundreds of documents that you will
00:04:15> 00:04:15:	find useful,
00:04:15> 00:04:18:	and those are available to Members only.
00:04:18> 00:04:21:	So I hope you will be renewing you online membership.
00:04:21> 00:04:23:	I want to thank all of our panelists for making
00:04:23> 00:04:24:	the time to do so.
00:04:24> 00:04:27:	Do this today and introduced Kevin McCabe,
00:04:27> 00:04:28:	who has been a great friend.
00:04:28> 00:04:31:	You'll I you may know him as the moderate are

00:04:31> 00:04:35:	of our emerging very successful emerging trends program in January.
00:04:35> 00:04:37:	So Kevin please take it away and thank you all
00:04:37> 00:04:37:	again.
00:04:50> 00:04:51:	Kevin, you're on mute.
00:05:02> 00:05:05:	Paula, geez, we seem to have come in here we
00:05:05> 00:05:06:	go.
00:05:06> 00:05:08:	I think we're there. Thank you Michael.
00:05:08> 00:05:10:	Thank you for the introduction.
00:05:10> 00:05:12:	Thank you to you and your staff.
00:05:12> 00:05:17:	If you apply for your flexibility in leadership during these
00:05:17> 00:05:17:	crazy times,
00:05:17> 00:05:20:	want to welcome everybody on the call?
00:05:20> 00:05:22:	We've got a great panel today.
00:05:22> 00:05:26:	We should have a lively discussion.
00:05:26> 00:05:29:	One thing that we all struggle with during this time
00:05:29> 00:05:31:	is how to stay productive.
00:05:31> 00:05:34:	And I've used my time in this in this court
00:05:34> 00:05:39:	date to do some things like updating my corporate headshot.
00:05:39> 00:05:42:	And if you look at the one there it can't
00:05:42> 00:05:43:	get any worse.
00:05:43> 00:05:46:	So I had a new one taken yesterday.
00:05:46> 00:05:48:	If we go to the next slide.
00:05:50> 00:05:52:	There you go, that that's the one,
00:05:52> 00:05:55:	so that's that's the updated Kevin McCabe.
00:05:55> 00:05:58:	I think we're going to roll that out.
00:05:58> 00:06:02:	And one other, maybe the only bright side that comes
00:06:02> 00:06:07:	out of all this is the incredible amount of memes
00:06:07> 00:06:10:	that float around on social media.
00:06:10> 00:06:13:	And before we jumped into the more serious topics.
00:06:13> 00:06:16:	Next slide I want to show 1.
00:06:16> 00:06:19:	Kinda sums it up for me.
00:06:19> 00:06:23:	Thanks your friend Bernie. I think a lot of us
00:06:23> 00:06:25:	feel this way about 2020.
00:06:27> 00:06:31:	So let's go on to the next slide.
00:06:31> 00:06:34:	And we're going to start today with Kelly Brock,
00:06:34> 00:06:37:	and we're very excited to have Kelly join us.
00:06:37> 00:06:41:	Kelly is, of course, the President and CEO.
00:06:41> 00:06:44:	Of the Denver Chamber, Denver Metro Chamber of
00 00 44	Commerce and
00:06:44> 00:06:47:	Kelly is going to touch on resources that are out
00:06:47> 00:06:49:	there for the business community.

00:06:49> 00:06:53: 00:06:53> 00:06:54: 00:06:54> 00:06:57: 00:06:57> 00:07:00: 00:07:00> 00:07:01: 00:07:01> 00:07:03: 00:07:03> 00:07:07: 00:07:09> 00:07:11: 00:07:11> 00:07:12: 00:07:12> 00:07:15: 00:07:15> 00:07:17: 00:07:17> 00:07:19: 00:07:21> 00:07:21: 00:07:23> 00:07:28: 00:07:28> 00:07:33: 00:07:30> 00:07:34: 00:07:34> 00:07:37:	Focusing on small business. So first let's turn it over to Kelly. Take it away. Thanks Kevin. I assume somebody is going to jump in. I think I unmuted. Yep, I want to give a little context first. You know, just recognizing what happens in one part of our economy affects the other. I know we're going to focus our focus today is on real estate, but I want to start with just giving the context for unemployment claims. Because you know, if you don't have a job, it's hard to pay your rent. If you're struggling to bring in revenue in your company, it's hard to meet your lease payments. And and the numbers have been compelling. Total claims filed in the last three weeks have hit 127 thousand. Most of you have probably seen that has exceeded the
00:07:21> 00:07:25:	If you're struggling to bring in revenue in your company,
00:07:28> 00:07:30:	And and the numbers have been compelling.
00:07:37> 00:07:40: 00:07:40> 00:07:43:	entire number of claims we had in 2019, and if you look at it from a dollar perspective,
00:07:43> 00:07:46: 00:07:47> 00:07:47:	we're almost totalling benefits being paid out to the tune of 30,000,000.
00:07:47> 00:07:51: 00:07:51> 00:07:54:	And that's about 10 million more than the weekly average. We were paying out at the height of the Great
00:07:54> 00:07:55: 00:07:55> 00:07:58: 00:07:58> 00:08:03:	Recession. So with this remind you of is the speed of. You know this impact has been tramendays on our accommy
00:07:38> 00:08:03: 00:08:03> 00:08:07: 00:08:07> 00:08:08:	You know this impact has been tremendous on our economy, but some industries have been hit harder than others. You all have seen it.
00:08:08> 00:08:11: 00:08:11> 00:08:15:	Certainly airlines DI is down 94% in terms of flights and everyone of the airlines there
00:08:15> 00:08:18: 00:08:18> 00:08:22:	are experiencing that for sure. Retail sales are certainly way down and not just sales.
00:08:22> 00:08:25: 00:08:25> 00:08:28:	For you know, the big box retailers, but it places like gyms and salons.
00:08:28> 00:08:31: 00:08:31> 00:08:35:	Certainly restaurants, but even our health care industry, because you know they have postponed everything but the most
00:08:36> 00:08:40:	critical services and and that's really impacted healthcare and we're

00:08:40> 00:08:45:	seeing everything from doctors offices to dentist offices struggling as
00:08:45> 00:08:48:	they try to figure out how to navigate this.
00:08:48> 00:08:51:	So I know lots of folks probably on this call
00:08:51> 00:08:54:	or web and R are also business owners,
00:08:54> 00:08:57:	so I just want to spend a minute talking about
00:08:57> 00:08:59:	some of the support and help.
00:08:59> 00:09:03:	Coming your way, so I think we're going to advance
00:09:03> 00:09:05:	here on the slides.
00:09:05> 00:09:08:	One more.
00:09:08> 00:09:11:	And I want to start with the Paycheck Protection program.
00:09:11> 00:09:14:	This is probably the one most of our employers are
00:09:14> 00:09:17:	interested in and everyone in the country is fighting to
00:09:17> 00:09:18:	get a piece of.
00:09:18> 00:09:20:	I'll start by telling you yes.
00:09:20> 00:09:22:	Indeed this will run out of money if it hasn't
00:09:22> 00:09:23:	already,
00:09:23> 00:09:27:	but Congress has been discussing another round of funding.
00:09:27> 00:09:29:	Caps are being list lifted for funders,
00:09:29> 00:09:33:	so we're going to continue to encourage our employers to
00:09:33> 00:09:34:	apply for this.
00:09:34> 00:09:36:	This is a forgiveable loan,
00:09:36> 00:09:37:	so much more like a grant,
00:09:37> 00:09:40:	which makes it very appealing to our companies.
00:09:40> 00:09:43:	And in essence, what it does is is intended to
00:09:43> 00:09:44:	cover payroll.
00:09:44> 00:09:47:	And yes, it's intended to cover payroll,
00:09:47> 00:09:50:	even when our employees may be on a homestay and
00:09:50> 00:09:51:	unable to work.
00:09:51> 00:09:53:	And the whole point of that is,
00:09:53> 00:09:56:	if we can keep people employed the economic impact of
00:09:57> 00:10:00:	this is much less negative than when more and more
00:10:00> 00:10:01:	people file for unemployment.
00:10:01> 00:10:06:	So as employers, what you get to do is take
00:10:06> 00:10:10:	2 1/2 months of your payroll from 2019.
00:10:10> 00:10:13:	And you can use that to pay your employees.
00:10:13> 00:10:16:	Lots of businesses qualify if you have less than 500
00:10:16> 00:10:17:	employees,
00:10:17> 00:10:21:	you're eligible, and almost every single structure you can
	think
00:10:21> 00:10:22:	of LLC's S.
00:10:22> 00:10:28:	Corp. Sole proprietors independent contractors that includes those 1099 individuals

00:10:28> 00:10:29:	who are self-employed.
00:10:29> 00:10:31:	Some nonprofits, 501C3's for sure,
00:10:31> 00:10:34:	are all included. Faith based organizations,
00:10:34> 00:10:38:	veterans groups, tribal businesses all should apply.
00:10:38> 00:10:41:	One thing I want to emphasize because lots of us
00:10:41> 00:10:45:	have independent contractors working for our companies.
00:10:45> 00:10:49:	Those contractors should apply on their own as a company
00:10:49> 00:10:52:	themselves to get this funding.
00:10:52> 00:10:55:	What this group might be most interested in is not
00:10:55> 00:10:58:	only does it cover intended to cover the cost of
00:10:58> 00:10:59:	that payroll,
00:10:59> 00:11:02:	and by the way, you can add benefits onto that.
00:11:02> 00:11:04:	Things like your leave, benefits,
00:11:04> 00:11:08:	health insurance state, and local taxes that you're paying on
00:11:08> 00:11:09:	those payroll.
00:11:09> 00:11:10:	All of that can be included,
00:11:10> 00:11:14:	and it can be included on top of \$100,000 limit
00:11:14> 00:11:17:	for an individual employee's compensation.
00:11:17> 00:11:19:	But what's interesting is 25%,
00:11:19> 00:11:22:	and if you use the money for payroll this year
00:11:22> 00:11:24:	in the time frames allotted,
00:11:24> 00:11:27:	it's forgiveable. But you can also use 25%
00:11:27> 00:11:31:	of that loan to cover things like mortgage interest,
00:11:31> 00:11:33:	rent, utilities, things like that,
00:11:33> 00:11:36:	and so that is of interest to this group.
00:11:36> 00:11:40:	If you have anybody who's unable to make their lease
00:11:40> 00:11:41:	payments,
00:11:41> 00:11:44:	this would be a place you would be wanted to
00:11:44> 00:11:48:	encourage those employers to go and to get this kind
00:11:49> 00:11:49:	of support.
00:11:49> 00:11:51:	The second one I'm going to jump to.
00:11:51> 00:11:54:	The other two programs. It's on the next slide and
00:11:54> 00:11:57:	talk to you a little about what we call a
00:11:57> 00:11:58:	disaster loan.
00:11:58> 00:12:02:	These are economic injury, disaster loans and they come directly
00:12:02> 00:12:06:	from the Small Business Administration there up to \$2,000,000.
00:12:06> 00:12:09:	Again available to those small businesses and nonprofits,
00:12:09> 00:12:14:	less than 500 employees. And these loans are more flexible.
00:12:14> 00:12:15:	What they can be used for,
00:12:15> 00:12:19:	but they are alone, so they're not fully forgiveable.

***************************************	rewaver, on the disaster real trible to up to \$10,000
00:12:22> 00:12:24:	that can be considered a grant,
00:12:24> 00:12:27:	and for this one, instead of going directly to your
00:12:27> 00:12:28:	lender,
00:12:28> 00:12:31:	which is what you do for the paycheck protection.
00:12:31> 00:12:33:	This when you go directly to the SBA.
00:12:33> 00:12:36:	So at sba.gov is where you would apply for this
00:12:36> 00:12:36:	one.
00:12:36> 00:12:38:	Same with those bridge loans.
00:12:38> 00:12:41:	These are intended to be a small amount of money.
00:12:41> 00:12:45:	Just to quickly get a business what they may need
00:12:45> 00:12:49:	up to \$25,000 to get him through this period of
00:12:49> 00:12:50:	time.
00:12:50> 00:12:55:	I'll leave you with. There's two places you can get
00:12:55> 00:12:59:	more information from us on all of these.
00:12:59> 00:13:06:	There you can contact us at Denver sbdc.org sorry
	 ,
00:13:06> 00:13:10:	or you can call us 303-860-5881.
00:13:10> 00:13:15:	We created a specific line dedicated to this and then
00:13:15> 00:13:20:	on our own website at www.denverchamber.org/covid.
00:13:20> 00:13:23:	We have created resources for employers,
00:13:23> 00:13:28:	employees and so you'll see it categorized and you can
00:13:28> 00:13:29:	get more information.
00:13:29> 00:13:32:	I know now let's jump to I'm sure the questions
00:13:32> 00:13:34:	will start coming in and we can get more to
00:13:34> 00:13:35:	the real estate specific.
00:13:35> 00:13:36:	So back to you, Kevin.
00:13:42> 00:13:46:	Up there a minute, thank thank you Kelly.
00:13:46> 00:13:49:	Like to introduce the rest of the panel now.
00:13:49> 00:13:52:	Joining us today. Kim duty.
00:13:52> 00:13:56:	Who is senior Vice president of Public Affairs and industry
00:13:56> 00:13:57:	initiatives?
00:13:57> 00:14:00:	With the National Multifamily Housing Council.
00:14:00> 00:14:05:	Welcome, Kim. We also have Whitney cake.
00:14:05> 00:14:08:	Whitney is a senior vice president,
00:14:08> 00:14:13:	agency leasing with Transwestern. Commercial real estate broker here in
00:14:13> 00:14:14:	Denver.
00:14:14> 00:14:19:	And her business focuses on landlord representation.
00:14:19> 00:14:21:	At last but not least,
00:14:21> 00:14:27:	we have Kevin Kelly. Executive vice president and regional director
00:14:27> 00:14:29:	for United Properties.

00:12:19 --> 00:12:22: However, on the disaster loan there is up to \$10,000

00:14:29> 00:14:35:	A major owner and developer of office and industrial and
00:14:35> 00:14:39:	probably retail here in Denver.
00:14:39> 00:14:42:	So want to start with Kim Duty Kim?
00:14:42> 00:14:46:	Brings a real good national perspective to us,
00:14:46> 00:14:49:	and Kim has a few slides and go through.
00:14:49> 00:14:53:	Before we jump into the roundtable can take it away.
00:14:53> 00:14:56:	Thanks, Kevin, and I'll go really fast on this if
00:14:56> 00:14:58:	you want to go to the next slide so MHC
00:14:59> 00:15:02:	actually was able to gather the five major data providers
00:15:02> 00:15:05:	that service our sector to come up with.
00:15:05> 00:15:08:	We call our rent payment tracker so it represents 13.4
00:15:08> 00:15:12:	million apartment units and basically we found that through the
00:15:13> 00:15:16:	5th of the month there was a 12 percentage point
00:15:16> 00:15:18:	decrease in the share of apartment holds.
00:15:18> 00:15:21:	Households that have paid rent.
00:15:21> 00:15:23:	Two important caveats to that.
00:15:23> 00:15:26:	First is that this that number does not hold across
00:15:26> 00:15:27:	asset classes,
00:15:27> 00:15:30:	so we found a much higher percentage of payments and
00:15:30> 00:15:33:	Class A versus B&C as would be expected.
00:15:33> 00:15:35:	Class A is closer to high 80s mid 90s and
00:15:35> 00:15:38:	then the second caveat is that this this month the
00:15:38> 00:15:40:	5th ended on a Sunday,
00:15:40> 00:15:43:	so a lot of leasing offices are closed and have
00:15:43> 00:15:44:	been closed,
00:15:44> 00:15:47:	so there were probably a whole lot of rent checks
00:15:47> 00:15:50:	that came in that weren't processed and we're releasing as
00:15:50> 00:15:51:	every week,
00:15:51> 00:15:53:	so we're expecting to see.
00:15:53> 00:15:56:	A much a pretty decent bounce coming next Wednesday,
00:15:56> 00:16:00:	and then I asked one of the providers so Realpage
00:16:00> 00:16:02:	so this is not the 13.4 million,
00:16:02> 00:16:04:	it's just their specific data set,
00:16:04> 00:16:08:	but it shows that Denver actually did better than the
00:16:08> 00:16:09:	national average we were.
00:16:09> 00:16:11:	You know, 84% versus 91%
00:16:11> 00:16:13:	this time last year. OK,
00:16:13> 00:16:15:	next slide. So how did we do that?
00:16:15> 00:16:18:	We strongly we reached out to all of our owners
00:16:18> 00:16:20:	and we said don't wait and see.
00:16:20> 00:16:24:	Don't wait for the 1st of the month to come.

00:16:25 --> 00:16:27: Let them know that you can be flexible. 00:16:27 --> 00:16:30: Let them know you're willing to set up payment plans. 00:16:30 --> 00:16:33: You're willing to defer rent if they can show they've 00:16:33 --> 00:16:34: applied for unemployment. 00:16:34 --> 00:16:37: Let them know that you can convert security deposits if 00:16:37 --> 00:16:39: you're comfortable doing that, 00:16:39 --> 00:16:41: and it really was to tamp down on what we're 00:16:41 --> 00:16:43: seeing in social media is a rent strike. 00:16:43 --> 00:16:45: Next slide. 00:16:45 --> 00:16:48: And then the other thing that we did is an 00:16:48 --> 00:16:48: industry. 00:16:48 --> 00:16:51: So those of you in multifamily will know that we 00:16:51 --> 00:16:55: have been sort of castigated as the greedy landlords for 00:16:55 --> 00:16:58: the last few years because of the rent increases that 00:16:58 --> 00:17:00: people have seen an it's led to a lot of 00:17:00 --> 00:17:02: calls for rent control, 00:17:02 --> 00:17:04: so we tried to get ahead of it, 00:17:04 --> 00:17:06: and on March 22nd we issued a set of best 00:17:06 --> 00:17:10: practices or voluntary principles that we ask the industry to 00:17:10 --> 00:17:10: follow. 00:17:10 --> 00:17:14: So actions for 90 days avoiding rent increases for 90 00:17:14 --> 00:17:14: days, 00:17:14 --> 00:17:16: creating payment plans, waiving late fees. 00:17:16 --> 00:17:18: And a few other things, 00:17:18 --> 00:17:21: I will say the response to that was overwhelmingly positive. 00:17:21 --> 00:17:24: I'll also say that we saw that coming our way, 00:17:24 --> 00:17:26: which it did in the CARES Act. 00:17:26 --> 00:17:29: So a lot of that ended up being legislated for 00:17:29 --> 00:17:29: a lot of folks. 00:17:29 --> 00:17:32: If you have federally backed mortgages, 00:17:32 --> 00:17:35: but I think it still generated some goodwill that will 00:17:35 --> 00:17:38: be able to tap into when this comes down and 00:17:38 --> 00:17:40: potentially rent control comes back. 00:17:40 --> 00:17:43: So next slide, we also provide created some resources in 00:17:43 --> 00:17:45: addition to our talking points. 00:17:45 --> 00:17:46: We really want you know, 00:17:46 --> 00:17:50: are. Our message to our members into anybody in multifamily 00:17:50 --> 00:17:51: right now is love. 00:17:51 --> 00:17:54: Your residents do everything you can to create that loyalty 00:17:54 --> 00:17:56: in that connection right now,

Reach out to your residents.

00:16:24 --> 00:16:25:

00:17:56> 00:17:59:	especially if there are good residents who resident who's just
00:17:59> 00:18:01:	temporarily derailed by this,
00:18:01> 00:18:04:	in part because there probably aren't a whole lot of
00:18:04> 00:18:05:	residence.
00:18:05> 00:18:08:	You know perspective residence behind them coming in to fill
00:18:08> 00:18:09:	vacant units.
00:18:09> 00:18:12:	So we created this flyer in Spanish and in English
00:18:12> 00:18:15:	that talks about what kind of direct payments you may
00:18:15> 00:18:15:	be receiving,
00:18:15> 00:18:17:	as well as how to apply for.
00:18:17> 00:18:22:	Unemployment insurance so we could help have those conversations and
00:18:22> 00:18:24:	then next slide.
00:18:24> 00:18:27:	We're continuing to advocate on the federal level 2 main
00:18:27> 00:18:29:	things that we're working on.
00:18:29> 00:18:33:	One is the Paycheck protection program that Kelly was talking
00:18:34> 00:18:34:	about,
00:18:34> 00:18:37:	so we the way that the interim final rule.
00:18:37> 00:18:40:	I'm not even sure how that's possible to be interim
00:18:40> 00:18:41:	and final,
00:18:41> 00:18:43:	but the way there was written,
00:18:43> 00:18:46:	it excludes multifamily owners and developers.
00:18:46> 00:18:50:	There's also issues about affiliation rules and issues about using
00:18:51> 00:18:52:	payroll services,
00:18:52> 00:18:56:	so we are working with congressional leaders as well as
00:18:56> 00:18:57:	the regulatory agencies.
00:18:57> 00:18:59:	To try to get multifamily,
00:18:59> 00:19:04:	explicitly included, and that was certainly the legislative intent of
00:19:04> 00:19:08:	the Act was to basically include all businesses next slide.
00:19:08> 00:19:11:	And then the other thing that working on Congress is
00:19:11> 00:19:14:	already working on the 4th relief package.
00:19:14> 00:19:17:	We're calling on them to include several things.
00:19:17> 00:19:20:	Most importantly, it's to create an emergency assistance fund for
00:19:20> 00:19:21:	renter households,
00:19:21> 00:19:25:	and, importantly, that that fund goes directly to the housing
00:19:25> 00:19:28:	provider so that there's not a disconnect between.
00:19:28> 00:19:31:	I got unemployment, but I'm worried about my health costs.
00:19:31> 00:19:33:	And so I'm just going to conserve my money.
00:19:33> 00:19:36:	The other big thing is that we want them to

00:19:36 --> 00:19:40: align the mortgage forbearance in the eviction protections that are 00:19:40 --> 00:19:41: in the CARES Act so. 00:19:41 --> 00:19:43: Mortgage forbearance is for days, 00:19:43 --> 00:19:46: but the eviction protections are for 120, 00:19:46 --> 00:19:49: actually 150 days. 'cause you can't start until after 120 00:19:49 --> 00:19:52: days and so those really need to be aligned and 00:19:52 --> 00:19:55: then we're looking for some tax issues. 00:19:55 --> 00:19:56: And if they do infrastructure, 00:19:56 --> 00:19:59: we've got a whole lot of stuff that we want 00:19:59 --> 00:20:00: in there too, 00:20:00 --> 00:20:03: and then next slide. So the last thing is we've 00:20:03 --> 00:20:07: got some talking points on the PPP program as well 00:20:07 --> 00:20:09: as the 4th relief program. 00:20:09 --> 00:20:11: And here's the key message. 00:20:11 --> 00:20:14: Every industry has their hands out right now and we 00:20:14 --> 00:20:17: have to be able to show that we have been 00:20:17 --> 00:20:18: harmed. 00:20:18 --> 00:20:21: which I think our numbers on rent increases. 00:20:21 --> 00:20:24: Help us do, but we also have to Congress with 00:20:24 --> 00:20:24: letters. 00:20:24 --> 00:20:27: We got to be the squeaky wheel so we have 00:20:27 --> 00:20:30: a call to action up on our website that you 00:20:30 --> 00:20:33: can use to identify your lawmaker and send. 00:20:33 --> 00:20:36: Model letter or customize it if you want and I 00:20:36 --> 00:20:39: would just encourage you if you're in multifamily, 00:20:39 --> 00:20:44: definitely visit. We've gotta covid hubitsmhc.org/COVID-19. 00:20:44 --> 00:20:46: You can find all of this there, 00:20:46 --> 00:20:49: but really push out that call to action to your 00:20:49 --> 00:20:52: networks because it's going to be critical that we just 00:20:52 --> 00:20:55: overwhelm the switchboard if we can. 00:20:55 --> 00:20:56: That's it, thanks Kevin. 00:20:59 --> 00:21:03: Terrific terrific, thank you. Thank you Kim. 00:21:03 --> 00:21:05: That's a lot of slides in a short period of 00:21:05 --> 00:21:05: time. 00:21:05 --> 00:21:07: We appreciate it. 00:21:07 --> 00:21:12: Let's jump right into what's happening on the front lines. 00:21:12 --> 00:21:15: Kevin Kelly. I'm going to call on you first. 00:21:15 --> 00:21:19: You know, Kim use the term love your residence. 00:21:19 --> 00:21:22: Is someone that does a lot of business with United 00:21:22 --> 00:21:23: Properties. 00:21:23 --> 00:21:25: I know you guys love your tenants.

00:21:25 --> 00:21:27: What are you telling your tenants? 00:21:27 --> 00:21:29: How are you communicating with them right now? 00:21:29 --> 00:21:32: Are you bringing up the issue of rent, 00:21:32 --> 00:21:34: forbearance, or if they're coming to you? 00:21:34 --> 00:21:37: What do you want to see them have ready to 00:21:37 --> 00:21:39: have that discussion? 00:21:39 --> 00:21:41: Yeah, well, good morning everybody. 00:21:41 --> 00:21:45: Thanks for allowing me to join so we we have 00:21:45 --> 00:21:48: a decent size portfolio that we own and it's really 00:21:49 --> 00:21:50: across the board, 00:21:50 --> 00:21:53: office, industrial, grocery anchored, retail, 00:21:53 --> 00:21:55: senior housing. 00:21:55 --> 00:21:59: So we've heard from we've gotten requests from, 00:21:59 --> 00:22:02: I'd say at least 20 to 25% 00:22:02 --> 00:22:05: by gross lease play area of our tenants, 00:22:05 --> 00:22:08: probably closer to 40% or maybe 45% 00:22:08 --> 00:22:13: of total tenants in our portfolio have asked for some 00:22:13 --> 00:22:15: help of some sort. 00:22:15 --> 00:22:18: And it kind of if you look at the portfolio 00:22:18 --> 00:22:21: of the the retail sector we've we've heard from many 00:22:21 --> 00:22:22: of our tenants. 00:22:22 --> 00:22:25: I would say there's one center in particular that we've 00:22:25 --> 00:22:27: heard from at least 80% 00:22:27 --> 00:22:31: of our tenants. Look, they're looking for rent relief. 00:22:31 --> 00:22:35: And on the on the office industrial side. 00:22:35 --> 00:22:38: we've heard from, I would say less, 00:22:38 --> 00:22:41: but but the kind of the if you had to 00:22:41 --> 00:22:43: pinpoint a sector of the economy, 00:22:43 --> 00:22:48: the the industrial tenants that are in the consumer business, 00:22:48 --> 00:22:53: particularly high ticket items. We've heard from those folks an 00:22:54 --> 00:22:56: probably less so on the office side. 00:22:56 --> 00:23:01: But nonetheless we've heard from a variety of people there, 00:23:01 --> 00:23:04: and I think. We've sort of looked at this and and our first communication with that is, 00:23:05 --> 00:23:07: 00:23:07 --> 00:23:11: you know, please, we understand the concerns we are all 00:23:11 --> 00:23:12: in this together, 00:23:12 --> 00:23:15: you know, do the best you can and send us 00:23:15 --> 00:23:16: your request. 00:23:16 --> 00:23:20: But by the way, send US financial statements sent information 00:23:20 --> 00:23:21: of where you are. 00:23:21 --> 00:23:25: Are you getting any help from the Paycheck Protection

program

00:23:25 --> 00:23:28: and we sort of look at everything on a case

00:23:28 --> 00:23:29: by case basis?

00:23:29 --> 00:23:32: I think certainly the retail tenants are probably going to

00:23:32 --> 00:23:35: get some help and thank everyone is just we have

00:23:35 --> 00:23:37: to look at this all in an individual case by

00:23:37 --> 00:23:40: case basis because sometimes it's are applying just to see

00:23:40 --> 00:23:42: if they can get it and they don't really need

00:23:42 --> 00:23:44: it or they may not need it and there are

00:23:44 --> 00:23:46: times that truly need help but on the other hand

00:23:47 --> 00:23:49: we tell our tests look we're in this with you

00:23:49 --> 00:23:51: guys but we have debt service to pay as well

00:23:51 --> 00:23:53: so we're we're being impacted by all this.

00:23:53 --> 00:23:56: We have to consider everyone situation here in in the

00:23:56 --> 00:23:58: bigger picture in terms of the tenants who paid in

00:23:58 --> 00:23:59: April.

00:23:59 --> 00:24:00: I still have the final numbers yet.

00:24:00 --> 00:24:02: I'm guessing a good 30%

00:24:02 --> 00:24:04: or maybe even closer to 40%

00:24:04 --> 00:24:08: of our tenants will probably not pay April is my

00:24:08 --> 00:24:08: guess,

00:24:08 --> 00:24:11: but I haven't seen the final numbers,

00:24:11 --> 00:24:13: but. I think at the end of the day,

00:24:13 --> 00:24:15: again, it's a case by case basis,

00:24:15 --> 00:24:18: probably some for rent, forbearance,

00:24:18 --> 00:24:21: but everything will be, with the caveat being you know

00:24:21 --> 00:24:23: if we're going to give you this,

00:24:23 --> 00:24:25: we're going to need something from you.

00:24:25 --> 00:24:27: In other words, extend your lease term,

00:24:27 --> 00:24:29: you know, pay it back,

00:24:29 --> 00:24:30: you know next year you know,

00:24:30 --> 00:24:32: so on and so forth.

00:24:32 --> 00:24:34: So again, it's a case by case basis,

00:24:34 --> 00:24:36: but we're again hearing from a lot of folks.

00:24:39 --> 00:24:41: Good Kevin. One quick follow up on that.

00:24:41 --> 00:24:44: It would be what kind of discussions are you having

00:24:44 --> **00:24:46:** with your lenders right now?

00:24:46 --> 00:24:50: Is it we have? People rest coming in and then

00:24:50 --> 00:24:51: talk.

00:24:51 --> 00:24:54: or preferably being proactive with you.

00:24:54 --> 00:24:57: It's working both ways. I mean we're talking together,

00:24:57 --> 00:25:00: they understand it. You know it's it's,

00.25.00> 00.25.02.	it's a. it's a scrishive topic,
00:25:02> 00:25:05:	obviously. But you know we have it until we really
00:25:05> 00:25:05:	know.
00:25:05> 00:25:08:	Kind of the extent and the magnitude of the situation
00:25:08> 00:25:09:	I think.
00:25:09> 00:25:11:	And again we have. No you have lenders and you
00:25:12> 00:25:13:	know we have investors.
00:25:13> 00:25:16:	We have partners. I mean there's a lot of people
00:25:16> 00:25:18:	that bring into the equation here.
00:25:18> 00:25:21:	In some cases the leases require lender approval,
00:25:21> 00:25:23:	so there's a lot of things that go with it.
00:25:23> 00:25:28:	But we're just gathering information now to understand the magnitude
00:25:28> 00:25:28:	of it.
00:25:28> 00:25:31:	And so I think we understand that then we'll have
00:25:31> 00:25:33:	those discussions with our lenders,
00:25:33> 00:25:36:	but I think our lenders understand they're being cooperative so
00:25:36> 00:25:36:	far.
00:25:36> 00:25:37:	As far as I could be.
00:25:37> 00:25:42:	An interesting month for sure will be very interesting.
00:25:42> 00:25:44:	I'm going to. I'm going to keep it on the
00:25:44> 00:25:45:	landlord side.
00:25:45> 00:25:49:	And Whitney, you represent some terrific landlords here in town.
00:25:49> 00:25:50:	And what are they hearing?
00:25:50> 00:25:53:	What would you add to what Kevin is said that
00:25:53> 00:25:55:	the landlord perspective?
00:25:55> 00:26:00:	Yeah, I would say um Denver is pretty well diversified
00:26:00> 00:26:03:	as far as the tenant mix and so we are
00:26:03> 00:26:05:	seeing about 10 to 15%
00:26:05> 00:26:10:	rental folks in April across our listing portfolio with a
00:26:10> 00:26:14:	special exception for early stage tech.
00:26:14> 00:26:19:	There's a lot of vulnerability with those types of companies
00:26:19> 00:26:25:	because they are dependent on VC funding and not necessarily
00:26:25> 00:26:27:	operating in the black.
00:26:27> 00:26:32:	So we're seeing a higher percentage of default out of
00:26:32> 00:26:33:	that tenant profile.
00:26:33> 00:26:38:	Um, what? What were advising our landlords to do?
00:26:38> 00:26:43:	Similar to what Kevin has described is what let's be
00:26:43> 00:26:44:	proactive.
00:26:44> 00:26:50:	I love what Kim said about loving your tenants because.

00:25:00 --> 00:25:02: it's a. It's a sensitive topic,

00:26:50> 00:26:54:	This is a great opportunity in my eyes for the
00:26:54> 00:26:59:	landlord to deepen their business relationships with their
00.20.34> 00.20.33.	tenants.
00:26:59> 00:27:01:	And ultimately, at the end of the day,
00:27:01> 00:27:05:	we're not advocating to structural structure.
00:27:05> 00:27:08:	Any deals that don't make sense in the long term
00:27:08> 00:27:10:	for the landlord,
00:27:10> 00:27:13:	but if the landlord is in a position to offer
00:27:13> 00:27:14:	rent relief,
00:27:14> 00:27:17:	and on the back end pick up additional term or
00:27:17> 00:27:17:	better see friends,
00:27:17> 00:27:19:	
	we're helping them to do so.
00:27:21> 00:27:25:	Another tactic that we've seen a few of our owners
00:27:25> 00:27:28:	take is to clean up their rent rolls.
00:27:28> 00:27:31:	If there are tenants, do you come and ask for
00:27:31> 00:27:32:	rent relief?
00:27:32> 00:27:35:	So if you are going to accommodate or rent relief
00:27:35> 00:27:36:	requests,
00:27:36> 00:27:38:	are you removing a renewal option?
00:27:38> 00:27:41:	Are you removing a right of 1st refusal?
00:27:41> 00:27:45:	Are you removing a termination option from the future to
00:27:45> 00:27:48:	help bolster bolster your rental in the long run?
00:27:48> 00:27:52:	So we're advocating for our ownership groups to have those
00:27:52> 00:27:54:	conversations proactively.
00:27:54> 00:27:58:	Um lenders do tend to get in the way of
00:27:58> 00:27:59:	that dialogue,
00:27:59> 00:28:04:	so our asset managers are looking at their loan covenants
00:28:04> 00:28:09:	and making sure that they can offer creative proactive deals
00:28:09> 00:28:14:	to their tenants without negatively impacting their lenders.
00:28:14> 00:28:16:	And then last but not least,
00:28:16> 00:28:20:	the dialogue that I've been having a lot with my
00:28:20> 00:28:21:	owners this week,
00:28:21> 00:28:24:	in particular an asset. Services is not my Forte,
00:28:24> 00:28:28:	which is a fancy way of saying property management,
00:28:28> 00:28:32:	but I think it ties back into Kelly's dialogue about
00:28:32> 00:28:33:	PPP is.
00:28:33> 00:28:35:	We've received a lot of request.
00:28:35> 00:28:39:	If these single entity properties can file for PPP and
00:28:39> 00:28:41:	the source of complication,
00:28:41> 00:28:44:	there is. If you are or are not using.
00:28:44> 00:28:49:	Third party property management because I'm sure at
	Newmark similar

00:28:49> 00:28:50:	to Transwestern,
00:28:50> 00:28:54:	the third party property managers are employees.
00:28:54> 00:29:00:	I've translator Newmark, but their salaries are reimbursed by those
00:29:00> 00:29:02:	single entities LLC.
00:29:02> 00:29:05:	So there's a lot of muddiness as it relates to
00:29:05> 00:29:08:	PPP as well when it comes to landlord.
00:29:11> 00:29:14:	Great point, thank you Whitney.
00:29:14> 00:29:16:	Just a reminder for the audience.
00:29:16> 00:29:19:	You don't have to wait until the end to use
00:29:19> 00:29:21:	
00:29:19> 00:29:21:	the chat box feature to ask your question.
	Feel free to jump in and type that we can
00:29:24> 00:29:27:	all see that and so we're going to go to
00:29:27> 00:29:31:	one question we got in and I think I would
00:29:31> 00:29:34:	direct this first to Kim and the question came in,
00:29:34> 00:29:38:	how do you think the COVID-19 crisis impacts the momentum
00:29:39> 00:29:42:	for populist agendas such as rent control?
00:29:42> 00:29:46:	Does it get stronger or weaker in the current environment?
00:29:46> 00:29:49:	And I would add on to that question.
00:29:49> 00:29:55:	Where do you see the legislation both nationally and locally
00:29:55> 00:29:59:	around any mandatory rent forbearance?
00:29:59> 00:30:01:	Yeah, it's a good question,
00:30:01> 00:30:05:	Kevin. So we, you know basically the same groups that
00:30:05> 00:30:08:	were advocating and control in California,
00:30:08> 00:30:12:	Colorado etc have turned their attention to sort of the
00:30:12> 00:30:14:	rent Strike movement.
00:30:14> 00:30:17:	We fully expect them to come back to rent control
00:30:18> 00:30:21:	when this is past I will say you know the
00:30:21> 00:30:24:	people that had can pay by and large are paying
00:30:24> 00:30:27:	so you know our Class A guys are looking at
00:30:28> 00:30:28:	9095%
00:30:28> 00:30:31:	payment and we. I think we have an opportunity as
00:30:31> 00:30:34:	an industry to become a with our residents.
00:30:34> 00:30:37:	It really is a time when everybody is connecting in
00:30:37> 00:30:42:	ways that maybe our transactional relationships haven't
00.30.37> 00.30.42.	supported in the
00:30:42> 00:30:42:	past,
00:30:42> 00:30:44:	so we're talking proactively to them.
00:30:44> 00:30:46:	If you can afford to pay,
00:30:46> 00:30:49:	please do 'cause we are all in it together.
00:30:49> 00:30:51:	And to Whitney's point if you can pay,
00:30:51> 00:30:55:	please pay. Therefore we can help the people who
	. , ,

legitimately 00:30:55 --> 00:30:58: can't pay and also trying to explain to them that 00:30:58 --> 00:31:01: most of your rent actually goes to the mortgage. 00:31:01 --> 00:31:04: Maintenance and the operations of the property. 00:31:04 --> 00:31:06: So it's the place that you're sheltering in place and 00:31:07 --> 00:31:08: it's really not in yourself. 00:31:08 --> 00:31:10: Interest to degrade the service level. 00:31:10 --> 00:31:13: Since you're stuck there, but I think beyond that you 00:31:13 --> 00:31:16: know our Members are doing a lot of of reaching 00:31:16 --> 00:31:17: out doing video zooms, 00:31:17 --> 00:31:20: or doing zoom meetings, doing virtual happy hours doing come 00:31:21 --> 00:31:22: out on your balcony. 00:31:22 --> 00:31:24: If you're in a courtyard and let's be social across 00:31:25 --> 00:31:26: the courtyard reaching out there, 00:31:26 --> 00:31:29: bringing food to people that are sick and so it's 00:31:29 --> 00:31:32: just all of these things that I think might. 00:31:32 --> 00:31:34: Undermine this rent control thing. 00:31:34 --> 00:31:36: I also think there's not going to be a lot 00:31:36 --> 00:31:37: of rent growth next year. 00:31:37 --> 00:31:40: Most of our folks, at least in the short term, 00:31:40 --> 00:31:42: are renewing at current levels, 00:31:42 --> 00:31:44: and so I think that will take the wind out 00:31:44 --> 00:31:45: of the sails as well. 00:31:45 --> 00:31:47: So I think it's you know, 00:31:47 --> 00:31:48: it's it's too soon to tell, 00:31:48 --> 00:31:51: but I do feel like maybe we're in a in 00:31:51 --> 00:31:54: a stronger position coming out of this on that particular 00:31:54 --> 00:31:54: issue. 00:31:56 --> 00:31:59: Thank you. Kelly, I want to direct your question to 00:31:59 --> 00:32:01: you and it goes back to the programs that you 00:32:01 --> 00:32:02: talked about. 00:32:04 --> 00:32:07: Do you think that this money is getting into the 00:32:07 --> 00:32:08: hands of people that need it? 00:32:08 --> 00:32:11: Is it too early? 00:32:11 --> 00:32:13: To tell you have confidence that it will get there. 00:32:17 --> 00:32:18: Kelly can we own you, Kelly? 00:32:26 --> 00:32:28: 00:32:28 --> 00:32:30: Yeah, I think the host muted me and I'm now 00:32:30 --> 00:32:31: unmuted. 00:32:33 --> 00:32:38: So we are definitely seeing folks get some of the

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support Kevin.

00:32:39 --> 00:32:40:

00:32:40> 00:32:45:	We have had record numbers of people apply for these
00:32:45> 00:32:48:	grants and loans or forgiveable loans.
00:32:48> 00:32:51:	Lots have notified us that they've been approved.
00:32:51> 00:32:53:	The money is coming in,
00:32:53> 00:32:55:	but even more are waiting for that approval.
00:32:55> 00:32:59:	I you know, I think in the beginning you've heard
00:32:59> 00:33:00:	a lot of time frames,
00:33:00> 00:33:02:	three days, 10 days, 24 hours.
00:33:02> 00:33:05:	The volume is tremendous and so it's taking a little
00:33:05> 00:33:07:	longer that the other challenge.
00:33:07> 00:33:10:	Here is, we're all unclear if we've run out of
00:33:10> 00:33:12:	money or we still have it.
00:33:12> 00:33:14:	I would continue to tell people.
00:33:14> 00:33:16:	The sooner you get it in,
00:33:16> 00:33:18:	the sooner you'll get the money and.
00:33:18> 00:33:22:	It is impressive. The speed at which these lenders are
00:33:22> 00:33:24:	moving in the SBA is Lou moving.
00:33:24> 00:33:28:	Also, the speed at which our unemployment insurance team
	is
00:33:28> 00:33:33:	helping get people their checks because everybody
	recognizes you know,
00:33:33> 00:33:37:	our landlords are independent as well as their families on
00:33:37> 00:33:39:	folks getting that money.
00:33:39> 00:33:42:	So it's not as fast as everybody who needs it
00:33:42> 00:33:44:	probably would like to see it.
00:33:44> 00:33:49:	But we have definitely heard of a number of our
00:33:49> 00:33:52:	companies who received the support.
00:33:52> 00:33:56:	I'm sorry, can I spend one minute on that question
00:33:56> 00:34:00:	to about kind of this policy question of does this
00:34:00> 00:34:02:	advance the sorry go ahead.
00:34:02> 00:34:05:	No, please do so. That kind of the rent control
00:34:05> 00:34:06:	question,
00:34:06> 00:34:08:	not just specifically on rent controls,
00:34:08> 00:34:10:	but just generally in Colorado.
00:34:10> 00:34:13:	You maybe saw. the Supreme Court has said that the
00:34:14> 00:34:16:	50 three days or whatever it is left in the
00:34:16> 00:34:18:	legislative session,
00:34:18> 00:34:22:	this legislature can come back and have that time.
00:34:22> 00:34:26:	Because of the situation we're in and there's no question
00:34:26> 00:34:29:	we are seeing a lot of policy questions continue to
00:34:29> 00:34:30:	come up.
00:34:30> 00:34:33:	Things like paid family leave and and I put in

that same category as rent control where it can be 00:34:37 --> 00:34:38: very challenging. 00:34:38 --> 00:34:41: If you're an employer for profit or not for profit. 00:34:41 --> 00:34:45: Who's trying to make payroll to have a suggested program 00:34:45 --> 00:34:49: that would add additional costs on you right now? 00:34:49 --> 00:34:52: Or an employee who's struggling to be told? 00:34:52 --> 00:34:55: Your payroll paycheck will now go to a paid family 00:34:55 --> 00:34:55: leave. 00:34:55 --> 00:34:58: I do think we're going to see more of that 00:34:58 --> 00:34:59: conversation. 00:34:59 --> 00:35:01: I don't think it's done. 00:35:01 --> 00:35:04: I actually think this pandemic is being used to advance 00:35:05 --> 00:35:05: some of that. 00:35:05 --> 00:35:08: I I don't feel fairly or. 00:35:08 --> 00:35:11: Thoughtfully, but I would. My personal view would be I 00:35:11 --> 00:35:12: think you may see more. 00:35:15 --> 00:35:19: Great, thank you. Want to ask a question for you? 00:35:19 --> 00:35:23: Go first to Whitney and the question is what do 00:35:23 --> 00:35:26: you think as we come out of this and we 00:35:26 --> 00:35:27: will come out of this. 00:35:27 --> 00:35:31: But what does office space look like going forward? 00:35:31 --> 00:35:35: How will it change from what we're seeing now what? 00:35:35 --> 00:35:38: You know, I think everybody will adapt. 00:35:38 --> 00:35:41: Week one, in my opinion of quarantine, 00:35:41 --> 00:35:43: everybody realized Oh my God, we can work from Home Office is doing. 00:35:43 --> 00:35:47: 00:35:47 --> 00:35:48: We too became you know, 00:35:48 --> 00:35:52: I kinda miss everybody. Office will be OK. 00:35:52 --> 00:35:56: And we free after spending 2 plus weeks with your 00:35:56 --> 00:35:56: kids, 00:35:56 --> 00:35:59: everybody said. To help with the virus, 00:35:59 --> 00:36:01: I'll take my chances. I'm going to the office. 00:36:01 --> 00:36:03: So with what do you think? 00:36:03 --> 00:36:08: What will we see in terms of changes long term 00:36:08 --> 00:36:09: out of this? 00:36:09 --> 00:36:14: Thanks Kevin Ann. So one thing that I'm very much 00:36:14 --> 00:36:16: anticipating is that. 00:36:16 --> 00:36:20: Of a couple of I mean some people can work 00:36:20 --> 00:36:21: efficiently from home. 00:36:21 --> 00:36:24: That's that's been an initiative. 00:36:24 --> 00:36:29: Telecommuting has been an initiative for several companies, 00:36:29 --> 00:36:30: and I think that this.

00:34:33 --> 00:34:36:

00:36:30> 00:36:34:	Is validating that some people can work from home.
00:36:34> 00:36:39:	However, I really believe that as that impacts demand for
00:36:39> 00:36:43:	office space is is a net neutral because.
00:36:43> 00:36:47:	I think that the pendulum has swung so far towards
00:36:47> 00:36:52:	open environments that it will come back to the middle
00:36:52> 00:36:57:	as it relates to private offices or people being spaced
00:36:57> 00:37:02:	farther apart. And so I think that as tech companies
00:37:02> 00:37:07:	should probably no longer occupies 50 square feet per person,
00:37:07> 00:37:13:	which is essentially the most dense metrics that we have.
00:37:13> 00:37:16:	Um, we will see a growth in the demand for
00:37:16> 00:37:17:	office space,
00:37:17> 00:37:23:	so I think the work from home validity counterbalanced with
00:37:23> 00:37:28:	how close people are together these days in their in
00:37:28> 00:37:33:	their office environment or their third home environment.
00:37:33> 00:37:38:	Will neutralize one another as it relates to demand.
00:37:38> 00:37:43:	The one component of density that I really am critical
00:37:43> 00:37:47:	I guess for the future is is coworking and I
00:37:47> 00:37:52:	I think we could probably bounce that over to Kim
00:37:52> 00:37:56:	as as to how people are approaching coliving.
00:37:56> 00:38:01:	It seems like everything that's been in Vogue in the
00:38:01> 00:38:04:	past three years has always.
00:38:04> 00:38:08:	Her husband centered around the shared economy,
00:38:08> 00:38:12:	and I think that there are so many positive aspects
00:38:12> 00:38:14:	of the shared economy.
00:38:14> 00:38:18:	But this pandemic has brought several of those into questions,
00:38:18> 00:38:23:	so the viability as things like coworking or ridesharing and
00:38:23> 00:38:24:	Co living.
00:38:24> 00:38:29:	I think there will be some long term effects on
00:38:29> 00:38:32:	on that utilization of space.
00:38:32> 00:38:37:	Yeah, let's turn that over to you.
00:38:37> 00:38:42:	Amenities. What changes do you see in amenities in multifamily
00:38:42> 00:38:42:	product?
00:38:42> 00:38:45:	Yeah, it's a really good question and I I was
00:38:45> 00:38:49:	listening to a podcast about news from new cities the
00:38:49> 00:38:52:	other day about how does this all effect density going
00:38:52> 00:38:55:	forward, and I like that the frame that they put
00:38:55> 00:38:59:	it in and they said there's a difference between social
00:38:59> 00:39:01:	distancing and physical distancing,
00:39:01> 00:39:03:	and so you know, most of the kind of core
00:39:03> 00:39:06:	outbreaks have been at like birthday parties,

00:39:06 --> 00:39:11: funerals, cruise ships, and so it's been internal environments inside 00:39:11 --> 00:39:11: environments, 00:39:11 --> 00:39:14: and so I think. What you'll see Whitney is cleaning 00:39:14 --> 00:39:16: becomes an disinfection. 00:39:16 --> 00:39:18: Becomes a mark of an amenity in and of itself, 00:39:18 --> 00:39:21: right? So even our owners that knew that that wasn't 00:39:21 --> 00:39:23: necessarily making a huge difference. 00:39:23 --> 00:39:26: Just make sure they had a really visible presence of 00:39:26 --> 00:39:28: people wiping down the elevators. 00:39:28 --> 00:39:31: The doorknobs you know, just everything to reassure people. 00:39:31 --> 00:39:32: I think it'll take awhile. 00:39:32 --> 00:39:35: I think it's the same thing we did an informal 00:39:35 --> 00:39:36: poll the other day. 00:39:36 --> 00:39:39: When will you be comfortable going to a concert and 00:39:39 --> 00:39:42: you know bunch of people said 2021 'cause you don't 00:39:42 --> 00:39:44: know if it's coming back in the fall. 00:39:44 --> 00:39:46: But I do think that will come back and it's 00:39:46 --> 00:39:48: the same way after 911. 00:39:48 --> 00:39:50: Everybody said no one is going to want to live 00:39:50 --> 00:39:53: in a high rise and that didn't turn out to 00:39:53 --> 00:39:53: be the case. 00:39:53 --> 00:39:56: But I think I think that the thing that really, 00:39:56 --> 00:39:59: really looking at that will take a hit is the 00:39:59 --> 00:40:02: short term rental component that a lot of owners were 00:40:02 --> 00:40:05: doing business deals to rent out master lease units to 00:40:05 --> 00:40:08: people to firms that were operating them as short term 00:40:08 --> 00:40:08: rentals. 00:40:08 --> 00:40:11: I think those firms, as most of them were startups. 00:40:11 --> 00:40:13: I don't know how many of them are going to 00:40:14 --> 00:40:14: survive this. 00:40:18 --> 00:40:20: I do have evidence of a short term blip in 00:40:20 --> 00:40:22: the short short term rentals. 00:40:22 --> 00:40:24: My daughter lives in Manhattan. 00:40:24 --> 00:40:27: She lives in my basement right now. 00:40:27 --> 00:40:30: She she has a number of brands that found Air 00:40:31 --> 00:40:34: BDS ticket out of the city for a few months. 00:40:34 --> 00:40:38: And they got incredible deals on Air BNB's too. 00:40:38 --> 00:40:40: To go and be somewhere other than in the middle 00:40:41 --> 00:40:41: of Manhattan. Kevin Kelly, let me throw it back to you. 00:40:43 --> 00:40:46: 00:40:46 --> 00:40:49: Whitney had to put out the theory that we're going

00:40:51 --> 00:40:53: but they're going to be more spread out. So the demand for square feet of office space would 00:40:53 --> 00:40:56: 00:40:56 --> 00:40:58: be about a net neutral. 00:40:58 --> 00:41:00: Would you agree with that? 00:41:00 --> 00:41:03: Uh, yeah, I think I would agree with that. 00:41:03 --> 00:41:05: I I probably touched on Kevin. 00:41:05 --> 00:41:07: If you don't mind the other sectors, 00:41:07 --> 00:41:09: industrial and retail is that. 00:41:09 --> 00:41:12: Is that OK? Yeah, absolutely OK. 00:41:12 --> 00:41:14: 'cause I think is a segue to that. 00:41:14 --> 00:41:18: I think you know. Thank goodness for all the technology 00:41:18 --> 00:41:21: we have access to today for the Amazons in the 00:41:21 --> 00:41:23: world Walmarts Delivery Services. 00:41:23 --> 00:41:26: It's made, you know at least somewhat bearable. 00:41:26 --> 00:41:30: This pandemic be able to social distance and had been 00:41:30 --> 00:41:34: able to free ourselves from interacting as much as possible. 00:41:34 --> 00:41:37: And I think one of the things I've heard is 00:41:37 --> 00:41:38: that there there is. 00:41:38 --> 00:41:41: As we've seen, retail becoming or. 00:41:41 --> 00:41:43: E Commerce becoming the new retail. 00:41:43 --> 00:41:48: We're seeing acceleration of those patterns is result of pandemic. 00:41:48 --> 00:41:52: I read a stat there over 40,000,000 new. 00:41:52 --> 00:41:56: New I guess 40,000,000. New people are now using commas 00:41:56 --> 00:41:58: for the first time. 00:41:58 --> 00:42:00: And you know. So that's a pretty dramatic increase in 00:42:01 --> 00:42:02: the longer this pandemic goes down, 00:42:02 --> 00:42:05: the more that's that's going to stick. 00:42:05 --> 00:42:07: I think. So is it going to double the size 00:42:07 --> 00:42:09: of the E Commerce world or or even greater? 00:42:09 --> 00:42:12: I think we're going to see an acceleration of that 00:42:12 --> 00:42:15: no matter what happens when we come out of the 00:42:15 --> 00:42:15: pandemic, 00:42:15 --> 00:42:17: we're going to see, you know, 00:42:17 --> 00:42:18: we're going to see much, 00:42:18 --> 00:42:21: much more use of E Commerce and home deliveries, 00:42:21 --> 00:42:22: and things of that nature. 00:42:22 --> 00:42:25: So I think it's going to it's kind of what 00:42:25 --> 00:42:27: it means for the industrial world supremacy. 00:42:27 --> 00:42:32: More need. Or industrial buildings by a dramatic number if 00:42:32 --> 00:42:34: this continues.

to have fewer people on the floor,

00:40:49 --> 00:40:51:

00:42:34 --> 00:42:36: And two other points I want to make. 00:42:36 --> 00:42:39: I think the other two things we're going to see 00:42:39 --> 00:42:42: in the industrial world is we're going to see the 00:42:43 --> 00:42:46: just in time delivery model change as many retailers and 00:42:46 --> 00:42:48: others have run out of product, 00:42:48 --> 00:42:52: we're going to see more more inversions storing product for 00:42:52 --> 00:42:55: longer periods of time for more inventory, 00:42:55 --> 00:42:58: so we'll see increasing demand for space there I think. 00:42:58 --> 00:43:02: Thirdly, we're going to see what they call onshoring of 00:43:02 --> 00:43:03: companies from Asia, 00:43:03 --> 00:43:07: especially critical. Supplies that are critical or economy, 00:43:07 --> 00:43:11: such as biomedical, pharmaceutical, medical equipment. 00:43:11 --> 00:43:14: Things of that nature will see that on short back 00:43:14 --> 00:43:15: to the US. 00:43:15 --> 00:43:18: So I think those three things alone will still see 00:43:18 --> 00:43:21: a what will definitely impact the industrial world in a 00:43:21 --> 00:43:22: big way. 00:43:22 --> 00:43:25: On the retail side, I think it's really hard to 00:43:25 --> 00:43:25: 00:43:25 --> 00:43:29: It's going to have it like it's good news. 00:43:29 --> 00:43:32: How are these restaurants going to reopen? 00:43:32 --> 00:43:34: How the hair salons going to reopen? 00:43:34 --> 00:43:36: You know the employees of scattered, 00:43:36 --> 00:43:39: you know, a lot of people are on Commission only, 00:43:39 --> 00:43:42: so that's going to be very interesting and challenging. 00:43:42 --> 00:43:45: See how a lot of these businesses come back. 00:43:45 --> 00:43:47: If they do come back as we, as we sort of settle back out so. 00:43:47 --> 00:43:49: 00:43:49 --> 00:43:51: The kind of tailored suit who is in the world. 00:43:54 --> 00:43:56: Kevin, and if I was going to guess who on 00:43:56 --> 00:43:59: this panel would bring up hair salons first, 00:43:59 --> 00:44:01: I would have guessed you were me. 00:44:01 --> 00:44:05: Know maybe going to count my nice job. 00:44:05 --> 00:44:12: Best question for Kelly. Kelly Kelly mentioned the Onshoring or 00:44:12 --> 00:44:14: Nearshoring. 00:44:14 --> 00:44:17: How do you see the Chamber of Commerce setting up 00:44:17 --> 00:44:19: our region to capitalize on that? 00:44:19 --> 00:44:21: Because I think it is going to be big. 00:44:21 --> 00:44:25: I think there will be serious manufacturing moving out of 00:44:25 --> 00:44:26: China. 00:44:26 --> 00:44:30: Yeah, I think there's you know some advantages because of

00:44:30> 00:44:34:	the size of our city and the distance to another
00:44:34> 00:44:35:	large city.
00:44:35> 00:44:38:	Frankly, we got one of the best ports in the
00:44:38> 00:44:41:	world when you're not on a body of water and
00:44:41> 00:44:44:	that is Denver International Airport,
00:44:44> 00:44:47:	and I think that's encourageing an you know,
00:44:47> 00:44:52:	for as challenging as this time is for Denver International
00:44:52> 00:44:52:	Airport,
00:44:52> 00:44:57:	the reality is they have strong reserves and are financially
00:44:57> 00:44:59:	probably stronger than most.
00:44:59> 00:45:01:	So I think we're well positioned,
00:45:01> 00:45:05:	but the thing that I actually think positions us the
00:45:05> 00:45:08:	best is that we still have one of the best
00:45:08> 00:45:09:	workforces in the nation,
00:45:09> 00:45:12:	if not the best. Were you know the second most
00:45:12> 00:45:13:	educated,
00:45:13> 00:45:15:	no matter what's coming back here?
00:45:15> 00:45:19:	This is a knowledge based economy that we're continuing to
00:45:19> 00:45:21:	build more so every day,
00:45:21> 00:45:24:	and we have the workforce that can deliver that and
00:45:24> 00:45:28:	that historically has been why we've had such success in
00:45:28> 00:45:31:	our recovery from the Great Recession.
00:45:31> 00:45:34:	Has that workforce it continues to be the number one
00:45:34> 00:45:37:	reason companies look at us and it will continue.
00:45:37> 00:45:40:	So I think part of our strategy coming out of
00:45:40> 00:45:41:	this has to be.
00:45:41> 00:45:44:	How do we take where some of these jobs may
00:45:44> 00:45:48:	not come back to Kevin's point and help those workers
00:45:48> 00:45:51:	quickly transition to the opportunities we know we can create
00:45:51> 00:45:55:	here. And frankly, many of those opportunities or even better,
00:45:55> 00:45:58:	and so I think this is all about the speed
00:45:58> 00:46:02:	at which we can provide that retraining and that connection
00:46:02> 00:46:02:	between.
00:46:02> 00:46:06:	Industries and then Lastly we have one of the most
00:46:06> 00:46:09:	diverse economies in the nation and so we have industries
00:46:09> 00:46:12:	that are are doing well right now.
00:46:12> 00:46:16:	They're busy. They're working. Their employees are able to work
00:46:16> 00:46:18:	from home or strong service based economy,
00:46:18> 00:46:22:	so those professional services, accountants and lawyers,
00:46:22> 00:46:26:	financial services, they're all able to be very productive in
00:46:26> 00:46:27:	this time.

00.40.27> 00.40.20.	And I think that helps us.
00:46:28> 00:46:30:	And then we have, you know,
00:46:30> 00:46:33:	I think we had a company launch a rocket during
00:46:33> 00:46:34:	this.
00:46:34> 00:46:37:	You know that. There are industries that continue to be
00:46:37> 00:46:38:	advancing,
00:46:38> 00:46:43:	and that's in our interest to ensure that continues as
00:46:43> 00:46:44:	well.
00:46:44> 00:46:46:	Right?
00:46:46> 00:46:50:	I want to talk about construction and construction pricing.
00:46:50> 00:46:56:	Traction scheduling Kim. I'll prove that to you.
00:46:56> 00:46:58:	Just about every crane to see endeavour anyways,
00:46:58> 00:47:03:	and multifamily. Project will sort of impact you senior term
00:47:03> 00:47:05:	and longer term traction.
00:47:05> 00:47:08:	Yeah, so we did a survey last week of our
00:47:08> 00:47:11:	members and we're doing it again next week.
00:47:11> 00:47:13:	We're going to do every two weeks.
00:47:13> 00:47:16:	The first survey results were there for the respondents are
00:47:16> 00:47:20:	experiencing some kind of construction delays in some cases.
00:47:20> 00:47:24:	That's because of the moratoriums that have been instituted an
00:47:24> 00:47:27:	even some moratoriums like New York that initially allowed all
00:47:28> 00:47:29:	residential construction,
00:47:29> 00:47:32:	then got stricter as the situation worse in there.
00:47:32> 00:47:34:	But it's not just that,
00:47:34> 00:47:36:	it's also the lack of staff City staffed.
00 47 00 > 00 47 40	
00:47:36> 00:47:40:	To do permitting and inspections there also about 1/4 of
00:47:40> 00:47:44: 00:47:40> 00:47:44:	To do permitting and inspections there also about 1/4 of people are saying that they are having trouble getting materials
	people are saying that they are having trouble getting
00:47:40> 00:47:44:	people are saying that they are having trouble getting materials
00:47:40> 00:47:44: 00:47:44> 00:47:47:	people are saying that they are having trouble getting materials and I think that goes to the point made earlier
00:47:40> 00:47:44: 00:47:44> 00:47:47: 00:47:47> 00:47:51:	people are saying that they are having trouble getting materials and I think that goes to the point made earlier that people are going to start looking at their supply
00:47:40> 00:47:44: 00:47:44> 00:47:47: 00:47:47> 00:47:51: 00:47:51> 00:47:53:	people are saying that they are having trouble getting materials and I think that goes to the point made earlier that people are going to start looking at their supply chains and believe it or not,
00:47:40> 00:47:44: 00:47:44> 00:47:47: 00:47:47> 00:47:51: 00:47:51> 00:47:53: 00:47:53> 00:47:57:	people are saying that they are having trouble getting materials and I think that goes to the point made earlier that people are going to start looking at their supply chains and believe it or not, Italy is our major provider of elevators so that's been
00:47:40> 00:47:44: 00:47:44> 00:47:47: 00:47:47> 00:47:51: 00:47:51> 00:47:53: 00:47:53> 00:47:57: 00:47:57> 00:47:58:	people are saying that they are having trouble getting materials and I think that goes to the point made earlier that people are going to start looking at their supply chains and believe it or not, Italy is our major provider of elevators so that's been a huge display.
00:47:40> 00:47:44: 00:47:44> 00:47:47: 00:47:47> 00:47:51: 00:47:51> 00:47:53: 00:47:53> 00:47:57: 00:47:57> 00:47:58: 00:47:58> 00:48:02:	people are saying that they are having trouble getting materials and I think that goes to the point made earlier that people are going to start looking at their supply chains and believe it or not, Italy is our major provider of elevators so that's been a huge display. Our supply chain disruption but I think people will look
00:47:40> 00:47:44: 00:47:44> 00:47:47: 00:47:47> 00:47:51: 00:47:51> 00:47:53: 00:47:53> 00:47:57: 00:47:57> 00:47:58: 00:47:58> 00:48:02: 00:48:02> 00:48:05:	people are saying that they are having trouble getting materials and I think that goes to the point made earlier that people are going to start looking at their supply chains and believe it or not, Italy is our major provider of elevators so that's been a huge display. Our supply chain disruption but I think people will look at what can we get domestically labor so far?
00:47:40> 00:47:44: 00:47:44> 00:47:47: 00:47:47> 00:47:51: 00:47:51> 00:47:53: 00:47:53> 00:47:57: 00:47:57> 00:47:58: 00:47:58> 00:48:02: 00:48:02> 00:48:05: 00:48:05> 00:48:09:	people are saying that they are having trouble getting materials and I think that goes to the point made earlier that people are going to start looking at their supply chains and believe it or not, Italy is our major provider of elevators so that's been a huge display. Our supply chain disruption but I think people will look at what can we get domestically labor so far? You know about 41% so that they had labor constraints.
00:47:40> 00:47:44: 00:47:44> 00:47:47: 00:47:47> 00:47:51: 00:47:51> 00:47:53: 00:47:53> 00:47:57: 00:47:57> 00:47:58: 00:47:58> 00:48:02: 00:48:02> 00:48:09: 00:48:09> 00:48:11:	people are saying that they are having trouble getting materials and I think that goes to the point made earlier that people are going to start looking at their supply chains and believe it or not, Italy is our major provider of elevators so that's been a huge display. Our supply chain disruption but I think people will look at what can we get domestically labor so far? You know about 41% so that they had labor constraints. But you know that means 57 haven't out of the
00:47:40> 00:47:44: 00:47:44> 00:47:47: 00:47:47> 00:47:51: 00:47:51> 00:47:53: 00:47:53> 00:47:57: 00:47:57> 00:47:58: 00:47:58> 00:48:02: 00:48:02> 00:48:05: 00:48:05> 00:48:11: 00:48:12> 00:48:13:	people are saying that they are having trouble getting materials and I think that goes to the point made earlier that people are going to start looking at their supply chains and believe it or not, Italy is our major provider of elevators so that's been a huge display. Our supply chain disruption but I think people will look at what can we get domestically labor so far? You know about 41% so that they had labor constraints. But you know that means 57 haven't out of the folks that answered,

00:46:27 --> 00:46:28: And I think that helps us.

00:48:19> 00:48:22:	coming on to the jobs to not interrupt the supply
00:48:22> 00:48:26:	of housing production because there's such a national
	shortage.
00:48:26> 00:48:29:	And while that may not be in Class A necessarily
00:48:29> 00:48:30:	that all filters down.
00:48:30> 00:48:32:	So if you can build those days,
00:48:32> 00:48:35:	the people that can afford them will get out of
00:48:35> 00:48:37:	the bees and free those up.
00:48:37> 00:48:39:	For people that need them so.
00:48:39> 00:48:40:	But yeah, our fear is,
00:48:40> 00:48:43:	you know we saw in the Great Recession that we
00:48:43> 00:48:46:	went to 97 thousand starts and it took us several
00:48:46> 00:48:48:	years to dig out of that hole.
00:48:48> 00:48:51:	And that's part of the reason that we find ourselves
00:48:51> 00:48:54:	in the affordability struggle that we are in now and
00:48:54> 00:48:57:	facing things like rent control in the populist movement.
00:48:57> 00:49:01:	So we're hopefully optimistic. But we definitely think there will
00:49:01> 00:49:03:	be a there'll be a Ding for us.
00:49:06> 00:49:08:	Great question for Whitney Whitney.
00:49:08> 00:49:13:	How do you see Office lease documents changing going
	forward
00:49:13> 00:49:17:	other than everybody trying to get pandemic insurance?
00:49:19> 00:49:24:	How do you think this experience will change that?
00:49:24> 00:49:26:	Alright.
00:49:26> 00:49:28:	Sure, I will right now.
00:49:28> 00:49:34:	Currently the way that they're changing mainly and is about.
00:49:34> 00:49:38:	Construction timing, so if you have a lease or if
00:49:38> 00:49:43:	you're considering a move that involves construction,
00:49:43> 00:49:47:	what are the penalties to the landlord in are those
00:49:47> 00:49:51:	penalties fair if they don't deliver space in time?
00:49:51> 00:49:57:	And what are the covid contingencies that are being administered?
00:49:57> 00:50:01:	Visa V. An amendment or lease?
00:50:01> 00:50:04:	The the situation we're really trying to avoid at this
00:50:04> 00:50:05:	point in time is,
00:50:05> 00:50:08:	you know they've heard a rent abatement or rent credit
00:50:08> 00:50:10:	based on delayed construction.
00:50:10> 00:50:13:	In the future.
00:50:13> 00:50:17:	It's almost too soon to say what happens with the
00:50:17> 00:50:19:	lease documentation,
00:50:19> 00:50:22:	and I have a lot of owners that are looking
00:50:23> 00:50:27:	towards the force majeure clause and the the reaction that
00:50:28> 00:50:29:	I've heard friends.

00:50:29> 00:50:34:	Legal experts on that are half say the landlord covered.
00:50:34> 00:50:38:	Half say it's it's open to interpretation,
00:50:38> 00:50:42:	so I foresee that playing out among landlords and tenants
00:50:43> 00:50:44:	for many years.
00:50:44> 00:50:46:	To come and then, really,
00:50:46> 00:50:51:	I think protecting protecting assets from a cleanliness perspective,
00:50:51> 00:50:55:	Kim said. I earlier is going to ramp up like
00:50:55> 00:50:57:	we've never seen before,
00:50:57> 00:51:02:	so I don't know how that will specifically be incorporated
00:51:02> 00:51:03:	into lease language.
00:51:03> 00:51:07:	But we are. We are seeing that tenants doesn't.
00:51:07> 00:51:12:	New expectations from tenants that they've never really thought much
00:51:12> 00:51:14:	about in the past.
00:51:17> 00:51:20:	Right? One question that came from the audience.
00:51:20> 00:51:23:	In the reminder, we probably got time for one or
00:51:23> 00:51:24:	two more questions,
00:51:24> 00:51:27:	but one question that came in and Kevin Kelly will
00:51:27> 00:51:27:	direct to you.
00:51:27> 00:51:31:	Is how do you see the changes in retail playing
00:51:31> 00:51:35:	out and how do you see Main Street adapting from
00:51:36> 00:51:37:	a land use perspective.
00:51:37> 00:51:41:	Um? That's that's a good question.
00:51:41> 00:51:45:	I think it's going to be very troubling for retail
00:51:45> 00:51:50:	all shop tenants to survive continue to survive it's love
00:51:50> 00:51:52:	or are thinly capitalized.
00:51:52> 00:51:55:	Take a lot of chains or are thinking the same
00:51:55> 00:51:55:	way.
00:51:55> 00:51:58:	I think we're going to see is a movement away.
00:51:58> 00:52:00:	I mean, I think the retailers that are going to
00:52:01> 00:52:03:	come out of this thing are the larger retailers that
00:52:04> 00:52:05:	have drive through abilities.
00:52:05> 00:52:08:	Those are the ones who have sort of been able
00:52:08> 00:52:10:	to adapt better during these times,
00:52:10> 00:52:13:	so I think you'll see more retail tenants that are
00:52:13> 00:52:14:	going to come out of this.
00:52:14> 00:52:17:	Going to want to have you know multi multi modal
00:52:17> 00:52:19:	points of access to prevent their disruption.
00:52:19> 00:52:23:	A significant disruption of business in the future.
00:52:23> 00:52:24:	So I think it's really tough.
00:52:24> 00:52:26:	For Main Street. I think it's it's.

00:52:26> 00:52:29:	It's kind of like when the malls open up in
00:52:29> 00:52:29:	the periphery,
00:52:29> 00:52:32:	the suburbs just decimated downtowns.
00:52:32> 00:52:34:	I think a similar thing could happen here,
00:52:34> 00:52:37:	except perhaps, except in the most densely populated areas where
00:52:37> 00:52:41:	those will those Main Street retailers will come back because
00:52:41> 00:52:43:	they service a large population base.
00:52:43> 00:52:45:	So I think overall it's going to be very tough
00:52:45> 00:52:47:	for the Main Street to survive.
00:52:49> 00:52:52:	Let's throw that question to Kelly rough as well.
00:52:52> 00:52:56:	Kelly, you've got a lot of constituents.
00:52:56> 00:52:58:	How do you see the water changes?
00:53:01> 00:53:05:	Well, I think I'm. You know my job is to
00:53:05> 00:53:06:	be optimistic,
00:53:06> 00:53:07:	you guys.
00:53:10> 00:53:13:	So but but but not Pollyannaish an and I'm I
00:53:13> 00:53:14:	this is a big challenge.
00:53:14> 00:53:18:	Our world is changing and there will be permanent changes
00:53:18> 00:53:19:	from what's happened.
00:53:19> 00:53:22:	But you know that we have learned some really good
00:53:22> 00:53:26:	lessons in our history and we're well prepared for what's
00:53:26> 00:53:27:	coming at us.
00:53:27> 00:53:31:	And, you know, Robin from Golden just submitted this question
00:53:31> 00:53:33:	and I want to reinforce this rate.
00:53:33> 00:53:36:	The reality is, I don't have all the answers today.
00:53:36> 00:53:38:	None of us on this panel do,
00:53:38> 00:53:39:	but what I do know.
00:53:39> 00:53:41:	Is when we work together we do a way better
00:53:41> 00:53:44:	job of finding the right answer and the right solution.
00:53:44> 00:53:47:	And how do we solve and address the challenge we
00:53:47> 00:53:48:	face in a new way?
00:53:48> 00:53:51:	And I think this isn't just landlord and tenant working
00:53:51> 00:53:52:	together or lenders,
00:53:52> 00:53:54:	but this is, you know,
00:53:54> 00:53:58:	employers and employees. The interest of an employee is their
00:53:58> 00:53:59:	employer is successful.
00:53:59> 00:54:03:	And this situation has reminded us that that's two sides
00:54:03> 00:54:06:	of the same coin that I need the public sector
00:54:06> 00:54:08:	to be as successful as I need.
00:54:08> 00:54:12:	Those private sector businesses. I need our nonprofit sector

to
00:54:12 --> 00:54:14: be able to thrive if we're going to build a
00:54:14 --> 00:54:16: really good economy.

00:54:16 --> 00:54:18: So to me, I think a key piece of how

00:54:18 --> 00:54:21: we solve this is that we really listen to each

00:54:21 --> 00:54:21: other.

00:54:21 --> 00:54:25: We hear each other and we find solutions that can

00:54:25 --> 00:54:28: work across the board and really move away from this

00:54:28 --> **00:54:28:** notion.

00:54:28 --> 00:54:32: That's what's good for you is not always good for

00:54:32 --> **00:54:32**: me and.

00:54:32 --> 00:54:34: I think almost always we can find solutions.

00:54:34 --> 00:54:37: What's good for you is also good for me and

00:54:37 --> 00:54:39: that is what will make us more competitive in the

00:54:40 --> 00:54:40: future.

00:54:42 --> 00:54:45: That is, that's a great point.

00:54:45 --> 00:54:50: And probably it's a good spot to be wrapping up

00:54:50 --> 00:54:50: and.

00:54:50 --> 00:54:56: Thank you again, you'll I putting these discussions in

advancing

00:54:56 --> 00:54:57: these so we can share.

00:54:57 --> 00:55:02: Lots of power all the way to come out of

00:55:02 --> 00:55:03: this.

00:55:03 --> 00:55:06: Yes, I ask our operator unmute all the panelists in

00:55:06 --> 00:55:10: case anyone has any final comments before we throw it

00:55:10 --> 00:55:11: over to Sarah.

00:55:20 --> 00:55:23: OK, great, well I I'll take that answer great thanks

00:55:23 --> 00:55:24: Kevin.

00:55:24 --> 00:55:26: I'll take the test Mike you so thank you so

00:55:26 --> 00:55:27: much Kevin.

00:55:27 --> 00:55:30: And thanks to all of our speakers to Kelly and

00:55:30 --> 00:55:33: Kim and Whitney and Kevin Kelly for lending their expertise.

00:55:33 --> **00:55:35**: As I mentioned at the beginning,

00:55:35 --> 00:55:38: we recorded today's session and we will share a copy

00:55:38 --> 00:55:40: of the recording in PowerPoint.

00:55:40 --> 00:55:42: Do you like Colorado's website?

00:55:42 --> 00:55:44: On our resources page. Our staff,

00:55:44 --> 00:55:48: while working virtually continues to be available for your

membership

00:55:48 --> 00:55:51: and program related questions and as an ongoing resource

to

00:55:51 --> 00:55:51: you.

00:55:51 --> 00:55:54: During this time we hope everyone will join us for

00:55:54 --> 00:55:56:our next webinar on May 8th,00:55:56 --> 00:55:59:which will explore the future of density and public space00:55:59 --> 00:56:02:amidst a time of many economic and social disruptions.00:56:02 --> 00:56:04:So until then, we wish all of you a really00:56:04 --> 00:56:07:nice weekend ahead and this concludes our session today.00:56:10 --> 00:56:10:So thank you again and thank you to all of our panelists.

00:56:10 --> 00:56:12: We hope to see you soon.00:56:12 --> 00:56:15: OK, well thank you Sir.

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